

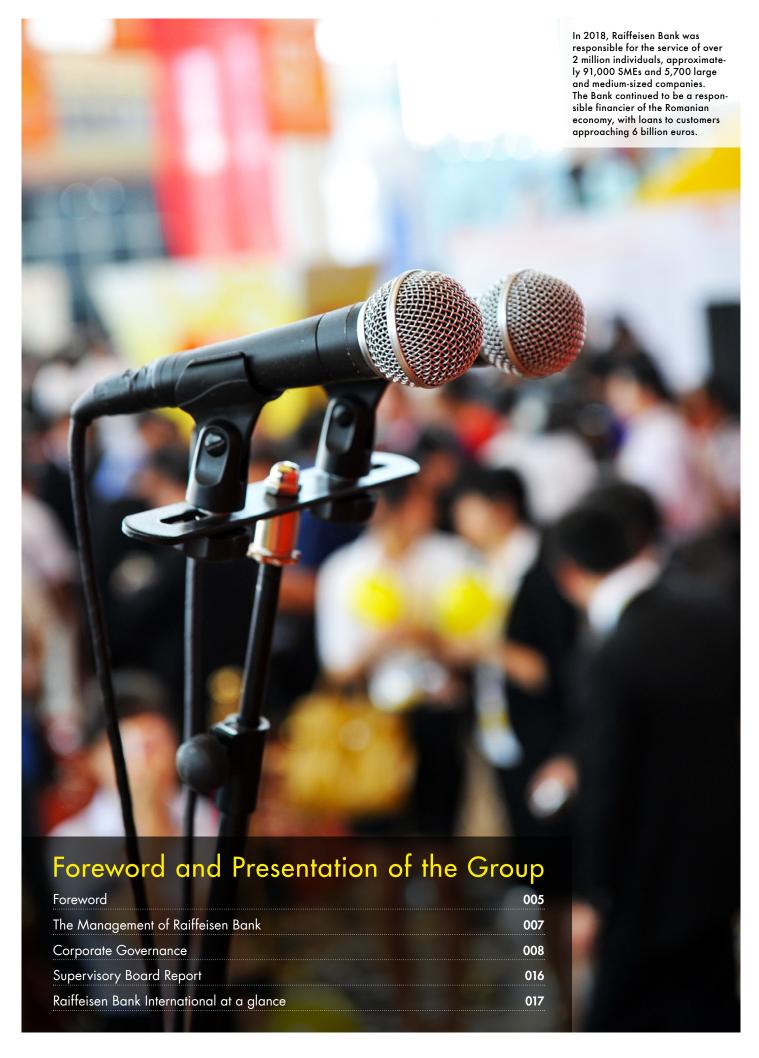
## Survey of Key Data

#### CONSOLIDATED FINANCIAL STATEMENTS ACCORDING TO IFRS

	2018* EUR '000	2017* EUR '000	CHANGE (%)
PROFIT AND LOSS			
Net interest income	329,486	257,885	28%
Net commission income	137,344	128,350	7%
Trading profit	76,941	68,139	13%
Administrative expenses	-290,960	-280,981	4%
Profit/(loss) before tax	229,360	132,233	73%
Profit/(loss) after tax, before the net income obtained from the sale of interrupted activity	192,068	111,407	<b>72</b> %
Net profit for the year	192,068	111,407	<b>72</b> %
Number of ordinary shares	12,000	12,000	0%
Earnings per share (in EUR/share)	16,006	9,284	<b>72</b> %
BALANCE SHEET			
Loans and advances to banks (including placements with banks)	93,882	19,170	390%
Loans and advances to customers	5,605,686	4,764,328	18%
Deposits from banks	114,940	109,274	5%
Loans from banks	173,653	200,356	-13%
Deposits from customers	7,086,602	6,384,177	11%
Equity (including minorities and profit)	897,151	771,932	16%
Balance-sheet total	8,746,872	7,912,806	11%
REGULATORY INFORMATION			
Risk-weighted assets, including market risk	5,079,911	4,691,815	8%
Total own funds	848,593	729,325	16%
Total own funds requirement	406,393	375,345	8%
Excess cover ratio	108.81%	94.31%	14.5 PP
Core capital ratio (Tier 1), including market risk	14.66%	13.14%	1.5 PP
Own funds ratio	16.70%	15.54%	1.2 PP
PERFORMANCE			
Return on equity (ROE) before tax	31.86%	19.07%	67%
Return on equity (ROE) after tax	26.68%	16.07%	66%
Cost/income ratio	52.15%	60.36%	-14%
Return on assets (ROA) before tax	2.75%	1.73%	59%
Risk/earnings ratio	11.49%	20.85%	-45%
RESOURCES			
Number of employees	5,087	5,314	-4%
Business outlets	419	451	-7%

## Summary

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Foreword 005

"I have always said that success does not come fast or suddenly. The exceptional results of today have years of efforts, trials, failures and achievements behind them. 2018 marks the best results of the Bank so far, and this translates into the following: we are a responsible supporter of the Romanian economy, the loans to customers are close to EUR 6 billion, we have approximately 5,000 employees and we are one of the most important contributors to the state budget." Steven van Groningen, President & CEO

of Raiffeisen Bank

Foreword

For Raiffeisen Bank, 2018 was the best year in its history on the local market, in terms of the net financial result. This translates into more funding for the companies and people of Romania. It allows companies to invest in newer technologies or modern working spaces, as well as creating more jobs or better working conditions. For Romanians, it can mean more spacious or modern homes. Of course, it also means a larger contribution to the state budget in the form of taxes.

In 2018, Raiffeisen Bank financed the national economy with new loans amounting to RON 15 billion, thus reaching a market share of about 10 per cent for lending. At the same time, customer deposits increased by 11 per cent last year, demonstrating the continued trust in their bank, though low interest rates on deposits did not necessarily encourage savings.

If we look at the advance in loan stock by customer segments, it is encouraging to notice that the medium and large companies segment recorded the highest growth (23 per cent), followed closely by small and medium enterprises (13 per cent). At the same time, individual customers accessed 10 per cent more loans compared to the previous year, with an advance in consumer loans aligned with the overall evolution of consumption in the economy. The Bank continued to adapt its product portfolio and the access to loans in particular, by migrating towards an easy-to-use, fully-digitized process. In this context, Raiffeisen Bank also retained its position as a credit card market leader, with a portfolio in excess of 500,000 cards, 6 per cent higher than 2017. The individuals also continued to save, with saving deposits for this segment being 23 per cent higher compared to the previous year, with an average wage increase on the labor market of about 8 per cent in real terms.

Sustained investment in the digitization of systems and processes had a positive impact on customers' access to the Bank's products and services through digital channels, with a sharp increase in the number of transactions and users, especially for the mobile banking channel. Thus, by the end of the year, the number of customers using digital channels reached approximately 600,000, and the percentage of payments made on these channels rose to 95 per cent. One of the major investments last year was the expansion of the Multifunctional Machines (MFMs) network to 242, which, together with the fleet of 950 ATMs and more than 20,000 POS, provide extensive 24/7 service access.

At the same time, we maintained the national urban coverage with a balanced geographical distribution through 419 banking outlets, with 36 of them having transferred their cash operations to MFMs.

Thus, our colleagues in the agencies have more time for advising customers, in terms of lending solutions and savings or use of digital channels for current operations. We have also stepped up our efforts to promote useful information for good personal and family budget management, by developing and promoting programs such as Money Bistro.

Access to financing remains an important topic for the SMEs segment, and our concern here was to continue our collaboration with institutions and programs that provide this segment with funding in better conditions – such as the cooperation with the European Investment Fund (EIF), which started in 2010, where more than 4,000 SMEs benefited from better pricing and guarantees.

In 2018 we also launched an online dedicated platform for start-up entrepreneurs, Factory by Raiffeisen Bank, which also includes funding for start-ups, following a project contest that we will continue to run annually.

The feats that I have tried to summarize above from amongst Raiffeisen Bank's notable efforts and achievements in 2018, as well as its many other improvements, ideas and innovations I haven't mentioned, determined an increase in satisfaction indicators, which we constantly follow and are part of our objectives, for all customer segments.

We are also active in the employers' movement in Romania, through the Council of Banking Employers (CPBR), where we have developed the dialogue with our social partners, the unions in the financial-banking sector. In 2018, we all succeeded in carrying through a premiere: the first collective labor agreement in our industry. It is important to say that both trade unions and employers are concerned about the quality and opportunities for the professional development of the people working in our industry, on which our results, as well as the satisfaction of our customers, depend.

Finally, I would like to convey, on behalf of the management team and myself, our thanks to all the colleagues in the Bank, because each and every one of them contributes to our reputation of a responsible bank, every day, through their work or the volunteering hours they offer to the community.

May we all have a #proper 2019!

Steven van Groningen, President and CEO Raiffeisen Bank

56,6

MEMBERS Johann Strobl — CHAIRMAN
OF THE Martin Grüll — VICE-PRESIDENT
SUPERVISORY Andreas Gschwenter — MEMBER

BOARD, Hannes Mösenbacher – MEMBER

Peter Lennkh – MEMBER

AS OF 2019, Peter Lennkh – MEMBER

MARCH 31st Ileana Anca Ioan - INDEPENDENT MEMBER

Ana Maria Mihäescu – INDEPENDENT MEMBER

Lukasz Janusz Januszewski - MEMBER\*

Andrii Stepanenko – MEMBER\*

MEMBERS Steven van Groningen – PRESIDENT & CEO

OF THE Cristian Sporis - VICE-PRESIDENT, CORPORATE BANKING DIVISION

MANAGEMENT James D. Stewart, Jr. - VICE-PRESIDENT, TREASURY & CAPITAL MARKETS DIVISION

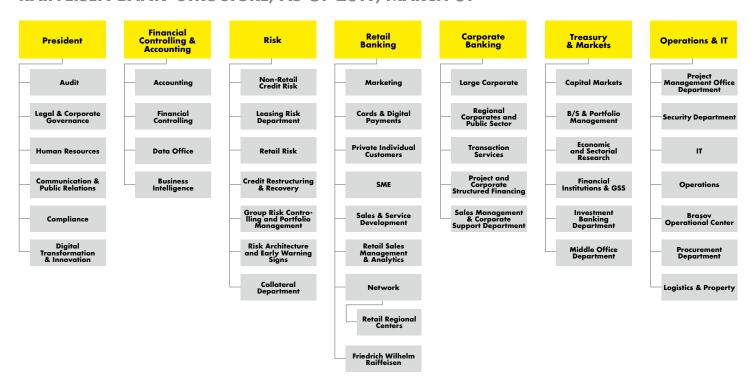
BOARD, Bogdan Popa - VICE-PRESIDENT, OPERATIONS & IT DIVISION

AS OF 2019, Vladimir Kalinov - VICE-PRESIDENT, RETAIL BANKING DIVISION

MARCH 31st Mircea Busuioceanu - VICE-PRESIDENT, RISK DIVISION

Mihail Ion - VICE-PRESIDENT, FINANCIAL CONTROLLING & ACCOUNTING DIVISION

#### RAIFFEISEN BANK' STRUCTURE, AS OF 2019, MARCH 31<sup>ST</sup>



<sup>\*</sup>approved by the National Bank of Romania in February 2019

Corporate governance stands for the set of principles and mechanisms based on which the company's management exerts its prerogatives of management and control with the purpose of reaching the envisaged objectives through implementing the adopted strategy, having an ongoing fair behavior towards its clients, counterparts, shareholders, investors or supervisory authorities.

Raiffeisen Bank S.A. (The Bank) pays major importance to a responsible and transparent management in order to maintain fair information and confidence of different interested parties (not only of the participants' on the capital market). Therefore, the Bank applies the principles defined in the Corporate Governance Code (CGC) of the Bucharest Stock Exchange (BSE), which can be found on their web page – www.bvb.ro.

#### THE GENERAL SHAREHOLDERS' MEETING (GSM)

The General Shareholders' Meeting (GSM) is the supreme authority of the Bank. The General Shareholders' Meeting may be Ordinary or Extraordinary. In accordance with the Articles of Incorporations of the Bank and the legislation in force, the General Shareholders' Meeting has a series of main competences.

#### The Ordinary General Shareholders Meeting has the following main competences:

- To discuss, approve or modify the annual financial statements of the Bank, upon the analysis of the Management Board's and Supervisory Board's reports, as well as that of the report and the opinion issued by the financial auditor, and to establish the dividends, if any;
- To elect the members of the Supervisory Board and the financial auditor of the Bank;
- To revoke the members of the Supervisory Board and the financial auditor of the Bank, whenever considered necessary;
- To set the remuneration for the Supervisory Board members, as well as the general principles and limitations with respect to the additional remuneration of the Supervisory Board members, as well as the general principles and limitations with respect

- to the remuneration of the Management Board members:
- To consider the performance of the Management Board members, to discharge them of liability and to decide to sue them, as case may be;
- To approve the budget of revenues and expenses and the business plan for the following fiscal year.

### The Extraordinary General Shareholders' Meeting has the following main competences:

- The change of the legal form of the Bank;
- The merger of the Bank with other companies;
- The dissolution or the split of the Bank;
- The issuance of bonds and conversion of bonds from a category into another or into shares;
- Decrease the Bank's share capital;
- Any amendments to the Articles of Incorporation of the Bank.

The conducting of the General Shareholders Meetings, as well as shareholders' rights and obligations, are regulated by Law no. 31/1990 on trading companies.

#### ADMINISTRATION MANAGEMENT

The administration of Raiffeisen Bank S.A. is performed by a dual management system consisting of the Management Board and the Supervisory Board. The dual management system allows for the segregation of the company's management responsibilities – carried out by the Management Board – from the responsibilities of control/supervision that are fulfilled by the Supervisory Board. The dual management system ensures the efficiency of the operational decision-making process, while strengthening control over the decision makers.

#### THE SUPERVISORY BOARD

The Supervisory Board exercises an ongoing control over the Bank's current management activity conducted by the Management Board.

The Supervisory Board consists of 8 members appointed by the General Shareholders' Meeting for four-year mandates, with the possibility of re-election for additional mandates.

## As at 31.12.2018, the Supervisory Board structure and the professional background of its members were as follows:

#### Johann Strobl - Chairman

Ph.D. in Economics at the University of Economics and Business Administration, Vienna, Austria

#### Martin Grüll – Vice-president MBA from the University of Economics and Business Administration, Vienna, Austria

#### **Peter Lennkh** – Member MBA from the University of Economics and Business Administration, Vienna, Austria

### **Andreas Gschwenter** – Member MBA at the University of Innsbruck, Austria

#### Hannes Mösenbacher – Member

Ph.D. in Economics at the University of Economics and Business Administration, Vienna, Austria

Ileana Anca Ioan – Independent member MBA from the Romanian-Canadian Program and graduate of the Faculty of Automation of the Bucharest Polytechnic Institute

**Ana Maria Mihăescu** – Independent member Graduate of the Faculty of International Economic Relations, Academy of Economic Studies, Bucharest

# Andrii Stepanenko – Member (approved by NBR on February 7th, 2019) Ph.D. in Finance, Kiev National University of Economics, Ukraine

# **Lukasz Janusz Januszewski** – Member (approved by NBR on February 7th, 2019), Master Degree of Economics, University of Warsaw, Poland

#### The main competences of the Supervisory Board:

- To set the exact number of Management Board members, as well as their competences;
- To appoint and revoke the Management Board members;
- To verify the Bank's managerial operations are compliant with the law, the Articles of Incorporation and the resolutions of the General Shareholders' Meeting;
- To provide the General Shareholders' Meeting with at least a yearly report on the supervision activity undertaken;
- To convene the General Shareholders' Meeting on an exceptional basis, should this be required in the best interest of the Bank;
- To establish advisory committees as required by law, but not only, as these will be considered necessary in order to develop the Bank's activities.
   The committees will consist of Supervisory Board members;
- To approve and to periodically review the general principles of the remuneration policy, as well as its implementation. To directly oversee the remuneration of the senior officers in the risk management and in compliance functions.

During 2018, 5 Supervisory Board meetings took place and their decisions were made by the unanimous votes of the attending members. Also, a number of 22 decisions were made by circulation.

The Supervisory Board has set up a number of 5 committees from among its members, namely: the Audit Committee, the Nomination Committee, the Remuneration Committee, the Executive Credit Committee, and the Supervisory Board Risk Committee.

#### The 5 committees set up by the Supervisory Board:

#### The Audit Committee

The objectives of the Audit Committee are to contribute to the improvement of the Bank activity (in developing and maintaining a good management practice) and to assist the Management Board and the Supervisory Board in their missions. Audit Committee acts as the interface between the Bank and the statutory auditor or audit firm, and has an important contribution to keep a transparent relationship with the Bank's shareholders. The statutory auditor

or audit firm shall report to the Audit Committee on the essential issues arising from the statutory audit and, in particular, on the significant internal control deficiencies in the financial reporting process. The Audit Directorate regularly provides the Audit Committee with reliable information about its activity carried out. The Audit Committee acknowledge the synthesis of the audit reports concluded by the internal audit and informs the Management Board about the decisions considered appropriate for the improvement of the Bank's activity and of the internal control, based on the internal audit recommendations included in audit reports. The responsibilities, organization and way of operation are defined by the Rules of Organization and Operations of Raiffeisen Bank S.A.

The Audit Committee is made up of 3 Supervisory Board members, namely:

**Ana Maria Mihăescu** – Chairman (independent member on the Supervisory Board);

Martin Grüll – Member;

**Ileana Anca Ioan** – Member (independent member on the Supervisory Board).

During 2018, 4 Audit Committee meetings took place, the Committee's decisions being made by the unanimous votes of the attending members.

#### The Nomination Committee

The Nomination Committee identifies and recommends to the Supervisory Board or the Bank's GMS to approve of the candidates who will fill in the vacancies on the Management Board, and the Supervisory Board, respectively, and it regularly assesses the balance of knowledge, skills, diversity and experience within the Supervisory Board and Management Board, as well as the knowledge, skills and experience of each member of the Supervisory Board and of the Management Board, and of the management bodies (Supervisory Board and, respectively, Management Board) as a whole. The responsibilities, the organization and way of operation are defined in the Rules of Organization and Operations of Raiffeisen Bank S.A.

The Nomination Committee is made up of 3 Supervisory Board members, namely:

Johann Strobl – Chairman; Martin Grüll – Member;

**Ileana Anca Ioan** – Member (independent member on the Supervisory Board).

During 2018, the Nomination Committee held 3 meetings, their decisions being made by the unanimous votes of the attending members.

#### The Remuneration Committee

The Remuneration Committee assists the Supervisory Board in so far as remuneration is concerned, in particular that of the Management Board's and Supervisory Board's members in compliance with the principles and limits approved by GMS and taking into consideration the long-term interests of the shareholders, investors and other interest holders in the Bank. The responsibilities, organization and way of operation are defined in the Rules of Organization and Operations of Raiffeisen Bank S.A.

The Remuneration Committee is made up of 3 Supervisory Board members, namely:

Johann Strobl – Chairman; Martin Grüll – Member;

**Ileana Anca Ioan** – Member (independent member on the Supervisory Board).

During 2018, the Remuneration Committee held 1 meeting, its decisions being made by the unanimous votes of the attending members. Also, there were 2 decisions made by circulation.

#### The Executive Credit Committee

The Executive Credit Committee is empowered to approve the granting of loans, including credit lines and contingent liabilities to a single borrower (or to one of more borrowers of an "economic entity") and country risk decisions which require the approval of the Supervisory Board according to the Bylaws of the Credit Committee approved by the Supervisory Board.

Also, the Executive Credit Committee is empowered to approve the restructuring, setting aside or releasing provisions and write-off of a problematic exposure and other matters in connection with handling of problem loan exposures of a single borrower (or one of more borrowers of an "economic entity") which require the approval of the Supervisory Board according to the Bylaws of the Problem Loan Committee approved by the Supervisory Board. The responsibilities, organization and way of operation are defined in the Rules of Organization and Operations of Raiffeisen Bank S.A.

The Executive Credit Committee is made up of 2 Supervisory Board members, namely:

**Hannes Mösenbacher** – Chairman; **Peter Lennkh** – Member.

During 2018, the Executive Credit Committee made 34 decisions by the unanimous votes of its attending members.

#### The Supervisory Board Risk Committee

The Supervisory Board Risk Committee provides consultancy to the Supervisory Board and Management Board on the Bank's strategy and risk appetite, and it assists the Supervisory Board and Management Board with supervising the implementation of the respective strategy. The responsibilities, organization and way of operation are defined in the Rules of Organization and Operations of Raiffeisen Bank S.A.

The Supervisory Board Risk Committee is made up of 3 Supervisory Board members, namely:

Hannes Mösenbacher – Chairman; Johann Strobl – Member; Peter Lennkh – Member.

During 2018, the Supervisory Board Risk Committee held 2 meetings, its decisions being made by the unanimous votes of the attending members. Also, one decision was made by circulation.

#### THE MANAGEMENT BOARD

The Management Board ensures the managing of the Bank's current business and it consists of 7 members appointed by the Supervisory Board for mandates of up to 4 years, with the possibility of re-appointment for additional time periods.

As at 31.12.2018, the Management Board structure and the professional background of its members were:

**Steven van Groningen** – President Master in the Corporate Law, University of Leiden, The Netherlands

James Daniel Stewart, Jr. – Vice-president Graduate of Finances and International Relations, University Lehigh-Bethlehem, BA USA

Vladimir Kalinov – Vice-president Graduate of the Marketing and Management Institute, New Delhi, and of the Faculty of Commerce, University of New Delhi, India

Cristian Sporis – Vice-president Graduate of the Faculty of Finance, Insurance, Banks and Stock Exchanges, Bucharest, Academy of Economic Studies, Romania

Mircea Busuioceanu – Vice-president Graduate of the Executive MBA Program, University of Sheffield, and the Faculty of Finance, Banks and Accounting, Bucharest, Academy of Economic Studies, Romania

**Bogdan Popa** – Vice-president MBA in Financial-Banking Management, "Alexandru Ioan Cuza" University of Iași, Romania

#### Mihail Ion - Vice-president

Ph.D. in Economics at the Academy of Economic Studies, Bucharest, and graduate of the Faculty of Finance, Insurance, Banks and Stock Exchanges, Finance and Banks specialization, Academy of Economic Studies, Bucharest

#### The main competences of the Management Board:

- Has all the powers of management, disposal and authorization of all transactions falling within the Bank's scope and has competences in the field of monitoring the appropriate and productive functioning of the internal control system, except for the competences expressly granted by law or by other Bank's regulations to the Supervisory Board's and/or the GSM's competence(s);
- Takes measures to adopt all business decisions for the implementation of the provisions of the business plan and the budget of Bank;
- Approves the Rules of Organization and Operation (ROO);
- Approves the Organizational Chart and internal structure of the directorates;
- Approves the Collective Labor Contract;
- Appoints and revokes the HQ and network Directors and decides their remuneration. For territorial units, no matter the type, these competences are delegated to the Vice-president, coordinator of Retail Banking Division;
- Approves the acquisition/sale/disposal of assets;
- Approves the set-up/closure of new subsidiaries;
- Approves capital increase/decrease of subsidiaries;
- Approves Bank investments/divestments in other companies or financial institutions;
- Establishes competencies regarding loan granting (Credit Committee);
- Approves the credit terms for third-parties in special relationship with the Bank;
- Approves the number of personnel and establishes the remuneration policy in the Bank;
- Approves the credit norms for Bank's employees;
- Establishes the various committees under its supervision provided by the law, may establish other committees and ratifies their decisions;
- Approves/reviews the Bank's strategies and policies (including those risk-related) and reviews and submits to Supervisory Board Risk Committee for approval the risk strategy, the risk profile and the Bank's risk manual as well as the results of the yearly risk assessment;
- Any other competences pursuant to mandatory legal provisions (that cannot be legally delegated).

The Management Board sets up a number of 9 committees, namely: Asset and Liabilities Committee, Risk Committee, Credit Committee, Problem Loan Committee, Private Individuals Credit Committee, Project Portfolio Committee, Rules and Procedures Committee, Security Council and Investment & Product Governance Committee.

Also, mention should be made that the Management Board has delegated a series of competences as follows:

To the Credit Committee – the implementation of the credit policies within the limit of the competences granted and the administration of the credit risk;

To the Risk Committee – the supervision of the implementation and observation of the "General Principles of Risk Management" in Raiffeisen Bank S.A., except for the liquidity risk and market risk (delegated to the Asset and Liabilities Committee) and the lending risk (delegated to the Credit Committee);

To the Asset and Liabilities Committee – the management of the Bank's balance-sheet and the drawing up of the overall financial policy of Raiffeisen Bank S.A.; the monitoring and establishing of the limits for the liquidity risk and the market risk; the approval of the pricing strategy (interest rates, commissions and fees, and taxes);

To the Rules and Procedures Committee – the approval of the rules and procedures to be applied in the Bank.

During 2018, the Management Board held 95 meetings, and its decisions were made by the unanimous votes of the attending members. Also, 7 decisions were made by circulation.

#### The 9 committees set up by the Management Board:

#### The Asset and Liabilities Committee (ALCO)

ALCO is responsible for managing the Bank's Balance Sheet aiming at achieving sustained growth, profitability and solvency. The main goal is to manage assets and allocate funding sources by aligning growth and profitability targets, as well as funding mix and capital constraints in order to meet return and risk objectives. All members of the ALCO must be aware of all relevant business and market changes in order to ensure a balanced decision making process.

From within the Risk Framework, the ALCO:

- Sets the strategies for the management funding, liquidity, interest rate risk and market risk, as well as capital planning;
- Establishes guidelines to meet various applicable regulatory rules and statues;
- Forms a consistent co-policy with other policies of the Bank, therefore aligning the management of various risks facing the Bank;

 Approves the pricing strategy (interest rates, commissions and fees).

#### The Risk Committee (RC)

The Risk Committee approves "The Bank's Risk Framework" and ensures, through proper policies, standards and methods of Risk Management, that these risks are controlled, with defined boundaries. Supervising the policies, standards and methods implementation, RC ensures risk is prevented from occurring or, if it does occur, that the impact is contained. Also, through the planned reporting of loss events, the Committee ensures that the implementation of proper Risk Management is in accordance with the existing situation.

#### The Credit Committee (CC)

The Credit Committee is authorized to review and decide on all the limit exposures additional to the existing individual approval competences and it is responsible for observing the rules and regulations, as they are mentioned in the Credit/Lending Manual and the Bank's endorsed lending procedures.

#### The Problem Loan Committee (PLC)

The Problem Loan Committee is established and operates as a decision-making body with regard to the problem exposures and it has the authority to approve the first applications immediately after being transferred to the Credit Restructuring and Recovery Directorate, applications for restructuring/recovery strategies, credit revisions, debt write-offs, IFRS provision build-up and release for all types of clients.

#### The Private Individuals Credit Committee (PICC)

The Private Individuals Credit Committee has the authority to decide non-standard PI Credit Applications and post disbursement requests. The PICC is structured on two different decision levels and has the power to decide on credit applications up to EUR 2 mil.

#### The Project Portfolio Committee (PPC)

The Project Portfolio Committee (PPC) is the decision body which reviews the performance of the existing Project Portfolio, examines and selects new projects, prioritizes selected projects, examines the viability of the project portfolio based on the Bank's strategy and reshapes the Project Portfolio, in its quality of product owner of projects backlog. In special cases, the PPC also conducts individual Project reviews. PPC also decides on wallets structures per divisions for small initiatives.

#### The Rules and Procedures Committee

The Rules and Procedures Committee approves the rules, procedures and other regulations within the Bank and makes sure that they are compliant with the operational requirements and compatible with the other internal and external regulations.

#### The Security Council

The Security Council proposes the strategy of security to the Management Board, decides on the security policies and confirms the management's commitment to granting an active support to security within the organization.

#### The Investment & Product Governance Committee

The Investment & Product Governance Committee acts on two distinct areas of competence:

- The Investment Advisory competence is aimed at supporting the Investment Advisory Services.
   This involves, among other things, the review of the investment strategies for previous quarter and set up strategy for the next quarter moving forward, as well as the endorsement of the investment recommendations.
- The Product Governance competence controls the Bank's Product Governance Process for financial instruments, structured deposits and insurancebased investment products offered to specific target markets regardless if they are distributed for execution only, advisory-free or advisory.
   A Product Governance Process needs to be done for all in-scope products manufactured and distributed (including third-party products) and has the purpose to fulfill the legal and compliance requirements to offer this specific product to the defined end consumer and to provide strategic decisions if and via which a product should be offered.

#### **CONFLICTS OF INTEREST**

The applicable internal regulations require both the Management Board and the Supervisory Board of Raiffeisen Bank S.A. to declare any potential interest conflicts.

Therefore, the Management Board members should declare to the Supervisory Board all the personal interests significant for the transactions involving both the Bank and the Group companies, as well as any other conflicts of interest. They must inform the other Management Board members, too. The Management Board members also filling in management positions within other companies should ensure a fair balance between the interests of the companies in question.

The Supervisory Board members should immediately report to the President of the Supervisory Board all the potential conflicts of interest. In the event the President himself is faced with a conflict of interest, he should immediately report it to his Vice-president.

The company contracts concluded with the Supervisory Board members that compel them to render a service in favor of the company or a subsidiary, outside their obligations as Supervisory Board members, in exchange of a compensation at all insignificant, requires the approval of the Supervisory Board. This also applies to contracts concluded with companies in which a Supervisory Board member has a significant financial interest.

### PRACTICES OF REMUNERATION AND SELECTION AND ELEMENTS OF DIVERSITY

The system of remuneration of Raiffeisen Bank S.A. promotes a fair and efficient risk management and does not encourage assuming risks over the tolerated levels. This is in line with the Bank's and Raiffeisen Bank International (RBI) Group's long-term business strategy, objectives, values and interests and it incorporates measures to avoid conflict of interest.

The remuneration policies of Raiffeisen Bank S.A. are approved by the RBRO Supervisory Board through the Remuneration Committee.

The compensation system in Raiffeisen Bank S.A. is governed by the following principles:

- The Compensation system supports the company's long-term business strategy and objectives, its interests and values by using the set of key performance indicators (KPI) of RBI and the key cultural competences.
- 2. The principles of compensation incorporate measures to avoid the conflict of interest.
- The compensation policy and principles are in accordance with and promote solid and efficient risk management practices and avoid variable payment for assuming risks over the tolerant level for the institution through KPIs and process management (e.g.: the process of Assessing Performance, risk committees).
- Compensation is based on a functional structure and it is linked to performance. Besides, special rules are applied to the personnel whose professional activity has a material impact on the risk profile.
- Compensation is competitive, sustainable and reasonable and it is defined in accordance with the relative value of work, market and practice.
- The fixed compensation is defined, in principle, in accordance with the market conditions.
- 7. The compensation structure (the variable payment proportion relative to the fixed compensation) is balanced, which allows each employee to have an adequate level of remuneration based on the fixed salary.
- 8. All variable payment programs include minimum levels of performance and a maximum payment threshold.
- Individual performance is the product of the results obtained and of the competences based on both quantitative and qualitative measures, valued within the process of performance assessment and considering financial and non-financial criteria.
- 10. The personnel employed in controlling functions is compensated independently from the business unit they supervise, has the appropriate authority and their remuneration is determined on the basis of achieving their own objectives without taking into consideration the results of the area they monitor. The fixed and variable remuneration structure should be in favor of the fixed remuneration.

### Corporate Governance

If an employee is paid a variable compensation, this is done for the measured performance. Performance is translated into results and behavior: "what" and "how", according to the system of performance management. Therefore, all the variable compensation schemes are linked to the management of performance or a comparative system of setting the targets.

Measuring the performance for the employees holding control functions (e.g. risk, audit, compliance) reflects the specific requirements of the respective positions.

Compensating the employees holding control functions is in accordance with touching the objectives related to the respective functions and, in an independent manner, by the business areas they supervise, but in proportion with their role in the Bank.

In Raiffeisen Bank S.A., the recruitment policy for selecting the management structure members establishes the criteria and procedure according to which the compatibility of those proposed/appointed as members of the management body should be assessed, and the assessment criteria of those holding key function, too.

The Fit & Proper Policy in Raiffeisen Bank S.A. establishes the applicable internal procedures

and the criteria for assessing compatibility, in accordance with the local legal provisions (NBR Regulation no. 5/2013 on prudential requirements for the credit institutions, NBR Regulation no. 6/2008 on beginning the activity and modifications in the situation of the credit institutions, Romanian legal entities and the Romanian branches of third parties' credit institutions). Also, the policy defines the measures applicable in the situations whereby those persons are not compatible with the positions in question and how permanent compatibility is ensured. As both the EBA guidelines and the NBR Regulation no. 5/2013 include mentions with regard to the importance of diversity at the top level management, in addition to the standard set of compatibility criteria as regulated through the fit and proper policy, we are aware that the differences in gender, culture, education and experience of the top management members can only add more value to our organization.

Having in view the current structure of the management body, we precisely state that the principle of diversity from the gender point of view has been implemented by the appointment of Mrs. Ileana Anca Ioan and Mrs. Ana Maria Mihăescu as independent members on the Supervisory Board of Raiffeisen Bank S.A.

Raiffeisen Bank S.A. annually draws up a report on the information transparency and advertising requirements, in accordance with the Regulation of the National Bank of Romania no. 5/2013 on prudential requirements for credit institutions and Regulation no. 575/2013 of the European Parliament and of the Council on prudential requirements for credit institutions and investment companies, and on amending requirements of (EU) Regulation no. 648/2012.

This report is drawn up for the year 2018 and is published on the Bank's website at: www.raiffeisen.ro/despre-noi/guvernanta-corporativa/transparenta-si-publicare

### Supervisory Board Report

#### Ladies and Gentlemen,



Johann Strobl
Chairman of the Supervisory
Board

Raiffeisen Bank ended 2018 with a profit of EUR 189 million, 79 per cent higher compared to 2017. The Bank's assets increased by 11 per cent to more than EUR 8.5 billion. Loans to customers increased by 19 per cent to approximately EUR 6 billion, while customer deposits advanced by 11 per cent to EUR 7 billion. The very good development of the Bank's results is based on its market share increase regarding loans and on a sustained and balanced organic growth in the main customer segments and products. These are the best financial results ever recorded by Raiffeisen Bank in Romania.

In the 2018 financial year, the members of the Supervisory Board held five meetings. The overall attendance rate for Supervisory Board meetings in the 2018 financial year was 97 per cent.

The Supervisory Board regularly and comprehensively monitored the business performance and risk developments at Raiffeisen Bank. Discussions were regularly held with the Management Board on the adequacy of capital and liquidity, as well as on the direction of the Bank's business and risk strategies. The Supervisory Board also dealt at length with further development in the area of corporate governance and monitored the implementation of corresponding policies. In the course of its monitoring and advisory activities, the Supervisory Board maintained direct contact with the responsible Management Board members, the auditor and heads of the internal control functions. It also maintained a continuous exchange of information and views with representatives of the banking supervisory authorities on topical issues.

Moreover, the Management Board provided the Supervisory Board with regular and detailed reports on relevant matters concerning performance in the respective business areas. Between meetings, the Supervisory Board also maintained contact with the Chairman of the Management Board and the Management Board members. The Management Board was available where required for bilateral or multilateral discussions with members of the Supervisory Board, where applicable with the involvement of experts on the matters addressed by the Supervisory Board.

The work undertaken together with the Management Board was based on a relationship of mutual trust and conducted in a spirit of efficient and constructive collaboration. Discussions were open and critical, and the Supervisory Board passed resolutions after considering all aspects. If additional information was required in order to consider individual issues in more depth, this was provided to members of the Supervisory Board without delay and to their satisfaction.

The Supervisory Board was regularly informed regarding the activities carried out in 2018 by its sub-committees.

The Supervisory Board agreed with the Management Board's report on Raiffeisen Bank's audited financial statements for the 2018 financial year, drawn up in compliance with International Financial Reporting Standards.

I would like to take this opportunity to thank our customers for their continued trust and all the employees of Raiffeisen Bank for their hard work and unwavering efforts in 2018, as well as to ask for their continued commitment in tackling any challenges going forward.

On behalf of the Supervisory Board,

Johann Strobl, Chairman of the Supervisory Board



# Raiffeisen Bank International at a Glance

Raiffeisen Bank International (RBI) regards Austria, where it is a leading corporate and investment bank, as well as Central and Eastern Europe (CEE), as its home market.

With a consolidated profit of 1.27 billion euros, 2018 was the best year in the history of the Group. We not only benefited from the very good economic developments in Central and Eastern Europe, but also worked actively to improve our risk profile.

These measures are now bearing fruit.



Subsidiary banks cover 13 markets across the region. In addition, the Group includes numerous other financial service providers active in areas such as leasing, asset management and M&A.

In total, almost 47,000 RBI employees serve 16.1 million customers in more than 2,100 business outlets, the vast majority of which are in CEE. RBI AG shares have been listed on the Vienna Stock Exchange since 2005.

At year-end 2018, RBI's total assets stood at €140 billion. The regional Raiffeisen banks hold approximately 58.8 per cent of RBI shares, with the remaining approximately 41.2 per cent in free float.



2018 was marked by the repositioning the Bank under the slogan "Proper Banking" and the message "It's Time to Put Responsibility into the Light." The actions that characterized the year, from signing agreements with the EIF that allowed substantial funding for SMEs and rural entrepreneurs to initiatives supporting financial education and local community development, have supported this approach and once again demonstrated that Raiffeisen Bank is fully involved in supporting the Romanian economy and increasing the prosperity of the Romanians.

#### JANUARY Two new smart investment solutions from RAM: SmartInvest Now and SmartInvest Time

Raiffeisen Bank and Raiffeisen Asset Management have developed two solutions for customers who want to save, but also to invest, given a lower risk appetite and maintaining a total flexibility regarding their money – this being the profile of the most people in Romania interested in savings. SmartInvest Now (intended for short and medium term objectives) and SmartInvest Time (dedicated to objectives that require more time to complete) are made up of three investment funds managed by Raiffeisen Asset Management: RonPlus, Confort and Benefit.

### FEBRUARY The start of the repositioning campaign under the slogan "Proper Banking" and the main message "It's Time to Put Responsibility into the Light"

On February 16, Raiffeisen Bank introduced its new brand positioning, launched through a communication campaign whose central theme is the responsibility. Under the message "It's Time to Put Responsibility into the Light", the campaign was inspired by the conclusions of several market research that showed that, more than ever, the Bank customers – Romanians in general – believe that responsibility is a value that we should cultivate it openly at all levels.



#### Authorizing payments in Smart Mobile by fingerprint or FaceID authentication

In order to confirm payments through the Mobile Banking app, Raiffeisen Bank customers need only to touch their phones or scan their faces. Even if the card reader is no longer needed, the payment of an invoice or the transfers to Raiffeisen Bank or other banks' accounts remain as safe as before.

#### MARCH Launching the Factory by Raiffeisen Bank platform for start-ups

Starting March 20, on the www.raiffeisenfactory.ro platform a competition was launched in order to encourage and finance start-ups with solid business plans. After several selection phases, the most viable business ideas were funded with loans of up to 50,000 euros, granted through COSME program and with the support of the European Investment Fund (EIF).

#### Signing of two new guarantee Agreements with the EIF, totaling more than half a billion euros

The preocupation of the Bank for the development and consolidation of the SME segment on the Romanian market has materialized in recent years through numerous financing solutions that have enabled it to provide loans to companies that would not qualify for a classic funding because of the lack of guarantees. The two new programs for guaranteeing SME credits from the European Investment Fund are the EUR 180 million "EU SME Program" (COSME) and the "EU Program for the Development and Consolidation of SME Activity" (SMEi) worth 340 million euros. Funding under both programs is done through both revolving multi-annual/revolving working capital facilities with reimbursement schedule and investment credits for up to 10 years.

#### APRIL Launch of the project Stories Under the Magnifying Glass with OvidiuRo Association

Through this project, Raiffeisen Bank supports the creation of 50 reading and science centers in kindergartens in poor rural communities, and equips them with kits containing a bookshelf, a carpet for reading sessions, illustrated books, resources that encourage the development of children's curiosity, movement & investigative skills. Stories Under the Magnifying Glass also aims to create a network of pre-school teachers through a professional online community – insuladenisip.ro.

#### MAY Launch of the Elevator Lab Challenge

Raiffeisen Bank, in partnership with TechHub Bucharest, has organized the Elevator Lab Challenge, a local selection program for Elevator Lab, the largest Fintech accelerator in Central and Eastern Europe, created by Raiffeisen Bank International. Elevator Lab Challenge addresses fintech startups that have developed innovative products and technologies in areas such as regtech, corporate banking, advanced data analysis, investing & trading tech, new branch experience or open banking.



#### JUNE Over 10,000 eMAG – Raiffeisen Bank shopping cards under the Mastercard logo

In the 6 months since the launch of this financial product created for the eMAG customers, more than 10,000 co-branded cards were issued. They can be used to make purchases, including interest-free rates, and offer a flexible payment method. In addition, each acquisition rewards clients with eMAG loyalty points. This type of dedicated shopping finance facility is becoming more and more popular, offering customers the opportunity to make high value shopping without putting pressure on family budgets.

#### JULY Opening of the ISHO Timișoara agency

Raiffeisen Bank has opened a branch providing excellence services in the newest business hub in Timişoara, ISHO, developed by a local entrepreneur and a partner of the Bank. ISHO aims to become an important business pole in the western area of the country. The banking unit serves all customer segments, from large to medium-sized businesses to individuals.

#### AUGUST Concluding a 3 year strategic partnership to build the first 100 km of Via Transilvanica

Via Transilvanica is a project that intends to build a 1,000 km road for pilgrims to cross Romania from Drobeta-Turnu Severin through Transylvania to Putna in northern Moldova. Raiffeisen Bank has signed a partnership to finance the first 100 km of Via Transilvanica with the Tăşuleasa Social Association, with which it has also been involved in other projects, such as Via Maria Theresia, the rehabilitation of a historic road used by hikers and nature lovers.



#### SEPTEMBER Organizing the third edition of Fintech Month in partnership with TechHub Bucharest

Fintech Month is a concrete sign of the development of the local fintech ecosystem. Throughout September, those interested in learning more about the fintech industry and those who wanted to understand how they can develop a successful start-up in the field could attend the events at TechHub Bucharest free of charge. Start-ups looking for collaborative opportunities in the banking sector attended mentoring sessions with Raiffeisen Bank's professionals from the Bank's Digital Banking and Innovation Team.

#### A new model of banking agency, launched in AFI Cotroceni

Raiffeisen Bank has taken the first step towards the next generation of units, based on a new concept of banking – to be where the customers are –, in an open, transparent and unprecedented "shopping mall" formula. The new banking unit provides fast workflows, in an open space with modern design, and invites customers to a quick and enjoyable interaction with the Bank.

#### **OCTOBER**

#### Raiffeisen Communities announced its winners of the 2018 edition, dedicated to non-formal education

For the eighth consecutive year, Raiffeisen Bank has awarded non-reimbursable grants of about 10,000 euros each (equivalent to RON) for 10 projects in non-formal education – financial, entrepreneurial, civic and professional. Out of the 185 registered projects, 146 were eligible and evaluated by 80 Raiffeisen volunteers. 20 projects have entered the final stage, where a committee specialized in the field of education chose the winners. Raiffeisen Communities address small and medium-sized non-governmental organizations and educational institutions in Romania, and the projects approved have to lead to positive changes in the communities where they are implemented. In 2018, the 10 winning projects were proposed by nine NGOs and one educational institution, and will be implemented in five communities in the country: Bucharest, Constanta, Neamt, Tulcea and Vrancea.

#### A new housing loan for private individuals: Casa Ta Verde (Your Green House)

Launched to encourage private individuals to acquire "Green Homes" energy efficiency certificated homes, this housing loan offers a lower interest rate compared to the standard housing credit and is granted for amounts between 5,000 and 300,000 euros.

#### **NOVEMBER**

#### New agreement to fund Romanian farmers

Raiffeisen Bank has signed a new financing and guarantee agreement with the European Investment Fund (EIF) for medium and long-term loans for working capital and investments, for farmers and entrepreneurs in rural areas. With a long history of supporting the agricultural sector, the Bank will provide loans totaling 30 million euros, in attractive conditions, to stimulate investments in machinery and equipment, traditional activities, services and agritourism units.

#### Launch of the Money Bistro platform

Raiffeisen Bank has launched an online platform dedicated to financial education for Romanians, which presents financial themed episodes, hosted by television star Andi Moisescu. The concept of the Money Bistro started with the information that Romanians are the last in Europe in terms of financial knowledge (S&P Global Finlit Survey), but are also more and more interested in having a healthy lifestyle from all points of view (iSense Solutions). Therefore, Money Bistro offers "Financial snacks for healthy living" with the support of popular guests: from economists and entrepreneurs to chefs, journalists or vloggers.



### Highlights 2018

#### **DECEMBER**

Exceeding the 500,000 shopping card threshold, the largest credit cards portfolio of a Romanian bank

The continuous improvement of the functionalities and services offered, the extension of the partnerships with the traders, coupled with a favorable macroeconomic situation, led to a 10% increase in the number of newly issued credit cards in the last year. Since November 2018, the Bank has offered its private individual clients the opportunity to get and use the card on the spot. Through shopping cards, customers have access to a credit line of up to 30,000 euros, a grace period of up to 56 days, interest-free rates and "Multishop" points to Raiffeisen Bank partners, discounts in the Mastercard Premium program stores we partnered with, or cash to meet urgent needs.

### AWARDS WON BY RAIFFEISEN BANK IN 2018

#### In February,

Friedrich Wilhelm Raiffeisen, the Private Banking division of Raiffeisen Bank, has been nominated by Euromoney magazine, for the fourth consecutive year, as "The best Private Banking service in Romania".

#### In March,

Global Finance has named Raiffeisen Bank "The Best Bank in Romania" in the competition it organizes annually under the concept "The Best Banks in the World". Raiffeisen Bank International was also named "The Best Bank in Central and Eastern Europe".

#### In April,

EMEA Finance has awarded Raiffeisen Bank, as part of the Europe Banking Awards, the title of "The Best Bank in Romania" and "Best Investment Bank in Romania". At the same competition, Raiffeisen Bank International Group won a total of 27 awards.

#### In June,

at the 11th edition of Top Bankers Gala, a Finmedia event dedicated to the local bank industry, Raiffeisen Bank has won three awards: for the best Loans/Deposits ratio (the Major Banks category), the best Solvency (the Major and Medium Banks category) and the best CSR campaign (Marathon Via Maria Theresia 2017/Tășuleasa Social).



In 2018, we kept on investing in financial education and entrepreneurial programs, supporting the Romanian art and culture, promoting a healthy lifestyle, taking care of the environment and people in need of social services. Therefore, we continue to develop strategic community partnerships, together with local and national non-governmental organizations, for having more prosperous communities and a better life. We encourage employees to engage in social responsibility programs through volunteering and fundraising campaigns.

Raiffeisen Bank is one of the first companies in Romania to report its non-financial performance, starting 2009, even if it has become mandatory only since 2016. The annual sustainability report presents in detail the strategy of community investment, financial programs and the results obtained by the company, and it is drafted in accordance with the reporting requirements developed by the London Benchmarking Group (LBG) which evaluates the investments in community programs and influences on beneficiaries -, and based on the standards of the Global Reporting Initiative (GRI) for the indicators regarding the corporate governance and the company's economic and social behavior. The importance the Bank gives to the transparency and clarity of decision-making processes has made the principles of sustainability an integral part of the business strategy and the way in which the Bank operates.

Raiffeisen Bank's role in Romanian society is significant, in its over 20 years of activity on the Romanian market, and it is defined by both the direct economic impact and the promotion of transparent and responsible business practices, supporting the communities where the company operates, and by its contribution to raising awareness of environmental issues.

We are responsible for safeguarding our customers' savings and for making sound loan placements, with respect to private individuals, as well as the companies we service. Customers benefit from the financial products they need to grow their business, to harness opportunities and improve their life quality. The Bank plays an important role both for family or business aspects, individually or collectively, and the company's policies, procedures and their enforcement have the power to influence the overall economic situation. Thus, we act responsibly in all areas and throughout the country, aiming to positively influence the communities where we operate.

In 2018, the Bank offered sponsorships in a total amount of over 12.7 million lei, to fund corporate social responsibility initiatives from five strategic directions: urban ecology, education (with a focus on financial and entrepreneurial education), Romanian arts and culture, sports as a healthy lifestyle, and social assistance.

Investing in the community is an important aspect of the Bank's sustainability strategy. The community programs that the Bank develops are aimed at increasing the positive impact that the company has on the Romanian society. In order to ensure the long-term success of the community investment strategy, the organization's policy requires the programs supported by the company, to be aligned with the needs and wishes of the stakeholders, but at the same time to be closely linked to the strategic development directions defined by the company.

### Significant accomplishments in 2018 with regard to community investment:

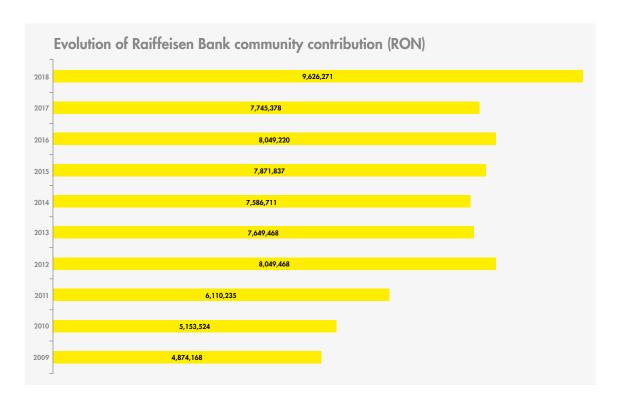
- 12,753,022 lei (EUR 2,736,700) was the total amount of the sponsorship contracts the Bank signed in 2018, out of which over 9,626,000 lei (EUR 2,068,000) were investments which fall within the LBG coverage area, 24% more than in 2017 (RON 7,745,378);
- 29% of the budget was allocated to investments in urban ecology, 23% to access to basic education or financial education, while 22% of the budget went to art and culture; community development and sport as a healthy lifestyle represent 16% and 8% of the total portfolio, and social and health initiatives have benefited 1% of the total community investment budget;
- The eighth edition of the Raiffeisen Communities
   Grants program attracted 185 projects; the best ten projects were supported by the Bank with 45,000

- lei (around 10,000 euro) and the total budget of the program was 450,000 lei.
- 235 of the Bank's employees chose to devote time to volunteering projects in 2018, dedicating around 900 hours of working time for these activities, and 147 other colleagues attended volunteering activities on their free time, allocating over 1,053 hours;
- Because it supports long-term investments and the sustainable development of its communities, the company strengthened its strategic partnerships developed over the years and investments in cultural and sports programs in 2018: the International Theater Festival in Sibiu, SoNoRo, the Bucharest International Marathon or the Via Maria Theresia

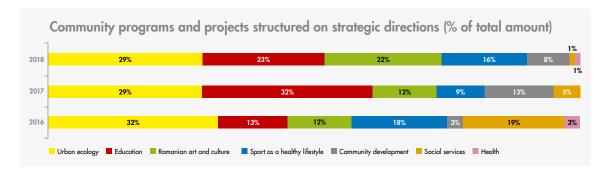
Marathon, but also initiated new partnerships such as the one with the National Theater of Cluj-Napoca.

#### **COMMUNITY IMPACT OF THE INVESTMENTS**

The total amount of Raiffeisen Bank sponsorship contracts in 2018 exceeded 12.7 million lei, an increase of 32% as compared to the previous year (9.5 million lei). The Bank invested over 9.6 million lei (within the scope of LBG reporting) in community programs, 24% more than the contributions reported in 2017 (7.7 million lei).



Raiffeisen Bank continued in 2018 to support programs and projects which offer access to basic and financial education (23%), endorse the concern for the environment (29%), promote the Romanian arts and culture (22%), encourage sport as a healthy lifestyle (16%), and facilitate the social services for disadvantaged groups (1%). Similar to the previous years, Raiffeisen Bank continued to honor its existing partnership with the organizations that implement projects in the area of community development (8%)



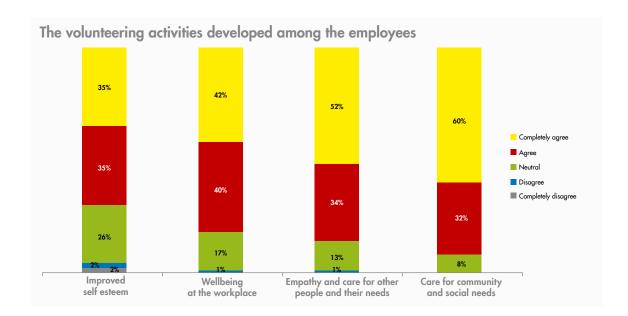
The company is aware of its important role in the sustainable development of the Romanian society, both economically, but also socially and environmentally, with a focus on financial education.

#### **COMMUNITY INVESTMENTS KEY FIGURES 2017 VS. 2018**

2017	2018
242 of the Bank's employees participated in volunteering actions in community projects supported by the company	235 of the Bank's employees participated in volunteering actions in community projects supported by the company
Bank employees allocated 842 hours of volunteering for community projects supported by the company	Bank employees allocated 902 hours of volunteering for community projects supported by the company
On average, the community partners managed funds of 122,409 lei	On average, the community partners managed funds of 151,883 lei
The Bank's contribution to its community portfolio represents 1.3% of the gross profit	The Bank's contribution to its community portfolio represents 1.08% of the gross profit
Raiffeisen Bank S.A. contribution per employee totalled 1,465 lei.	Raiffeisen Bank S.A. contribution per employee totalled 1,904 lei.

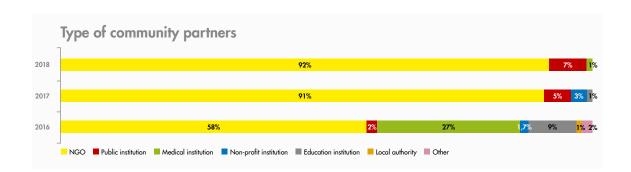
#### **EMPLOYEE VOLUNTEERING**

All Bank's employees are encouraged to engage in volunteering activities as they have a positive impact on the community and at the same time contribute to improving the relationships between them. At the same time, volunteering leads to increased involvement and personal satisfaction among volunteers, while helping employees to develop new skills. In 2018 also, employees were involved in evaluating and selecting projects in the Bank's financing competitions, financial education for children, or building houses for people with a low income.

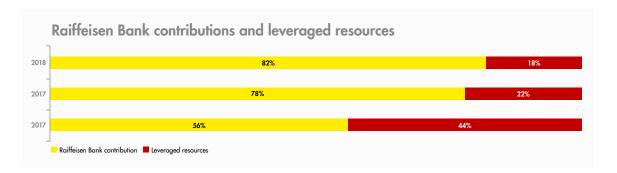


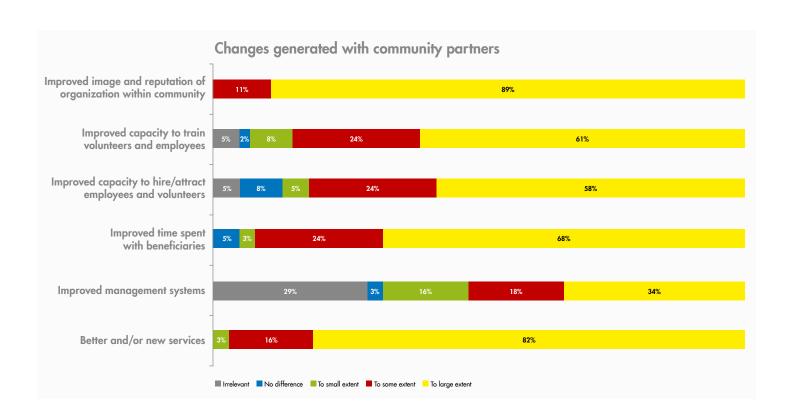
#### **COMMUNITY PARTNERS**

In order to know the needs of the community partners that we interact with, and to discover their priorities and the priorities of the community they belong to, we organize meetings, consultations and surveys on a regular basis. As for social intervention and community investment, we are trying to facilitate the cohesion of different society factors so as we find together solutions to the concrete problems with which they are confronted. We assume the role of a facilitator, but also that of an active supporter.



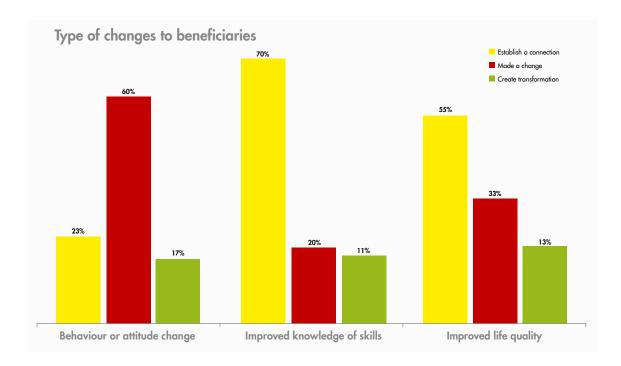
The Bank's contribution alongside the additional resources attracted by the community partners greatly contributes to the development of their organizational capacity, but also to the improvement of the performance indicators that measure the success of the implemented projects.





#### **COMMUNITY PROJECTS' BENEFICIARIES**

271,546 was the number of people who benefited in 2018 from the projects supported by the company and implemented by community partners. The improvements they reported referred to behavioral and attitude changes, improved quality of life, and skills development. The average contribution of the Bank per beneficiary, in 2018, was of 37 lei.

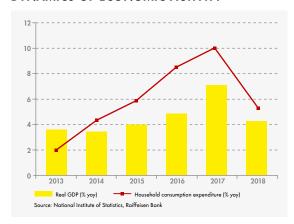




The real Gross Domestic Product (GDP) advanced by 4.1% in 2018. Despite decelerating compared to the elevated dynamics in 2017 (7.0%), the economic growth remained solid in 2018. Similar to the previous years, private consumption – which advanced by 5.3% in 2018 – remained the main driver of the GDP advance.

The rapid increase of wages (by around 8% in real terms in 2018) boosted households' appetite to spend. The Government continued to hike wages in the public sector (as well as pensions) also in 2018. On the other hand, the performance of gross fixed investments was modest in 2018, as these decreased compared to 2017 (-3.2%). The failure to implement the major infrastructure projects and to improve the absorption of EU funds had a negative impact on the performance of investments. Exports of goods and services increased by 5.4% in 2018, as their advance decelerated compared to previous two years. The slowdown of economic growth in the Euro area in the second half of 2018 contributed to the deceleration of exports' advance. Similar to the previous years, imports of goods and services posted a more rapid increase (9.1%) than exports, resulting in a negative contribution of net exports to the economic growth. At the same time, this resulted also in the enlargement of the current account deficit. The economic growth was broad based also in 2018, as gross value added increased in almost all sectors of activity: services (3.6%), industry (4.1%) and agriculture (10.0%). The performance of construction sector was disappointing also in 2018 (-5.6%).

#### DYNAMICS OF ECONOMIC ACTIVITY

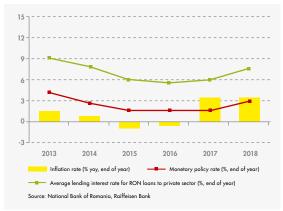


Public budget deficit target for 2018 (3% of GDP) was met as effective deficit was marginally below (2.9% of GDP, according to cash standards). Important budgetary expense aggregates increased rapidly in 2018, outpacing the targets set at the beginning of the year. Additional public revenues had to be raised (i.e. supplementary special dividends from majority state owned companies, extraordinary inflows from EU funds) in order to prevent the jump of the public budget deficit above the target. At the end of 2018, the Government approved an ample package of key fiscal changes, including, among others, a tax on the financial assets of banks.

Consumer prices increased by 3.3% in 2018. The annual inflation rate reached its highest level in May-June and it declined afterwards, returning inside the Central Bank's inflation target band (2.5% ±1 pp) towards the end of 2018. Also on the positive side, underlying inflationary pressures stabilized during 2018.

The National Bank of Romania (NBR) hiked three times the key interest rate, to 2.50% from 1.75%, in the first half of 2018. The rapid increase of the inflation rate and the deterioration of the inflation outlook asked for increase of the monetary policy rate. In addition, the Central Bank performed a tight control over liquidity conditions in the money market. Money market interest rates (ROBOR) were quoted above the level of the key interest rate, so the monetary policy stance was tighter than implied by the level of the key rate for the majority of the year.

### DYNAMICS OF INFLATION AND INTEREST RATES



#### **KEY ECONOMIC FIGURES**

RET ECONOMIC HOOKES					
	2014	2015	2016	2017	2018
Nominal GDP (EUR bn)	150.4	160.3	170.4	187.5	202.9
Real GDP (% yoy)	3.4	3.9	4.8	7.0	4.1
Private consumption (% yoy)	4.2	5.9	8.3	10.1	5.3
Gross fixed investments, private and public (% yoy)	3.3	7.5	-0.2	3.5	-3.2
Industrial output (% yoy)	6.1	2.8	3.1	7.8	3.5
ILO unemployment rate (avg., %)	6.8	6.8	5.9	4.9	4.2
Average monthly gross wage, EUR	524	575	626	706	938
Producer prices (avg., % yoy)	-0.1	-2.2	-1.8	3.5	5.0
Consumer prices (avg., % yoy)	1.1	-0.6	-1.5	1.3	4.6
Consumer prices (eop., % yoy)	0.8	-0.9	-0.5	3.3	3.3
Public budget balance (% of GDP, cash terms)	-1.7	-1.4	-2.4	-2.8	-2.9
Public debt (% of GDP, ESA 2010 definition)	39.2	37.8	37.3	35.2	35.0
Current account balance (% of GDP)	-0.7	-1.2	-2.1	-3.2	-4.6
Gross external debt (% of GDP)	63.0	57.4	54.5	51.9	48.5
Foreign direct investment (% of GDP)	1.6	2.2	2.7	2.6	2.4
Official FX-Reserves (EUR bn, eop.)	32.2	32.2	34.2	33.5	33.1
Monetary policy rate (eop., %)	2.75	1.75	1.75	1.75	2.5
ROBOR 1 month, avg., %	2.1	1.0	0.6	1.0	2.6
RON/EUR, avg.	4.44	4.45	4.49	4.57	4.65
RON/EUR, eop	4.48	4.52	4.54	4.66	4.66

 $Source: \ National \ Institute \ of \ Statistics, \ National \ Bank \ of \ Romania, \ Raiffeisen \ RESEARCH$ 

« MANAGEMENT REPORT « SUMMARY »

### Banking System Developments

Lending activity improved in 2018, as the pace of growth for banking loans recorded the highest level in the last ten years. The total stock of banking loans granted to the private sector (households and companies) increased by 7.9% in 2018 (dynamics assumes a constant EUR/RON exchange rate).

Gains were recorded for all lending segments in 2018. Similar to the previous years, the fastest advance was recorded in case of housing loans (11.0%). Good dynamics were also recorded in case of loans for consumer and other purposes and of loans granted to companies, 6.9% and 6.1%, respectively. Also, similar to previous years, the advance of total loans was driven exclusively by RON denominated loans (+13.6%), while FCY denominated loans decreased by 1.3% in EUR equivalent. Still, FCY loans granted to companies showed evident signs of recovery in 2018.

The Banks' balance sheets continued to record structural improvements in 2018. The share of non-performing loans in total loans remained on a downward

trend, reaching 5.0% in December 2018, down from 6.4% in December 2017. The share of FCY loans in total loans granted by banks to the private sector decreased further, to 34.6% in December 2018, down from 37.9% in December 2017. The reliance of domestic banks on foreign capital reduced further as the share of foreign liabilities in total gross assets decreased to 8.6% in December 2018, from 10.0% in December 2017. In addition, loans are fully funded by domestic deposits.

Following the ample cleanup process in place during the past years, the banks' profitability improved further in 2018 on the back of the lending expansion and favored by the good macroeconomic conditions.

« MANAGEMENT REPORT « SUMMARY »

### Banking System Developments

The following table shows the main developments in the aggregated balance sheet of credit institutions (banks, saving banks for housing, credit co-operative organizations), and money market funds from Romania in 2018.

#### AGGREGATE MONETARY BALANCE SHEET OF CREDIT INSTITUTIONS AND MONEY MARKET FUNDS

	2018 (RON BN)	2018/2017 (ANNUAL CHANGE, IN REAL TERMS %)	2018 (% OF TOTAL ASSETS)	2017 (% OF TOTAL ASSETS)
Loans and placements with banks and NBR	44.2	-21.8	9.1	11.9
Loans to domestic residents, at gross value:	260.1	4.1	53.5	52.6
- households	133.0	5.7	27.4	26.5
- companies	118.0	3.2	24.3	24.1
- public sector	9.1	-5.3	1.9	2.0
Debt securities issued by residents (mainly government securities)	96.5	5.1	19.9	19.3
Other assets, of which:	85.3	10.9	17.6	16.2
- external assets	36.2	18.6	7.5	6.4
- fixed assets	12.7	-2.6	2.6	2.7
Total gross assets	486.1	2.3	100.0	100.0
Deposits from domestic banks and other MFIs	6.1	-32.6	1.3	1.9
Deposits from domestic residents:	342.8	5.3	70.5	68.5
- households	198.8	7.7	40.9	38.8
- companies	130.9	2.4	26.9	26.9
- public sector	13.1	-0.9	2.7	2.8
Debt securities issued	1.8	-30.1	0.4	0.5
External liabilities, excluding debt securities	41.4	-10.9	8.5	9.8
Capital and reserves, including provisions	70.0	1.7	14.4	14.5
Other liabilities	24.1	6.7	5.0	4.7
Total equity and liabilities	486.1	2.3	100.0	100.0

#### NOTE

Loans and assets are at gross value (which includes provisions), the figures being different from net values (gross values excluding provisions) that are reported in financial statements made public by credit institutions. In terms of liabilities, capital also includes provisions. For comparison, net assets of credit institutions amounted only to RON 451.1 bn at the end of 2018. Components may not sum up to totals due to rounding to one decimal.

#### SOURCE:

Own computations based on data published by the National Bank of Romania and the European Central Bank. Annual growth rates in real terms were computed by adjusting the annual nominal growth rates by the inflation rate in 2018 (3.3% yoy).

« MANAGEMENT REPORT « SUMMARY »

# Summary of Raiffeisen Group's Results in Romania

2018 was the best year in the history of Raiffeisen Romania. We hold a strong capital position, with a solvency ratio of 16,7%<sup>1</sup>, and delivered a highly rewarding, yet unusually high RoE of 26,7%<sup>2</sup>, at the peak of the economic cycle.

#### **HIGHLIGHTS IN 2018**

- The Group's foundations are in excellent shape, with access to stable and diverse sources of funding.
   We continue to be highly liquid and primarily deposit funded, with a sound Loans to Deposits ratio of 0.79.
- We surpassed for the first time ever the milestone of 10% market share for lending and we plan to further consolidate our positioning among the top lenders of the Romanian economy.
- Earning power was in great shape. Balanced and sustainable business volumes growth, positive impact from transactional volumes and rise in market rates on local currency brought 20% increase in top line.
- Low risk costs (at half vs. 2017) was a reflection of continued discipline in clients' repayment behavior and favorable economic environment. The quality of the loan portfolio improved, with an NPL ratio of 4.1%, well below market average.

#### **ACCOMPLISHMENTS**

- We financed the real economy through newly approved loans of RON 15 billion and we are proud to have partnered with our customers on their success journey by providing suitable financial solutions, in line with our "proper banking" strategy.
- At the core of our every activity we place the clients.
   We seek to increase their level of satisfaction, as
   measured by Net Promoter Score (NPS) and we are
   delighted to see this indicator increase in 2018 by
   10% compared to 2017.
- Digital transformation was on our 2018 priorities list, aiming to provide fast, convenient and suitable services to our dynamic clients and ultimately reinvent the customer journey. Our clients welcome this new approach to doing banking, as reflected in the 30% yoy increase in the number of digital clients, reaching 600 ths.
- We were preoccupied of having engaged and enabled employees. We acknowledge the critical importance of staff in reaching our strategic objectives and the degree of employee satisfaction, so enablement and engagement are closely monitored. We strive to achieve improvements in the future and we are glad to see in 2018 a higher level of employee effectiveness and satisfaction.
- We introduced innovative products and rewarding partnerships to the best interest of our clients: Fintech Elevator Lab designs the future banking model, Raiffeisen Factory supports start-ups, while COSME and SMEi offer convenient lending terms for legal entities.

market share for lending was a milestone that we succeeded to surpass in 2018.

<sup>&</sup>lt;sup>1</sup> Before the GSM decision on 2018 profit incorporation

<sup>&</sup>lt;sup>2</sup> Net profit divided by the average value for Equity in the period, without the profit of current year

<sup>&</sup>lt;sup>3</sup> Net promoter score for private individuals, which measures customers' willingness to recommend the Bank

<sup>&</sup>lt;sup>4</sup> With login in the mobile or online application during the last month

informative conversion

# Summary of Raiffeisen Group's Results in Romania

#### **SELECTED FINANCIALS**

Net profit of the Group expanded by 76% year-over-year on the basis of strong yet balanced business growth, benign risk environment favored by the peak of the economic cycle and close monitoring of our operational expenses. 2018 was a remarkable year, the best in our local history in Romania, during which we succeeded in creating value for all our main stakeholders – clients, shareholders, employees or State.

	informative conversion					
OPERATING INCOME AND PROFIT	NOTE	2018 RON '000	2017 RON '000	2018 EUR '000	2017 EUR '000	
				Unaudited	Unaudited	
Net interest income	7	1,533,262	1,178,048	329,486	257,885	
Net fee and commission income	8	639,131	586,317	137,344	128,350	
Net trading and investment income	9	396,854	311,268	85,281	68,139	
Non-interest income		1,063,139	948,452	228,460	207,625	
Operating income		2,596,401	2,126,500	557,947	465,510	
Operating expenses	11,12	1,353,979	1,283,550	290,960	280,981	
Pre-provisioning profit		1,242,422	842,950	266,987	184,529	
Net charge of provision for impairment losses	13	176,124	245,623	37,848	53,769	
Share of gains of associates		1,027	1,485	221	325	
Profit before income tax		1,067,325	604,057	229,360	132,233	
Net profit for the year		893,789	508,919	192,068	111,407	

increased the Group's net profit, compared to 2017.

Earning power was in excellent shape, underpinned by diversity in revenue streams, remarkable growth in business volumes, delivered in a balanced manner and by the positive impact from the rise in market rates. Our net interest income grew substantially, by 30%. This evolution was mainly triggered by the following drivers: the loan book dynamic (+19%) counterbalanced the impact of decreasing margins, being also supported by strong inflows in PI current accounts. Secondly, upward moving market rates for the local currency positively impacted our net interest income, and this evolution also prompted us to increase interest rates offered for customer deposits, thus aiming to strengthen the term deposits base.

Net commission income was 9% higher than 2017. We are pleased to see higher volumes of transactions processed by the Bank on behalf of our customers, which more than compensated the effect of increasingly convenient and low-priced payment solutions provided through digital channels. Trading income increased in comparison with 2017 as a result of intensified FX activity, with more and more volumes traded by our clients through our online platform. In a highly challenging environment in the FX transactions, with fin-techs and banks competing in the digital arena,

we succeeded in offering our clients quick, easy-to-use and price-advantageous services.

The continuously disciplined payment behavior of our clients drove the risk cost down by 50% vs. 2017, on the background of significant increases of wages in the local market and an overall benign credit environment, with macro factors at the peak of the economic cycle. Both 2017 and 2018 were affected by some non-recurring events, while the underlying development in 2018 vs. 2017 (one-off events carved out) shows lower loan loss provisions by approx. 25%. The improved quality of our loan portfolio is also reflected in the NPL ratio dropping to levels close to 4%, down by 2pp vs. the same period of 2017.

Operating expenditures were reported on 6% year-over-year increase as a result of running the business in an economic environment characterized by growing costs, mainly labor driven, on top of which inflationary pressures were added. We strongly believe that skilled and satisfied workforce, as well as the investments in technology and digital capabilities, is key success factors for the future, which is reflected in the structure of the increase in operating expenses for the Group in 2018.

« MANAGEMENT REPORT « SUMMARY »

# Summary of Raiffeisen Group's Results in Romania

The Group's 2018 success resides in the strong, yet balanced business growth.

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BALANCE SHEET	NOTE	2018 RON '000	2017 RON '000	2018 EUR '000	2017 EUR '000
				Unaudited	Unaudited
Cash and cash equivalents	16	7,197,230	8,471,977	1,543,178	1,821,343
Loans and advances to banks	17	437,854	89,168	93,882	19,170
Loans and advances to customers	26	26,144,360	22,161,274	5,605,686	4,764,328
Investment securities	20	5,537,674	5,249,814	1,187,348	1,128,628
Tangible and intangible fixed assets	22,24	384,389	383,200	82,418	82,382
Total assets		40,794,537	36,806,415	8,746,872	7,912,806
Deposits from banks	32,34	1,345,968	1,440,247	288,593	309,631
Deposits from customers	33	33,051,203	29,695,999	7,086,602	6,384,177
Debt securities issued	34	512,458	512,501	109,878	110,180
Subordinated liabilities	34	855,678	849,017	183,468	182,525
Equity	37,38	4,184,223	3,590,643	897,151	771,932
Total liabilities and equity		40,794,537	36,806,415	8,746,872	7,912,806

### In 2018

the loan production was the highest ever for Raiffeisen Bank, newly approved loans exceeding RON 15.2 billion (+12% yearly advance).

We stayed true to our "proper banking" approach, achieving a robust development of our balance sheet while financing the real economy. We are still in a period where the main engine for economic growth in Romania lies in consumption, which makes it all the more important to strengthen the foundations for future sustainable growth; so we advanced in this direction and further emphasized the lending to companies, both local entrepreneurs and corporate clients, while striving to remain a trustworthy partner for our individual customers in meeting their financial needs.

In 2018, the loan production was the highest ever for Raiffeisen Bank, newly approved loans exceeding RON 15.2 billion (+12% yearly advance). We are proud with our involvement in supporting the local economy growth through our wide offer of products tailored to clients' demands. More than 60% of capital was directed towards companies and local entrepreneurs (up by 16% year-over-year). Personal and housing loans granted to individuals were also at their peak in 2018, reaching RON 4.8 billion.

Concerning the net loans stock evolution, an excellent achievement for us was the growth with 23% of the Corporate segment, followed by SME, with 13% increase vs. 2017. We are particularly satisfied with this increase, which was achieved in a balanced manner, through project finance, overdrafts, investments,

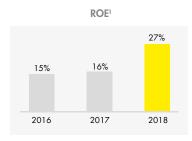
trade finance and supranational programs showing very good development. The fruitful partnerships with EIF continued in 2018, with the purpose to facilitate the access to bank funding for small & medium sized companies. The COSME and SMEi programs are the newest success stories from a string of highly rewarding partnerships with supranational entities, materialized in loan agreements with advantageous terms both for the Bank and the customers.

- PI segment development is also noteworthy, with 10% yoy higher net loans. We still see strong demand for personal loans, in line with the evolution of consumption in the local economy, for which we seek to provide suitable, increasingly convenient and fast financial solutions, while moving towards a fully digitalized lending process.
- Deposits from customers once again showed strong, double-digit growth pace (+11%), building on the trust we gained from our customers over the years. During 2018, from a total growth of RON 3.4 billion, PI current accounts account for RON 2 billion net stock inflows (up by 23% on a yearly basis). This development was sustained by the wages increase in the local economy by around 8% in real terms in 2018 and by the convenient current account packages we have in our offer. Corporate added close to RON 1 billion to the deposits base, while the rest of the segments and products evolved at a smoother pace.

# Summary of Raiffeisen Group's Results in Romania

#### PERFORMANCE FOCUS

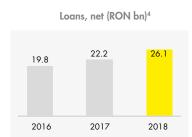
In 2018, we recorded an exceptional return on equity, in the late phases of the economic cycle dominated by a good risk profile. The strong revenue growth allowed for significant investments in our staff and digital capabilities, while still improving our efficiency indicators.







We had a healthy development of our customer business, as we continued to act upon our strategy of sustainable growth. The comfortable liquidity position gives us confidence and means to continue funding the real economy in a sustainable way. Looking at the customer base, our future aim is to achieve faster growth.



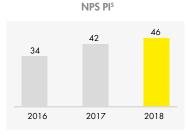


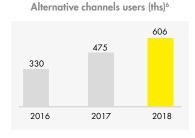


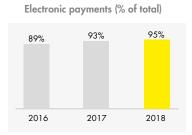
We are happy to see the investments in our digital capabilities pay off: 30% growth yoy in the number of digital clients and at the same time a significant improvement in the NPS<sup>5</sup>. This shows that we are on the right track and our clients are welcoming this new way of doing banking.

is the growth yoy in the number of digital clients reached thanks to the investments in our digital

capabilities.







- <sup>1</sup> Net profit divided by the average value for Equity in the period, without the profit of the current year
- <sup>2</sup> Reported operating expenses divided by total operating income
- <sup>3</sup> Provisions for impairment losses divided by total average assets
- <sup>4</sup> Loans, net of provisions
- <sup>5</sup> Net promoter score for PI, yearly average. It indicates the degree of satisfaction of the clients with the Bank's services
- <sup>6</sup> Clients with login in the Raiffeisen mobile or online application during the last month

At the end of 2018, Raiffeisen Bank had 4,966 active full-time employees, compared to 5,189 in 2017. The average age of Bank's employees remains 37, just as the previous year.

#### **TRAINING**

Employee learning and development continues to be one of our constant preoccupations and one of the human resources strategic directions. The development programs we provide to our employees aim to directly contribute to their individual performance, as well as their teams' performance, and consequently, the performance of the entire organization.

2018 marked the continuation or launching of training programs derived from our strategy and aligned to our organizational culture, which aimed at the development of both functional and leadership capabilities, and the increase in our employees' engagement. The types of programs we delivered addressed all our employees, from both the business segments and the support functions areas, in order to develop the whole Raiffeisen Bank team's professional competencies.

The learning and development channels and tools that employees may access continued to be various: technical trainings, transversal programs for competencies development, certifications, conferences or workshops. In designing and delivering the training programs we aimed to encourage the learning and education of our employees by providing them high-quality content and up-to-date methods. These programs were implemented based on internal learning specialists, but also with external providers.

We equally continued to improve training practices and support technologies: experiential learning, interactive platforms, blended learning, and gamification concepts.

As for the network branches, in 2018 we redesigned and launched a new structure for the learning program for new hires, aligned to the branch activity specific. This includes induction, product, operations, credit, client relationship trainings, and combines alternative learning methods, suited to the current business context and aligned with the new trends and technologies. For the headquarter employees, we continued the

professional and leadership capabilities development programs. In 2018 we reintroduced a new approach of the *First Time Manager* program, addressed to those who take on a team management position. The program aims to help them in their transition to a manager role and provide them with the proper tools so that they can further develop the people and the teams they work with.

We continued and extended Raiffeisen Banking University program, a quite unique approach in employees' development. Within this program we identify and officially acknowledge the Bank's experts in various banking related fields. We spotted colleagues who, based on their expertise, are able to develop and deliver training sessions to other colleagues interested to professionally evolve, and who are able to share practical and applied knowledge. In 2018 the program included 50 internal trainers, 117 training sessions and 1,700 participants.

We also continued and developed *RStyle*, our well-being program, with the purpose of promoting and supporting an optimum work-life balance. The program has been running for 5 years and registered an increasing number of participants from one year to another. It includes workshops and events implemented throughout the year on various areas: sport, nutrition, health, personal development, and parenting.

#### **HUMAN RESOURCES – BUSINESS PARTNERSHIP**

#### Performance Management

A new Performance Management Policy was adopted in 2018, concluding the good results of the pilot phase. The new approach we have implemented through Performance Management extended the recognition of valuable employees of Raiffeisen Bank Romania by organizing the Value League events across the entire network of units. Employees identified as models to follow due to their values, outstanding behaviors that positively influenced their colleagues, with proven performance that exceeded expectations, were rewarded.

In 2018

we continued and developed training programs for employees, such as First Time Manager, Raiffeisen Banking University and RStyle, which have already proven their popularity in the previous years.

#### **Employees Opinion Survey**

The Bank ran in 2018 a new edition of the Employee Opinion Survey, a study for investigating the engagement and efficiency levels, in collaboration with the agreed company at the Group level. This study enhances our understanding of the factors that influence the main pillars of our organization (engagement and efficiency). In addition to the standard questions, agreed at the Group level, we continued this year with the supplementary questions section, designed to collect data related to perception on leadership skills for all management levels.

#### Internal Impact Feedback Survey

In 2018, the Bank registered a new edition of the satisfaction study regarding the internal interaction during the year, in collaboration with our traditional partner, IPSOS Romania. The purpose of this study is to obtain the needed coordinates to initiate concrete actions aimed at increasing the level of satisfaction about internal collaboration, in order to reach the performance goals, and last but not the least, to increase the level of our external clients' satisfaction with our services.

#### **Digital World**

In 2018, the digital guides in the retail network promoted the use of applications to our colleagues and our clients, in order to increase digitization. Investment and support in the learning process was provided by the Human Resources – Business partnership.

#### Stay-In Interviews

In 2018, Stay-In Interviews continued, with the aim of gathering valuable insights on Raiffeisen's employees' motivation to work, preferences, career and personal interests, and also factors that reduce their motivation. The purpose of these discussions was to have an analysis provided directly by the employees, to establish the actions for securing top performers, stop the fluctuation on critical positions, strengthen the Human Resources – Business partnership component, and offer customized counseling and interventions in the non-functional managerial teams.

#### Optimizing your retail network

In 2018, Raiffeisen Bank Romania implemented a new retail network organization with an impact on the management structure. In order to establish new leaders, selection actions were conducted based on principles of transparency, fairness, compatibility between the requirements of the job and the profiles of the selected candidates, efficiency, direct communication. The approach used for employees who were not validated was based on respect and direct feedback and, where appropriate, the termination of employment was conducted on mutual agreement basis. This reassessment was a good opportunity to provide new perspectives for the development of current managers, who occupied the new roles, managed new teams or coordination areas. The goal was to lead the organization into a model that would make it more efficient and dynamic in achieving the strategic goals of the future.

#### Recruitment

In 2018, the recruiting team completed over 950 recruitment and selection processes, by identifying suitable candidates within and outside the organization.

#### **Youth Programs**

Throughout 2018, the number of persons that were involved in our programs designed to attract talent and shape skills increased.

In 2018 we consolidated the program dedicated to young graduates who want to start a career in banking, *Raiffeisen Banker 2 Be*, designed as a recruitment channel for the whole units' network for the positions in the front office area.

In 2018, over 200 people were trained, selected and integrated in our organization in the front office area. During 2018, we developed programs dedicated to young people, programs that addressed punctual business areas needs, for instance the Financial Analysis and Rating Area. In the specific case, 3 young people were selected for a traineeship program lasting 3 months.

The Bank continued to provide internships, both in Head Office and network. The program targets students or graduates who are interested in becoming familiar with the spirit and culture of an elite multinational organization. Within the two-four weeks of practice, the young internees are exposed to the specific workflow within a banking entity and acquire practical experience, useful for future employment. In 2018, Raiffeisen Bank provided internships to 450 students.

## Risk Management

Raiffeisen Group approaches risk in a prudent manner, in line with its long-term development goals.

The risk management function is independent from the business and it is focused on the administration and control of the credit risk, market risk, liquidity risk, operational risk and reputational risk. The management body has overall responsibility for the establishment and oversight of the Bank's risk management framework. In this respect, it established the Assets & Liabilities Committee (ALCO), Credit Committee, Problem Loans Committee and Risk Committee, which regularly report to the Management Board and are responsible for developing and monitoring the Bank's risk management policies in the specified areas.

Raiffeisen Bank's risk management policies are established to identify and analyze the risks faced by the Bank, to set appropriate risk limits and controls, and to monitor risks and adherence to risk limits. Risk management policies and systems are regularly reviewed to reflect changes in market conditions, products and services offered.

Starting with January 2014, following the issuance and coming into force of the EU Directive and Regulation regarding Basel III implementation, the Bank reports to the National Bank of Romania (NBR) the Leverage Ratio, the Liquidity Cover Ratio (LCR) and Net Stable Funding Ratio (NSFR). The Bank also completed in 2014 the implementation and reporting of the European Banking Authority (EBA) standards concerning forbearance and non-performing exposures. The NBR and EBA regulations on recovery and resolution are applied by the Bank starting from 2015.

Starting with 2018, the Bank applies the IFRS 9 requirements.

In the context of the complex regulatory environment, the Bank continues its efforts to adapt the IT architecture and the risk policies and procedures to the new legislative requirements and to the market evolution.

#### **CREDIT RISK**

Credit risk analysis and assessment functions for all activity segments are fully centralized and currently represent a single point of contact for the entire Bank. Credit risk activity is organized by industries and specialized by customer segments. This allows a quick reaction to any major change in the micro or macroeconomic environment of Raiffeisen Bank or its customers

Starting with 2009, the Bank implemented a standardized early warning system in order to monitor certain categories of non-retail borrowing customers and retail borrowing customers.

This system monitors the selected portfolio monthly, in order to identify early warning signals and explain them. Based on these indicators, customer portfolio is split into risk groups and actions/strategies are proposed for the customers considered problematic.

Raiffeisen Bank S.A. received NBR's approval to determine the capital requirement for credit risk according to internal rating models approach (IRB), starting with July 1, 2009.

As regards the retail portfolio, Raiffeisen Bank received NBR's approval to determine the capital requirement for credit risk according to advanced internal rating models approach (AIRB), starting with December 1, 2013

#### **MARKET RISK**

Regarding market risk, the Bank currently uses the standard approach for capital requirement calculation. The market risk management is currently implemented through a market risk limits and warning levels structure applied to the Bank's exposures towards interest rate risk, both from trading book and from banking book, foreign exchange risk and other subtypes of market risks.

The close monitoring process and the monitoring frequency of the established limits and warning levels assure a prudent market risk profile for Raiffeisen Bank.

## Risk Management

#### LIQUIDITY RISK

The Management Board defines the liquidity risk strategy based on recommendations made by the units responsible for liquidity and funding management in cooperation with the area responsible for monitoring and controlling of liquidity risk.

The main tools used for liquidity risk management and control purposes are liquidity gap report, liquidity scorecard, regulatory liquidity indicator, early warning system, regulatory liquidity coverage ratio (LCR), and internal stress test.

#### **OPERATIONAL RISKS**

Staring with January 1, 2010, Raiffeisen Bank determines and reports the capital requirement for operational risk, using the standard approach based on the National Bank of Romania's approval from November 2009. This approval was based on the operational risk management framework developed throughout the Bank using the three line of defense model and the advanced instruments, such as: operational risk incidents database, operational risk indicators, risk scenarios, risk assessment matrix. Operational risk management framework is continuously improved, being aligned with the operational risk management framework implemented at Group level. The Group received ECB approval for using the Advance Measurement Approach.

#### REPUTATIONAL RISK

Within the Bank, the management of reputational risk is structured on the following directions: defining the management framework and identification, evaluation, monitoring and management of the risk.

In order to implement the risk strategy for reputational risk, the Bank defined and approved the Reputational Risk Policy, which outlines the roles and responsibilities regarding reputational risk, and also the tools used to insure a proper management and control of this risk.

## The reputational risk monitoring tools implemented are:

- specific reputational risk indicators (i.e.: indicators measuring customer perception and behavior – number of complaints; indicators on the relationship with state authorities; or indicators measuring the public perception reflected in the media)
- collecting and reporting reputational risk events that are managed according to specific flows and mechanisms
- assessment of reputational risk through risk scenarios
- assessment of reputational risk as part of the Bank's risk profile.

Reputational risk is a priority for the Bank, and therefore we continuously focus to bring improvements to the management process, especially in terms of raising all the employees' awareness level through specialized training programs.



## Corporate Banking

2018 was a very successful year for the Corporate Division under the strategy of focusing on developing long-term relationships with Corporate customers. The 23% increase of the assets and 13% increase of liabilities testify for the trust of our partners into the viability of our business model.

## The main directions followed in the financial year 2018 were:

- Focus on the holistic approach towards the ecosystems formed around corporate customers, addressing all the stakeholders (e.g. suppliers, clients, employees, shareholders, key executives, etc.);
- Continue implementation of business development programs (e.g. financial development, human resources management, research, optimize operational processes) for the customers, especially on Mid Market segment. The events structured under the Raiffeisen Catalizator platform had also a strong networking component for best practice sharing;
- Boost the efficiency program through:
  - continued migration to electronic channels and/or centralization of expertise;
  - structured sales process (e.g. top-up volumes, pre-approved amounts campaigns);
  - upgraded informational infrastructure for a faster and more reliable response to customer demands.
- Ensure compliance with increased regulatory requirements: complying with local, international and group requirements (e.g. Basel III, Fatca, KYC, etc.).

The Large Corporates segment focused on delivering personalized customer development programs, structured on industry expertise developed in previous experience. The maturity of our business relationships allowed us to actively engage in the most relevant transactions in the market, irrespective of the structure complexity.

Focusing on regional coverage of the clients, Mid Market segment continued its efforts to develop the business community by encouraging collaboration and best practice sharing. A special attention was offered to the Group clients, where Raiffeisen Bank Romania respected its status of focus country for the Raiffeisen Group.

Financing structures sustained the sales effort through customized solutions for each partner and received high appreciation from clients who considered them updated to current macroeconomic characteristics. The Bank is undergoing a constant effort to improve its financing solutions and, to that end, the efforts and resources allocated for factoring are worth mentioning.

An important role in the growth effort had the continued partnership with institutional investors (EBRD, EIB, EIF), especially on Mid Market segment. Notable are the COSME and SMEi Programs, where Raiffeisen Bank was granted the largest portion of funds on the market. 2018 was a very active year also in terms of syndicated market, with transactions in different economic sectors. Benefiting from group guidance and investing in important training programs, the Bank managed to act in various different roles in the transactions. The Bank's agency role (facility and/or security) increased convenience for our partners and brought additional revenues for the Division.

An important contributor to the assets' growth was the Project Finance business line, with significant big tickets in real estate, retail, food & beverages. The internal expertise managed to bring an important improvement to time of implementation, despite the normal complexity of this type of transactions.

Important successes were also registered by transactional banking, with online payments sharing well above the 90% threshold. Significant investments were made for improvement of cash operations, by implementing multifunctional machines and offering convenience and extended access to cash services. Consequently, economic growth brought an increased number of transactions and more revenues.

Internal processes continued to be improved in 2018 following three main approaches: simplification, reduction of the number of required documents and reutilization of internal and public available information.

« SUMMARY »

## Corporate Banking

The final target is to develop a fast and lean service process sustained by the most modern IT infrastructure.

Compliance with national and international regulation is an important part of the Corporate Division strategy, in order to provide our clients with the highest level of confidence and security when using the Bank services. The process was optimized to reduce the bureaucratic burden, albeit the increased regulatory requirements. The Bank is committed to keeping its level of compliance with the legislation in place, in order to provide the best protection and security to its business ecosystem.

In terms of financial results, Corporate Division increased its assets with 23% yoy, in a 15 months growth track record. The liabilities also grew with 13% yoy, following the assets trend. Assets growth and a favorable macroeconomic environment

contributed to the growth of the revenues by 15% yoy. Equally important is the contribution of fees which maintain their constant share in total revenues above 40%.

Despite external pressures (e.g. minimum wage increase) and the impact from internal development efforts from previous years, operational expenses remained flat yoy. Risk costs registered a slight increase of 7%, mainly from methodological changes and a prudential approach towards the business cycle, with the risk cost still in the comfortable bracket of below 1%. Further decrease of the NPL ratio at 3.4% is meant to bring a safety cushion for the years to follow.

The bottom-line result is higher by 40% than the previous year, bringing financial comfort for our investments in the main strategic pillar: being the preferred financial ecosystem of our customers.

In 2018, Raiffeisen Bank's network maintained its urban national coverage, with a balanced network distribution of 419 branches, offering a full range of products and services for private individuals (mass or affluent) and legal entities. In 36 branches, the cash operations were transferred to multifunctional machines (MFM) in the 24/7 area.

By adopting the cashless concept, our wish was to save time for our customers, offering them a more valuable counselling on digital payments, loans or saving products.

Thus, one of the major objectives in 2018 was to develop the multifunctional machines (MFM) fleet, in order to provide a much wider range of services in the 24/7 areas, irrespective of the branches' schedule regarding cash deposits (lei), bill payments, foreign exchanges or cash withdrawals. Raiffeisen Bank is operating a network of 950 ATMs, 242 multifunctional machines and over 20,000 POS terminals.

#### SERVICE QUALITY

In line with the Bank's vision and the new positioning of our brand, "Proper Banking", 2018 was a year of important achievements oriented towards our customers.

We launched the first pilot of the "Next Generation Branch" – a new concept of brick and mortar, an upto-date formula for the Raiffeisen branches. The Bank units will thus have simplified workflows in an open and friendly space, contemporary design and digital technology, inviting the customers to a quick, enjoyable, and valuable interaction with our Bank.

Through a partnership with a top provider, we have begun developing a Customer Experience management platform, capable of delivering a unified 360 view of our customer portfolio in real time. The platform provides a starting point for improving the quality of products and services offered, based on customer needs and feedback, and having as a main objective an overall better customer experience.

At the same time, we continued delivering training programs to continually enhance the skills of our front-office employees, thus making sure that we are offering a professional interaction to our clients, and subsequently, creating long-term relationships.

In direct correlation with transaction intensity, in 2018, the number of complaints registered by Raiffeisen Bank continued its increasing trend, by +24% compared to 2017. Out of all complaints, 55% represent disputed card transactions. However, customer satisfaction with the complaints management process has remained at the level recorded in 2017 – 3.3.

CUSTOMER COMPLAINTS MANAGEMENT	2016	2017	2018
Number of complaints	68,169	77,716	96,690
Building customer loyalty from complaints	98%	98%	98%
Satisfaction with complaint process (survey scale 1-5: 1=very unhappy, 5=very happy)	3.2	3.3	3.3

#### **CREDIT CARD MARKET LEADER**

In 2018, Raiffeisen Bank consolidated its leading position on the credit cards market in Romania, with a portfolio of more than 500,000 cards, up 6% over the previous year.

In addition, starting with November 2018, with the launch of Instant Issuing, Raiffeisen Bank is among the first banks in the country to issue the card to the customer on the spot.

This type of issuing is currently available for debit and credit cards for individuals. Helping simplify workflows and shorten the response time for the customer is another new functionality for cards issued to individuals: the PIN can be received by SMS, whether it is a newly issued card or an existing cardholder who needs to remember the PIN.

#### PROPER BANKING

In 2018 Raiffeisen Bank uplifted its value proposition for Private Individual customers, in line with its customer orientation and responsible bank positioning. The Bank continued to work on improving the experience delivered to customers in all their interactions with Raiffeisen Bank, with a focus on simplicity, responsibility and empathy towards customers' needs.

#### ADDING VALUE TO CUSTOMERS' LIVES

Raiffeisen Bank continued in 2018 its mission to support the development of sustainable and prosperous communities, engaging in significant events such as Neversea, Undecloud, FITS, Timişoara Jazz Festival, Internet and Mobile World or Bucharest Technology Week.

This year, the Bank has carried on build strong partnerships with individual customers, providing them with multiplying benefits when they choose to work with the company for day-to-day banking operations. Thus, the transactional services packages with zero costs and preferential rates for deposits, credit cards and overdraft have been chosen by more than 85% of the new Raiffeisen Bank customers in 2018, with the number of debit card transactions increasing by 26%.

The Bank's focus on acquiring valuable clients has been rewarded with the customers' trust, since more than 80% of the new clients attracted by Raiffeisen Bank being in the segments targeted in the 2020 strategy. As evidence of customers' confidence in Raiffeisen

Bank, private individual clients increasingly prefer our Bank for bank deposits (+11% in liabilities versus 2017).

In addition, Raiffeisen Bank has continued to encourage customers' meaningful life projects through responsible lending solutions, by investing in a simpler and faster lending process. In 2018, the percentage of personal loans approved on the spot increased, and Bank employees focused on providing clear, comprehensive and easy-to-understand information to customers. In fact, the explanations provided, the kindness and professionalism of Raiffeisen Bank employees remained customers' main reasons for recommending the Bank, alongside with the quality of the products offered.

The volumes of newly-granted personal loans increased by 9% compared to the previous year, and more than 90% of them were granted with fixed interest.

Volumes of Casa Ta mortgage loans granted in 2018 increased by 24% compared to the previous year. Through streamlining and automating the lending process, and by having a competitive offer, Raiffeisen Bank provided customers with responsible mortgage solutions that respond to their needs.

#### SIMPLIFICATION AND DIGITALIZATION

In 2018, the digital transformation process of Raiffeisen Bank continued by offering customers instant access to even more banking services and products.

The digital client portfolio registered new record figures, with customers using our Raiffeisen Online and Smart Mobile applications 65% more than the previous year, with nearly 82 million authentications in 2018.

The number of digitally active clients reached 550,000, and mobile banking users increased with 47% compared to the previous year. In addition, the number of transactions and payments made by private individual customers through the digital channels of Mobile and Internet Banking increased by 40% in 2018.

Continuing the digital and innovation strategic directions to better meet the needs of our customers, by the end of 2018 we launched the new Mobile and Internet Banking applications to the over 5,000 employees of the bank. At the same time, we further worked to optimize them based on the feedback received to make sure that we meet even the most demanding requirements. The applications have a new, modern design, and the intuitive interface allows users to do any bank operation effortlessly.

What is more, starting with November 2018, customers can get a credit card during a single visit to the bank's agencies. The customer chooses the product, gets the card on the spot, requests and receives the temporary PIN code via SMS and thus can use it immediately.

#### PREMIUM CUSTOMERS

Raiffeisen addresses high potential customers (with monthly income of over 2,000 euros or assets under management in Raiffeisen Group ranging between 40,000 and 250,000 euros) using the Premium Banking service. The key value proposition pillar for these customers is the Personal Banker, along with other Premium benefits relevant to the complex needs of Premium clients.

In 2018, Raiffeisen Bank continued its strategy of consolidating business volumes on this segment, as well as its customer base, leading to a record increase of more than 16% in the number of customers, compared to 2017.

Above all, Raiffeisen Bank's main focus continued to be that of providing Premium customers with a superior banking experience. The team's efforts were recognized by customers, Raiffeisen Bank being ranked first in the market in terms of banking experience provided to this segment, according to a market survey conducted at the end of 2018.

#### FRIEDRICH WILHELM RAIFFEISEN (FWR)

Raiffeisen Bank Romania's Private Banking Division, with over EUR 1 billion in assets under management, continues to enjoy a high level of recognition for the service excellence, by both customers and the financial market.

Our services, addressed to high-worth customers of the Bank, have been designated for the 3<sup>rd</sup> consecutive year "the best Private Banking services in Romania" by three of the most prestigious international financial publications.

In 2018, we continued to improve the quality of our services by investing in digitization and human capital.

#### SMALL AND MEDIUM-SIZED ENTERPRISES (SMEs)

Considering the characteristics of the Romanian market, the Small and Medium-sized Enterprises segment in Raiffeisen Bank comprises SMEs with private capital and an annual turnover up to EUR 5 million, including Liberal Professions. The Bank's strategy is to position itself as a "home bank", based on a responsible approach, focusing on clients' specific needs and offering easy-to-use financial solutions and products.

SME customers are further segmented into micro-companies (with an annual turnover of up to EUR 1 million) and small & medium enterprises (with a turnover of up to EUR 5 million), intended to provide a customized approach based on the profile, size of activity and complexity of the transactional and financial needs. Moreover, the Bank applies a behavioral model that helps with a more thorough understanding of the client needs, values and expectations from the banking interaction perspective. Based on this, a range of products and services are permanently adapted to the specific requirements of various entrepreneurs' sub-categories, while communication is directed through relevant channels.

From a service model perspective, Raiffeisen Bank consultants (SME Relationship Managers and Branch managers) provide financial advisory and dedicated assistance to customers using a 360 degrees approach in identifying the most appropriate financial solutions and taking informed decisions in this respect.

Besides the extensive branch network, SMEs benefit from the same client experience across a wide range of alternative channels through which they can access the Bank's products and services: mobile banking (Smart Mobile), Internet Banking (Raiffeisen Online) or the remote interaction solution – Interactive Voice Response.

Digital solutions such as Raiffeisen Online and Smart Mobile continue to be the primary focus, as they provide our clients with a simple and convenient experience and therefore Bank's efforts have converged onto financial education and migration to alternative channels. These applications aim at enhancing customer experience and ensure anytime and anywhere service availability, besides offering the lowest transaction costs. A strategic project is also the nation-wide expansion of multi-functional machines (MFM), allowing multiple transactions: cash deposits and withdrawals, bill payment, account statements, foreign currency exchange, etc. Under these circumstances, the share of digitally active customers reached 55% at the end of 2018, from 47% at 2017, while their digital payments went beyond 90%.

At the same time, access to financing remained a critical need for SME clients and the Bank continued to support them, loan portfolio advancing by 13.6% to

approximately EUR 461 million as of December 2018, in the context of an overall consolidation of the lending market.

As a premiere on the Romanian banking market, recognized as such by the local and regional mass-media, the Bank launched the "Factory by Raiffeisen" online platform, dedicated to entrepreneurial culture in general and to start-ups in particular. The main initiative conducted on the platform was the start-up projects contest that led to 27 entrepreneurs being selected to be supported by the Bank with loans facilities, a special offer for their banking transactions, as well as access to courses and workshops specifically designed to ensure the development and stability of their businesses.

Raiffeisen Bank and the European Investment Fund (EIF) continued the cooperation first started in 2010, by carrying on the latest agreements signed in 2017, totaling

more than 500 million EUR (equivalent). The two agreements are the "EU program for the Competitiveness of Small and Medium-sized Enterprises" (COSME) and the "EU SME Competitiveness Program" (SMEi). Both initiatives are intended to support customers' access to finance through flexible collateral alternatives, 4,000 SMEs benefiting of funding under these programs so far.

In November 2018, EIF and Raiffeisen Bank signed a new agreement for financing and guaranteeing loans in lei, for working capital and investments purposes, addressed to farmers and entrepreneurs in rural areas. In the first phase, Raiffeisen Bank will be able to grant loans in total amount of EUR 30 million under attractive terms – subsidized interest rates and costs. This new program is focused on stimulating agricultural investments in equipment & machinery, but also on the broader development of the rural and mountain areas.

## Treasury and Capital Markets

2018 provided a confirmation of the trend change in interest rate environment. The rise in inflationary pressure determined a fast response from NBR, which increased the monetary policy rate from 1.75 % to 2.5 %. The yields for the local bonds had a similar behavior and responded to this change with 40 bp increase on average across all maturities.

EUR/RON remained one of the most stable currency pair in the region, giving a great deal of comfort to the local and international customers as well.

Throughout the year, we aimed our efforts on good execution and relevant information in our relationship with our customers. We continued our quarterly market events with local and international financial institutions and corporate customers. The latter were also addressed with specific events and one-to-one sessions organized across the country.

Private individual transactional needs have been targeted through our new Retail strategy. We focused on easy access to our trading infrastructure and dedicated real time market rates.

Over the past two years, we have focused our efforts on digitizing Capital Market business and, in this respect, in 2018 we put a strong emphasis on a friendlier infrastructure design so that we can best meet our customers' present and future needs when it comes about the capital markets products we are offering.

#### **ECONOMIC AND EQUITY RESEARCH**

The Economic and Sectorial Research Directorate produces and disseminates analyses and reports that cover main developments in Romanian economy and financial markets.

Macroeconomic research is aimed to provide a comprehensive overview of the most recent developments in the economy (with focus on GDP, external sector, inflation, interest rates, exchange rate) and an outlook for the following period. Economic research is also performed for the key sectors of the economy (companies and households) in order to identify structural characteristics of these sectors, the most recent tendencies in their activity, and their potential in terms of banking activity. Applied macroeconomic research activity is carried out by a professional team using quantitative techniques and publicly and internal available databases. Macroeconomic analyses on Romanian

economy are delivered to the corporate customers of Raiffeisen Bank as part of daily, monthly and quarterly reports (Daily Market Report, Romania – Macroeconomic Developments, Romania – Determinants of Economic Growth). Also, macroeconomic analyses on Romania are included in the reports published by Raiffeisen RESEARCH in Vienna, and which provide useful insights regarding past and potential developments in all the economies where the Raiffeisen Bank International is present. Moreover, the economic and sectorial research is a key input for Bank's business lines, helping them to shape current and strategic decisions and to assess the consequences of different risk scenarios.

Starting with 2018, the equity research products are distributed exclusively through Raiffeisen Centrobank. In 2018, the equity research team offered comprehensive research coverage of the Romanian stock market, actively covering 12 out of 15 companies included in the Romanian BET index. Among the key equity research products disseminated to the clients there were the company reports, containing the analysts' views on the covered stocks. The main objective is the support offered to institutional investors who are actively pursuing the local stock market. As the team aims to keep clients informed, relevant news were delivered daily, before the start of the trading session or anytime during the day, when market moving information came along. The research team continued to participate in various projects alongside the Investment Banking department, taking care to fully comply with the independence and non-interference principles between the corporate finance and research activities. The analysts apply fundamental analysis and use an array of methods and techniques to reach a target price and therefore an investment recommendation for the companies under coverage.

#### FINANCIAL INSTITUTIONS & GSS

The Financial Institutions & Group Securities Service Directorate (FI&GSS) is responsible for the relationships that Raiffeisen Bank Romania has with various bank and non-bank financial institutions, both domestically

## Treasury and Capital Markets

and abroad. These include commercial banks, investment banks, insurance companies, leasing companies (having a financial group as main shareholder), investment funds, pension funds, brokerage companies, financing companies (mortgage or consumer finance), and supranational. Lately, a new group of companies, representing Payment Service Providers/Money Service Businesses, have entered the portfolio of FI clients.

Financial Institutions & GSS is also responsible for the custody product and depository for investment funds and pension funds privately managed, respectively.

Financial institution segment is recognized as a significant source of fee-driven revenues for the Bank, with a moderate lending exposure and capital requirements. No risk costs are associated to the segment.

Throughout 2018, the main areas that registered significant increases from an income point of view were: payments, trade finance, FX business, custody and fund administration (depository). Lending to non-bank financial institutions was also one of the main areas of activity, given our strong position on the local market. The activity of both categories of customers – banks and non-banks – continued to grow in terms of volumes. Based on the excellent quality of our products and attached services, combined with Raiffeisen Bank's strong reputation on the local market, approximately 83 banks held settlement accounts with us both in local and foreign currency, as of end-2018.

## SECURITIES SERVICES – CUSTODY AND FUND ADMINISTRATION

The Securities Services Department – GSS is the business line for custody and depositary services for investment funds. The department is also responsible for special settlement services (as clearing member of the central depository, Depozitarul Central), for the paying agent activity provided to the bond issuers and for payment and information agent services for external investment funds.

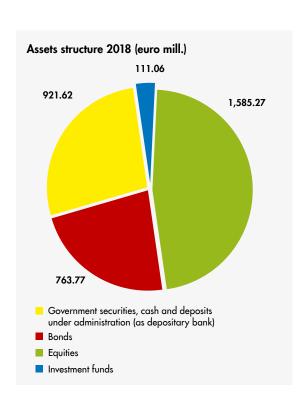
At the end of 2018, the value of the assets for which Raiffeisen Bank performs fund administration and custody services was of EUR 3.38 billion, slightly decreasing compared to the end of the previous year, and in line with the evolution of the local market.

The structure of the assets, detailed in the chart, did not change significantly compared to the end of 2017. The number of clients with accounts holding financial instruments increased by 46%, mainly on the account of retail clients. At the end of the year, a number of 971 securities accounts were active.

During 2018, the custody activity was subject to an audit mission performed by RBI Group. The mission verified the compliance of the custody activity with the provisions of MiFID II legislative package and ruled-out that appropriate investor protection measures were implemented in the procedures and processes related to the activity; the improvement measures targeted mainly the client classification process. Custody and depositary services were also audited internally in 2018. The audit report revealed that, in general, the activity is carried out in good conditions, while the proposed improvements referred to the automation of operational processes.

In order to ensure the compliance with the regulations coming into force or updated during the year, (primary legislation – Law No. 126/2018 on Markets and Financial Instruments, and secondary rules transposing the MiFID II provisions in Romania, the Central Depository Code, regulations applicable to the depositary activity etc.) and to better respond to business needs, the procedures managed by the Securities Services – GSS Department have been revised.

The custody and depositary strategy aimed to improve customer access to markets and financial instruments by adapting solutions designed to simplify the access to external instruments and settlement systems for resident clients and by streamlining the financial instruments' reconciliation and verification processes.



## Treasury and Capital markets

#### **BALANCE SHEET AND PORTFOLIO MANAGEMENT**

The Balance Sheet and Portfolio Management Directorate is responsible for the strategic management of the Bank's assets and liabilities with the goal of ensuring a stable net interest income while maintaining a sustainable medium and long-term liquidity and capital position of the Bank. To this end, the Directorate is comprised of three interrelated teams: Asset and Liability Management (ALM), Liquidity Portfolio Management, and Funding Management.

The ALM team is responsible for the dynamic balance sheet management through an ongoing process of formulating, implementing, monitoring the strategies for the Bank's balance sheet approved in the Asset and Liability Management Committee and overseen by the Management Board. The unit manages the strategic interest rate position, the main objective being to maximize the economic value of the banking book and to generate adequate and stable earnings within the approved risk appetite boundaries.

The management of the balance sheet considers both the liquidity and interest rate perspective and is performed by using an ever-growing and improving set of tools, including an effective system of internal funds transfer pricing, as well as a dedicated ALM application called Kamakura, for both liquidity and interest rate risk management. The internal funds transfer pricing system is based on market rates and is designed to allocate all costs and benefits to the business segments in a way that incentivizes the efficient use of liquidity. As part of the overall risk management framework, the assets and liabilities of the Bank are modeled and analyzed in order to adequately reflect the liquidity and interest rate risk profile of the Bank.

Liquidity Portfolio Management team is responsible for managing the liquidity in accordance with the strategy approved by the Asset and Liability Committee and overseen by the Management Board. We manage our liquidity position through a conservative strategy aimed at maintaining adequate long-term funding, within a stable deposit base to support the Bank's lending programs. The liquidity profile is maintained at a sufficient level that allows the Bank to respond to client needs and meet payment obligations both during normal economic activity and stress conditions.

This includes potential currency mismatches, which are subject to risk limits. The team insures this objective by:

- analyzing and understating the liquidity behavior of products and business segments;
- monitoring and forecasting the liquidity position;
- · maintaining optimum short-term liquidity, including

- intraday, for insuring Banks' ability to perform real time payments;
- managing the portfolio of high-quality liquid assets (HQLA) as defined by the European and local regulations:
- managing the investment portfolio;
- compliance with the regulatory minimum reserve requirements.

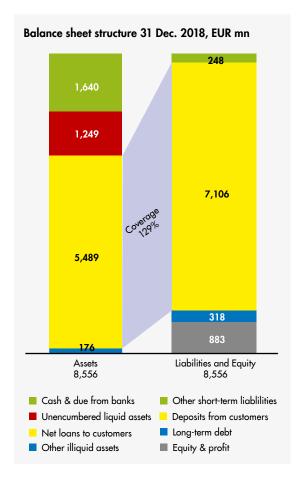
In order to insure an adequate level of liquidity under stress conditions, the Bank maintains a liquidity reserve comprised of high-quality liquid assets (HQLA), including cash held at the Central Bank and bonds eligible as collateral for Central Bank liquidity facilities. By maintaining this reserve, the Bank ensures alignment with internal requirements and liquidity risk regulations for stress conditions.

Liquidity Coverage Ratio (LCR), the regulatory standard for stress conditions, aims to ensure sufficient liquid assets to meet stress-free liquidity needs for 30 days. According to regulatory requirements, the Bank has to maintain a LCR level above the minimum threshold of 100%. In the case of Raiffeisen Bank, the value of the liquidity buffer held by the Bank amounted to EUR 2,016 million in December 2018, the corresponding ratio being close to 158%, significantly higher than the regulatory level.

	DECEMBER 2017	DECEMBER 2018
High-quality liquid assets (EUR mn)	2,285	2,016
Net outflows (EUR mn)	1,493	1,277
LCR value (%)	153%	158%

The funding management unit is responsible for the development, execution and regular updating of the Bank's funding plan. The funding plan reflects the projected business growth, development of the balance sheet, future funding needs and maturity profiles, as well as the effects of market changes and regulatory conditions, all within the context of the management of the Bank's capital structure. Furthermore, the funding management team is responsible for the coordination of the access and participation to the implementation of various programs developed by international financial institutions, supporting the lending activity of the business lines. This unit is also responsible for the management of the relationships with the external rating's agencies.

## Treasury and Capital Markets



The balance sheet is funded primarily through core customer deposits, long-term debt (in the form of senior debt issuance, senior loans and subordinated loans) and shareholders' equity.

We monitor the sources of funding, including their concentrations, according to their currency, tenor, maturity, and whether they are secured or unsecured.

Similarly to 2017, last year was characterized by ample liquidity at the level of the Bank, sustained primarily by its strong deposit base.

In 2018, the Bank continued its successful partnership with the European Investment Fund (EIF) through the existing programs dedicated to SMEs, signed in 2017: COSME and SME Initiative.

Last year, Raiffeisen and EIF signed an agreement for supplementing the COSME funds, the initial amounts being fully allocated to our customers. Through COSME, we can grant to SMEs loans with reduced collateral requirements, for longer tenors, and to offer support to start-up companies, which usually have limited access to lending.

Also, in November 2018, we signed a new risk sharing-funding agreement with EIF, aimed at providing medium- and long-term loans in local currency for working capital and investments, for farmers and rural entrepreneurs. In a first phase, Raiffeisen Bank will be able to allocate loans in total amount of EUR 30 million euros in attractive terms, such as reduced interest rates and improved collateral requirements.

#### **INVESTMENT MANAGEMENT SERVICES**

Raiffeisen Asset Management (RAM), the asset management company of the Group, continued to strengthen its position in 2018. Despite a difficult context, RAM kept its market share, remaining one of the top asset managers in Romania.

At the end of 2018, RAM had a market share of 26%, with total assets of EUR 1.3 billion (according to AAF's statistics). Year 2018 was also marked by a further expansion of the product range made available to investors. RAM has launched "Managed Solutions", four investment funds that offer complete portfolios for investors whose investment profile is conservative or moderate. The funds are available in RON and EUR, were launched in March 2018 and have proved to be the most sought-after funds in the past year, generating approximately EUR 35 million net sales.

In the same area, 2018 also marked the expansion of the distribution network for our voluntary pension fund

Raiffeisen Acumulare (pillar 3). For the return achieved over the last 10 years by Raiffeisen Acumulare, at an an event organized by the Bucharest Stock Exchange, RAM received the prize for the "Best Performance Private Pension Fund".

RAM is constantly concerned with innovation in its field of expertise and bringing novelties to the local market, and has so far managed to be:

- the first Romanian company to direct part of the investments to foreign markets through the open-end investment funds Raiffeisen Prosper and Raiffeisen Benefit;
- the first and only one to launch an open-end investment fund with protected capital,
   Raiffeisen Confort and Raiffeisen Confort euro;

- the first and only investment management company to manage a voluntary pension fund, Raiffeisen Accumulare;
- the first management company managing an open-end investment fund with placements in euro-denominated interest-bearing instruments, Raiffeisen Euro Plus;
- the first management company to manage an investment fund with US dollar-denominated interest-bearing instruments, Raiffeisen Dolar Plus.

### **Participations**

Raiffeisen Group is present in Romania through its subsidiaries on different segments of the financial market: banking, investment fund management, leasing and also the building societies segment.

**S.A.I.** Raiffeisen Asset Management S. A. (RAM) is the asset management company of the Group in Romania. RAM's objective is to develop a large range of products to best serve our clients' financial objectives.

At the end of 2018, Raiffeisen Asset Management was the only asset management company in Romania offering open investment funds and voluntary pension funds. The social capital, amounted to RON 10,656,000, is 99.99% owned by Raiffeisen Bank S.A. The accounting assets amounted to EUR 10 million.

By the end of 2018, Raiffeisen Asset Management S.A. was the second player on the specific market, with 26% market share and assets under management equivalent to approximately EUR 1.3 billion.

Raiffeisen Leasing IFN S.A. has been representing the Raiffeisen Group on the Romanian leasing market since 2002. The company has a share capital of RON 14,935,400 and offers a wide range of products for SMEs, corporations and, in a small part, for individuals.

The company provides customized financing solutions in lei or euro, offering fixed or variable interest finance for various types of projects and assets, such as vehicles and equipment. Raiffeisen Leasing offer is available in over 400 Raiffeisen Bank branches.

As of 31.12.2018, Raiffeisen Leasing IFN S.A.'s assets amounted to EUR 216 million and its active contracts database included about 9,000 contracts.

The company has strengthened its business volumes in the past years, confirming in 2018 its established strategic directions, registering a balanced portfolio structure in terms of customer segments and funded assets, as well as a decrease in non-performing loans.

In 2018, Raiffeisen Leasing actively pursued achieving a sustainable business model, paying attention especially to the responsible deployment of capital.

Raiffeisen Leasing's offer was kept in line with the market trends and general context.

In 2018 the leasing market registered a 15% increase compared to 2017, mainly sustained by the automotive segment – cars and commercial vehicles.

Raiffeisen Leasing achieved EUR 119 million Euro in 2018 in terms of new business.

Raiffeisen Banca pentru Locuințe S.A. (RBL) is the first company in Romania promoting the savings-lending (known as Bauspar) system, founded in 2004 and focused on developing the housing sector.

The company is owned by Raiffeisen Bank S.A., Raiffeisen Bausparkasse GmbH – Austria, and Bausparkasse Schwaebisch Hall AG – Germany, each having approximately equal stakes, representing 33.3% of the entire share capital.

The product is a combination between savings and loans and, besides the state premium granted by the Romanian state, the Bank offers fixed interest on both savings and loans. The Bauspar system for housing purposes has a powerful social role, encouraging the long-term savings and improving the housing conditions in Romania.

At the end of 2018, Raiffeisen Banca pentru Locuințe S.A. had a share capital of RON 131 million and assets amounting to RON 513.6 million.

#### OTHER PARTICIPATIONS AND EQUITY INVESTMENTS

At the end of 2018, the Bank owned 33.33% of Fondul de Garantare a Creditului Rural IFN S.A.'s share capital and also held equity investments in Biroul de Credit S.A, Depozitarul Central S.A., Transilvania Leasing and Credit IFN S.A., Fondul Român de Garantare a Creditelor pentru Întreprinzătorii Privați IFN S.A., Casa de Compensare București S.A., Visa Inc., Societatea de Transfer de Fonduri și Decontări – TransFond S.A. and Fondul de Compensare a Investitorilor S.A.



## Consolidated and Separate Financial Statements

Statement Regarding the Responsibility for Preparing the Consolidated and Separate Financial Statements as of 31 December 2018

Independent Auditor's Report

Consolidated and Separate Statement of Comprehensive Income for the Year Ended 31 December 2018

Consolidated and Separate Statement of Financial Position for the Year Ended 31 December 2018

Consolidated and Separate Statement of Changes in Equity for the Year Ended 31 December 2018

Consolidated and Separate Statement of Cash Flows for the Year Ended 31 December 2018

O67

Notes to the Consolidated and Separate Financial Statements for the Year Ended 31 December 2018

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## Statement Regarding the Responsibility for Preparing the Consolidated and Separate Financial Statements as of 31 December 2018

In accordance with article 10, paragraph 1 from republished accounting Law No. 82/1991, the responsibility for the accounting organization and management belongs to the administrator, to the person authorized for credit release or to other person in charge with administration of the entity.

Officially in charge as president of Raiffeisen Bank S.A. – parent company, in accordance with article 31 from republished accounting Law No. 82/1991, I assume the responsibility for preparing the consolidated and separate financial statements as of 31 December 2018 and I confirm that:

a) accounting policies used for preparing the consolidated and separate financial statements as of 31 December 2018 are in accordance with Order of the National Bank of Romania No. 27/2010 and related amendments, which require that these consolidated and separate financial statements to be prepared in accordance with International Financial Reporting Standards as endorsed by the European Union;

b) consolidated and separate financial statements prepared as of 31 December 2018 fairly reflect the financial position, statement of comprehensive income, statement of changes in equity, statement of cash flow and the related notes for the activity developed in accordance with Order of the National Bank of Romania No. 27/2010 and related amendments, which require that these consolidated and separate financial statements to be prepared in accordance with International Financial Reporting Standards as endorsed by the European Union.

Steven van Groningen President

56,6



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## TO THE SHAREHOLDERS OF RAIFFEISEN BANK S.A. REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

#### **OPINION**

We have audited the consolidated and separate financial statements of Raiffeisen Bank S.A. (the Bank) with official head office in 246C Calea Floreasca, Bucharest, Romania, identified by sole fiscal registration number RO 361820, which comprise the consolidated and separate statement of financial position as at December 31, 2018, the consolidated and separate income statement, the consolidated and separate statement of comprehensive income, the consolidated and separate statement of changes in equity and the consolidated and separate statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying consolidated and separate financial statements give a true and fair view of the consolidated and separate financial position of the Bank as at December 31, 2018, and of its consolidated and separate financial performance and its consolidated and separate cash flows for the year then ended in accordance with the National Bank of Romania Order no 27/2010, approving the accounting regulations compliant with the International Financial Reporting Standards for credit institutions, with subsequent modifications and clarifications.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs), Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 ("Regulation (EU) No. 537/2014") and Law 162/2017 ("Law 162/2017"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Bank in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to the audit of the financial statements in Romania, including Regulation (EU) No. 537/2014 and Law 162/2017 and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated and separate financial statements of the current period. These matters were addressed in the context of our audit of the consolidated and separate financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the "Auditor's responsibilities for the audit of the financial statements" section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated and separate financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated and separate financial statements.

#### Key audit matter

#### Impairment of loans and advances to customers

Management's assessment of impairment indications and determination of the loss allowance for loans and advances to customers based on the Expected Credit Loss model is a complex process and involves judgement and use of estimates. Such an assessment is inherently uncertain, involving forecasting of future macroeconomic conditions in a number of scenarios as well as an assessment of the credit standing of the exposures by employing models based on a series of historical data and assumptions and an assessment of valuation and timing of recovery of collaterals.

Special considerations are given to aspects that are new or experienced notable developments in 2018, like the adoption of IFRS 9 Financial Instruments, effective for annual reporting periods beginning on or after 1 January 2018, and effects of local Government Ordinance 114 /2018 regarding the establishment of measures in the field of public investments and fiscal-budgetary measures, the modification and completion of some



normative acts and the extension of some deadlines ("OUG 114/2018") which may have an impact on the evolution of GDP and other macroeconomic factors.

The effect of the adoption of the IFRS 9 is disclosed in Note 4 to the consolidated and separate financial statements.

The use of different modelling techniques and assumptions around the calculation of the expected credit losses could produce significantly different estimates of loss allowance. These models require the significant judgment of management regarding appropriate segmentation, the identification of significant changes in credit risk, the inclusion of forward-looking elements as well as the application of management overlays to reflect on circumstances beyond the modelling capabilities.

Notes 3j, 5 and 21 to the consolidated and separate financial statements present more information on the estimation of loss allowance for loans and advances to customers.

Given the complexity of the requirements of IFRS 9, judgment used in estimating the individual and collective loss allowance and significance of loans and advances to customers (representing 64.1% of total consolidated assets and 63.4% of total separate Bank's assets), this is considered to be a key audit matter.

#### How our audit addressed the key audit matter

Our audit procedures included, among others, the assessment of the Bank's methodology regarding the identification of impairment indications and determination by the management of the expected credit losses, including governance over the determination of key judgements. This included the determination of probability weighted macroeconomic scenarios, staging criteria and the credit risk parameters models. We assessed the design and evaluated the operating effectiveness of internal controls over the monitoring of loans and advances to customers and over loss allowance calculations including the quality of underlying data and relevant systems.

For the loss allowance of impaired loans assessed on an individual basis (stage 3), our evaluation was focused on the loans with the most significant potential impact on the consolidated and separate financial statements and considered the key assumptions underlying the impairment identification and quantification such as estimated future cash flows, including the realizable value of collaterals and estimates of recovery on default. We compared with the available market

information based on our own experience on the matter. Our internal valuation specialists were involved, as appropriate, in performing our audit procedures.

For expected credit losses for loans assessed in stage 1 or stage 2 we tested key models developed by management with the assistance of our internal credit risk specialists.

We have analyzed the Bank's assessment of the direct impact of OUG 114/2018 on the telecom and energy sectors and reviewed the estimation of the expected credit losses given the changes in GDP and unemployment that may be triggered by OUG114/2018.

We further assessed the adequacy of the Bank's disclosures in the consolidated and separate financial statements regarding exposure to credit risk.

#### Key audit matter

#### Provisions for litigations and other risks

The process for determining the provisions is an estimation process involving a high level of judgement, therefore there is an inherent risk that the existing provisions at year-end may significantly differ from the actual outflow of economic resources in subsequent years. The main aspects for which the management exercised judgment are the disputes and litigations related to consumer protection, other disagreements with clients and tax authorities audit; Notes 37 and 41 (iii) to the consolidated and separate financial statements present more information on their estimations. Given the inherent uncertainties with respect to the final outcome of pending and potential disputes and litigations related to tax matters, consumer protection issues and other disagreements with clients the management applies judgement in predicting the final outcome and uses estimates in relation to determination of the provisions.

Provisions for litigation and other risks are significant to our audit because the assessment process is complex and judgmental and the amounts involved are significant.

#### How our audit addressed the key audit matter

Our audit procedures were focused on the judgments and estimates which could give rise to material misstatement or are potentially subject to management bigs:

- We assessed the adequacy of internal controls system related to the process of determining the provision;
- We conducted discussions with management and Bank's legal department to understand the status of



each significant litigation and dispute and the assessment on the exposure at risk;

- We assessed the principles and assumptions used by the Bank to estimate the amount of provisions;
- We examined the fact pattern for the current disputes and litigations have assessed the adequacy of the provisions based on the Bank's assumptions;
- Our tax experts were involved, where applicable, in the analysis and corroboration of the information and assumptions used in determining the provisions and contingent liabilities by considering the relevant legal requirements;
- We obtained written confirmations from the external legal counsels and compared their opinions with management's assumptions and assessment regarding the impact in the financial statements;
- We also evaluated the adequacy of the Bank's disclosures in the consolidated and separate financial statements regarding provisions for risks and litigations.

#### Key audit matter Information Technology (IT) systems relevant for financial reporting

A significant part of the Bank's operations and financial reporting process is reliant on IT systems involving automated processes and controls over the capture, storage and processing of information. An important component of this internal control system involves the existence of and adherence to appropriate user access and change management processes and controls. These controls are particularly important because they ensure that the access and changes to IT systems and data are made by authorized persons in an appropriate manner.

The IT environment of the Bank is complex with a significant number of interconnected systems and databases. Due to the high automation of the processes relevant for financial reporting and due to the complexity of the IT environment of the Bank, a high proportion of the overall audit procedures was concentrated in this area. We therefore consider that this area represents a key audit matter.

#### How our audit addressed the key audit matter

We focused our audit procedures on those IT systems and controls that are significant for the financial reporting process. As the audit procedures over the IT systems require specific expertise, we involved our IT specialists in performing the audit procedures.

Our audit included, among others, the following procedures:

- Understanding and assessing the overall IT control environment and the controls in place, including the ones over access to systems and data, as well as IT system changes. We tailored our audit approach based on the importance of the system for the financial reporting and the existence of automated procedures supported by the respective system;
- We tested the operating effectiveness of controls over granting access rights to determine if only appropriate users had the ability to create, modify or delete user accounts for the relevant applications;
- We tested the operating effectiveness of controls around the development and changes of applications to determine whether these are appropriately authorized, tested and implemented;
- We assessed and tested the design and operating effectiveness of the application and IT-dependent controls in the processes relevant to our audit.

#### OTHER INFORMATION

The other information comprises the Directors' Report which includes the Non Financial declaration and the Annual Report, but does not include the consolidated and separate financial statements and our auditors' report thereon. We obtained the Directors' Report prior to the date of our auditor's report, and we expect to obtain the Annual Report after the date of our auditor's report. Management is responsible for the other information.

Our audit opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated and separate financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated and separate financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



## Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated and separate financial statements in accordance with the National Bank of Romania Order no 27/2010, approving the accounting regulations compliant with the International Financial Reporting Standards for credit institutions, with all subsequent modifications and clarifications, and for such internal control as management determines is necessary to enable the preparation of the consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Bank's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement
of the consolidated and separate financial statements, whether due to fraud or error, design and
perform audit procedures responsive to those risks,
and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 The risk of not detecting a material misstatement
resulting from fraud is higher than for one resulting
from error, as fraud may involve collusion, forgery,

- intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters.

## REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

#### Reporting on Information Other than the Financial Statements and Our Auditors' Report Thereon

In addition to our reporting responsibilities according to ISAs described in section "Other information", with respect to the Directors' Report, we have read the Directors' Report and report that:

- a) in the Directors' Report we have not identified information which is not consistent, in all material respects, with the information presented in the accompanying consolidated and separate financial statements as at December 31, 2018;
- b) the Directors' Report identified above includes, in all material respects, the required information according to the provisions of the National Bank of Romania Order no 27/2010, approving the accounting regulations compliant with the International Financial Reporting Standards for credit institutions, with all subsequent modifications and clarifications, Annex 1 points 11-14 and 37-38 respectively;
- c) based on our knowledge and understanding concerning the entity and its environment gained during our audit of the consolidated and separate financial statements as at December 31, 2018, we have not identified information included in the Directors' Report that contains a material misstatement of fact.

## Other requirements on content of auditor's report in compliance with Regulation (EU) No. 537/2014 of the European Parliament and of the Council

#### Appointment and Approval of Auditor

We were appointed as auditors of the Bank by the General Meeting of Shareholders on May 2, 2018 to audit the consolidated and separate financial statements for 3 years covering the financial periods end December 31, 2018 till December 31, 2020. Total uninterrupted engagement period, including previous renewals (extension of the period for which we were originally appointed) and reappointments for the statutory auditor, has lasted for 7 years, covering the financial periods end December 31, 2012 till December 31, 2018.

## Consistency with Additional Report to the Audit Committee

Our audit opinion on the consolidated and separate financial statements expressed herein is consistent with the additional report to the Audit Committee of the Bank, which we issued on the same date as the issue date of this report.

#### **Provision of Non-audit Services**

No prohibited non-audit services referred to in Article 5(1) of Regulation (EU) No. 537/2014 of the European Parliament and of the Council were provided by us to the Bank and we remain independent from the Bank in conducting the audit.

In addition to statutory audit services and services disclosed in the consolidated and separate financial statements, no other services were provided by us to the Bank, and its controlled undertakings.

#### On behalf of

Ernst & Young Assurance Services SRL 15-17, Ion Mihalache Blvd., floor 21, Bucharest, Romania Registered with the Chamber of Financial Auditors in Romania

No. 77/15 August 2001

Enet & Young Assurance Services S.R.L.

2.2. MAR. 2019

Signed for identification
Semant Sentru Monthsource

Name of the Auditor / Partner: Gelu Gherghescu Registered with the Chamber of Financial

Auditors in Romania

No. 1449/9 September 2002

Blughner

Bucharest, Romania, 22 March 2019

## Consolidated and Separate Statement of Comprehensive Income for the Year Ended 31 December 2018

			GROUP		BANK
IN RON THOUSAND	NOTE	2018	2017	2018	2017
Interest income		1,675,119	1,296,747	1,632,586	1,264,633
Interest expenses		(141,857)	(118,699)	(132,613)	(112,700)
Net interest income	8	1,533,262	1,178,048	1,499,973	1,151,933
Fees and commissions income		839,743	759,989	817,665	741,546
Fees and commissions expense		(200,612)	(173,672)	(201,174)	(173,256)
Net fee and commission income	9	639,131	586,31 <i>7</i>	616,491	568,290
Net trading income	10	358,043	311,268	357,988	310,781
Gains or (-) losses on non-trading financial assets mandatorily at fair value through profit or loss, net	27	38,811	-	38,481	_
Net gains/(losses) on derecognition of financial assets measured at fair value through other comprehensive income		480	-	480	_
Net income from financial instruments carried at fair value	22	-	5,921	-	6,128
Gains or (-) losses from hedge accounting, net		145	-	145	-
Other operating income	11	26,529	44,946	31,873	48,563
Operating income		2,596,401	2,126,500	2,545,431	2,085,695
Operating expenses	12	(754,116)	(727,744)	(742,654)	(719,294)
Personnel expenses	13	(599,863)	(555,806)	(577,172)	(538,364)
Net provisioning for impairment losses on financial assets	14	(176,124)	(245,623)	(174,546)	(244,277)
Negative goodwill		-	5,245	-	-
Share of gain from associates and joint ventures	26	1,027	1,485	-	-
Profit before income tax		1,067,325	604,057	1,051,059	583,760
Income tax expense	15,16	(173,536)	(95,138)	(169,972)	(92,583)
Net profit for the year		893,789	508,919	881,087	491,177
Items that may be reclassified subsequently to profit or loss		20,254	( <i>7,</i> 929)	22,127	(5,889)
Net gains (losses) on financial assets available-for-sale		-	(14,504)	-	(14,003)
Net gains (losses) on financial assets at fair value through other comprehensive income		21,319	-	21,121	-
Related tax for above positions		(3,408)	2,321	(3,377)	2,241
Items that may not be reclassified subsequently to profit or loss		<b>547</b>	-	547	-
Fair value changes of the equity instruments at fair value through other comprehensive income		7,872	-	7,872	-
Related tax for above positions		(683)	-	(683)	-
Total comprehensive income for the year, net of income tax		918,889	496,736	906,020	479,415

The consolidated and separate statement of comprehensive income are to be read in conjunction with the notes to and forming part of the consolidated and separate financial statements set out on pages 069 to 224.

The consolidated and separate financial statements were approved by the Management Board on 22 March 2019 and were signed on its behalf by:

Steven van Groningen

Vice-president & Chief Financial Officer

## Consolidated and Separate Statement of Financial Position for the Year Ended 31 December 2018

			GROUP		BANK
IN RON THOUSAND	NOTE	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
ASSETS					
Cash and cash with Central Bank	17	7,197,230	8,471,977	7,197,222	8,471,851
Loans and advances to banks at amortised cost	20	437,854	89,168	435,126	85,641
Derivative assets held for risk management	19	8,620	35,237	8,620	35,237
Trading assets	18	299,045	86,298	298,926	86,775
Financial assets mandatorily at fair value through profit or loss	27	380,228	-	368,508	_
Investment securities	22	-	5,249,814	-	5,210,494
Investment securities at fair value through other comprehensive income	23	3,204,307	-	3,204,307	-
Equity instruments at fair value through other comprehensive income	24	48,023	-	48,023	-
Investment in subsidiaries, associates and joint ventures	26	24,980	23,911	105,349	105,379
Loans and advances to customers at amortised cost	21	26,144,360	22,161,274	25,389,969	21,422,932
Fair value changes of the hedged items-hedge accounting	28	1,124	-	1,124	_
Investment securities at amortised cost	25	2,333,367	-	2,308,071	-
Current tax receivable		-	541	-	-
Other assets	29	302,939	287,828	278,543	269,866
Deferred tax assets	30	28,071	17,167	26,444	17,050
Property and equipment	31	203,274	221,082	201,117	219,485
Intangible assets	32	181,115	162,118	178,461	159,997
Total assets		40,794,537	36,806,415	40,049,810	36,084,707
LIABILITIES					
Trading liabilities	18	18,322	29,291	18,322	29,603
Derivative liabilities held for risk management	19	7,478	50,844	7,478	50,245
Deposits from banks	33	536,070	508,289	536,070	508,289
Deposits from customers	34	33,051,203	29,695,999	33,093,573	29,736,748
Loans from banks and other financial institutions	35	809,898	931,958	108,274	240,600
Derivatives – hedge accounting	28	1,433	-	1,433	-
Current tax liabilities		84,677	21,582	84,048	21,544
Other liabilities	36	599,416	535,827	593,522	531,047
Debt securities issued	35	512,458	512,501	516,179	516,223
Subordinated liabilities	35	855,678	849,017	855,678	849,017
Provisions	37	133,681	80,464	131,308	78,037
Total liabilities		36,610,314	33,215,772	35,945,885	32,561,353
EQUITY					
Share capital and share premium	38	1,200,000	1,200,000	1,200,000	1,200,000
Retained earnings		2,721,294	2,156,444	2,641,251	2,089,243
Other reserves	39	262,929	234,199	262,674	234,111
Total equity		4,184,223	3,590,643	4,103,925	3,523,354
Total liabilities and equity		40,794,537	36,806,415	40,049,810	36,084,707

The consolidated and separate statement of financial position is to be read in conjunction with the notes to and forming part of the consolidated and separate financial statements set out on pages 069 to 224.

The consolidated and separate financial statements were approved by the Management Board on 22 March 2019 and were signed on its behalf by:

Steven van Groningen
President

Mihail Ion
Vice-president & Chief Financial Officer

# Consolidated and Separate Statement of Changes in Equity for the Year Ended 31 December 2018

#### **GROUP**

IN RON THOUSAND	SHARE CAPITAL	OTHER RESERVES	RETAINED EARNINGS	TOTAL
Balance at 1 January 2017	1,200,000	246,382	1,827,525	3,273,907
Net profit for the year	-	-	508,919	508,919
Other comprehensive income, net of income tax	-	(12,183)	-	(12,183)
Total comprehensive income for the period, net of income tax	-	(12,183)	508,919	496,736
Distribution of dividends	-	-	(180,000)	(180,000)
Balance at 31 December 2017	1,200,000	234,199	2,156,444	3,590,643
Impact from adopting IFRS 9	-	3,630	(76,939)	(73,309)
Balance at 1 January 2018	1,200,000	237,829	2,079,505	3,517,334
Net profit for the year	-	-	893,789	893,789
Other comprehensive income, net of income tax	-	25,100	_	25,100
Total comprehensive income for the period, net of income tax	-	25,100	893,789	918,889
Distribution of dividends	-	-	(252,000)	(252,000)
Balance at 31 December 2018	1,200,000	262,929	2,721,294	4,184,223

#### **BANK**

IN RON THOUSAND	SHARE CAPITAL	OTHER RESERVES	RETAINED EARNINGS	TOTAL
Balance at 1 January 2017	1,200,000	245,873	1,778,066	3,223,939
Net profit for the year	-	_	491,177	491,177
Other comprehensive income, net of income tax	-	(11,762)	-	(11,762)
Total comprehensive income for the period, net of income tax	-	(11,762)	491,177	479,415
Distribution of dividends	-	-	(180,000)	(180,000)
Balance at 31 December 2017	1,200,000	234,111	2,089,243	3,523,354
Impact from adopting IFRS 9	-	3,630	(77,079)	(73,449)
Balance at 1 January 2018	1,200,000	237,741	2,012,164	3,449,905
Net profit for the year	-	-	881,087	881,087
Other comprehensive income, net of income tax	-	24,933	_	24,933
Total comprehensive income for the period, net of income tax	-	24,933	881,087	906,020
Distribution of dividends	_	_	(252,000)	(252,000)
Balance at 31 December 2018	1,200,000	262,674	2,641,251	4,103,925

The consolidated and separate statement of changes in shareholders' equity is to be read in conjunction with the notes to and forming part of the consolidated and separate financial statements set out on pages 069 to 224.

## Consolidated and Separate Statement of Cash Flows for the Year Ended 31 December 2018

			GROUP		BANK
IN RON THOUSAND	NOTE	2018	2017	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES					
Net profit for the year		893,789	508,919	881,087	491,177
ADJUSTMENTS FOR NON-CASH ITEMS:					
Depreciation and amortization	12	117,313	100,603	115,870	99,552
Net impairment loss on financial assets (release from recoveries is not included)	14	256,640	470,839	254,582	469,493
Impairment on available for sale instruments	11	_	(1,692)	_	-
Negative goodwill		_	(5,245)	_	-
Group share of gain from associates and joint ventures	26	(1,027)	(1,485)	_	-
Loss on the sale of property, plant and equipment and of intangible assets		21,475	12,052	21,310	10,611
Net charge of provisions for litigation and other provisions	11,12	10,258	(6,680)	10,451	(6,680)
Income tax expense	15,16	173,536	95,138	169,972	92,583
Fair value adjustments		(30,998)	12,613	(30,399)	12,073
Net gains FVTPL	27	(38,811)	-	(38,481)	-
Net interest income	8	(1,533,262)	(1,178,048)	(1,499,973)	(1,151,933)
Unrealized foreign exchange losses		24,238	51,409	24,327	51,409
Income from dividends		(2,014)	(1,774)	(8,373)	(6,711)
Operating profit before changes in operating assets and liabilities		(108,863)	56,649	(99,627)	61,574
CHANGE IN OPERATING ASSETS:					
(Increase)/Decrease in trading assets and derivatives held for risk management		(212,747)	357,397	(212,151)	356,983
(Increase)/Decrease in loans and advances to banks at amortised cost		43,644	2,366	40,117	(16,149)
(Increase) in loans and advances to customers at amortised cost		(4,630,406)	(2,234,162)	(4,600,568)	(2,360,556)
(Increase) in investment securities		_	(1,387,170)	_	(1,384,872)
Decrease in investment securities at fair value through profit or loss		1,017,856	-	1,000,267	-
(Increase) in investment securities at fair value through other comprehensive income		(256,797)	-	(257,228)	-
(Increase) in investment securities at amortised cost		(1,014,854)		(1,011,026)	-
(Increase) in other assets		(38,001)	(88,901)	(28,428)	(69,722)
Proceeds from sale of loans		82,035	225,218	81,555	225,216
CHANGE IN OPERATING LIABILITIES					
(Decrease) in trading liabilities		(10,969)	(30,833)	(11,281)	(30,521
Increase/(Decrease) in deposits from banks		27,386	(77,646)	27,386	(77,646)
Increase in deposits from customers		3,276,360	3,222,283	3,277,981	3,269,303
Increase in other liabilities		62,740	73,039	61,487	73,060
Taxation paid		(126,293)	(77,031)	(122,351)	(75,596)
Interest paid		(140,022)	(105,656)	(149,259)	(102,231)
Interest received		1,635,366	1,307,135	1,611,312	1,275,021

continued on next page

# Consolidated and Separate Statement of Cash Flows for the Year Ended for the Year Ended 31 December 2018 (continued)

			GROUP	BANK	
IN RON THOUSAND	NOTE	2018	2017	2018	2017
INVESTING ACTIVITIES					
Proceeds from sale of property, plant and equipment		22,962	10,128	19,823	8,687
Acquisition of property, plant and equipment	31	(58,133)	(55,570)	(56,740)	(53,821)
Acquisition of intangible assets	32	(81,844)	(81,788)	(80,536)	(80,909)
Acquisition of investment in subsidiaries	26	-	(42,724)	-	(42,724)
Proceeds from sale of investment securities		-	153	-	153
Dividends received		2,014	1,774	8,403	6,711
Cash flows used in investing activities		(115,001)	(168,027)	(109,050)	(161,903)
FINANCING ACTIVITIES					
Cash from loans from banks		116,598	(92,578)	116,598	-
Repayments of loans from banks		(122,083)	(902,307)	(132,395)	(902,307)
Repayments of subordinated liabilities		(116,598)	(116,493)	(116,598)	(116,493)
Dividends paid		(252,000)	(180,000)	(252,000)	(180,000)
Cash flow from financing activities		(374,083)	(1,291,378)	(384,395)	(1,198,800)
Net (Decrease) in cash and cash equivalents		(882,649)	(216,717)	(885,259)	(216,839)
Cash and cash equivalents at 1 January		8,516,544	8,733,261	8,516,418	8,733,257
Cash and cash equivalents at 31 December		7,633,895	8,516,544	7,631,159	8,516,418

#### **ANALYSIS OF CASH AND CASH EQUIVALENTS**

			GROUP		BANK
IN RON THOUSAND	NOTE	2018	2017	2018	2017
NUMERARUL ȘI ECHIVALENTELE DE NUMERAR SUNT COMPUSE DIN:					
Numerar în casierie	17	4,235,697	4,516,070	4,235,689	4,515,944
Disponibilități la Bank Centrală	17	2,961,533	3,955,907	2,961,533	3,955,907
		7,197,230	8,471,977	7,197,222	8,471,851
Credite și avansuri acordate băncilor – maturitate mai mică de 3 luni		436,665	44,567	433,937	44,567
Numerar și echivalente numerar în situația fluxurilor de trezorerie		7,633,895	8,516,544	7,631,159	8,516,418

The consolidated and separate statement of cash flows is to be read in conjunction with the notes to and forming part of the consolidated and separate financial statements set out on pages 069 to 224.

#### 1. REPORTING ENTITY

Raiffeisen Bank SA (the "Bank") started its operations on 1 July 2002 upon the merger by acquisition of Raiffeisen Bank Romania SA by Bank Agricola Raiffeisen SA through issue of shares. The merger between the two banks was finalized on 30 June 2002 with the purpose of streamlining the operations of the Raiffeisen Group in Romania.

The Bank is licensed by the National Bank of Romania to conduct banking activities. The current registered office is located at Sky Tower Building, Calea Floreasca, no 246 C, district 1, Bucharest, Romania.

The consolidated and separate financial statements of the Bank for the year ended 31 December 2018 comprise the Bank and its subsidiaries (together referred to as the "Group").

The Group is primarily involved in corporate and retail banking, investment and activities services, leasing and asset management services.

The main activity of the Bank is to provide day-to-day banking services to corporate and individual clients. These include: accounts opening, domestic and international payments, foreign exchange transactions, working capital finance, medium term facilities, bank guarantees and letters of credit. The Group also provides financial leasing services, loan services in locative system and asset management services. The Group operates through the Head Office located in Bucharest and through its network of 419 branches as at 31.12.2018 (2017: 451 branches).

The Bank is managed in accordance with the dual management system by a Supervisory Board made up of 9 members and a Management Board made up of 7 members.

The members of the Supervisory Board as of December 31, 2018 are as follows:

- Johann Strobl Chairman
- Martin Grüll Deputy Chairman
- Andreas Gschwenter Member
- Hannes Mösenbacher Member
- Peter Lennkh Member
- Ileana Anca Ioan Independent Member
- Ana Maria Mihaescu Independent Member
- Lukasz Janusz Januszewski Member\*
- Andrii Stepanenko Member\*

The structure of the Management Board as of December 31, 2018 is as follows:

- Steven van Groningen President
- Cristian Sporis Vice-president, coordinating the Corporate Division
- James D. Stewart, Jr. Vice-president, coordinating the Treasury and Capital Markets Division
- Bogdan Popa Vice-president, coordinating the Operations and IT Division
- Vladimir Kalinov Vice-president, coordinating the Retail Division
- Mircea Busuioceanu Vice-president, coordinating the Risk Division
- Mihail Ion Vice-president, coordinating the Accounting and Financial Controlling Division

#### 2. BASIS OF PREPARATION

#### a) Statement of compliance

The consolidated and separate financial statements have been prepared in accordance with Order no. 27/2010 of the National Bank of Romania and subsequent amendments, which require that these consolidated and separate financial statements are prepared in accordance with International Financial Reporting Standards as endorsed by the European Union ("IFRS"). The accounting records of the Bank are maintained in RON in accordance with the Romanian accounting law and the National Bank of Romania banking regulations.

Starting with 2012, the National Bank of Romania issued regulations through which the International Financial Reporting Standards as adopted by the European Union ("IFRS") become basis of accounting for banks. As such the statutory accounts of the Bank and of Raiffeisen Bank pentru Locuinte are in line, in all material respects, with these standards.

The non-banking subsidiaries, associates and joint ventures prepare financial statements in accordance with the Romanian accounting law and the National Bank of Romania banking regulations ("statutory accounts") except for ICS Raiffeisen Leasing S.R.L which prepares financial statements in accordance with the Moldavian accounting law.

These accounts have been restated to reflect the existing differences between the statutory accounts and IFRS. Accordingly, such adjustments have been made to the statutory accounts as have been considered necessary to bring the financial statements into line, in all material respects, with IFRS.

<sup>\*</sup>approved by the National Bank of Romania in February 2019

#### b) Basis of measurement

In these financial statements, the Bank has applied IFRS 9 and IFRS 7 (amended with changes brought by IFRS 9 "Financial Instruments"), effective for annual periods beginning on or after 1 January 2018, for the first time. The Bank has not adopted early any other standard, interpretation or amendment that has been issued but is not yet effective.

IFRS 9 replaces IAS 39 for annual periods on or after 1 January 2018.

The Bank has not restated comparative information for 2017 for financial instruments in the scope of IFRS 9. Therefore, the comparative information for 2017 is reported under IAS 39 and is not comparable to the information presented for 2018. Differences arising from the adoption of IFRS 9 have been recognised directly in retained earnings as of 1 January 2018 and are disclosed in Note 4.

The main changes brought by IFRS 9 "Classification and measurements" are summarised below:

Changes to classification and measurement To determine their classification and measurement category, IFRS 9 requires all financial assets to be assessed based on a combination of the entity's business model for managing the assets and the instruments' contractual cash flow characteristics.

The new categories of financial assets are:

- Financial assets measured at amortised cost;
- Financial assets measured at fair value through other comprehensive income (FVOCI), with gains or losses recycled to profit or loss on derecognition;
- Equity instruments at FVOCI, with no recycling of gains or losses o profit or loss on derecognition;
- Financial assets at fair value through profit or loss (FVPL).

The accounting for financial liabilities remains largely the same as it was under IAS 39, except for the treatment of gains or losses arising from an entity's own credit risk relating to liabilities designated at FVPL. Such movements are presented in OCI with no subsequent reclassification to the income statement.

Under IFRS 9, embedded derivatives are no longer separated from a host financial asset. Instead, financial assets are classified based on the business model and their contractual terms. The accounting for derivatives embedded in financial liabilities and in non-financial host contracts has not changed.

Changes to the impairment calculation
The adoption of IFRS 9 has fundamentally changed the Bank's accounting for loan loss impairments by replacing IAS 39's incurred loss approach with a forward-looking expected credit loss (ECL) approach. IFRS 9 requires the Bank to record an allowance for ECLs for all loans and other debt financial assets not held at FVPL, together with loan commitments and financial guarantee contracts. The allowance is based on the ECLs associated with the probability of default in the next twelve months unless there has been a significant increase in credit risk since origination. If the financial asset meets the definition of purchased or originated credit impaired (POCI), the allowance is based on the change in the ECLs over the life of the asset.

Impact from adoption of IFRS 9 is presented in Note 4.

#### c) Functional and presentation currency

The elements included in the financial statements of each Group entity are evaluated by using the currency of the primary economic environment in which the entity operates ("functional currency"). These consolidated and separate financial statements are presented in Romanian Lei ("RON"), which is the functional and presentation currency of the Bank, rounded to the nearest thousand.

#### d) Use of estimates and judgments

The preparation of consolidated and separate financial statements in accordance with IFRS as endorsed by the EU requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on the historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions of accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. The management judgments in applying accounting policies which have a significant impact on the consolidated and separate financial statements as well as highly uncertain estimates are disclosed in Note 6.

#### 3. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these consolidated and separate financial statements and have been applied consistently by the Group entities.

#### a) Basis of consolidation

#### (i) Subsidiaries

Subsidiaries are entities controlled by the Bank. Control exists when an entity has the power to govern, directly or indirectly, the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that are exercisable or convertible are taken into account. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

#### The Bank holds:

- 99.99% (2017: 99.99%) interest in Raiffeisen Leasing IFN S.A.;
- 99.99% (2017: 99.99%) interest in ICS Raiffeisen Leasing S.R.L. from the Republic of Moldova, a company held 100% by Raiffeisen Leasing IFN S.A.;
- 99.99% (2017: 99.99%) investment in Raiffeisen Asset Management S.A., an asset management company with the purpose of administrating fund.

During 2018, Raiffeisen Services S.R.L., a fully owned subsidiary of the Bank, providing financial services (except for services rendered on the capital markets), has ceased its activity and has been liquidated. The Bank has consolidated the financial statements of its subsidiaries in accordance with IFRS 10 "Consolidated Financial Statements".

In respect of its separate financial statements, the Bank has changed its accounting policy starting with January 1, 2018 and accounts its subsidiaries at cost, in accordance with IAS 27 "Separate financial Statements" paragraph 10a).

Before January 1, 2018, the Bank applied paragraph 10b) from IAS 27, according to which subsidiaries were accounted for in accordance with IAS 39 "Financial Instruments: Recognition and Measurement". However fair value involves a high degree of judgment as the subsidiaries are not quoted on an active market while such entities are consolidated in the consolidated financial statements. Policy of cost in separate financial statements is widely applied by banks in the peer group. Furthermore the subsidiaries under discussion have important transactions with the Bank in respect of distribution of their products and their valuation would

be different if these transactions would not take place. As a result, the choice between cost method and fair value should be of limited importance as the investors are more interested in the consolidated financial statements

As a result, this change does not have a quantitative impact on the financial statements.

#### (ii) Joint venture

The Group holds 33.32% (2017: 33.32%) in Raiffeisen Bank pentru Locuinte S.A. which is an entity exclusively dedicated to saving and lending business. The Group has consolidated the financial statements of its joint venture using the equity method, in accordance to IAS 28 "Investments in Associates and Joint Ventures".

In respect of its separate financial statements, the Bank has changed its accounting policy starting with January 1, 2018 and accounts its joint venture at cost, in accordance with IAS 27 "Separate financial Statements" paragraph 10a).

Before January 1, 2018, the Bank applied paragraph 10b) from IAS 27, according to which joint ventures were accounted for in accordance with IAS 39 "Financial Instruments: Recognition and Measurement". Still, the evaluation was performed under the cost method as the joint ventures do not have a quoted market price in an active market and their fair value cannot be reliably measured.

As a result, this change does not have a quantitative impact on the financial statements.

#### (iii) Associates

The Bank holds an investment of 33.33% (2017: 33.33%) in Fondul de Garantare a Creditului Rural – IFN S.A. Associates are those entities in which the Group has significant influence, but not control, over the financial and operating policies.

The Group accounts proportionately for the share of gain or loss from its associates in accordance to IFRS 11 "Investments in Associates". The consolidated financial statements include the Group's share of the total recognized gains and losses of associates and joint ventures on an equity accounting basis, from the date that significant influence commences until the date that significant influence ceases (see Note 26). When the Group's share of losses exceeds its interest in an associate, the Group's carrying amount is reduced to nil and recognition of further losses is discontinued except to the extent that the Group has incurred legal or constructive obligations or made payments on behalf

of an associate. After application of the equity method, including recognizing the associate's losses, the investor determines whether it is necessary to recognize any additional impairment loss with respect to the investor's net investment in the associate.

In respect of its separate financial statements, the Bank has changed its accounting policy starting with January 1, 2018 and accounts its associate at cost, in accordance with IAS 27 "Separate financial Statements" paragraph 10a).

Before January 1, 2018, the Bank applied paragraph 10b) from IAS 27, according to which associates were accounted for in accordance with IAS 39 "Financial Instruments: Recognition and Measurement". Still, the evaluation was performed under the cost method as the associates do not have a quoted market price in an active market and their fair value cannot be reliably measured.

As a result, this change does not have a quantitative impact on the financial statements.

(iv) Transactions eliminated on consolidation
Intra-Group balances and transactions, and any
unrealized gains arising from intra-Group transactions
(except for the gains or losses from foreign exchange
differences related to these transactions), have been
eliminated from the consolidated financial statements.
Unrealized gains arising from transactions with associates and jointly controlled entities are eliminated to the
extent of the Group's interest in that entity. Unrealized
losses are eliminated in the same way as unrealized
gains, but only to the extent that there is no evidence of
impairment.

#### b) Foreign currency

(i) Foreign currency transactions

Transactions in foreign currencies are translated to RON at the official exchange rates from the transaction date. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to the functional currency at the exchange rate at that date.

The foreign exchange gain or loss on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in foreign currency translated at the exchange rate at the end of the period. Nonmonetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at

the date that the fair value was determined. Foreign currency differences arising on settlement are recognized in profit or loss, except for differences arising from the equity instruments measured at fair value through other comprehensive income.

#### (ii) Foreign operations

A foreign operation is the one whose activities are based in a country other than that of the reporting entity or whose activities are denominated in the different currency than the one of the reporting entity.

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated to RON at exchange rates at the reporting date. The income and expenses of foreign operations are translated to RON at the exchange rates at the date of the transactions.

Foreign currency differences on the translation of foreign operations are recognized directly in equity. When a foreign operation is disposed of, in part or in full, the relevant amount of the foreign currency translation reserve is transferred to profit or loss.

#### c) Interest income and expense

Interest income and expense are recognized in the consolidated and separate statement of comprehensive income using the effective interest rate method for financial instruments measured at amortised cost, financial instruments designated at FVPL and financial assets measured at FVOCI.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of financial assets other than credit-impaired assets (POCI).

When a financial asset becomes credit-impaired and is, therefore, regarded as Stage 3, the Bank calculates interest income by applying the effective interest rate to the net amortised cost of the financial asset. If the financial assets cures and is no longer credit-impaired, the Bank reverts to calculating interest income on a gross basis.

For purchased or originated credit-impaired (POCI) financial assets, the Bank calculates interest income using the credit-adjusted EIR and applying that rate to the amortised cost of the asset. The credit-adjusted EIR is the interest rate that, at original recognition, discounts the estimated future cash flows (including credit losses) to the amortised cost of the POCI assets.

The effective interest rate is the rate that exactly discounts the estimated future cash payments and receipts

through the expected life of the financial asset or liability (or, where appropriate, a shorter period) to the carrying amount of the financial asset or liability. For the effective interest rate computation, the Group estimates the future cash flows by taking into account the contractual terms of each financial instrument, however it does not account for future credit losses. The calculation of the effective interest rate includes all fees and commissions paid or received, transaction costs and discounts or premiums that are an integral part of the effective interest rate.

The effective interest rate method is a method of calculating the amortized cost of loans and advances to customers whereby up-front and management fees received between parties to the contract and origination costs should be integral part of the effective interest rate and should be amortized and recognized as interest income over the relevant period.

Interest income and expense on all trading assets and liabilities are presented together with all other changes in the fair value of trading assets and liabilities in net trading income.

### d) Fees and commissions

Fees and commissions income arises on financial services provided by the Group including commitment fees, card fees, cash management services, brokerage services, investment advice and financial planning, investment banking services, project and structured finance transactions, and asset management services.

Other fees and commissions income arising on the financial services provided by the Group including cash management services, brokerage services, investment advice, financial planning, investment banking services are recognized in the consolidated and separate statement of comprehensive income on the accrual basis i.e. when the corresponding service is provided. Other fees and commissions expense relates mainly to transaction and service fees, which are expensed as the services are received.

Other fees and commissions income and expenses corresponding to saving-lending products, which are not part of the effective interest rate of the financial instruments, are recognized when the related services are provided.

### e) Net trading income

Net trading income comprises gains and losses from trading assets and liabilities and includes all realized and unrealized fair value changes, interests, dividends and foreign exchange differences.

### f) Net gain/loss from other financial instruments at fair value

Net gain/loss from other financial instruments at fair value arises from derivatives held for risk management purposes and financial assets and liabilities designated at fair value through profit or loss and include all realized and unrealized fair value changes, interests, dividends and foreign exchange differences.

### g) Dividends

Dividend income is recognized in the consolidated and separate statement of comprehensive income when the right to receive the income is established. Usually, this is the ex-dividend date for equity securities. Dividends are reflected as a component of other operating income based on the underlying classification of the equity instrument.

Tax on dividends is recognized at the same time as the payment of the related dividends and is due in the following month.

Dividends to be distributed by the Bank or Group are treated as an appropriation of profit in the period they are declared and approved by the General Shareholders Meeting.

#### h) Lease payments

Payments made under operating leases are recognized in the consolidated and separate statement of comprehensive income on a straight-line basis over the term of the lease. Lease incentives received are recognized in the consolidated and separate statement of comprehensive income as an integral part of the total lease expense. Operating lease expense is reflected as a component of operating expense.

Minimum lease payments made under financial leases are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic interest rate on the remaining balance of the liability.

#### i) Income tax

Income tax for the year comprises current and deferred tax. Income tax is recognized in profit or loss or equity except to the extent that it relates to items recognized directly in equity or in other comprehensive income. Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any

adjustment to tax payable in respect of previous years. Deferred tax is determined using the balance sheet method for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax is not recognized for the goodwill from transactions that are not a business combination and that affects neither accounting nor taxable profit.

Deferred tax is measured at the tax rates which are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities against current tax assets and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

A deferred tax asset is recognized only to the extent that it is probable that future taxable profits will be available against which the asset can be used. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

### j) Financial instruments

#### (i) Classification

According to IFRS 9, classification of financial assets is based on the entity's business model (portfolio perspective) and the contractual cash flow characteristics of the individual financial asset.

The main classification categories for financial assets are:

- amortized cost;
- fair value through other comprehensive income (FVOCI) with gains or losses recycled to profit or loss on derecognition;
- equity instruments at FVOCI, with no recycling of gains or losses o profit or loss on derecognition
- fair value through profit or loss (FVTPL).

#### a. Amortised cost

A financial asset is measured at amortized cost if both of the following conditions are met:

- The asset is held within a business model whose objective is to hold assets in order to collect contractual cash flows;
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding (herein after referred to as the "SPPI test").

#### b. FVOCI

A financial asset that is a debt instrument is classified as subsequently measured at FVOCI if it is held within a business model whose objective is both collecting contractual cash flows and selling financial assets and meets the SPPI test.

#### c. FVTPL

All other financial assets – i.e. financial assets that do not meet the criteria for classification as subsequently measured at either amortised cost or FVOCI – are classified as subsequently measured at fair value, with changes in fair value recognised in profit or loss.

In addition the Bank has the option at initial recognition to irrevocably designate a financial asset that is a debt instrument as at FVTPL if doing so eliminates or significantly reduces a measurement or recognition inconsistency – i.e. an "accounting mismatch" – that would otherwise arise from measuring assets or liabilities, or recognising the gains and losses on them, on different bases.

Further requirements for a 'significant reduction of the accounting mismatch' or a minimum value of reduction are not prescribed by IFRS 9. For practical purpose, the Bank does not need to originate all of the assets and liabilities giving rise to the measurement or recognition mismatch at exactly the same time. A reasonable delay is permitted, provided that each asset or liability is designated as at FVTPL at its initial recognition and, at that time, any remaining transactions are expected to occur.

### d. FVOCI Election for Equity Instruments

At initial recognition, an entity may make an irrevocable election to present in OCI subsequent changes in the fair value of an investment in an equity instrument that is neither held for trading nor contingent consideration recognised by an acquirer in a business combination to which IFRS 3 Business Combinations applies.

An equity instrument is a contract that evidences a residual interest in an entity's asset after deducting all of its liabilities. The term "entity" includes individuals, partnerships, incorporated bodies, trusts and government agencies. According to IAS 32, an equity instrument has to meet the following conditions cumulatively):

- No contractual obligation to deliver cash or another financial asset to another entity or exchange financial assets or liabilities under unfavourable conditions with another entity and
- The instrument evidences a residual interest in the net assets of the issuer.

Equity instruments do not have contractual cash flows which are solely payments of interest and principal.

Consequentially, equity instruments will never pass the SPPI test and are always classified as either FVTPL or FVOCI.

Equity instruments that are held for trading are required to be classified as at FVTPL. For all other equity investments (e.g.: strategic investments in clearing houses), management may irrevocably elect to present subsequent changes in the fair value of these equity investments in other comprehensive income (OCI). This election is made on an instrument-by instrument (i.e. share-by-share) basis.

Dividends on such investments are recognised in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Such circumstances will be limited because such investment will not be accounted for in accordance with IFRS 9 if the Bank has the ability to control or significantly influence the dividend policy of the investment.

Amounts presented in OCI shall not be recycled to profit or loss when an equity instrument is derecognised (e.g. due to a sale), nor are there any impairment requirements. However, the Bank may transfer the cumulative gain or loss within equity.

Financial liabilities, other than loan commitments and financial guarantees, are measured at amortised cost or at FVPL when they are held for trading and derivative instruments or the fair value designation is applied.

All financial liabilities are classified as subsequently measured at amortised cost, except for the following items which are measured at FVTPL:

- Financial liabilities that are held for trading including derivatives;
- Financial liabilities that arise when a transfer of a financial asset does not qualify for derecognition or when the continuing involvement approach applies (specific guidance carried forward from IAS 39);
- Financial guarantees and below market rate interest loan commitments (new specific guidance under IFRS 9 which is described below;
- Contingent consideration recognized by an acquirer in a business combination;
- Financial liabilities that are designated as at FVTPL on initial recognition.

Financial guarantee contracts and commitments to provide a loan at a below-market interest rate have specific guidance under IFRS 9. They have to be measured at the higher of:

 a. the amount of provision for expected credit losses under the normal IFRS 9 impairment model and  the amount initially recognized, less the cumulative amount of income recognized in accordance with the principles of IFRS 15.

(ii) Business model assessment

The term 'business model' refers to the way an entity manages its financial assets in order to generate cash flows. That is, the entity's business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets or both.

A business model assessment is needed for financial assets that meet the SPPI test, to determine whether they meet the criteria for classification as subsequently measured at amortised cost or FVOCI. Financial assets that do not meet the SPPI test are classified as at FVTPL irrespective of the business model in which they are held – except for investments in equity instruments, for which an entity may elect to present gains and losses in FVOCI.

The business model is determined at a level that reflects the way groups of financial assets are managed together to achieve a particular business objective.

An entity's business model does not depend on management's intentions for an individual instrument. Accordingly, this condition is not an instrument-by-instrument approach to classification, but should be determined at a higher level of aggregation.

Three business models are allowed under IFRS 9:

### a. Hold-to-collect

Financial assets in a hold-to-collect business model are managed to realise cash flows by collecting payments of principal and interest over the life of the instruments. An entity need not hold all of these assets until maturity. Therefore, a business model's objective can be to hold financial assets to collect contractual cash flows even when some sales of financial assets have occurred or are expected to occur.

Sales that may be consistent with the hold-to-collect business model are performed in the following situations:

- The sales are due to an increase in the credit risk of a financial asset:
- The sales are infrequent (even if significant), or are insignificant individually and in aggregate (even if frequent);
- The sales take place close to the maturity of the financial asset and the proceeds from the sales approximate the collection of the remaining contractual cash flows.

The Group considers that the total sales per annum are insignificant if they do not exceed 10% of the prior three years average portfolio. The average considers closing balance figures; in case of new portfolios the Group applies the 10% threshold on periods less than 3 years.

The hold-to-collect portfolio is applicable to: Loans and advances to customers, Loans and advances to banks and to a bond portfolio, part of the liquidity buffer and whose main objective is to safeguard in stress times the continuity of the bank's activity.

#### b. Hold-to-collect and Sale

An entity may hold financial assets in a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets. In this type of business model, the entity's key management personnel have made a decision that both of these activities are integral to achieving the objective of the business model.

Examples of such a business model, given by IFRS 9, include:

- a financial institution holding financial assets to meet its everyday liquidity needs;
- an entity investing excess cash in short/long term instruments to hold but to sell when it has the need for capital expenditure;
- maintaining a particular interest yield profile.

Within the financial assets portfolio of the Bank, the "Hold-to-collect and Sale" Business Model is applicable to the bond portfolios, managed for liquidity needs. The portfolios are composed of highly liquid assets and have the main objective meeting the liquidity needs and secondary to collect interest.

The target of these liquidity portfolios is to safeguard in stress times the continuity of the bank's activity, which sets the return objective in a secondary plan. The portfolios are managed based on a specific Investment Policy Statement (IPS) which imposes asset allocation restrictions based on certain criteria (central bank eligibility, credit risk, liquidity risk, concentration risk and market risk). The portfolio performance is monitored on a relative basis in risk-adjusted terms versus a benchmark.

#### c. Other

The objective of the business model is considered "other" when it does not fall into one of the previous two categories discussed above. This would be the case where:

 a portfolio of financial assets is managed with the objective of realising cash flows through the sale of the financial assets in order to realise fair value changes arising from changes in credit spreads and yield curves. This results in active buying and selling and managing the instruments to realise fair value gains rather than to collect the contractual cash flows:

- a portfolio of financial assets that is managed and whose performance is evaluated on a fair value basis:
- a portfolio of financial assets meets the definition of held for trading;

The "Other" Business Model is applicable to the held for trading portfolio. Its strategy is to realize cash flows through sale of the assets or to manage the instruments actively on a fair value basis in order to realize fair value changes arising from changes in credit spreads and yield curves.

### (iii) The SPPI test

Contractual cash flows that are solely payments of principal and interest on the principal amount due. The second step in determining the classification of a financial instrument is to assess the contractual cash flow characteristics, wheather the asset's contractual cash flows represent only payments of the principal and interest on the principal amount due (the SPPI test). For this purpose, the contractual interest is defined as consideration for:

- time value of money;
- credit risk associated with the principal amount outstanding;
- other basic lending risks (for example liquidity);
- costs (for example administrative) and
- profit margin.

Time value of money is the element of interest that provides consideration for only the passage of time. In some cases, the time value of money element may be modified (imperfect). In this case it must be assessed if the contractual cash flows still represent solely payments of principal and interest, i.e. the modification term does not significantly alter the cash flows from a "perfect" benchmark instrument. This assessment is not an accounting policy choice and cannot be avoided simply by concluding that an instrument, in the absence of such an assessment, will be measured at fair value.

Both qualitative and quantitative approaches can be used to determine whether the time value of money element of the interest rate provides consideration for just the passage of time.

When assessing a financial asset with a modified time value of money element, the entity should compare the financial asset under assessment to the "perfect"

("benchmark") instrument (that is, the cash flows that would arise if the time value of money element was not modified).

If in any reasonably possible scenario, the difference between the cash flows of the benchmark instrument and the cash flows of the instrument under assessment are significantly different, its contractual cash flows are not considered SPPI and the instrument must be measured at EVTPL.

#### (iv) Financial assets and liabilities

Loans and advances to banks, loans and advances to customers, financial investments at amortised cost

From 1 January 2018, the Bank only measures loans to banks, loans and advances to customers and other financial investments at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows;
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

Derivatives recorded at fair value through profit or loss A derivative is a financial instrument or other contract with all three of the following characteristics:

- Its value changes in response to the change in a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable, provided that, in the case of a non-financial variable, it is not specific to a party to the contract (i.e., the "underlying").
- It requires no initial net investment or an initial net investment that is smaller than would be required for other types of contracts expected to have a similar response to changes in market factors.
- It is settled at a future date.

Derivatives are recorded at fair value and carried as assets when their fair value is positive and as liabilities when their fair value is negative. Changes in the fair value of derivatives are included in net trading income unless hedge accounting is applied.

### Embedded derivatives

An embedded derivative is a component of a hybrid instrument that also includes a non-derivative host contract with the effect that some of the cash flows of the combined instrument vary in a way similar to a stand-alone derivative. An embedded derivative causes some or all of the cash flows that otherwise would be

required by the contract to be modified according to a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable, provided that, in the case of a non-financial variable, it is not specific to a party to the contract. A derivative that is attached to a financial instrument, but is contractually transferable independently of that instrument, or has a different counterparty from that instrument, is not an embedded derivative, but a separate financial instrument

Derivatives embedded in financial assets are not separated from the non-financial host contracts; instead, the entire hybrid instrument is assessed for classification, based on the business model and SPPI assessments. Derivatives embedded in financial liabilities are accounted for separately from the non-financial host contracts.

Financial assets or financial liabilities held for trading The Bank classifies financial assets or financial liabilities as held for trading when they have been purchased or issued primarily for short-term profit making through trading activities or form part of a portfolio of financial instruments that are managed together, for which there is evidence of a recent pattern of short-term profit taking. Held-for-trading assets and liabilities are recorded and measured in the statement of financial position at fair value. Changes in fair value are recognised in net trading income. Interest and dividend income or expense is recorded in net trading income according to the terms of the contract, or when the right to payment has been established.

Included in this classification are debt securities, equities, short positions and customer loans that have been acquired principally for the purpose of selling or repurchasing in the near term.

### Debt instruments at FVOCI

The Bank applies the new category under IFRS 9 of debt instruments measured at FVOCI when both of the following conditions are met:

- The instrument is held within a business model, the objective of which is achieved by both collecting contractual cash flows and selling financial assets;
- The contractual terms of the financial asset meet the SPPI test

These instruments largely comprise assets that had previously been classified as financial investments available for-sale under IAS 39.

FVOCI debt instruments are subsequently measured at fair value with gains and losses arising due to changes in fair value recognised in OCI. Interest income and

foreign exchange gains and losses are recognised in profit or loss in the same manner as for financial assets measured at amortised cost. Where the Bank holds more than one investment in the same security, they are deemed to be disposed of on a weighted average cost basis. On derecognition, cumulative gains or losses previously recognised in OCI are reclassified from OCI to profit or loss.

### Equity instruments at FVOCI

Upon initial recognition, the Group elected to classify irrevocably its equity investments, other than subsidiaries, joint ventures and associates as equity instruments at FVOCI with no recycling of gains or losses o profit or loss on derecognition.

Gains and losses on these equity instruments are never recycled to profit. Dividends are recognised in profit or loss as other operating income when the right of the payment has been established, except when the Bank benefits from such proceeds as a recovery of part of the cost of the instrument, in which case, such gains are recorded in OCI. Equity instruments at FVOCI are not subject to an impairment assessment.

Debt issued and other borrowed funds
After initial measurement, debt issued and other borrowed funds are subsequently measured at amortised cost. Amortised cost is calculated by taking into account any discount or premium on issue funds, and costs that are an integral part of the EIR.

Financial assets and financial liabilities at fair value through profit or loss

Financial assets and financial liabilities in this category are those that are not held for trading and have been either designated by management upon initial recognition or are mandatorily required to be measured at fair value under IFRS 9. Management only designates an instrument at FVPL upon initial recognition when one of the following criteria are met. Such designation is determined on an instrument-by-instrument basis:

- The designation eliminates, or significantly reduces, the inconsistent treatment that would otherwise arise from measuring the assets or liabilities or recognising gains or losses on them on a different basis;
- The liabilities (and assets until 1 January 2018 under IAS 39) are part of a group of financial liabilities (or financial assets, or both under IAS 39), which are managed and their performance evaluated on a fair value basis, in accordance with a documented risk management or investment strategy;
- The liabilities (and assets until 1 January 2018 under IAS 39) containing one or more embedded deriva-

tives, unless they do not significantly modify the cash flows that would otherwise be required by the contract, or it is clear with little or no analysis when a similar instrument is first considered that separation of the embedded derivative(s) is prohibited.

Financial assets and financial liabilities at FVPL are recorded in the statement of financial position at fair value. Changes in fair value are recorded in profit or loss with the exception of movements in fair value of liabilities designated at FVPL due to changes in the Bank's own credit risk. Such changes in fair value are recorded in the Own credit reserve through OCI and do not get recycled to the profit or loss. Interest earned or incurred on instruments designated at FVPL is accrued in interest income or interest expense, respectively, using the EIR, taking into account any discount/premium and qualifying transaction costs being an integral part of instrument.

Interest earnt on assets mandatorily required to be measured at FVPL is recorded using effective interest rate. Dividend income from equity instruments measured at FVPL is recorded in profit or loss as other operating income when the right to the payment has been established.

Financial guarantees, letters of credit and undrawn loan commitments

The Bank issues financial guarantees, letters of credit and loan commitments. Financial guarantees are initially recognised in the financial statements (within Provisions) at fair value, being the premium received. Subsequent to initial recognition, the Bank's liability under each guarantee is measured at the higher of the amount initially recognised less cumulative amortisation recognised in the income statement, and an ECL provision.

The premium received is recognised in the income statement in Net fees and commission income on a straight line basis over the life of the guarantee.

The nominal contractual value of financial guarantees, letters of credit and undrawn loan commitments, where the loan agreed to be provided is on market terms, are not recorded on in the statement of financial position.

### (v) Recognition

The Group initially recognizes financial assets and liabilities at fair value, on initial recognition date. This is the date at which the Group becomes a party to the contractual provisions of the instrument.

Initial recognition date is important given that:

- benchmark test should be performed at the initial recognition;
- it is the date on which the classification assessment is performed (i.e.: the contractual characteristics at this date will trigger the classification and measurement of an exposure);
- the credit risk variation is measured from initial recognition. Therefore, the assessment whether there was an increase/significant deterioration in credit risk at each reporting date is performed compared to the conditions existing at initial recognition date;
- at the initial recognition the POCI assessment is performed hence the Bank will recognise a POCI asset if the client is in default at the initial recognition date;
- at the initial recognition date the exposure needs to be recognised at fair value and the EIR or credit adjusted EIR is calculated.

The origination date is different from the initial recognition date when subsequent to origination, the contract can be significantly modified through either a commercial renegotiation or a restructuring operation.

#### (vi) Derecognition

Derecognition is the term used for the removal of an asset or liability from the balance sheet. Derecognition appears when:

- the rights to the cash flows from the asset expire,
- the rights to the cash flows from the asset and substantially all risks and rewards of ownership of the asset are transferred, or
- an obligation to transfer the cash flows from the asset is assumed and substantially all risks and rewards are transferred.

If the entity retains control of the asset but does not retain or transfer substantially all the risks and rewards, the asset is recognised to the extent of the entity's continuing involvement.

A financial liability is removed from the balance sheet only when it is extinguished – i.e. when the obligation specified in the contract is discharged or cancelled, or expires. A transaction is accounted for as a collateralised borrowing if the transfer does not satisfy the conditions for derecognition.

When assessing whether or not to derecognise a loan to a customer due to a modification in terms and conditions, amongst others, the Group considers the following factors:

- Change in currency of the loan;
- Change in reimbursement schedule (e.g. extension of the remaining term of 50% and more than 2 years);

- Prolongation at contractual maturity/increase/ decrease in an existing loan facility under market conditions:
- Introduction or elimination of a clause that would result in different classification.

In case the modification of terms and conditions does not result in derecognition, the Group records a modification gain or loss, to the extent that an impairment loss has not already been recorded.

#### (vii) Offsetting

Financial assets and liabilities are set off and the net amount presented in the consolidated and separate statement of financial position when, and only when, the Group has a legal right to set off the amounts and intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted by the accounting standards, or for gains and losses arising from a group of similar transactions such as in the Group's trading activity.

#### (viii) Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Group has access at that date. The fair value of a liability reflects the effect of non-performance risk.

All estimates and judgments used in fair value measurement are described in Note 6. Unquoted equity instruments for which a reliable estimate of the fair value cannot be made are measured at cost and periodically tested for impairment.

(ix) Identification and measurement of impairment The adoption of IFRS 9 has fundamentally changed the Bank's loan loss impairment method by replacing IAS 39's incurred loss approach with a forward-looking ECL approach. From 1 January 2018, the Bank has been recording the allowance for expected credit losses for all loans and other debt financial assets not held at FVPL, together with loan commitments and financial guarantee contracts, in this section all referred to as 'financial instruments'. Equity instruments are not subject to impairment under IFRS 9.

The ECL allowance is based on the credit losses expected to arise over the life of the asset (the lifetime expected credit loss or LTECL), unless there has been no significant increase in credit risk since origination, in

which case, the allowance is based on the 12 months' expected credit loss (12mECL).

Both LTECLs and 12mECLs are calculated on either an individual basis or a collective basis, depending on the nature of the underlying portfolio of financial instruments.

The Bank has established a policy to perform an assessment, at the end of each reporting period, of whether a financial instrument's credit risk has increased significantly since initial recognition, by considering the change in the risk of default occurring over the remaining life of the financial instrument.

Based on the above process, the Bank groups its loans into Stage 1, Stage 2, Stage 3 and POCI, as described below:

- Stage 1: When loans are first recognised, the Bank recognises an allowance based on 12mECLs. Stage 1 loans also include facilities where the credit risk has improved and the loan has been reclassified from Stage 2.
- Stage 2: When a loan has shown a significant increase in credit risk since origination, the Bank records an allowance for the LTECLs. Stage 2 loans also include facilities, where the credit risk has improved and the loan has been reclassified from Stage 3.
- Stage 3: Loans considered credit-impaired.
   The Bank records an allowance for the LTECLs.
- POCI: Purchased or originated credit impaired (POCI) assets are financial assets that are credit impaired on initial recognition. POCI assets are recorded at fair value at original recognition and interest income is subsequently recognised based on a credit-adjusted EIR. ECLs are only recognised or released to the extent that there is a subsequent change in the expected credit losses.

### Measurement of Expected Credit Losses

The measurement of expected credit losses reflects an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes, the time value of money and reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

The measurement of the expected credit loss allowance for financial assets measured at amortised cost and fair value through other comprehensive income is an area that requires the use of complex models and significant assumptions about future economic conditions and credit behaviour. Significant judgements are required in applying the accounting requirements for measuring

expected credit losses these are:

- Determining criteria for significant increase in credit risk:
- Choosing appropriate models and assumptions for the measurement of expected credit losses;
- Establishing the number and relative weightings of forward-looking scenarios for each type of product/ market and the associated expected credit losses;
- Establishing groups of similar financial assets for the purposes of measuring expected credit losses.

Credit risk comes from the risk of suffering financial loss, should any of our customers, clients or market counterparties fail to fulfil their contractual obligations to the Group. Credit risk arises mainly from interbank, commercial and consumer loans and advances, and loan commitments arising from such lending activities, but can also arise from credit enhancement provided, such as, financial guarantees, letters of credit, and acceptances.

The Group is also exposed to other credit risks arising from investments in debt securities and other exposures arising from its trading activities ('trading exposures') including non-equity trading portfolio assets and derivatives as well as settlement balances with market counterparties and reverse repurchase agreements.

The estimation of credit exposure for risk management purposes is complex and requires the use of models, as the exposure varies with changes in market conditions, expected cash flows and the passage of time. The assessment of credit risk of a portfolio of assets entails further estimations as to the likelihood of defaults occurring, of the associated loss ratios and of default correlations between counterparties. The mechanics of the ECL calculations are outlined below and the key elements are, as follows:

• PD – The Probability of Default is an estimate of the likelihood of default over a given time horizon.

A default may only happen at a certain time over the assessed period, if the facility has not been previously derecognised and is still in the portfolio.

Different models have been used to estimate the provisions of outstanding lending amounts and these can be grouped into the following categories:

- Sovereign, corporate customers, project finance, financial institutions, local and regional governments, insurance companies and collective investment undertakings: Stage 3 provisions are calculated by workout managers who discount expected cash flows by the appropriate effective interest rate.
- Retail mortgages: Stage 3 provision is generated for the majority of group units by calculating the statisti-

- cally derived best estimate of expected loss which has been adjusted for indirect costs and for four group units by calculating the discounted collateral realization value.
- Other retail lending: Stage 3 provision is generated by calculating the statistically derived best estimate of expected loss which has been adjusted for indirect costs

In the limited circumstances where some inputs are not fully available grouping, averaging and benchmarking of inputs is used for the calculation.

• EAD – The Exposure at Default is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, whether scheduled by contract or otherwise, expected drawdowns on committed facilities, and accrued interest from missed payments.

Exposure at default is based on the amounts the Group expects to be owed at the time of default, over the next 12 months or over the remaining lifetime. The 12-month and lifetime EADs are determined based on the expected payment profile, which varies by product type. For amortising products and bullet repayment loans, this is based on the contractual repayments owed by the borrower over a 12-month or lifetime basis. Where relevant early repayment/refinance assumptions are also considered in the calculation.

For revolving products, the exposure at default is predicted by taking current drawn balance and adding a credit conversion factor which allows for the expected drawdown of the remaining limit by the time of default. The prudential regulatory margins are removed from the credit conversion factor. In the limited circumstances where some inputs are not fully available benchmarking of inputs is used for the calculation.

• LGD – The Loss Given Default is an estimate of the loss arising in the case where a default occurs at a given time. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, including from the realisation of any collateral. It is usually expressed as a percentage of the EAD.

Different models have been used to estimate the loss given default of outstanding lending amounts and these can be grouped into the following categories:

- Sovereign the loss given default is found by using market implied sources.
- Corporate customers, project finance, financial institutions, local and regional governments, insurance

- companies the loss given default is generated by discounting cash flows collected during the workout process.
- Retail mortgages and other retail lending the loss given default is generated by stripping the downturn adjustments and other margins of conservatism from the regulatory loss given default.

In the limited circumstances where some inputs are not fully available alternative recovery models, benchmarking of inputs and expert judgement is used for the calculation.

When estimating the ECLs, the Bank considers multiple scenarios. Each of these is associated with different PDs, EADs and LGDs. When relevant, the assessment of multiple scenarios also incorporates how defaulted loans are expected to be recovered, including the probability that the loans will cure and the value of collateral or the amount that might be received for selling the asset.

With the exception of credit cards and other revolving facilities, the maximum period for which the credit losses are determined is the contractual life of a financial instrument unless the Bank has the legal right to call it earlier.

The mechanics of the ECL method are summarised below:

- Stage 1: The 12mECL represents the ECLs that result from default events on a financial instrument that are possible within the 12 months after the reporting date. The Bank calculates the 12mECL allowance based on the expectation of a default occurring in the 12 months following the reporting date. These expected 12-month default probabilities are applied to a forecast EAD and multiplied by the expected LGD and discounted by an approximation to the original EIR. This calculation is made for each of the multiple scenarios, as explained above.
- Stage 2: When a loan has shown a significant increase in credit risk since origination, the Bank records an allowance for the LTECLs. The mechanics are similar to those explained above, including the use of multiple scenarios, but PDs and LGDs are estimated over the lifetime of the instrument. The expected cash shortfalls are discounted by an approximation to the original EIR.
- Stage 3: For loans considered credit-impaired, the Bank recognises the lifetime expected credit losses for these loans. The method is similar to that for Stage 2 assets, with the PD set at 100%.
- POCI assets are financial assets that are credit impaired on initial recognition. The Bank only recognises the cumulative changes in lifetime ECLs since initial

recognition, based on a probability-weighting of the four scenarios, discounted by the creditadjusted EIR.

- Loan commitments and letters of credit: When estimating LTECLs for undrawn loan commitments, the Bank estimates the expected portion of the loan commitment that will be drawn down over its expected life. The ECL is then based on the present value of the expected shortfalls in cash flows if the loan is drawn down, based on a probability-weighting of the scenarios. The expected cash shortfalls are discounted at an approximation to the expected EIR on the loan. For credit cards and revolving facilities that include both a loan and an undrawn commitment, ECLs are calculated and presented together with the loan. For loan commitments and letters of credit, the ECL is recognised within Provisions.
- Financial guarantee contracts:The Bank's liability under each guarantee is measured at the higher of the amount initially recognised less cumulative amortisation recognised in the income statement, and the ECL provision. For this purpose, the Bank estimates ECLs based on the present value of the expected payments to reimburse the holder for a credit loss that it incurs The shortfalls are discounted by the risk-adjusted interest rate relevant to the exposure. The calculation is made using a probability-weighting of the scenarios. The ECLs related to financial guarantee contracts are recognised within Provisions.

Debt instruments measured at fair value through OCI The ECLs for debt instruments measured at FVOCI do not reduce the carrying amount of these financial assets in the statement of financial position, which remains at fair value. Instead, an amount equal to the allowance that would arise if the assets were measured at amortised cost is recognised in OCI as an accumulated impairment amount, with a corresponding charge to profit or loss. The accumulated loss recognised in OCI is recycled to the profit or loss upon derecognition of the assets.

Purchased or originated credit impaired financial assets (POCI)

For POCI financial assets, the Bank only recognises the cumulative changes in LTECL since initial recognition in the loss allowance.

Significant Increase in Credit Risk

The Group considers a financial instrument to have experienced a significant increase in credit risk when one or more of the following quantitative, qualitative or backstop criteria have been met:

Quantitative Criteria

The Group uses quantitative criteria as the primary indicator of significant increase in credit risk for all

material portfolios. For quantitative staging the Group compares the lifetime PD curve at measurement data with the forward lifetime PD curve at the date of initial recognition. For the estimation of the lifetime PD curve at the date of initial recognition assumptions are made about the structure of the PD curve. On the one hand in the case of highly rated financial instruments it is assumed that the PD curve will deteriorate over time. On the other hand for low rated financial instruments it is assumed that the PD curve will improve over time. The degree of improvement or deterioration will depend on the level of the initial rating. In order to make the two curves comparable the PDs are scaled down to annualized PDs. In general a significant increase in credit risk is considered to have occurred with a relative increase in the PD of up to 250% although this amount can be lower due to several limiting factors such as closeness to maturity and portfolios of products.

The Group is not aware of any generally accepted market practice for the level at which a financial instrument has to be transferred to Stage 2. From this perspective it is expected that the increase in PD at reporting date which is considered significant will develop over a period of time as a result of an iterative process between market participants and supervisors.

#### Qualitative Criteria

The Group uses qualitative criteria as a secondary indicator of significant increase in credit risk for all material portfolios. A movement to Stage 2 takes place when the criteria below are met.

For sovereign, bank, corporate and project finance portfolios, if the borrower meets one or more of the following criteria:

- External market indicators
- Changes in contract terms
- Changes to management approach
- Expert judgement

The assessment of significant increase in credit risk incorporates forward-looking information and is performed on a quarterly basis at a deal level for all non-retail portfolios held by the Group.

For retail portfolios, if the borrower meets one or more of the following criteria:

- Forbearance
- Expert judgement

The assessment of significant increase in credit risk incorporates forward-looking information and is performed on a monthly basis at a deal level for all retail portfolios held by the Group.

### Backstop

A backstop is applied and the financial instrument considered to have experienced a significant increase in credit risk if the borrower is more than 30 days past due on its contractual payments. At the same time, the Group adhered to the rebuttable presumption that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due.

Definition of Default and Credit-Impaired Assets
The Group defines a financial instrument as in default,
which is fully aligned with the definition of creditimpaired, when it meets one or more of the following
criteria:

#### • Quantitative Criteria

The borrower is more than 90 days past due on its contractual payments and no attempt is made to rebut the presumption that financial assets which are more than 90 days past due are to be shown in Stage 3.

### • Qualitative Criteria

The borrower meets unlikeliness to pay criteria, which indicates the borrower is in significant financial difficulty. These are instances where:

- The borrower is deceased;
- The borrower is insolvent;
- The borrower is in breach of financial covenants;
- An active market for that financial asset has disappeared because of financial difficulties;
- Concessions have been made by the lender relating to the borrower's financial difficulty;
- It is becoming probable that the borrower will enter bankruptcy;
- Financial assets are purchased or originated at a deep discount that reflects the incurred credit losses.

The criteria above have been applied to all financial instruments held by the Group and are consistent with the definition of default used for internal credit risk management purposes. The default definition has been applied consistently to model the Probability of Default (PD), Exposure at Default (EAD) and Loss given Default (LGD) throughout the Group's expected loss calculations.

An instrument is considered to no longer be in default (i.e. to have cured) when it no longer meets any of the default criteria for a consecutive period of a minimum of 3 months or longer for distressed restructured exposures. This period of 3 months has been determined based on an analysis which considers the likelihood of a financial instrument returning to default status after cure using different possible cure definitions.

### Forward Looking Information

The assessment of significant increase in credit risk and the calculation of expected credit losses both incorporate forward-looking information. The Group has performed historical analysis and identified the key economic variables impacting credit risk and expected credit losses for each portfolio.

These economic variables and their associated impact on the probability of default, loss given default and exposure at default vary by category type. Expert judgment has also been applied in this process. Forecasts of these economic variables (the "base economic scenario") are provided by Raiffeisen Research on a quarterly basis and provide the best estimate view of the economy over the next three years. After three years, to project the economic variables out for the full remaining lifetime of each instrument, a mean reversion approach has been used, which means that economic variables tend to either a long run average rate or a long run average growth rate until maturity. The impact of these economic variables on the probability of default, loss given default and exposure at default has been determined by performing statistical regression to understand the impact changes in these variables have had historically on default rates and on the components of loss given default and exposure at default.

In addition to the base economic scenario, Raiffeisen Research also provide a best case and worst case scenario along with scenario weightings to ensure non-linearities are captured. The Group has concluded that three scenarios or less appropriately captured non-linearity. The scenario weightings are determined by a combination of statistical analysis and expert credit judgement, taking account of the range of possible outcomes each chosen scenario is representative of. The probability-weighted expected credit losses are determined by running each scenario through the relevant expected credit loss model and multiplying it by the appropriate scenario weighting.

As with any economic forecasts, the projections and likelihoods of occurrence are subject to a high degree of inherent uncertainty and therefore the actual outcomes may be significantly different to those projected. The Group considers these forecasts to represent its best estimate of the possible outcomes and cover any potential non-linearities and asymmetries within the Group's different portfolios.

### Sensitivity analysis

The most significant assumptions affecting the expected credit loss allowance are as follows:

- Corporate portfolios
  - Gross domestic product

- Retail portfolios
  - Gross domestic product
  - Exchange rate EUR/RON
  - ROBOR 3M
  - Unemployment rate.

### Discount Factor

In general for on balance sheet exposure which is not leasing or POCI the discount rate used in the expected credit loss calculation is the effective interest rate or an approximation thereof.

#### Collateral valuation

To mitigate its credit risks on financial assets, the Bank seeks to use collateral, where possible. The collateral comes in various forms, such as cash, securities, letters of credit/guarantees, real estate, receivables, inventories, other non-financial assets and credit enhancements such as netting agreements. The Bank's accounting policy for collateral assigned to it through its lending arrangements under IFRS 9 is the same is it was under IAS 39. Collateral, unless repossessed, is not recorded on the Bank's statement of financial position.

However, the fair value of collateral affects the calculation of ECLs. It is generally assessed, at a minimum, at inception and re-assessed on an annual basis.

To the extent possible, the Bank uses active market data for valuing financial assets held as collateral. Other financial assets which do not have readily determinable market values are valued using models. Non-financial collateral, such as real estate, is valued based on data provided by third parties such as mortgage brokers, or based on housing price indices.

#### Write-offs

The Bank's accounting policy under IFRS 9 remains the same as it was under IAS 39. Financial assets are written off in their entirety only when the Bank has stopped pursuing the recovery. If the amount to be written off is greater than the accumulated loss allowance, the difference is first treated as an addition to the allowance that is then applied against the gross carrying amount. Any subsequent recoveries are credited to credit loss expense.

### k) Hedge Accounting

The Group has elected, as a policy choice permitted under IFRS 9, to continue to apply hedge accounting in accordance with IAS 39.

The Group applies only the micro fair value hedge. The Group's hedging objective refers explicitly to the interest rate risk exposure due to shifts in the corresponding benchmark rate. The credit risk exposure of the assets is not considered for hedging purposes.

At inception, the Group formally documents how the hedging relationship meets the hedge accounting criteria. It also records the economic relationship between the hedged item and the hedging instrument, including the nature of the risk, the risk management objective and strategy for undertaking the hedge and the method that will be used to assess the effectiveness of the hedging relationship at inception and on an ongoing basis. In order to qualify for hedge accounting, a hedge relationship must be expected to be highly effective on a prospective basis and it needs to be demonstrated that it was highly effective in the previous designated period (i.e., one month).

A hedge is considered to be highly effective if the changes in fair value or cash flows attributable to the hedged risk are expected to be offset by the hedging instrument in a range of 80% to 125%. It is also necessary to assess, retrospectively, whether the hedge was highly effective over the previous one month period. The hedge accounting documentation includes the method and results of the hedge effectiveness assessments.

Prospective and retrospective effectiveness tests are conducted using the quantitative method of dollar offset. This consists in computing the ratio of the change in the clean, cumulated fair value of the hedging instrument to the change in the clean, cumulated fair value of the hedged item attributable to the hedged risk.

Hedge accounting ceases prospectively when any of the following events occur:

- the hedge no longer meets the hedge accounting criteria (for example it is no longer highly effective or its effectiveness is no longer measurable);
- the hedged item is sold or settled;
- the hedging instrument expires or is sold, terminated or exercised;
- the management decides to revoke the designation.

If a hedging relationship no longer meets the hedge effectiveness criteria or fails the materiality threshold mentioned above, hedge accounting ceases from the last date on which the hedge was considered to be effective, which will be the beginning of the period in which the hedge ceased to meet the effectiveness criteria or exceeded the materiality threshold. If the entity determines that a certain event, change in circumstances/market disruption caused the hedging relationship to fail the effectiveness tests and demonstrates that the hedge was effective before the event or change in circumstances occurred, hedge accounting ceases from the date of the event or change in circumstances.

After derecognition of the hedging relationship, the future fair value changes of the derivative are further recognized in profit or loss under "Trading income", whereas the hedged item will be accounted for as it was before the hedging designation, without applying the hedge accounting rules – e.g. loans will return to amortized cost treatment. For the items for which the effective interest method is used, the previous hedging adjustments are amortized to profit or loss over the remaining life of the hedged item.

### I) Cash and cash equivalents

For the purposes of the cash flow statement, cash and cash equivalents comprise: cash balances on hand, current accounts and other placements with the National Bank of Romania, nostro accounts and placements with other banks which have a short maturity of three months or less from the date of acquisition.

### m) Property, plant and equipment

### Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Costs include expenditures that are directly attributable to the acquisition of an asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the asset to a working condition for its intended use, and the costs of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment.

The costs with maintenance of property, plant and equipment are recognized in profit or loss account as they incur. Expenses generated by replacing a component of a property, plant and equipment item, including major repairs, are capitalized, if improve the future performance of the property, plant and equipment item.

#### Depreciation

Depreciation is recognized in profit or loss on a straight-line basis over the estimated useful lives of each item. Leased assets are depreciated over the shorter of the lease term and their useful lives. Land is not depreciated.

The estimated useful lives are as follows:

Buildings	50 years
Office equipment and furniture	5 years
Motor vehicles	5 years
Computer equipment	4 years

Depreciation methods, useful life and residual values are reassessed at each reporting date and adjusted if appropriate.

### n) Intangible assets

#### Software

Software acquired by the Group is stated at cost less accumulated amortization and accumulated impairment losses. Expenditure on internally developed software is recognized as an asset when the Group is able to demonstrate its intention and ability to complete the development and use the software in a manner that will generate future economic benefits and can reliably measure the costs to complete the development. The capitalized costs of internally developed software include all costs directly attributable to developing the software and are amortized over its useful life.

Subsequent expenditure on software assets is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates.

All other expenditure is expensed as incurred. Amortization is recognized in profit or loss on a straight line basis over the estimated useful life of the software, from the date that it is available for use. The estimate useful life of software is between 1 and 8 years. Amortization methods, useful life and residual values are reassessed at each reporting date and adjusted if appropriate.

#### o) Leased assets

Lessee: Leases in terms of which the Group assumes substantially all risks and rewards of ownership are classified as finance leases. Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset. Other leases are operating leases and are not recognized in the Group's statement of financial position.

Lessor: The Group also acts as lessor in contract through which substantially all the risks and rewards of ownership are transferred to the lessee. These contracts

are classified as finance leases and a receivable equal to the present value of minimum lease payments is recognized in the consolidated financial statements.

### p) Impairment of non-financial assets

The carrying amounts of the Group's non-financial assets, other than deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated.

An impairment loss is recognized if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount.

A cash-generating unit is the smallest identifiable group of assets that generates cash flows that largely are independent from other assets or groups of assets. Impairment losses are recognized in profit or loss.

Impairment losses recognized in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the cash-generating unit and then to reduce the carrying amount of the other assets of the cash-generating unit, on a pro rata basis

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

Impairment losses recognized in prior periods are assessed at each reporting date. An impairment loss is reversed if there has been a favourable change in the estimates used to determine the recoverable amount.

#### q) Inventory

Inventories are measured at the lower of cost or net realizable value. Repossessed real estates resulting from loans are booked in accordance with IAS 2 "Inventories", at the lower of the cost (i.e.: loan net of provision) and net realizable value (i.e.: realization value of collateral, decreased by selling costs).

### r) Deposits from customers, loans from banks, debt securities issued and subordinated liabilities

Deposits from customers, loans from banks, debt securities issued and subordinated liabilities are the Group's sources of funding.

The Group classifies issued financial instruments as financial liabilities or equity instruments in accordance with the substance of the contractual terms of the instrument. Deposits from customers, loans from banks, debt securities issued and subordinated liabilities are initially measured at fair value plus transaction costs, and subsequently measured at their amortized cost using the effective interest method.

### s) Employee benefits

#### Short-term benefits

Short-term employee benefit obligations are expensed as the related service is provided. Short-term employee benefits include wages, bonuses and social security contributions

An accrual is recognized for the amounts expected to be paid under short-term cash bonus or profit-sharing plans, if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### Defined contribution plans

Obligations for contributions to defined contribution pension plans are recognized as an expense in the consolidated statement of comprehensive income as incurred.

The Group, in the normal course of business makes payments to the Romanian State funds on behalf of its Romanian employees for pension (Pillar 3), health care and unemployment benefit. All employees of the Group are members and are also legally obliged to make defined contributions (included in the social security contributions) to the Romanian State pension plan (a State defined contribution plan). All relevant contributions to the Romanian State pension plan are recognized as an expense in the consolidated statement of comprehensive income as incurred. The Group does not have any further obligations.

### Defined benefit plans

The Group does not operate any defined benefit plan and, consequently, has no obligation in this respect.

#### Long-term employee benefits

The Group's net obligation in respect of long-term service benefits, other than postemployment plans, is the amount of future benefit that employees have earned in return for their service in the current and prior periods.

In case of retirement, the Group offers to the respective employees a number of salaries, depending on the service period. The obligation for this jubilee granted

under the provisions of the Group's collective labour agreement is estimated using the projected unit credit method and is recognized to the consolidated statement of comprehensive income on an accruals basis. Changes in the discount rate and from other actuarial assumptions are recognized as income or expense over the expected average remaining working lives of the employees participating in the plan.

### Share-based payment transactions

The fair value of the amount payable to employees in respect of share appreciation rights that are settled in cash is recognized as an expense with a corresponding increase in liabilities over the period in which the employees unconditionally become entitled to payment. The liability is premeasured at each reporting date and at settlement date. Any changes in the fair value of the liability are recognized as personnel expense in profit or loss.

#### t) Business combination

The acquisition of business operations is recognized according to the acquisition method. The consideration transferred in a business combination is measured at fair value. This is calculated as the aggregate of the acquisition date fair value of all assets transferred, liabilities assumed from former owners of the acquired business combination and equity instruments issued by the Group in exchange for control of the business combination.

Transaction costs related to business combinations are recognized in the income statement when incurred.

Goodwill is measured as the excess of the aggregate of the value of the consideration transferred, the amount of any noncontrolling interest and the acquisition-date fair value of the acquirer's previously-held equity interest in the acquiree (if any), and the net of the acquisition-date amounts of the fair values of identifiable assets acquired and the liabilities assumed.

In the event that the difference is negative after further review, the resulting gain is recognized immediately in the income statement.

#### u) Provisions

A provision is recognized in consolidated financial position if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that

reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. Provisions include provisions for pending legal issues, provisions for un-drawn commitments and other provisions.

#### v) Taxes

The Group recognizes its liabilities related to the deposit insurance fee and resolution fund fee in accordance to IFRIC Interpretation 21, "Levies". The liability to pay these levies is recognized when they become constructive. In this case, the obligation arises annually on January 1, as the Bank performs activities related to deposits received.

# w) Standards, interpretations and amendments to published International Financial Reporting Standards

Standards issued but not yet effective and not early adopted:

### • IFRS 16: Leases

The standard is effective for annual periods beginning on or after 1 January 2019. IFRS 16 sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract, i.e. the customer ("lessee") and the supplier ("lessor"). The new standard requires lessees to recognize most leases on their financial statements. Lessees will have a single accounting model for all leases, with certain exemptions. Lessor accounting is substantially unchanged. Management has assessed that the impact on transition to IAS 16 is of around RON 393 million, which represents the right-of-use assets and lease liability booked in the opening balance as of January 1, 2019. The Group performed transition to IFRS 16 using the modified retrospective approach.

• Amendment in IFRS 10 Consolidated Financial Statements and IAS 28 Investments in Associates and Joint Ventures: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture The amendments address an acknowledged inconsistency between the requirements in IFRS 10 and those in IAS 28, in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The main consequence of the amendments is that a full gain or loss is recognized when a transaction involves a business (whether it is housed in a subsidiary or not). A partial gain or loss is recognized when a transaction involves assets that do not constitute a business, even if these assets are housed in a subsidiary. In December 2015 the IASB postponed the effective date of this amendment indefinitely pending the outcome of its research project on the equity method of accounting.

The amendments have not yet been endorsed by the EU.

• IFRS 9: Prepayment features with negative compensation (Amendment)

The Amendment is effective for annual reporting periods beginning on or after 1 January 2019 with earlier application permitted. The Amendment allows financial assets with prepayment features that permit or require a party to a contract either to pay or receive reasonable compensation for the early termination of the contract (so that, from the perspective of the holder of the asset there may be "negative compensation"), to be measured at amortized cost or at fair value through other comprehensive income. Management has assessed that there is no impact from the implementation of this amendment.

• IAS 28: Long-term Interests in Associates and Joint Ventures (Amendments)

The Amendments are effective for annual reporting periods beginning on or after 1 January 2019 with earlier application permitted. The Amendments relate to whether the measurement, in particular impairment requirements, of long term interests in associates and joint ventures that, in substance, form part of the 'net investment' in the associate or joint venture should be governed by IFRS 9, IAS 28 or a combination of both. The Amendments clarify that an entity applies IFRS 9 Financial Instruments, before it applies IAS 28, to such long-term interests for which the equity method is not applied. In applying IFRS 9, the entity does not take account of any adjustments to the carrying amount of long-term interests that arise from applying IAS 28. These Amendments have not yet been endorsed by the EU.

• IFRIC INTERPETATION 23: Uncertainty over Income Tax Treatments

The Interpretation is effective for annual periods beginning on or after 1 January 2019 with earlier application permitted. The Interpretation addresses the accounting for income taxes when tax treatments involve uncertainty that affects the application of IAS 12. The Interpretation provides guidance on considering uncertain tax treatments separately or together, examination by tax authorities, the appropriate method to reflect uncertainty and accounting for changes in facts and circumstances. Management has assessed that there is no impact from this interpretation as of January 1, 2019.

 IAS 19: Plan Amendment, Curtailment or Settlement (Amendments)

The Amendments are effective for annual periods beginning on or after 1 January 2019 with earlier ap-

plication permitted. The Amendments require entities to use updated actuarial assumptions to determine current service cost and net interest for the remainder of the annual reporting period after a plan amendment, curtailment or settlement has occurred. The Amendments also clarify how the accounting for a plan amendment, curtailment or settlement affects applying the asset ceiling requirements. These Amendments have not yet been endorsed by the EU.

- Conceptual Framework in IFRS standards The IASB issued the revised Conceptual Framework for Financial Reporting on 29 March 2018. The Conceptual Framework sets out a comprehensive set of concepts for financial reporting, standard setting, guidance for preparers in developing consistent accounting policies and assistance to others in their efforts to understand and interpret the standards. IASB also issued a separate accompanying document, Amendments to References to the Conceptual Framework in IFRS Standards, which sets out the amendments to affected standards in order to update references to the revised Conceptual Framework. Its objective is to support transition to the revised Conceptual Framework for companies that develop accounting policies using the Conceptual Framework when no IFRS Standard applies to a particular transaction. For preparers who develop accounting policies based on the Conceptual Framework, it is effective for annual periods beginning on or after 1 January 2020.
- IFRS 3: Business Combinations (Amendments)
  The IASB issued amendments in Definition of a Business (Amendments to IFRS 3) aimed at resolving the difficulties that arise when an entity determines whether it has acquired a business or a group of assets. The Amendments are effective for business combinations for which the acquisition date is in the first annual reporting period beginning on or after 1 January 2020 and to asset acquisitions that occur on or after the beginning of that period, with earlier application permitted. These Amendments have not yet been endorsed by the EU.
- IAS 1 Presentation of Financial Statements and IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors: Definition of "material" (Amendments) The Amendments are effective for annual periods beginning on or after 1 January 2020 with earlier application permitted. The Amendments clarify the definition of material and how it should be applied. The new definition states that "Information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting entity".

In addition, the explanations accompanying the definition have been improved. The Amendments also ensure that the definition of material is consistent across all IFRS Standards. These Amendments have not yet been endorsed by the EU.

- The IASB has issued the Annual Improvements to IFRSs 2015 2017 Cycle, which is a collection of amendments to IFRSs. The amendments are effective for annual periods beginning on or after 1 January 2019 with earlier application permitted. These annual improvements have not yet been endorsed by the EU.
- IFRS 3 Business Combinations and IFRS 11 Joint Arrangements: The amendments to IFRS 3 clarify that when an entity obtains control of a business that is a joint operation, it remeasures previously held interests in that business. The amendments to IFRS 11 clarify that when an entity obtains joint control of a business that is a joint operation, the entity does not remeasure previously held interests in that business.
- IAS 12 Income Taxes: The amendments clarify
  that the income tax consequences of payments on
  financial instruments classified as equity should be
  recognized according to where the past transactions
  or events that generated distributable profits has
  been recognized.
- IAS 23 Borrowing Costs: The amendments clarify paragraph 14 of the standard that, when a qualifying asset is ready for its intended use or sale, and some of the specific borrowing related to that qualifying asset remains outstanding at that point, that borrowing is to be included in the funds that an entity borrows generally.

### x) Segment reporting

The Group discloses information at segment level to enable users of its financial statements to evaluate the nature and financial effects of the business activities in which it engages and the economic environments in which it operates.

An operating segment is a component of the Group:

- a. that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the Group)
- whose operating results are regularly reviewed by the entity's chief operating decision maker to take decisions about resources to be allocated to the segment and assess its performance, and
- c. for which discrete financial information is available.

Segment reporting is based on the following business lines of the Group: corporate, individuals, small and medium entities (referred to as "SME") and treasury, the latter including financial institutions.

#### 4. TRANSITION TO IFRS 9

Following the implementation of IFRS 9 on 1 January 2018, the Group has also considered the provisions regarding the transition of adopting the standard.

The new accounting categories included in the statement of financial position and statement of comprehensive income reflects the alignment with the relevant categories defined by the new standard. As a result of adopting IFRS 9, the Group has introduced changes to the financial statements presentation.

This section on Transition to IFRS 9 "Financial Instruments" provides information relevant to understanding the impact of the new accounting standard on Group's financial position at 1 January 2018 and as well a link between IAS 39 "Financial Instruments: Recognition and Measurement", IAS 37 "Provisions, Contingent Liabilities and Contingent Assets" and IFRS 9 results.

An analysis showing the impact of transition from the figures presented in the financial statements of 2017 to those in accordance with IFRS 9 for the first-time application as at 1 January 2018 are summarized in the first note of the transition section describing the reconciliation between the carrying amounts under IAS 39 to the balances reported under IFRS 9 as of 1 January.

The transition provisions for IFRS 9 do not require any retroactive application to earlier reporting periods, consequently the effect of the first-time application is reflected in the equity of the opening balance for the 2018 financial year.

The reconciliation of impact arising from adoption of IFRS in retained earnings and other reserves is disclosed also in the note of transition.

The table below shows the adoption of IFRS 9 provisions related to the classification and measurement of financial instruments and the following impacts as of 1 January 2018:

#### **GROUP**

	MEASUREMENT IAS 39 (31 DECEMBER 2017)				MEASUREMENT IFRS 9 (1 JANUA)			NUARY 2018)	
IN RON THOUSAND	CATEGORY	AMOUNT	RECLASSIFI- CATION	REMEASU- REMENTS OF EXPEC- TED CREDIT LOSSES	OTHER REMEASURE- MENTS	AMOUNT	CATEGORY	EFFECTS IN RETAINED EARNINGS	OTHER RESERVES
ASSETS									
Loans and advances to banks at amortised cost	L&R(i)	89,168	-	(4)	-	89,164	AC(ii)	(4)	_
Loans and advances to customers at amortised cost	L&R(i)	22,161,274	(344,837)	(56,478)	-	21,759,959	AC(ii)	(56,478)	-
Financial assets mandatorily at fair value through profit or loss		_	344,837	_	(8,621)	336,216	FVPL (mandatorily (v)	(8,621)	-
Investment securities	AFS(iii), FVPL(iv) HTM(vii)	5,249,814	(5,249,814)	-	-	_		_	_
Investment securities at fair value through other comprehensive income		-	3,918,807	-	-	3,918,807	FVOCI(vi)	3,875	(3,875)
Equity instruments at fair value through other comprehensive income		-	33,774	-	8,935	42,709	FVOCI(vi)	_	8,938
Investment securities at amortised cost		-	1,297,233	(35)	-	1,297,198	AC(ii)	(35)	-
Deferred tax assets		17,167	-	-	(1,430)	15,737		-	(1,430)
Total impact from assets			-	(56,517)	(1,116)			(61,263)	3,630
LIABILITIES									
Provisions		80,464	-	(15,676)	-	64,788		(15,676)	-
Total impact from liabilities			-	(15,676)	-			(15,676)	-
EQUITY									
Retained earnings		2,156,444	-	(72,193)	(4,746)	2,079,505		(76,939)	-
Other reserves		234,199	-	-	3,630	237,829		-	3,630
Total impact in equity			-	(72,193)	(1,116)			(76,939)	3,630

(i) L&R – Loans and receivables, (ii) AC – Amortised Cost, (iii) AFS – Available-for-sale, (iv) FVPL – Fair value through profit or loss, (v) FVPL mandatory – Fair value through profit or loss mandatory, (vi) FVOCI – Fair value through other comprehensive income, (vii) HTM – Held-to-maturity

#### **BANK**

DANK									
	MEASUREMENT IAS 39 (31 DECEMBER 2017)						MEASURE!	MENT IFRS 9 (1 JAI	NUARY 2018)
IN RON THOUSAND	CATEGORY	AMOUNT	RECLASSIFI- CATION	REMEASU- REMENTS OF EXPEC- TED CREDIT LOSSES	OTHER REMEASURE- MENTS	AMOUNT	CATEGORY	EFFECTS IN RETAINED EARNINGS	OTHER RESERVES
ASSETS									
Loans and advances to banks at amortised cost	L&R(i)	85,641	-	(4)	-	85,637	AC(ii)	(4)	-
Loans and advances to customers at amortised cost	L&R(i)	21,422,932	(344,837)	(56,618)	-	21,021,477	AC(ii)	(56,618)	-
Financial assets mandatorily at fair value through profit or loss		_	344,837	_	(8,621)	336,216	FVPL— mandatorly(v)	(8,621)	_
Investment securities	AFS(iii), FVPL(iv) HTM(vii)	5,210,494	(5,210,494)	-	-	_	•	_	_
Investment securities at fair value through other comprehensive income		-	3,901,219	-	-	3,901,219	FVOCI(vi)	3,875	(3,875)
Equity instruments at fair value through other comprehensive income		-	33,545	-	8,935	42,480	FVOCI(vi)	_	8,935
Investment securities at amortised cost		-	1,275,730	(35)	-	1,275,695	AC(ii)	(35)	-
Deferred tax assets		17,050	-	-	(1,430)	15,620		-	(1,430)
Total impact from assets			-	(56,657)	(1,116)			(61,403)	3,630
LIABILITIES									
Provisions		78,037	-	(15,676)	-	62,361		(15,676)	-
Total impact from liabilities			-	(15,676)	-			(15,676)	-
EQUITY									
Retained earnings		2,089,243	-	(72,333)	(4,746)	2,012,164		(77,079)	-
Other reserves		234,111	-	-	3,630	237,741		-	3,630
Total impact in equity				(72,333)	(1,116)			(77,079)	3,630

<sup>(</sup>i) L&R – Loans and receivables, (ii) AC – Amortised Cost, (iii) AFS – Available-for-sale, (iv) FVPL – Fair value through profit or loss, (v) FVPL mandatory – Fair value through profit or loss mandatory, (vi) FVOCI – Fair value through other comprehensive income, (vii) HTM – Held-to-maturity

In the table below are disclosed the effects of the adoption of IFRS 9 provisions in retained earnings and cumulative other reserves as of 1 January 2018

### GROUP

IN RON THOUSAND	OTHER RESERVES	RETAINED EARNINGS	TOTAL
Expected credit losses from loans and advances to customers at amortised cost	-	(56,482)	(56,482)
Expected credit losses from off balance sheet exposure from financial guarantees and commitments	_	(15,676)	(15,676)
Fair value adjustment of loans reclassified from loans and advances to customers at amortised cost	-	(8,621)	(8,621)
Fair value of debt securities at fair value through profit or loss reclassified in investment securities at fair value through other comprehensive income	(3,875)	3,875	_
Impairment of debt securities at amortised cost	-	(35)	(35)
Changes in fair value of equity instruments	8,935	-	8,935
Deferred tax due to changes in fair value of equity instruments	(1,430)	-	(1,430)
Total impact from IFRS 9	3,630	(76,939)	(73,309)

### **BANK**

IN RON THOUSAND	OTHER RESERVES	RETAINED EARNINGS	TOTAL
Expected credit losses from loans and advances to customers at amortised cost	-	(56,622)	(56,622)
Expected credit losses from off balance sheet exposure from financial guarantees and commitments	-	(15,676)	(15,676)
Fair value adjustment of loans reclassified from loans and advances to customers at amortised cost	-	(8,621)	(8,621)
Fair value of debt securities at fair value through profit or loss reclassified in investment securities at fair value through other comprehensive income	(3,875)	3,875	_
Impairment of debt securities at amortised cost	-	(35)	(35)
Changes in fair value of equity instruments	8,935	_	8,935
Deferred tax due to changes in fair value of equity instruments	(1,430)	-	(1,430)
Total impact from IFRS 9	3,630	(77,079)	(73,449)

The adoption of IFRS 9 provisions related to the classification and measurement of financial instruments led to the following impact as of 1 January 2018:

- Loans and advances to customers for which the contractual cash flows do not consist solely of payments relating to principal and interest on the principal (SPPI) were reclassified as "Financial assets mandatorily at fair value through profit or loss". As such, loans measured at amortised cost according to IAS 39 (31 December 2017: net carrying amount of RON 344,837 thousand), were reclassified at fair value through profit or loss (1 January 2018: net carrying amount of RON 336,216 thousand). The adjustment made to the retained earnings is a decrease of RON 8,621 thousand.
  - Also the new impairment model based on expected credit losses for loans and advances at amortised cost has led to a decrease in retained earnings in amount of RON 56,482 thousand at consolidated level and RON 56,622 thousand at individual level.
- The category "Investment securities" presented as of 31 December 2017 is shown starting with 1 January 2018 under the following captions:
  - "Investment securities at fair value through profit or loss" amounting RON 1,021,947 thousand at Group level and RON 1,004,358 thousand at Bank level has been reclassified as "Investment securities measured at fair value through other comprehensive income".
  - The impact of the reclassification is an increase in retained earnings, respectively a decrease in

- comprehensive income in amount of RON 3,875 thousand both at Group and Bank level.
- "Investment securities available-for-sale" amounting RON 2,930,634 thousand at Group level and RON 2,930,406 thousand at the Bank level became "Investment securities at fair value through other comprehensive income" and "Equity instruments at fair value through other comprehensive income". From this category, the Group remeasured equity instruments, other than participations in subsidiaries, joint ventures and associates, from cost to fair value and the impact of changing the measurement method of these financial instruments was recorded in other reserves in the total amount of RON 8,935 thousand together with the deferred tax impact calculated in the amount of RON 1,430 thousand.
- "Investment securities held-to-maturity" amounting to RON 1,297,233 thousand at Group level and RON 1,275,730 thousand at the Bank level became "Investment securities at amortised cost", including an impact on depreciation adjustments amounting to RON 35 thousand.
- The impairment adjustment for off-balance sheet credit risk exposures (letters of credit, financial guarantees and loan commitments) increased in amount of RON 15,676 thousand, the effect is reflected as a decrease in retained earnings.

The table below shows the reconciliation of impairment allowance under IAS 39 and provision under IAS 37 to expected credit losses under IFRS 9:

### GROUP

IN RON THOUSAND	AMOUNT ACCORDING TO IAS 39 & IAS 37 AT 31 DECEMBER 2017	OTHER REMEASURE- MENTS	REMEASURE- MENTS OF EXPECTED CREDIT LOSSES	AMOUNT ACCORDING TO IFRS 9 AT 1 JANUARY 2018
IMPAIRMENT ALLOWANCE FOR:				
Loans and advances to banks at amortised cost	1,071,337	(127,187)	56,478	1,000,628
Investment securities at amortised cost	-	-	35	35
Loans and advances to banks at amortised cost	-	-	4	4
Loan commitments	10,504	-	10,392	20,896
Guarantees issued	15,038	-	5,284	20,322
Total impact from IFRS 9	1,096,879	(127,187)	72,193	1,041,885

#### **BANK**

IN RON THOUSAND	AMOUNT ACCORDING TO IAS 39 & IAS 37 AT 31 DECEMBER 2017	OTHER REMEASURE- MENTS	REMEASURE- MENTS OF EXPECTED CREDIT LOSSES	AMOUNT ACCORDING TO IFRS 9 AT 1 JANUARY 2018
IMPAIRMENT ALLOWANCE FOR:				
Loans and advances to banks at amortised cost	1,041,981	(127,187)	56,618	971,412
Investment securities at amortised cost	-	-	35	35
Loans and advances to banks at amortised cost		-	4	4
Loan commitments	10,504	-	10,392	20,896
Guarantees issued	15,038	-	5,284	20,322
Total impact from IFRS 9	1,067,523	(127,187)	72,333	1,012,669

The column "Other remeasurements" represents the adjustments of gross carrying amount of POCI exposure performed in accordance to IFRS 9.

The column "Remeasurements of expected credit losses" relates to changes in impairment due to differences in the scope of the impairment requirements in IFRS 9 compared to IAS 39, from incurred loss model according to IAS 39 to expected loss model in accordance with IFRS 9.

#### 5. FINANCIAL RISK MANAGEMENT

#### a) Introduction and overview

The Group has exposure to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk
- Operational risk

This note provides details of the Group's exposure to each of the above(mentioned risks, as well as Group's policies and processes for measuring and managing risk.

The most important types of financial risks to which the Group is exposed are credit risk, liquidity risk, market risk and operational risk. Market risk includes currency risk, interest rate risk and equity price risk.

The disclosure requirements according to part 8 of Regulation 575/2013 on prudential requirements for credit institutions and investment firms are published on the Bank's internet page.

#### Risk management framework

The Management Board has overall responsibility for the establishment and oversight of the risk management framework. Assets and Liabilities Committee ("ALCO"), Credit Risk Committee, Risk Management Committee and Problem Loan Committee are responsible for developing and monitoring Group's risk management policies in their specified areas.

All committees report regularly to the Management Board. The framework for risk management is defined in the risk strategy, elaborated and reviewed with annual frequency. The risk profile is also annually reviewed and comprises the evaluation of all risks considered significant. The Group's risk management policies are established to identify and analyze the risks faced by the Group, to set appropriate risk limits and controls and to monitor risks and compliance with the approved limits.

Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered. The Group, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment, in which all employees understand their roles and obligations. This process of risk management is critical to the Bank's continuing profitability and each employee within the Group is responsible for moni-

toring compliance with the Group's risk management procedures.

The Audit Committee reports to the Supervisory Board and has the responsibility to monitor the compliance with risk management procedures. Internal Audit assists the Audit Committee in these functions. Internal Audit undertakes both regular and ad-hoc reviews of risk management controls and procedures, the results of which are reported to the Audit Committee.

The Stress Testing exercises are a common practice in the Group. Stress tests to be performed are either locally developed or developed and run at Raiffeisen Bank International Group level. The bank put in place a "Business stress testing concept paper" which establishes the steps, concepts, methodologies and timelines in stress testing process. All stress tests results are analyzed and reported to management.

#### b) Credit risk

### (i) Credit risk management

Credit risk is the risk that the Group will incur a loss because its customers or counterparties fail to discharge their contractual obligations. The Group manages and controls credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties and for geographical and industry concentration, and by monitoring exposures in relation to such limits. The Group is exposed to credit risk through its lending, trading and investing activities and in cases where it acts as an intermediary on behalf of customers or other third parties, or in the situation in which it conducts financial leasing operations, or it issues guarantees.

Credit risk associated with trading and investing activities is managed through the Group's credit risk management process. The risk is mitigated through selecting counterparties of good financial standings and monitoring their activities and through the use of credit limits and when appropriate, by obtaining collateral. The Group's primary exposure to credit risk arises through its loans and advances to customers as well as from conduction of activities related to concluding finance lease contracts. The amount of credit exposure in this regard is represented by the carrying amounts of the assets on the balance sheet. The Group is exposed to credit risk on various other financial assets, including derivative instruments and debt investments, the current credit exposure in respect of these instruments is equal to the carrying amount of these assets in the balance sheet. In addition, the Group is exposed to off balance sheet credit risk through commitments to extend credit

and guarantees. In order to minimize this risk, Group procedures are in place to screen the customers before granting the loans and lease contracts and to monitor their ability to repay the principal and interest during the duration of the loans and lease contracts and to establish exposure limits.

The Management Board has delegated the responsibility for the credit risk management to the Credit Committee. A Risk Division, reporting to the Chief Risk Officer is responsible for oversight of the Group's credit risk, including:

- Formulating credit policies, by pursuing the target of maintaining a healthy loan portfolio, by establishing adequate limits and defining specific lending criteria for certain products, clients categories etc.
- Establishing and implementing of procedures related to: the treatment and valuation of collaterals, periodical loan reviews, classification and loan portfolio reporting, legal documentation related to loans and lending activity, monitoring and treatment of nonperforming loans, ensuring compliance with the regulatory requirements.
- Establishing an authorization structure of approval and renewing of loan facilities: the authorization limits can be settled at the individual level of certain designated risk analysts or at the Credit Committee level or at the level of the approving entity designated at Group level. The authorization limits are stipulated in the Credit Committee and are established on different criteria like loan amount and compliance with the credit policies.
- Evaluation and review of the credit risk take place in accordance with the authorization limits set out in the Credit Committee as well as with the regulatory requirements.
- Limiting concentrations of exposure to counterparties, geographical areas, industries and by issuer, loan classification category, market liquidity and country (for investment securities). The concentration risk is monitored throughout the portfolio management activity. It is analyzed on a monthly basis through reports and presented to the personnel involved in the lending activity as well as to the management.
- Developing and maintaining the client classification systems depending on the risk grading. Unitary client classification systems are used at Group level depending on the client risk grading. These systems comprise both scoring and rating methodologies.

The Group performs periodical reviews of the clients' classification systems. The risk grading measured through the above mentioned systems stands at the base of determining the loan loss provision necessary to cover the default risk.

- Reviewing and monitoring the compliance of business units with the limits established through the Credit Policies and internal norms.
- Regular reports are provided to Credit Committee on loan portfolio quality and appropriate corrective actions are proposed and implemented.
- Providing information, advice, guidance and expertise to business units in order to promote credit risk management best practice throughout the Group.

The Group has implemented an Early Warning Signs, which is used for a monthly credit portfolio screening targeting identification of upcoming problematic exposures as early as possible. The system is based on triggers automatically detected for each client on monthly basis, but it is also based on ad-hoc manual input if adverse information is known.

The implementation of the credit policies and procedures is insured at the Group's level. Each branch is obliged to respect and implement the Group's loan policies and procedures. Each branch is responsible for the quality and performance of its credit portfolio. The Group has process of centralization of both credit approval and loan administration for companies and individuals, which leads to improved quality of the credit portfolio and better monitoring.

Internal Audit undertakes regular audits of branches/agencies and Group credit processes.

The major concentrations of credit risk arise by type of customer in relation to the Group's loans and advances and credit commitments. Concentrations of credit risk that arise from financial instruments exist for groups of counterparties when they have similar economic characteristics that would cause their ability to meet contractual obligations to be similarly affected by changes in economic or other conditions. The major concentrations of credit risk arise by individual counterparty and by type of customer in relation to the Group's loans and advances, commitments to extend credit and guarantees issued.

(ii) Credit risk management

In the table below are presented the risk concentrations by product for retail customers and by economic sectors for non-retail customers. In the table are presented gross balance sheet exposures:

	GROUP	BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2018
RETAIL CUSTOMERS, OF WHICH:		
Personal loan	5,905,944	5,905,944
Mortgage	4,992,691	4,992,691
Consumer loans guaranted with mortgage	1,304,834	1,304,834
Credit Card	938,563	938,563
Overdraft	547,478	547,478
Investment financing	1,339,070	962,314
NON-RETAIL CUSTOMERS, OF WHICH:		
Corporate lending	7,054,594	6,832,671
Project finance	1,828,799	1,828,799
Financial institution non-bank	1,620,260	1,620,260
Small business (SMB)	1,273,304	1,086,386
Public sector	312,883	312,883
Sovereign	29,648	29,648
Total gross exposure	27,148,068	26,362,471
Specific impairment allowance	(1,003,708)	(972,502)
Total loans and advances to customers at amortised cost	26,144,360	25,389,969

#### **GROUP**

						31 DI	CEMBER 2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
LOANS AND ADVANCES TO CUSTOMERS AT AMORTISED COST							
NON-RETAIL:	11,093,711	607,233	_	418,544	42,913	83,371	12,119,488
Corporate lending	6,538,156	205,782	-	310,656	-	78,139	7,054,594
Project finance	1,706,997	60,619	-	61,183	42,913	-	1,828,799
Financial institution non-bank	1,510,261	109,999	_	_	-	_	1,620,260
Small and medium business	1,061,385	165,214	-	46,705	-	5,232	1,273,304
Public sector	271,256	41,627	_	_	-	-	312,883
Sovereign	5,656	23,992	-	-	-	_	29,648
RETAIL	12,328,789	1,980,575	719,216	_	95,961	115,598	15,028,580
Personal loan	5,255,106	482,675	168,163	-	2,363	960	5,905,944
Mortgage	4,273,648	547,884	171,159	-	29,741	33,204	4,992,691
Micro	1,078,196	186,779	74,095	_	215	1,627	1,339,070
Consumer loans guaranted with mortgage	526,086	488,337	290,411	-	63,322	78,005	1,304,834
Credit card	833,660	96,719	8,184	-	161	1,790	938,563
Overdraft	362,093	178,181	7,204	-	159	12	547,478
Total gross exposure	23,422,500	2,587,808	719,216	418,544	138,874	198,969	27,148,068
Impairment allowance	(90,465)	(213,032)	(430,330)	(269,881)	(6,696)	(83,270)	(1,003,708)
NET EXPOSURE	23,332,035	2,374,776	288,886	148,663	132,178	115,699	26,144,360

#### **BANK**

BANK						01.01	-CELLINED 0010
	CTACE 1	CTA CE O	CTA CE O	CTACE 2	OF WILICH		ECEMBER 2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
LOANS AND ADVANCES TO CUSTOMERS AT AMORTISED COST							
NON-RETAIL:	10,760,997	556,846	_	392,804	42,913	83,371	11,710,647
Corporate lending	6,352,137	188,294	-	292,240	-	78,139	6,832,671
Project finance	1,706,997	60,619	-	61,183	42,913	-	1,828,799
Financial institution non-bank	1,510,261	109,999	-	_	-	_	1,620,260
Small and medium business	914,690	132,315	-	39,381	-	5,232	1,086,386
Public sector	271,256	41,627	-	_	-	_	312,883
Sovereign	5,656	23,992	-	-	-	-	29,648
RETAIL	11,969,993	1,974,962	706,869	_	95,961	115,598	14,651,824
Personal loans	5,255,106	482,675	168,163	-	2,363	960	5,905,944
Mortgage	4,273,648	547,884	171,159	-	29,741	33,204	4,992,691
Micro	719,400	181,166	61,748	_	215	1,627	962,314
Consumer loan guaranteed with mortgage	526,086	488,337	290,411	-	63,322	78,005	1,304,834
Credit card	833,660	96,719	8,184	-	161	1,790	938,563
Overdraft	362,093	178,181	7,204	-	159	12	547,478
Total gross exposure	22,730,990	2,531,808	706,869	392,804	138,874	198,969	26,362,471
Impairment allowance	(84,898)	(211,936)	(430,330)	(245,338)	(6,696)	(83,270)	(972,502)
NET EXPOSURE	22,646,092	2,319,872	276,539	147,466	132,178	115,699	25,389,969

	GROUP	BANK
IN RON THOUSAND	31 DECEMBER 2017	31 DECEMBER 2017
RETAIL CUSTOMERS, OF WHICH:		
Personal loan	5,244,732	5,244,732
Mortgage	4,622,011	4,622,011
Consumer loan guaranteed with mortgage	1,662,034	1,662,034
Credit Card	824,394	824,394
Overdraft	829,069	829,069
Investment financing	840,354	514,190
Other	16,337	8,434
NON-RETAIL CUSTOMERS, OF WHICH:		
Agriculture	479,137	460,680
Electricity, oil & gas	348,984	348,808
Manufacturing	1,657,611	1,562,832
Construction	1,678,306	1,623,128
Wholesale and retail trade	2,339,867	2,230,380
Services	2,264,919	2,110,243
Public sector	424,856	423,978
Total loans	23,232,611	22.464,913
Specific impairment allowance	(1,071,337)	(1,041,981)
Net loans	22,161,274	21,422,932

The table below presents the split of loans and advances to retail customers by credit quality:

### GROUP

IN RON THOUSAND					31 DE	CEMBER 2018
INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 COLLECTIVE	OUT OF WHICH POCI STAGE 2	OUT OF WHICH POCI STAGE 3	TOTAL
Minimal Risk	2,938,173	65,634	-	1,225	-	3,003,807
Excellent Credit Standing	1,084,144	55,169	-	4,782	-	1,139,313
Very Good Credit Standing	3,610,045	153,022	-	13,455	-	3,763,067
Good Credit Standing	1,761,402	80,003	_	339	-	1,841,405
Sound Credit Standing	1,487,909	357,018	-	17,646	-	1,844,927
Acceptable Credit Standing	681,347	219,070	-	6,474	-	900,417
Marginal Credit Standing	262,056	564,556	-	31,926	-	826,612
Weak Credit Standing	56,048	210,347	_	9,318	-	266,395
Very Weak Credit Standing	7,375	233,515	-	10,268	-	240,890
Default	-	-	719,216	-	115,598	719,216
Not Rated	440,290	42,241	-	528	-	482,531
Total	12,328,789	1,980,575	719,216	95,961	115,598	15,028,580

### **BANK**

IN RON THOUSAND					31 DE	CEMBER 2018
INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 COLLECTIVE	OUT OF WHICH POCI STAGE 2	OUT OF WHICH POCI STAGE 3	TOTAL
Minimal Risk	2,938,173	65,634	-	1,225	-	3,003,807
Excellent Credit Standing	1,084,144	55,169	-	4,782	-	1,139,313
Very Good Credit Standing	3,610,045	153,022	-	13,455	-	3,763,067
Good Credit Standing	1,761,218	80,003	-	339	-	1,841,221
Sound Credit Standing	1,487,909	357,018	-	17,646	-	1,844,927
Acceptable Credit Standing	681,347	219,070	-	6,474	-	900,417
Marginal Credit Standing	262,056	564,556	-	31,926	-	826,612
Weak Credit Standing	56,048	210,347	-	9,318	-	266,395
Very Weak Credit Standing	7,375	233,515	-	10,268	-	240,890
Default	-	-	706,869	-	115,598	706,869
Not Rated	81,678	36,628	-	528	-	118,306
Total	11,969,993	1,974,962	706,869	95,961	115,598	14,651,824

The table below presents the split of loans and advances to non-retail customers by credit quality:

### **GROUP**

IN RON THOUSAND					31 DE	CEMBER 2018
INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 COLLECTIVE	OUT OF WHICH POCI STAGE 2	OUT OF WHICH POCI STAGE 3	TOTAL
Excellent	18,216	-	-	-	-	18,216
Strong	1,439,277	133,990	-	-	-	1,573,267
Good	4,731,948	81,722	-	-	-	4,813,670
Satisfactory	4,698,669	229,445	-	42,913	-	4,928,114
Substandard	88,374	147,789	-	-	-	236,163
Impaired	-	-	417,637	-	83,371	417,637
Unrated	117,227	14,287	907	-	-	132,421
Total	11,093,711	607,233	418,544	42,913	83,371	12,119,488

### **BANK**

IN RON THOUSAND					31 DE	CEMBER 2018
INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 COLLECTIVE	OUT OF WHICH POCI STAGE 2	OUT OF WHICH POCI STAGE 3	TOTAL
Excellent	18,215	-	-	-	-	18,215
Strong	1,610,703	133,991	_	-	-	1,744,694
Good	4,555,071	78,268	-	-	-	4,633,339
Satisfactory	4,401,134	211,264	-	42,913	-	4,612,398
Substandard	58,685	130,442	-	-	-	189,127
Impaired	_	_	392,639	-	83,371	392,639
Unrated	117,189	2,881	165	-	-	120,235
Total	10,760,997	556,846	392,804	42,913	83,371	11,710,647

The table below presents the split of loans and advances to customers by credit quality:

	GROUP	BANK
IN RON THOUSAND	31 DECEMBER 2017	31 DECEMBER 2017
IMPAIRED LOANS		
RETAIL CUSTOMERS, OF WHICH:		
Rating 1 (minimal risk)	50,895	50,895
Rating 2 (excellent credit standing)	44,172	44,172
Rating 3 (very good credit standing)	15,491	15,491
Rating 4 (good credit standing)	7,643	7,643
Rating 5 (average credit standing)	11,334	11,334
Rating 6 (mediocre credit standing)	16,694	16,694
Rating 7 (weak credit standing)	10,257	10,257
Rating 8 (very weak credit standing)	7,140	7,140
Rating 9 (doubtful and/or partial write off)	24,768	24,768
Rating 10 (default)	859,418	859,418
Unrated	17,719	8,561
Gross amount	1,065,531	1,056,373
Specific impairment allowance	(616,235)	(609,474)
Carrying amount	449,296	446,899
NON-RETAIL CUSTOMERS, OF WHICH:		
Rating 10 (default)	342,888	314,736
Project finance*	88,525	88,525
Gross amount	431,413	403,261
Specific impairment allowance	(246,049)	(227,659)
Carrying amount	185,364	175,602

<sup>\*</sup>The Project finance rating model is a tool defined by the Group for non-retail customers.

	GROUP	BANK
IN RON THOUSAND	31 DECEMBER 2017	31 DECEMBER 2017
PAST DUE BUT NOT IMPAIRED		
RETAIL CUSTOMERS, OF WHICH:		
Rating 1 (minimal risk)	3,394	3,394
Rating 2 (excellent credit standing)	12,595	12,595
Rating 3 (very good credit standing)	41,548	41,548
Rating 4 (good credit standing)	90,728	90,728
Rating 5 (average credit standing)	217,306	217,306
Rating 6 (mediocre credit standing)	246,878	246,878
Rating 7 (weak credit standing)	161,204	161,204
Rating 8 (very weak credit standing)	79,577	79,577
Rating 9 (doubtful and/or partial write off)	197,055	197,055
Rating 10 (default)*	22,964	22,964
Unrated	42,765	15,406
Gross amount	1,116,014	1,088,655
Collective impairment allowance	(63,807)	(63,289)
Carrying amount	1,052,207	1,025,366
NON-RETAIL CUSTOMERS, OF WHICH:		
Rating 3 (very good credit standing)	2,255	2,255
Rating 4 (good credit standing)	3,465	3,465
Rating 5 (sound credit standing)	203,337	203,337
Rating 6 (acceptable credit standing)	24,794	18,626
Rating 7 (marginal credit standing)	24,054	23,898
Rating 8 (weak credit standard – sub-standard)	9,589	16,185
Rating 9 (very weak credit standard – doubtful)	1,673	730
Rating 10 (default)*	9,686	9,686
Project finance	120,685	120,685
Unrated	1,054	1,054
Gross amount	400,592	399,921
Collective impairment allowance	(2,303)	(2,204)
Carrying amount	398,289	397,717

<sup>\*</sup>Over collateralised exposures which are individually analysed.

	GROUP	BANK
IN RON THOUSAND	31 DECEMBER 2017	31 DECEMBER 2017
NEITHER PAST DUE NOR IMPAIRED		
RETAIL CUSTOMERS, OF WHICH:		
Rating 1 (minimal risk)	2,507,149	2,507,149
Rating 2 (excellent credit standing)	3,649,357	3,649,357
Rating 3 (very good credit standing)	2,427,287	2,427,287
Rating 4 (good credit standing)	1,002,974	1,002,974
Rating 5 (average credit standing)	941,926	941,926
Rating 6 (mediocre credit standing)	534,230	534,230
Rating 7 (weak credit standing)	250,043	250,043
Rating 8 (very weak credit standing)	77,248	77,248
Rating 9 (doubtful and/or partial write off)	48,392	48,392
Rating 10 (default)*	11,932	11,932
Unrated	406,848	109,298
Gross amount	11,857,386	11,559,836
Collective impairment allowance	(106,624)	(106,441)
Carrying amount	11,750,762	11,453,395
NON-RETAIL CUSTOMERS, OF WHICH:		
Rating 1 (minimal risk)	13,343	13,295
Rating 2 (excellent credit standing)	124,342	124,104
Rating 3 (very good credit standing)	198,365	324,184
Rating 4 (good credit standing)	423,467	356,362
Rating 5 (sound credit standing)	1,656,527	1,545,411
Rating 6 (acceptable credit standing)	2,752,139	2,636,731
Rating 7 (marginal credit standing)	1,532,577	1,354,090
Rating 8 (weak credit standard – sub-standard)	176,817	138,776
Rating 9 (very weak credit standard – doubtful)	83,579	63,471
Rating 10 (default)*	17,285	17,285
Project finance	1,379,436	1,379,436
Unrated	3,798	3,722
Gross amount	8,361,675	7,956,867
Collective impairment allowance	(36,319)	(32,914)
Carrying amount	8,325,356	7,923,953
Total carrying amount loans and advances to customers	22,161,274	21,422,932

<sup>\*</sup>Over collateralised exposures which are individually analysed.

At Group level, loans and advances to banks in amount of RON 437,854 thousand (31 December 2017: RON 89,168 thousand), trading assets in amount of RON 299,045 thousand (31 December 2017: RON 86,298 thousand), derivative assets held for risk management in amount of RON 8,620 thousand (31 December 2017: RON 35,237 thousand), as well as investment securities at fair value through other comprehensive income in amount of RON 3,204,307 thousand, equity instruments at fair value through other comprehensive income in amount of RON 48,023 thousand and investment securities at amortised cost in amount RON 2,333,367 thousand (31 December 2017: investment securities in amount of RON 5,249,814 thousand), are all classified as current.

At Bank level, loans and advances to banks in amount of RON 435,126 thousand (31 December 2017: RON 85,641 thousand), trading assets in amount of RON 298,926 thousand (31 December 2017: RON 86,775 thousand), derivative assets held for risk management in amount of RON 8,620 thousand (31 December 2017: RON 35,237 thousand), as well as investment securities at fair value through other comprehensive income in amount of RON 3,204,307 thousand, equity instruments at fair value through other comprehensive income in amount of RON 48,023 thousand and investment securities at amortised cost in amount RON

2,308,071 thousand (31 December 2017: investment securities in amount RON 5,210,494 thousand), are all classified as current.

Loans and advances to banks as of 31 December, 2018 mainly represent balances in correspondent bank accounts and collateral deposits. Nostro accounts are always available to the Group, are not restricted, not overdue or impaired. Bank counterparties are financial institutions presenting strong financial solidity.

For corporate entities, small and medium entities, financial institutions, local and central public authorities customers, the Group uses rating scales associated with the financial performance, both for the individually and for the collectively impaired loans and advances. In accordance with the Group's policies and procedures, a rating can be associated for each category of risk, from the lowest risk considered (Rating 1) to defaulted loans category (Rating 10). In the case of private individuals and micro exposures, the credit risk is assessed based on advanced internal model rating approach and is compliant with Basel regulatory requests. The Bank assigns ratings to customers at facility level for private individuals and at customer level for micro. After the calibration process a probability of default is assigned to rating classes associated.

The tables on the following pages show the maximum on-balance sheet exposure to credit risk by segment. They also shows the total fair value of collateral, any surplus of collateral, and the net exposure to credit risk.

### GROUP

					31 DI	ECEMBER 2018
IN RON THOUSAND	MAXIMUM EXPOSURE TO CREDIT RISK	FAIR VALUE OF COLLATERAL	SURPLUS OF COLLATERAL	TOTAL COLLATERAL	NET EXPOSURE	ASSOCIATED ELCS
NON-RETAIL						
Corporate lending	7,054,594	1,859,539	(409,830)	1,449,709	5,604,885	233,808
Project finance	1,828,799	1,663,851	(591,674)	1,072,177	756,622	45,114
Financial institution non-bank	1,620,260	-	-	-	1,620,260	452
Small and medium business	1,273,304	598,181	(194,200)	403,981	869,323	33,990
Public sector	312,883	-	-	-	312,883	752
Sovereign	29,648	-	-	-	29,648	1
Total Non-retail	12,119,488	4,121,571	(1,195,704)	2,925,867	9,193,621	314,117
RETAIL						
Personal loans	5,905,944	492	(454)	38	5,905,906	240,426
Mortgage	4,992,691	3,547,857	(488,369)	3,059,488	1,933,203	148,592
Micro	1,339,070	568,155	(257,338)	310,817	1,028,253	78,295
Consumer loan guaranteed with mortgage	1,304,834	1,539,392	(587,941)	951,451	353,383	183,230
Credit card	938,563	-	(83)	(83)	938,646	17,686
Overdraft	547,478	-	(2,913)	(2,913)	550,391	21,362
Total Retail	15,028,580	5,655,896	(1,337,098)	4,318,798	10,709,782	689,591
Financial assets at fair value through profit or loss	438,603	279,700	(49,182)	230,518	208,085	58,375

### **BANK**

					31 DI	ECEMBER 2018
IN RON THOUSAND	MAXIMUM EXPOSURE TO CREDIT RISK	FAIR VALUE OF COLLATERAL	SURPLUS OF COLLATERAL	TOTAL COLLATERAL	NET EXPOSURE	ASSOCIATED ELCS
NON-RETAIL						
Corporate lending	6,832,671	1,799,208	(409,830)	1,389,378	5,443,293	215,593
Project finance	1,828,799	1,663,851	(591,674)	1,072,177	756,622	45,114
Financial institution non-bank	1,620,260	-	-	_	1,620,260	452
Small and medium business	1,086,386	596,273	(194,200)	402,073	684,313	29,936
Public sector	312,883	-	-	-	312,883	752
Sovereign	29,648	-	-	-	29,648	1
Total Non-retail	11,710,647	4,059,332	(1,195,704)	2,863,628	8,847,019	291,848
RETAIL						
Personal loans	5,905,944	492	(454)	38	5,905,906	240,426
Mortgage	4,992,691	3,547,857	(488,369)	3,059,488	1,933,203	148,592
Micro	962,314	568,155	(257,338)	310,817	651,497	69,358
Consumer loan guaranteed with mortgage	1,304,834	1,539,392	(587,941)	951,451	353,383	183,230
Credit card	938,563	-	(83)	(83)	938,646	17,686
Overdraft	547,478	-	(2,913)	(2,913)	550,391	21,362
Total Retail	14,651,824	5,655,896	(1,337,098)	4,318,798	10,333,026	680,654
Financial assets at fair value through profit or loss	426,883	279,700	(49,182)	230,518	196,365	58,375

The below tables provide an analysis of the current fair values of collateral held and credit enhancements for Stage 3 assets:

### GROUP

OKOU!					31 D	ECEMBER 2018
IN RON THOUSAND	MAXIMUM EXPOSURE TO CREDIT RISK	FAIR VALUE OF COLLATE- RAL	SURPLUS OF COLLATERAL	TOTAL COLLATERAL	NET EXPOSURE	ASSOCIATED ELCS
NON-RETAIL						
Corporate lending	310,656	84,891	(6,963)	77,928	232,728	202,177
Project finance	61,183	21,192	-	21,192	39,991	39,990
Financial institution non-bank	-	-	-	-	-	-
Small and medium business	46,705	10,396	(1,116)	9,280	37,425	27,714
Public sector	-	-	-	-	-	-
Sovereign	-	-	-	-	_	-
Total Non-retail	418,544	116,479	(8,079)	108,400	310,144	269,881
RETAIL						
Personal loans	168,163	235	(234)	1	168,162	142,270
Mortgage	171,159	122,986	(13,932)	109,054	62,105	86,504
Micro	74,095	36,946	(16,270)	20,676	53,419	57,622
Consumer loan guaranteed with mortgage	290,411	254,670	(54,228)	200,442	89,969	131,301
Credit card	8,184	-	_	-	8,184	5,958
Overdraft	7,204	-	-	-	7,204	6,675
Total Retail	719,216	414,837	(84,664)	330,173	389,043	430,330

DAIN					31 D	ECEMBER 2018
IN RON THOUSAND	MAXIMUM EXPOSURE TO CREDIT RISK	FAIR VALUE OF COLLATE- RAL	SURPLUS OF COLLATERAL	TOTAL COLLATERAL	NET EXPOSURE	ASSOCIATED ELCS
NON-RETAIL						
Corporate lending	292,240	84,891	(6,963)	77,928	214,312	180,266
Project finance	61,183	21,192	-	21,192	39,991	39,990
Financial institution non-bank	-	-	-	-	-	-
Small and medium business	39,381	10,396	(1,116)	9,280	30,101	25,082
Public sector	-	_	-	_	-	-
Sovereign	-	-	-	-	-	-
Total Non-retail	392,804	116,479	(8,079)	108,400	284,404	245,338
RETAIL						
Personal loans	168,163	235	(234)	1	168,162	142,270
Mortgage	171,159	122,986	(13,932)	109,054	62,105	86,504
Micro	61,748	36,946	(16,270)	20,676	41,072	57,622
Consumer loan guaranteed with mortgage	290,411	254,670	(54,228)	200,442	89,969	131,301
Credit card	8,184	-	-	_	8,184	5,958
Overdraft	7,204	-	-	-	7,204	6,675
Total Retail	706,869	414,837	(84,664)	330,173	376,696	430,330

The tables on the following pages show the maximum off-balance sheet exposure to credit risk by by segment. They also shows the total fair value of collateral, any surplus collateral, and the net exposure to credit risk:

### **GROUP**

					31 DI	CEMBER 2018
IN RON THOUSAND	MAXIMUM EXPOSURE TO CREDIT RISK	FAIR VALUE OF COLLATERAL	SURPLUS OF COLLATERAL	TOTAL COLLATERAL	NET EXPOSURE	ASSOCIATED PROVISION
NON-RETAIL						
Financial guarantees given	2,728,212	108,886	(12,750)	96,136	2,632,076	38,794
Loan commitments given	6,943,783	275,360	(25,980)	249,380	6,694,403	21,334
Total Non-retail	9,671,995	384,246	(38,730)	345,516	9,326,479	60,128
RETAIL						
Financial guarantees given	22,113	7,237	(1,047)	6,190	15,923	43
Loan commitments given	2,757,318	20,382	(7,049)	13,333	2,743,985	9,233
Total Retail	2,779,431	27,619	(8,096)	19,523	2,759,908	9,276

DAIN						
					31 DI	ECEMBER 2018
IN RON THOUSAND	MAXIMUM EXPOSURE TO CREDIT RISK	FAIR VALUE OF COLLATERAL	SURPLUS OF COLLATERAL	TOTAL COLLATERAL	NET EXPOSURE	ASSOCIATED PROVISION
NON-RETAIL						
Financial guarantees given	2,728,212	108,886	(12,750)	96,136	2,632,076	38,794
Loan commitments given	6,890,211	275,360	(25,980)	249,380	6,640,831	21,334
Total Non-retail	9,618,423	384,246	(38,730)	345,516	9,272,907	60,128
RETAIL						
Financial guarantees given	22,113	7,237	(1,047)	6,190	15,923	43
Loan commitments given	2,756,336	20,382	(7,049)	13,333	2,743,003	9,233
Total Retail	2,778,449	27,619	(8,096)	19,523	2,758,926	9,276

The below tables provide an analysis of the current fair values of collateral held and credit enhancements for Stage 3 assets:

### **GROUP**

					31 DI	ECEMBER 2018
IN RON THOUSAND	MAXIMUM EXPOSURE TO CREDIT RISK	FAIR VALUE OF COLLATERAL	SURPLUS OF COLLATERAL	TOTAL COLLATERAL	NET EXPOSURE	ASSOCIATED PROVISION
NON-RETAIL						
Financial guarantees given	111,683	7,921	(1,073)	6,848	104,835	38,012
Loan commitments given	35,907	881	-	881	35,026	9,768
Total Non-retail	147,590	8,802	(1,073)	7,729	139,861	47,780
RETAIL						
Financial guarantees given	-	-	-	-	-	-
Loan commitments given	2,469	-	-	-	2,469	2,238
Total Retail	2,469	-	-	-	2,469	2,238

BANK						
					31 D	ECEMBER 2018
IN RON THOUSAND	MAXIMUM EXPOSURE TO CREDIT RISK	FAIR VALUE OF COLLATERAL	SURPLUS OF COLLATERAL	TOTAL COLLATERAL	NET EXPOSURE	ASSOCIATED PROVISION
NON-RETAIL						
Financial guarantees given	111,683	7,921	(1,073)	6,848	104,835	38,012
Loan commitments given	35,907	881	-	881	35,026	9,768
Total Non-retail	147,590	8,802	(1,073)	7,729	139,861	47,780
RETAIL						
Financial guarantees given	-	-	-	-	-	-
Loan commitments given	2,469	-	-	-	2,469	2,238
Total Retail	2,469	-	-	-	2,469	2,238

An analysis of collaterals (presented as the minimum between the exposure and the net realizable value of collateral) related to the loans granted to clients is presented as follows:

		31 DECEMBER 2017
IN RON THOUSAND	GROUP	BANK
VALUE OF COLLATERALS HELD AGAINST IMPAIRED LOANS AND ADVANCES		
Property	532,738	532,738
Equipment, vehicles and other guarantees	8,174	1,184
Cash collateral deposit	2,734	2,734
Letters of guarantee	18,749	15,964
Debt securities	8	8
Total	562,403	552,628

		31 DECEMBER 2017
IN RON THOUSAND	GROUP	BANK
VALUE OF COLLATERALS HELD AGAINST UNIMPAIRED LOANS AND ADVANCES		
Property	5,969,156	5,967,648
Equipment, vehicles and other guarantees	1,444,153	810,640
Cash collateral deposit	92,927	90,915
Letters of guarantee	1,961,662	1,961,662
Debt securities	44,948	44,948
Total	9,512,846	8,875,813

The Group holds collateral against loans and advances to customers in the form of pledge over cash deposits, mortgage interests over property, guarantees and other pledge over equipments and/or receivable.

The value of the mortgage collaterals executed by the Group as a result of the enforcement at December 31, 2018 was RON 56,190 thousand (December 31, 2017: RON 73,044 thousand).

The table below shows the amount of over collateralized exposures and the value of guarantees related to Group and Bank:

		31 DECI	GROUP MBER 2017	BANK 31 DECEMBER 2017			
IN RON THOUSAND	GROSS EXPOSURE	VALUE OF COLLATERALS	NET	GROSS EXPOSURE	VALUE OF COLLATERALS	NET	
RETAIL CUSTOMERS, OF WHICH:	2,071,911	3,528,051	1,456,140	1,980,611	3,394,030	1,413,419	
Personal loan	1,563	3,859	2,296	1,563	3,859	2,296	
Mortgage	1,119,397	1,616,890	497,493	1,119,397	1,616,890	497,493	
Consumer loan guaranteed with mortgage	572,165	1,148,004	575,839	572,165	1,148,004	575,839	
Overdraft	96,591	227,105	130,514	96,591	227,105	130,514	
Investment financing	276,083	521,857	245,774	190,895	398,172	207,277	
Other	6,112	10,336	4,224	-	-	-	
NON-RETAIL CUSTOMERS, OF WHICH:	2,116,904	3,859,876	1,742,972	2,029,734	3,719,846	1,690,112	
Agriculture	101,461	231,784	130,323	97,691	225,797	128,106	
Electricity, oil & gas	66,024	112,795	46,771	66,024	112,795	46,771	
Manufacturing	331,821	603,110	271,289	301,837	560,065	258,228	
Construction	555,297	908,013	352,716	550,854	901,642	350,788	
Wholesale and retail trade	467,579	890,924	423,345	456,012	872,077	416,065	
Services	586,002	1,102,769	516,767	548,776	1,037,221	488,445	
Public sector	8,720	10,481	1,761	8,540	10,249	1,709	
TOTAL	4,188,815	7,387,927	3,199,112	4,010,345	7,113,876	3,103,531	

Credit exposure under collateralized at Group and Bank level is showed in the table below:

		31 DEC	GROUP EMBER 2017	BANK 31 DECEMBER 2017			
IN RON THOUSAND	GROSS EXPOSURE	VALUE OF COLLATERALS	NET	GROSS EXPOSURE	VALUE OF COLLATERALS	NET	
RETAIL CUSTOMERS, OF WHICH:	11,967,020	3,803,834	(8,163,186)	11,724,253	3,644,918	(8,079,335)	
Personal loan	5,243,169	5	(5,243,164)	5,243,169	5	(5,243,164)	
Mortgage	3,502,614	2,781,193	(721,421)	3,502,614	2,781,193	(721,421)	
Consumer loan guaranteed with mortgage	1,089,869	603,585	(486,284)	1,089,869	603,585	(486,284)	
Credit Card	824,394	0	(824,394)	824,394	0	(824,394)	
Overdraft	732,478	86,782	(645,696)	732,478	86,782	(645,696)	
Investment financing	564,271	328,671	(235,600)	323,295	170,697	(152,598)	
Other	10,225	3,598	(6,627)	8,434	2,656	(5,778)	
NON-RETAIL CUSTOMERS, OF WHICH:	7,076,776	2,546,130	(4,530,646)	6,730,315	2,238,943	(4,491,372)	
Agriculture	377,676	140,975	(236,701)	362,989	132,232	(230,757)	
Electricity, oil & gas	282,960	47,111	(235,849)	282,784	47,089	(235,695)	
Manufacturing	1,325,790	433,496	(892,294)	1,260,995	397,292	(863,703)	
Construction	1,123,009	567,538	(555,471)	1,072,274	530,027	(542,247)	
Wholesale and retail trade	1,872,288	694,387	(1,177,901)	1,774,368	632,663	(1,141,705)	
Services	1,678,917	629,470	(1,049,447)	1,561,467	466,994	(1,094,473)	
Public sector	416,136	33,153	(382,983)	415,438	32,646	(382,792)	
TOTAL	19,043,796	6,349,964	(12,693,832)	18,454,568	5,883,861	(12,570,707)	

#### Impaired loans and securities

Impaired loans and securities are loans and securities for which the Group determines that it is probable that it will be unable to collect all principal and interest due according to the contractual terms of the loan/securities agreement(s).

#### Past due status

For loans and securities, where contractual interest or principal payments are past due the Group believes that impairment is not appropriate due to the fact that there are no objective evidence for impairment or there are objective evidence of impairment but there is no identified loss at the level of these customers.

Loans and advances to customers past due of December 31, 2018 were as follows:

#### **GROUP**

			STAGE 1			STAGE 2			STAGE 3
IN RON THOUSAND	< 30 DAYS	31 - 90 DAYS	> 90 DAYS	< 30 DAYS	31 - 90 DAYS	> 90 DAYS	< 30 DAYS	31 - 90 DAYS	> 90 DAYS
Retail customers	691,507	-	-	346,416	160,490	-	27,813	18,082	125,090
Non-retail customers	823,138	-	_	18,464	7,457	-	6,416	1,073	38,629
Total	1,514,645	-	-	364,880	167,947	-	34,229	19,155	163,719

#### **BANK**

			STAGE 1			STAGE 2			STAGE 3
IN RON THOUSAND	< 30 DAYS	31 - 90 DAYS	> 90 DAYS	< 30 DAYS	31 - 90 DAYS	> 90 DAYS	< 30 DAYS	31 - 90 DAYS	> 90 DAYS
Retail customers	689,181	-	-	346,346	160,380	-	27,813	18,070	125,082
Non-retail customers	795,986	_	_	14,647	1,626	_	4,417	_	31,114
Total	1,485,167	-	-	360,993	162,006	-	31,960	18,070	156,196

Loans and advances to customers past due but not impaired as of December 31, 2017 were as follows:

#### **GROUP**

IN RON THOUSAND	< 30 DAYS	31 - 60 DAYS	61 – 90 DAYS	91 – 180 DAYS	181 DAYS - 1 YEAR	>1 YEAR	TOTAL
Non-retail customers	390,463	2,021	3,201	3,606	981	320	400,592
Retail customers	902,569	121,431	67,932	9,477	4,252	10,353	1,116,014
TOTAL	1,293,032	123,452	71,133	13,083	5,233	10,673	1,516,606

IN RON THOUSAND	< 30 DAYS	31 - 60 DAYS	61 – 90 DAYS	91 – 180 DAYS	181 DAYS - 1 YEAR	>1 YEAR	TOTAL
Non-retail customers	390,023	2,021	3,137	3,439	981	320	399,921
Retail customers	883,503	121,053	60,718	8,776	4,252	10,353	1,088,655
TOTAL	1,273,526	123,074	63,855	12,215	5,233	10,673	1,488,576

The table below presents the portfolio of loans to customers at amortised cost split on industries:

### **GROUP**

IN RON THOUSAND					31 D	ECEMBER 2018
NON-RETAIL	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
A. Agriculture, forestry and fishing	464,187	50,838	16,138	-	3,245	531,163
B. Mining and quarrying	11,240	1,635	2,929	-	-	15,804
C. Manufacturing	1,886,302	62,650	91,722	-	15,804	2,040,674
D. Electricity, gas, steam and air conditioning supply	260,769	20,128	27,896	-	_	308,793
E. Water supply	66,453	2,187	5,102	-	-	73,742
F. Construction	906,823	20,639	38,929	-	7,170	966,391
G. Wholesale and retail trade	2,784,766	133,205	89,963	-	21,316	3,007,934
H. Transport and storage services	719,212	33,592	2,558	-	340	755,362
I. Accommodation and restaurant services	238,656	50,778	38	42,913	-	289,472
J. Information and communications	299,331	677	34,364	-	30,726	334,372
K. Financial and insurance activities	1,440,088	109,999	3	-	-	1,550,090
L. Real estate activities	1,022,989	-	81,997	-	-	1,104,986
M. Professional, scientific and technical activities	254,581	21,946	8,416	-	217	284,943
N. Administrative and support service activities	136,991	5,160	8,234	_	_	150,385
O. Public administration and defence, compulsory social security	231,067	65,619	-	-	_	296,686
P. Education	50,623	625	870	_	_	52,118
Q. Human health services and social work activities	297,461	678	-	-	_	298,139
R. Arts, entertainment and recreation	6,683	549	6,500	-	4,553	13,732
S. Other services	15,489	26,328	2,885	-	-	44,702
TOTAL	11,093,711	607,233	418,544	42,913	83,371	12,119,488

The table below presents the portfolio of loans to customers at amortised cost split on industries:

IN RON THOUSAND					31 DE	CEMBER 2018
NON-RETAIL	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
A. Agriculture, forestry and fishing	429,736	47,295	15,886	-	3,245	492,917
B. Mining and quarrying	10,109	1,635	2,929	_	-	14,673
C. Manufacturing	1,778,170	54,435	89,657	-	15,804	1,922,262
D. Electricity, gas, steam and air conditioning supply	260,769	17,707	27,896	_	-	306,372
E. Water supply	50,827	2,187	5,102	-	-	58,116
F. Construction	843,494	16,430	31,359	_	7,170	891,283
G. Wholesale and retail trade	2,593,329	124,732	88,627	-	21,316	2,806,688
H. Transport and storage services	890,095	33,592	2,558	_	340	926,245
I. Accommodation and restaurant services	194,740	50,778	38	42,913	-	245,556
J. Information and communications	287,595	677	34,364	_	30,726	322,636
K. Financial and insurance activities	1,440,088	109,999	3	-	-	1,550,090
L. Real estate activities	1,021,916	_	76,384	_	_	1,098,300
M. Professional, scientific and technical activities	254,454	3,050	8,416	-	217	265,920
N. Administrative and support service activities	127,152	5,160	72	_	-	132,384
O. Public administration and defence, compulsory social security	230,478	65,619	-	-	-	296,097
P. Education	50,355	625	870	_	-	51,850
Q. Human health services and social work activities	281,740	678	-	-	-	282,418
R. Arts, entertainment and recreation	461	549	6,500	_	4,553	7,510
S. Other services	15,489	21,698	2,143	-	-	39,330
TOTAL	10,760,997	556,846	392,804	42,913	83,371	11,710,647

The table below presents the portfolio of loans to customers at amortised cost split on industries:

### GROUP

IN RON THOUSAND					31 DE	CEMBER 2018
RETAIL	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
A. Agriculture, forestry and fishing	115,123	22,324	4,266	-	46	141,713
B. Mining and quarrying	581	416	90	-	-	1,087
C. Manufacturing	79,701	23,620	9,057	-	256	112,378
D. Electricity, gas, steam and air conditioning supply	99	413	222	-	-	734
E. Water supply	6,164	2,014	1,296	-	3	9,474
F. Construction	59,442	21,975	8,947	-	233	90,364
G. Wholesale and retail trade	230,381	45,903	21,955	55	1,028	298,239
H. Transport and storage services	393,496	36,582	6,637	-	2	436,715
I. Accommodation and restaurant services	21,169	3,367	2,266	-	-	26,802
J. Information and communications	12,510	2,228	544	-	-	15,282
K. Financial and insurance activities	27	9	55	-	-	91
L. Real estate activities	7,861	796	859	-	-	9,516
M. Professional, scientific and technical activities	42,030	10,407	2,108	-	58	54,545
N. Administrative and support service activities	18,839	4,740	1,467	160	-	25,046
O. Public administration and defence, compulsory social security	478	_	_	-	-	478
P. Education	1,526	737	87	_	_	2,350
Q. Human health services and social work activities	22,683	3,467	586	-	-	26,736
R. Arts, entertainment and recreation	4,299	260	484	_	1	5,043
S. Other services	61,786	7,521	13,168	-	-	82,475
Personal individuals	11,250,594	1,793,796	645,122	95,746	113,971	13,689,512
TOTAL	12,328,789	1,980,575	719,216	95,961	115,598	15,028,580

The table below presents the portfolio of loans to customers at amortised cost split on industries:

BANK						
IN RON THOUSAND					31 DE	CEMBER 2018
RETAIL	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUALE	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
A. Agriculture, forestry and fishing	115,123	22,324	4,266	-	46	141,713
B. Mining and quarrying	581	416	90	-	-	1,087
C. Manufacturing	79,701	23,620	9,057	-	256	112,378
D. Electricity, gas, steam and air conditioning supply	99	413	222	_	-	734
E. Water supply	6,164	2,014	1,296	-	3	9,474
F. Construction	59,442	21,975	8,947	-	233	90,364
G. Wholesale and retail trade	230,381	45,903	21,955	55	1,028	298,239
H. Transport and storage services	83,700	36,582	6,637	-	2	126,919
I. Accommodation and restaurant services	21,169	3,367	2,266	-	-	26,802
J. Information and communications	12,510	2,228	544	-	-	15,282
K. Financial and insurance activities	27	9	55	-	-	91
L. Real estate activities	7,861	796	859	-	-	9,516
M. Professional, scientific and technical activities	42,030	10,407	2,108	-	58	54,545
N. Administrative and support service activities	18,839	4,740	1,467	160	-	25,046
O. Public administration and defence, compulsory social security	478	-	_	-	-	478
P. Education	1,526	737	87	-	-	2,350
Q. Human health services and social work activities	22,683	3,467	586	-	-	26,736
R. Arts, entertainment and recreation	4,299	260	484	-	1	5,043
S. Other services	12,786	1,908	821	-	-	15,515
Personal individuals	11,250,594	1,793,796	645,122	95,746	113,971	13,689,512
TOTAL	11,969,993	1,974,962	706,869	95,961	115,598	14,651,824
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#### **ECL Scenario**

The table shows the Group Research values of the key forward looking economic variables/assumptions used in each of the economic scenarios, as of December 31, 2018. These variables are the most significant variables used in ECL calculation.

31 DECEMBER 2018 KEYDRIVERS	ECL SCENARIO	ASSIGNED PROBABILITIES %	<b>2019</b> %	<b>2020</b> %	2021 %
RETAIL					
GDP growth %	Baseline	50	2.50	2.50	1.50
	Upside	25	3.50	3.80	3.10
	Downside	25	0.10	(0.70)	(2.40)
EUR/RON	Baseline	50	4.75	4.85	4.93
	Upside	25	4.49	4.52	4.52
	Downside	25	5.02	5.20	5.35
ROBOR 3M	Baseline	50	2.80	2.80	2.90
	Upside	25	1.20	0.70	0.30
	Downside	25	4.30	4.80	5.30
Unemployment	Baseline	50	4.20	4.50	5.60
	Upside	25	3.90	4.10	5.20
	Downside	25	5.10	5.70	7.00
NON-RETAIL					
GDP growth %	Baseline	50	2.50	2.50	1.50
	Upside	25	3.50	3.80	3.10
	Downside	25	0.10	(0.70)	(2.40)

### The Group's internal credit rating grades

The tables below show the internal credit rating grade by type of customers:

RETAIL: PERSONAL INDIVIDUALS, MICRO 31 DECEMBER 2018		
INTERNAL RATING GRADE	INTERNAL RATING DESCRIPTION	12 MONTH BASEL III PD RANGE
PERFORMING		
0	Not Rated	
0.5	Minimal Risk	[0.00% – 0.17%]
1	Excellent Credit Standing	[0.17% – 0.35%)
1.5	Very Good Credit Standing	[0.35% – 0.69%)
2	Good Credit Standing	[0.69% – 1.37%]
2.5	Sound Credit Standing	[1.37% – 2.7%)
3	Acceptable Credit Standing	[2.7% – 5.26%]
3.5	Marginal Credit Standing	[5.26% – 10%)
4	Weak Credit Standing	[10% – 18.18%)
4.5	Very Weak Credit Standing	[18.18% – 100%)
NON- PERFORMING		
5	Default	100%

NON-RETAIL: NEW MODELS – CORPORATE, SMALL AND MEDIUM BUSINESS AND FINANCIAL INSTITUTION 31 DECEMBER 2018					
INTERNAL RATING GRADE	INTERNAL RATING DESCRIPTION	12 MONTH BASEL III PD RANGE	INTERNAL RATING GRADE MAPPING		
PERFORMING					
1A, 1B, 1C	Minimal Risk	[0.00% – 0.03%)	Excellent		
2A, 2B, 2C	Excellent Credit Standing	[0.03% – 0.08%)	Strong		
3A, 3B, 3C	Very Good Credit Standing	[0.08% - 0.19%)			
4A, 4B, 4C	Good Credit Standing	[0.19% – 0.47%)	Good		
5A, 5B, 5C	Sound Credit Standing	[0.47% - 1.17%)			
6A, 6B, 6C	Acceptable Credit Standing	[1.17% – 2.93%)	Satisfactory		
7A, 7B, 7C	Marginal Credit Standing	[2.93% – 7.33%)			
8A, 8B, 8C	Weak Credit Standing	[7.33% – 18.33%)	Substandard		
9A, 9B, 9C	Very Weak Credit Standing	[18.33% – 100%)			
NON- PERFORMING					
10	Default	100%	Impaired		

NON-RETAIL: PROJECT FINANCE 31 DECEMBER 2018						
INTERNAL RATING GRADE	INTERNAL RATING DESCRIPTION	12 MONTH BASEL III PD RANGE	INTERNAL RATING GRADE MAPPING			
PERFORMING						
6.1	Excellent project risk profile – very low risk	[0.00% – 1.37%)	Good			
6.2	Good project risk profile – low risk	[1.37% – 3.98%)	Satisfactory			
6.3	Acceptable risk profile – average risk	[3.98% - 18.34%)				
6.4	Poor project risk profile – high risk	[18.34% – 100%)	Substandard			
NON- PERFORMING						
6.5	Default	100%	Impaired			

NON-RETAIL: INSURANCE 31 DECEMBER 2018			
INTERNAL RATING GRADE	INTERNAL RATING DESCRIPTION	12 MONTH BASEL III PD RANGE	INTERNAL RATING GRADE MAPPING
PERFORMING			
0.5	Minimal Risk	[0.00% – 0.03%3	Excellent
1	Excellent Credit Standing	[0.03% – 0.04%)	Strong
1.5	Very Good Credit Standing	[0.03% - 0.04%)	
2	Good Credit Standing	[0.04% - 0,08%)	
2.5	Sound Credit Standing	[0.08% – 0.14%)	
3	Acceptable Credit Standing	[0.14% – 1.17%)	
3.5	Marginal Credit Standing	[1.17% – 1.59%)	Satisfactory
4	Weak Credit Standing	[1.59% – 7.33%)	
4.5	Very Weak Credit Standing	[7.33% – 100%)	Substandard
NON- PERFORMING			
5	Default	100%	Impaired

NON-RETAIL: SOVEREIG 31 DECEMBER 2018	N		
INTERNAL RATING GRADE	INTERNAL RATING DESCRIPTION	12 MONTH BASEL III PD RANGE	INTERNAL RATING GRADE MAPPING
PERFORMING			
A1	Excellent Credit Standing	[0.00% – 0.0002%)	Excellent
A2	Very Good Credit Standing	[0.0002% - 0.008%)	
A3	Good Credit Standing	[0.008% - 0.03%)	
B1	Sound Credit Standing	[0.008% - 0.03%)	
B2	Acceptable Credit Standing	[0.03% - 0,1%)	Strong
В3	Marginal Credit Standing	[0.1% – 0.6%)	
B4	Weak Credit Standing	[0.6% – 2.16%)	Good
B5	Very Weak Credit Standing	[2.16% - 9.95%)	Satisfactory
С	Doubtful/high default risk	[9.95% – 100%)	Substandard
NON- PERFORMING			
D	Default	100%	Impaired

NON-RETAIL - COLLECTI 31 DECEMBER 2018	VE INVESTMENT UNDERTAKINGS		
INTERNAL RATING GRADE	INTERNAL RATING DESCRIPTION	12 MONTH BASEL III PD RANGE	INTERNAL RATING GRADE MAPPING
PERFORMING			
C1	Excellent Credit Standing	[0.00% – 0.055%)	Strong
C2	Very Strong Credit Standing	[0.00% – 0.055%)	
C3	Strong Credit Standing	[0.00% – 0.055%)	
C4	Good Credit Standing	[0.00% - 0.055%)	
C5	Quite Good Credit Standing	[0.055% – 0.19%)	
C6	Satisfactory Credit Standing	[0.055% – 0.19%)	
C7	Adequate Credit Standing	[0.19% – 2.933%)	Good
C8	Highly questionable Credit Standing	[2.933% - 18.34%)	Satisfactory
С9	Doubtful/high default risk	[18.34% – 100%)	Substandard
NON- PERFORMING			
CD	Insolvency, loss	100%	Impaired

NON-RETAIL - LOCAL A 31 DECEMBER 2018	ND REGIONAL GOVERNMENT		
INTERNAL RATING GRADE	INTERNAL RATING DESCRIPTION	12 MONTH BASEL III PD RANGE	INTERNAL RATING GRADE MAPPING
PERFORMING			
Al	Excellent Credit Standing	[0.00% – 0.08%)	Excellent
A2	Very Good Credit Standing	[0.08% - 0.19%)	Strong
A3	Good Credit Standing	[0.19% – 0.255%)	Good
B1	Sound Credit Standing	[0.255% – 0.47%)	
B2	Acceptable Credit Standing	[0.47% - 0.86%)	
В3	Marginal Credit Standing	[0.86% – 1.59%)	
B4	Weak Credit Standing	[1.59% – 3.98%)	Satisfactory
B5	Very Weak Credit Standing	[3.98% – 18.33%)	
С	Doubtful/high default risk	[18.33% – 100%)	Substandard
NON- PERFORMING			
D	Default	100%	Impaired

# Non-performing not defaulted exposure (NPE not defaulted)

Regulation for forborne and non-performing exposures The regulation for forbearance pursuant to EBA/ITS/2013/03/rev1 from 24th of July 2014 and updated in 10th of March 2015 was implemented at Group level.

For reporting purposes, according to EBA ITS, non-performing exposures are considered those that satisfy at least one of the following conditions:

- (a) The exposure was classified as default/Stage 3 according to IFRS 9;
- (b) Performing restructured exposure that was reclassified from non-performing exposure and for which the restructuring measures have been extended during the monitoring time frame;
- (c) Performing restructured exposure that was reclassified from non-performing exposure and for which number of days past due reached more than 30 days during the monitoring time frame.

#### Non-retail

For non-retail clients, when terms or loan conditions are modified in favor of the customer, the Group differentiates between normal renegotiation and forborne loans according to the definition of the EBA document "Implementing Technical Standard (ITS) on Supervisory Reporting (Forbearance and non-performing exposures)". According to EBA definition, non-performing exposure includes exposure without any reason for default according to Article 178 CRR, but has been reclassified from non-performing status and subsequently, during the probationary period as performing restructured, restructuring measures have been extended or 30 days of overdue payment were recorded.

Loans are defined as forborne if the debtor is assessed to have financial difficulties and the modification is assessed as concession. For non-retail customers, financial difficulties are measured by means of an internal early warning system ans assessed by financial and risk analysts.

IFRS 9 requires that impairment losses for Stage 1, 2 and 3 must be derived from an expected loss event. Pursuant to article 178 CRR default continues to be main indicator for Stage 3.

#### Retail

For retail customers, the restructured loans are subject to probation period for one year in terms of non-performing status extended to the period until the exit criteria is met.

In the case of a non-performing exposure to Micro SME, the non-performing status is is applied at debtor level.

In the case of a non-performing exposure to a PI, all other debtor's exposures of the same product group shall be considered non-performing (i.e. at product level).

Due to pulling effect, when a PI debtor has on-balance sheet exposures past due more than 90 days, the gross carrying amount of which represents 20% of the gross carrying amount of all its on-balance sheet exposures, all on and off-balance sheet exposures of this debtor shall be considered as non-performing and so the non default facilities might be reclassified as non performing due to contamination at product and debtor level.

#### c) Liquidity risk

Liquidity risk is generated in the normal course of banking activity being a consequence of the bank's response to client needs. While depositors need short term access to their funds, borrowers need the possibility to repay the loans in medium to long term timeframes, therefore by responding to these needs the Bank accepts a degree of liquidity risk that has to be actively managed.

The Management Board defines the liquidity risk strategy based on recommendations made by the units responsible for liquidity and funding management in cooperation with the area responsible for monitoring and controlling of liquidity risk. Management Board approves each year the limits which are applied to measure and control liquidity risk as well as the Bank's funding plan.

The risk tolerance of the Bank represents the foundation of the liquidity risk management framework and is defined:

• for normal business conditions, using a set of limits for the long term liquidity risk profile. The role of the

- limits is to prevent the accumulation of liquidity risk from current activity of the Bank;
- for stress conditions, tolerance is the Bank's capacity to operate for an acceptable time without significant changes to the strategy or business model.

Treasury and Capital Markets Division function is responsible for the management of liquidity and funding risk of the Bank and Risk Management Division has responsibilities for liquidity risk monitoring and controlling, as defined in the liquidity and funding strategies.

For liquidity management, the Bank analyses, monitors and forecasts the liquidity behaviour of products and business segments and maintain long-term liquidity, including stable deposits, in excess of illiquid assets, at an optimal cost, as defined in the risk appetite.

Diversification of funding profile in terms of investor types, products and instruments is an important element of the liquidity management framework. The core funding resources come from retail clients while other customer's deposits, interbank deposits and borrowings are additional sources of funding. This improves the Bank's flexibility in funding and diminishes the liquidity cost.

The transfer pricing mechanism represents an important instrument for the management of liquidity risks. It covers the balance sheet and off balance sheet elements and is designed to allocate all costs and benefits to the business segments in a way that incentivizes the efficient use of liquidity.

The main tools used for liquidity and funding risk management are:

- the liquidity gap report: used to identify and measure the maturity mismatch between assets and liabilities;
- liquidity scorecard: tool for assessing the robustness of the balance sheet structure (loans to deposits ratio, funding concentration, size of liquid assets in relation to total obligations, etc);
- regulatory liquidity gap: the Bank has to comply with a regulatory liquidity indicator which sets minimum liquidity risk standards at banking system level;
- funding scorecard: the Bank ensures that funding risk is mitigated through the monitoring of several triggers, among which: the concentration in sources of wholesale funding, maturity concentration, the dependence on short term funding and the percentage of unencumbered assets.

At Bank level, there are pre-established trigger levels set for the main tools which are monitored and, in case

a breach is observed or anticipated, a specific action plan is taken based on senior management decision. For stress conditions, the Bank maintains a sufficient liquidity buffer that can be used to compensate the limited access to funding sources and liquidity outflows during stress periods. The Bank determines the necessary liquidity buffer based on stress test analysis. In addition the Bank defines a contingency plan which establishes responsibilities and specific actions that can be taken to strengthen liquidity position on short term and reduce liquidity risk on medium to long term.

The main tools used for stress conditions are:

- Early warning system: used to monitoring financial markets and internal liquidity indicators in order to anticipate accumulation of risks and potential stress conditions;
- Internal stress test: scenario based analysis used to evaluate Bank's ability to operate in stress conditions;
- Regulatory liquidity coverage ratio: scenario based analysis standardized at banking system level, used to evaluate Bank's ability to operate in stress conditions, as described in CRR/CRD IV package. According to the standard, banks are required to hold an adequate stock of unencumbered high quality assets (HQLA) to cover potential liquidity outflows in stress conditions.

#### **GROUP**

The financial assets and liabilities analyzed over the remaining period from the balance sheet date to contractual maturity are as at 31 December 2018 as follows:

IN RON THOUSAND	UP TO 3 MONTHS	3 MONTHS TO 1 YEAR	1 YEAR TO 5 YEARS	OVER 5 YEARS	WITHOUT MATURITY	TOTAL
FINANCIAL ASSETS						
Cash and cash with Central Bank	7,197,230	-	-	-	-	7,197,230
Trading assets	7,758	33,990	247,603	9,694	-	299,045
Derivative assets held for risk management	473	-	5,863	2,284	-	8,620
Loans and advances to banks at amortized cost	437,854	-	-	-	-	437,854
Loans and advances to customers at amortised cost	4,693,856	5,299,107	9,889,475	6,261,922	_	26,144,360
Fair value changes of the hedged items – hedge accounting	-	-	-	1,124	-	1,124
Financial assets mandatorily at fair value through profit or loss	83,751	30,616	59,173	206,688	-	380,228
Investment securities at fair value through other comprehensive income	501,012	945,389	1,353,479	404,427	-	3,204,307
Equity instruments at fair value through other comprehensive income	_	_	_	_	48,023	48,023
Investment securities at amortised cost	97,294	363,430	1,095,138	777,505	-	2,333,367
Other assets	-	-	-	_	248,085	248,085
Total financial assets	13,019,228	6,672,532	12,650,731	7,663,644	296,108	40,302,243
FINANCIAL LIABILITIES						
Trading liabilities	6,028	8,011	4,224	59	-	18,322
Derivative liabilities held for risk management	4,114	241	277	2,846	-	7,478
Deposits from banks	528,149	7,921	-	-	-	536,070
Deposits from customers	29,243,689	3,595,882	147,176	64,456	_	33,051,203
Loans from banks and other financial institutions	105,798	273,213	428,969	1,918	-	809,898
Derivatives – hedge accounting	-	-	-	1,433	-	1,433
Debt securities issued	-	512,458	_	_	_	512,458
Subordinated liabilities	5,519	-	733,561	116,598		855,678
Other liabilities	_		_	_	556,812	556,812
Total financial liabilities	29,893,297	4,397,726	1,314,207	187,310	556,812	36,349,352
Maturity surplus/(shortfall)	(16,874,069)	2,274,806	11,336,524	7,476,334	(260,704)	3,952,891

The financial assets and liabilities analyzed over the remaining period from 31 December 2017 to contractual maturity are as follows:

IN RON THOUSAND	UP TO 3 MONTHS	3 MONTHS TO 1 YEAR	1 YEAR TO 5 YEARS	OVER 5 YEARS	WITHOUT MATURITY	TOTAL
FINANCIAL ASSETS						
Cash and cash with Central Bank	8,471,977	-	-	-	-	8,471,977
Trading assets	9,090	14,777	51,491	10,940	-	86,298
Derivative assets held for risk management	23,450	2,303	7,438	2,046	-	35,237
Loans and advances to banks	89,168	-	-	-	-	89,168
Loans and advances to customers	2,869,409	4,519,446	9,192,297	5,580,122	-	22,161,274
Investment securities	979,449	1,012,929	2,671,036	552,856	33,544	5,249,814
Other assets	-	-	-	-	243,078	243,078
Total financial assets	12,442,543	5,549,455	11,922,262	6,145,964	276,622	36,336,846
FINANCIAL LIABILITIES						
Trading liabilities	8,361	9,631	10,221	1,078	-	29,291
Derivative liabilities held for risk management	21,621	25,912	3,245	66	-	50,844
Deposits from banks	500,439	-	7,850	-	-	508,289
Deposits from customers	25,899,848	3,549,750	212,891	33,510	-	29,695,999
Loans from banks and other financial institutions	118,867	291,650	515,546	5,895	-	931,958
Debt securities issued	-	16,613	495,888	-	-	512,501
Subordinated liabilities	5,791	116,483	726,743	-	-	849,017
Other liabilities	-	-	-	-	490,927	490,927
Total financial liabilities	26,554,927	4,010,039	1,972,384	40,549	490,927	33,068,826
Maturity surplus/(shortfall)	(14,112,384)	1,539,416	9,949,878	6,105,415	(214,305)	3,268,020

#### BANK

The financial assets and liabilities analyzed over the remaining period from the balance sheet date to contractual maturity are as of 31 December 2018 as follows:

IN RON THOUSAND	UP TO 3 MONTHS	3 MONTHS TO 1 YEAR	1 YEAR TO 5 YEARS	OVER 5 YEARS	WITHOUT MATURITY	TOTAL
FINANCIAL ASSETS						
Cash and cash with Central Bank	7,197,222	-	-	-	-	7,197,222
Trading assets	7,639	33,990	247,603	9,694	-	298,926
Derivative assets held for risk management	473	_	5,863	2,284	-	8,620
Loans and advances to banks at amortised cost	435,126	-	-	-	-	435,126
Loans and advances to customers at amortised cost	4,596,188	5,065,158	9,485,407	6,243,216	-	25,389,969
Fair value changes of the hedged items – hedge accounting	-	-	-	1,124	-	1,124
Financial assets mandatorily at fair value through profit or loss	72,031	30,616	59,173	206,688	_	368,508
Investment securities	-	_	-	-	-	-
Investment securities at fair value through other comprehensive income	501,012	945,389	1,353,479	404,427	-	3,204,307
Equity instruments at fair value through other comprehensive income	-	-	-	_	48,023	48,023
Investment securities at amortised cost	90,921	360,812	1,078,833	777,505	-	2,308,071
Other assets	-	-	-	-	223,689	223,689
Total financial assets	12,900,612	6,435,965	12,230,358	7,644,938	271,712	39,483,585
FINANCIAL LIABILITIES						
Trading liabilities	6,028	8,011	4,224	59	-	18,322
Derivative liabilities held for risk management	4,114	241	277	2,846	-	7,478
Deposits from banks	528,149	7,921	-	-	-	536,070
Deposits from customers	29,281,807	3,600,134	147,176	64,456	-	33,093,573
Loans from banks and other financial institutions	19,737	43,809	42,810	1,918	-	108,274
Derivatives – hedge accounting	-	-	-	1,433	-	1,433
Debt securities issued	0	516,179	-	-	-	516,179
Subordinated liabilities	5,519	-	733,561	116,598	-	855,678
Other liabilities	-	-	-	-	550,918	550,918
Total financial liabilities	29,845,354	4,176,295	928,048	187,310	550,918	35,687,925
Maturity surplus/(shortfall)	(16,944,742)	2,259,670	11,302,310	7,457,628	(279,206)	3,795,660

The financial assets and liabilities analyzed over the remaining period from the balance sheet date to contractual maturity are as of 31 December 2017 as follows:

IN RON THOUSAND	UP TO 3 MONTHS	3 MONTHS TO 1 YEAR	1 YEAR TO 5 YEARS	OVER 5 YEARS	WITHOUT MATURITY	TOTAL
FINANCIAL ASSETS						
Cash and cash with Central Bank	8,471,851	-	-	-	-	8,471,851
Trading assets	9,567	14,777	51,491	10,940	-	86,775
Derivative assets held for risk management	23,450	2,303	7,438	2,046	-	35,237
Loans and advances to banks	85,641	-	-	-	-	85,641
Loans and advances to customers	2,758,230	4,306,067	8,796,058	5,562,577	-	21,422,932
Investment securities	958,879	999,884	2,665,336	552,851	33,544	5,210,494
Other assets	-	-	-	-	225,116	225,116
Total financial assets	12,307,618	5,323,031	11,520,323	6,128,414	258,660	35,538,046
FINANCIAL LIABILITIES						
Trading liabilities	8,673	9,631	10,221	1,078	-	29,603
Derivative liabilities held for risk management	21,183	25,751	3,245	66	-	50,245
Deposits from banks	500,439	-	7,850	-	-	508,289
Deposits from customers	25,940,597	3,549,750	212,891	33,510	-	29,736,748
Loans from banks and other financial institutions	40,243	87,058	107,404	5,895	-	240,600
Debt securities issued	-	16,734	499,489	-	-	516,223
Subordinated liabilities	5,791	116,483	726,743	-	-	849,017
Other liabilities	-	-	-	-	486,147	486,147
Total financial liabilities	26,516,926	3,805,407	1,567,843	40,549	486,147	32,416,872
Maturity surplus/ (shortfall)	(14,209,308)	1,517,624	9,952,480	6,087,865	(227,487)	3,121,174

Usually, the most significant liquidity gap is registered in the first interval (up to 3 months) mainly due to non-banking customers, which prefer short term maturities for deposits and long term maturities for loans. This behaviour that determines a negative gap in the first interval generates a positive gap on the other intervals (higher than 3 months). In practice the negative gap in the first bucket does not represent outflows as most customer deposits are rolled over or replaced by new deposits.

Also the Group securities portfolio can be turned to cash (repo or sale) in a short time representing thus a buffer that diminishes the liquidity risk in the first bucket.

The negative liquidity gap on the first bucket has increased in 2018 by RON 2,735,434 thousands versus 2017, being generated by the increase in customer deposits, higher in 2018 by RON 3,341,210 thousand.

In regard to the other buckets, the increase by RON 1,349,830 thousands in the 1-5 years bucket and by RON 1,369,763 in over 5 years bucket is mainly due to increase in loans and advances to customers by RON 1,349,830 thousands in 1-5 years time band and RON 1,369,763 thousands in over 5 years time band, but also due to higher investment securities by RON 836,893 thousands with maturity over 5 years.

The amounts disclosed in the below table represent contractual maturity analysis for financial liabilities disclosed in accordance with IFRS 7 whereby the undiscounted cash flows to be shown in these predefined maturity-bands differ from the amounts included in the balance sheet because the balance sheet amount is based on discounted cash flows.

#### **GROUP**

Financial liabilities analyzed over the remaining period from the reporting date by using undiscounted cash flows as of 31 December 2018 are as follows:

IN RON THOUSAND	UP TO 3 MONTHS	3 MONTHS TO 1 YEAR	1 YEAR TO 5 YEARS	OVER 5 YEARS	TOTAL
FINANCIAL LIABILITIES					
Net settled trading liabilities	4	7	6	-	17
Gross settled trading liabilities	1,089,823	1,047,927	-	-	2,137,750
Net settled derivative liabilities held for risk management	1,414	1,004	1,174	-	3,592
Gross settled derivative liabilities held for risk management	733,735	-	-	-	733,735
Deposits from banks	528,188	9,036	_	-	537,224
Deposits from customers	29,271,216	3,582,125	227,275	38,034	33,118,650
Loans from banks	78,786	230,986	485,010	21,300	816,082
Debt securities issued	-	523,166	-	-	523,166
Subordinated liabilities	10,278	31,018	789,988	122,988	954,272
Other financial guarantees	22,582	50,973	35,139	2,989	111,683
Total financial liabilities	31,736,026	5,476,242	1,538,592	185,311	38,936,171

Financial liabilities analyzed over the remaining period from the balance sheet date by using undiscounted cash flows as of 31 December 2017 are as follows:

IN RON THOUSAND	UP TO 3 MONTHS	3 MONTHS TO 1 YEAR	1 YEAR TO 5 YEARS	OVER 5 YEARS	TOTAL
FINANCIAL LIABILITIES					
Net settled trading liabilities	1,729	5,235	4,297	-	11,261
Gross settled trading liabilities	1,578,364	1,258,826	-	-	2,837,190
Net settled derivative liabilities held for risk management	12	587	598	-	1,197
Gross settled derivative liabilities held for risk management	11,122,767	3,708,047	-	-	14,830,814
Deposits from banks	500,455	_	8,196	_	508,651
Deposits from customers	25,937,679	3,554,670	214,323	33,650	29,740,322
Loans from banks	40,252	87,378	107,542	5,895	241,067
Debt securities issued	-	26,770	523,147	-	549,917
Subordinated liabilities	10,409	147,169	799,925	-	957,503
Other financial guarantees	19,111	25,815	31,943	3,685	80,554
Total financial liabilities	39,210,778	8,814,497	1,689,971	43,230	49,758,476

#### BANK

Financial liabilities analyzed over the remaining period from the reporting date by using undiscounted cash flows as of 31 December 2018 are as follows:

IN RON THOUSAND	UP TO 3 MONTHS	3 MONTHS TO 1 YEAR	1 YEAR TO 5 YEARS	OVER 5 YEARS	TOTAL
FINANCIAL LIABILITIES					
Net settled trading liabilities	3	7	6	-	16
Gross settled trading liabilities	1,093,283	1,056,603	-	-	2,149,886
Net settled derivative liabilities held for risk management	1,414	1,004	1,174	-	3,592
Gross settled derivative liabilities held for risk management	733,735	-	-	-	733,735
Deposits from banks	528,188	9,036	-	-	537,224
Deposits from customers	29,309,335	3,586,377	227,275	38,034	33,161,021
Loans from banks	6,503	43,834	42,818	21,301	114,456
Debt securities issued	-	526,886	-	-	526,886
Subordinated liabilities	10,278	31,018	789,988	122,988	954,272
Other financial guarantees	22,582	50,973	35,139	2,989	111,683
Total financial liabilities	31,705,321	5,305,738	1,096,400	185,312	38,292,771

Financial liabilities analyzed over the remaining period from the reporting date by using undiscounted cash flows as of 31 December 2017 are as follows:

IN RON THOUSAND	UP TO 3 MONTHS	3 MONTHS TO 1 YEAR	1 YEAR TO 5 YEARS	OVER 5 YEARS	TOTAL
FINANCIAL LIABILITIES					
Net settled trading liabilities	1,728	5,235	4,297	-	11,260
Gross settled trading liabilities	1,578,364	1,267,502	-	-	2,845,866
Net settled derivative liabilities held for risk management	12	587	598	-	1,197
Gross settled derivative liabilities held for risk management	11,122,767	3,708,047	-	-	14,830,814
Deposits from banks	500,455	-	8,196	-	508,651
Deposits from customers	25,942,032	3,554,670	214,323	33,650	29,744,675
Loans from banks	40,251	87,378	107,542	5,896	241,067
Debt securities issued	-	26,891	526,750	-	553,641
Subordinated liabilities	10,409	147,169	799,925	-	957,503
Other financial guarantees	19,111	25,815	31,943	3,685	80,554
Total financial liabilities	39,215,129	8,823,294	1,693,574	43,231	49,775,228

#### d) Market risk

Market risk is the risk that changes in market prices, such as interest rates, foreign exchange rates and others will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return on risk.

The Group separates its exposure to market risk between trading and non-trading portfolios. The principal tool used to measure and control market risk exposure within the Group's trading portfolios is Value at Risk (VaR).

The VaR of a trading portfolio is the maximum estimated loss that can arise on the portfolio over a specified period of time (holding period) from an adverse market movement with a specified probability (confidence level). In 2018, the VaR model used by the Group is based upon a 99% confidence level and assumes a 1 day holding period.

Although VaR is an important tool for measuring market risk, the assumptions on which the model is based do give rise to some limitations, including the following:

 A 1 day holding period assumes that it is possible to hedge or dispose of positions within that period. This is considered to be a realistic assumption in almost

- all cases but may not be the case in situations when there is severe market illiquidity for a prolonged period;
- A 99% confidence level does not reflect losses that may occur beyond this level. Even within the used model there is a 1% probability that losses could exceed the VaR;
- VaR is calculated on an end-of-day basis and does not reflect exposures that may arise on positions during the trading day;
- The use of historical data as a basis for determining the possible range of future outcomes may not always cover all possible scenarios, especially those of an exceptional nature;

The Group uses VaR limits for total market risk and for individual foreign exchange and interest rate risk. The overall structure of VaR limits is subject to review and approval by the Assets and Liabilities Committee (ALCO). VaR is calculated on a daily basis. Reports including VaR limits utilization are submitted daily to Group management and monthly summaries are submitted to ALCO.

A summary of the VaR position of the Group's trading portfolios at December 31, 2018 and 2017 and during the period is as follows (trading portfolio includes trading assets and trading liabilities as well as the overall FX position of the Group):

IN RON THOUSAND	AT 31 DECEMBER	AVERAGE RISK	MAXIMUM RISK	MINIMUM RISK
2018				
Foreign currency risk*	2,025	413	2,025	36
Interest-rate risk	551	568	1,298	167
Total	2,576	981	3,350	203
2017				
Foreign currency risk*	669	427	1,046	25
Interest-rate risk	360	1,014	5,982	113
Total	1,029	1,441	7,028	138

 $<sup>{}^{\</sup>star}$ Foreign currency risk is calculated based on the overall foreign exchange position of the Group.

A summary of the VaR position of the Bank's trading portfolios at December 31, 2018 and 2017 and during the period is as follows (trading portfolio includes trading assets and trading liabilities as well as the overall FX position of the Bank):

IN RON THOUSAND	AT 31 DECEMBER	AVERAGE RISK	MAXIMUM RISK	MINIMUM RISK
2018				
Foreign currency risk*	1,958	412	1,958	36
Interest-rate risk	551	568	1,298	167
Total	2,509	980	3,256	203
2017				
Foreign currency risk*	642	427	1,046	25
Interest-rate risk	360	1,014	5,982	113
Total	1,002	1,441	7,028	138

<sup>\*</sup>Foreign currency risk is calculated based on the overall foreign exchange position of the Bank.

Exposure to interest rate risk for non-trading portfolios

The main risk to which non-trading portfolios are exposed is the interest rate risk. Interest rate risk represents the risk of loss due to adverse and unexpected movements in interest rates. On one side interest rate movements influence Bank's earnings by affecting the net interest rate revenues (earnings perpective). On the other side movements in interest rates also affect the economic value of banks' assets, liabilities and off balance sheet items as the present value of future cash flows (and even the actual cash flows) may change following interest rate movements (economic value perspective). Interest rate risk is principally managed by monitoring the interest rate gap and a set of pre-approved limits. ALCO is the

monitoring body for compliance with these limits and is assisted by Risk Management in its day-to-day monitoring activities.

The derivative financial instruments used by the Group to reduce the interest rate risk include swaps that fluctuate in value depending on the interest rates variations.

The swaps are over the counter market commitments and are traded between the Group and third parties with the purpose of exchanging future cash flows on agreed amounts. Through interest rate swaps, the Group agrees to exchange with third parties, at determined time intervals the difference between the fixed and variable interest rates.

A summary of the Group's interest rate gap position on non-trading portfolios as at 31 December 2018 is as follows:

IN RON THOUSAND	LESS THAN 3 MONTHS	3 – 12 MONTHS	1 – 5 YEARS	OVER 5 YEARS	WITHOUT MATURITY	TOTAL
ASSETS						
Cash and cash with Central Bank	5,201,642	-	-	-	1,995,588	7,197,230
Loans and advances to banks at amortised cost	437,854	-	-	-	-	437,854
Financial assets mandatorily at fair value through profit or loss	251,398	112,663	15,872	295	_	380,228
Loans and advances to customers at amortised cost	17,891,432	3,978,661	3,748,719	525,548	-	26,144,360
Investment securities at fair value through other comprehensive income	750,634	1,061,861	1,275,165	116,647	-	3,204,307
Investment securities at amortised cost	140,473	356,893	1,073,666	762,335	-	2,333,367
	24,673,433	5,510,078	6,113,422	1,404,825	1,995,588	39,697,346
LIABILITIES						
Deposits from banks	529,157	6,913	-	-	-	536,070
Deposits from customers	17,218,023	6,109,480	9,708,652	15,048	-	33,051,203
Loans from banks and other financial institutions	561,814	73,442	172,724	1,918	-	809,898
Debt securities issued	-	512,458	-	-	-	512,458
Subordinated liabilities	739,080	-	-	116,598	-	855,678
	19,048,074	6,702,293	9,881,376	133,564	-	35,765,307
Effect of derivatives held for risk management purposes	407,674	(46,639)	(113,317)	(240,983)	-	6,735
Net position	6,033,033	(1,238,854)	(3,881,271)	1,030,278	1,995,588	3,938,774

A summary of the Group's interest rate gap position on non-trading portfolios as at 31 December 2017 is as follows:

IN RON THOUSAND	LESS THAN 3 MONTHS	3 – 12 MONTHS	1 – 5 YEARS	OVER 5 YEARS	WITHOUT MATURITY	TOTAL
ASSETS						
Cash and cash with Central Bank	6,391,893	-	-	-	2,080,084	8,471,977
Loans and advances to banks	89,168	-	-	-	-	89,168
Loans and advances to customers	14,701,947	4,931,736	2,403,821	123,770	-	22,161,274
Investment securities	1,319,727	1,154,567	2,538,119	237,401	-	5,249,814
	22,502,735	6,086,303	4,941,940	361,171	2,080,084	35,972,233
LIABILITIES						
Deposits from banks	501,239	-	7,050	-	-	508,289
Deposits from customers	15,501,332	5,848,909	8,342,837	2,921	-	29,695,999
Loans from banks and other financial institutions	690,170	85,701	150,191	5,896	-	931,958
Debt securities issued	-	16,808	495,693	-	-	512,501
Subordinated liabilities	849,017	-	-	-	-	849,017
	17,541,758	5,951,418	8,995,771	8,817	-	32,497,764
Effect of derivatives held for risk management purposes	289,922	(22,080)	(172,214)	(87,945)	-	7,683
Net position	5,250,899	112,805	(4,226,045)	264,409	2,080,084	3,482,152

A summary of the Bank's interest rate gap position on non-trading portfolios as at 31 December 2018 is as follows:

IN RON THOUSAND	LESS THAN 3 MONTHS	3 – 12 MONTHS	1 – 5 YEARS	OVER 5 YEARS	WITHOUT MATURITY	TOTAL
ASSETS						
Cash and cash with Central Bank	5,201,634	-	-	-	1,995,588	7,197,222
Loans and advances to banks at amortised cost	435,126	-	-	-	-	435,126
Financial assets mandatorily at fair value through profit or loss	239,679	112,663	15,872	294	_	368,508
Loans and advances to customers at amortised cost	17,413,375	3,895,493	3,555,641	525,460	-	25,389,969
Investment securities at fair value through other comprehensive income	750,634	1,061,861	1,275,165	116,647	_	3,204,307
Investment securities at amortised cost	134,138	354,237	1,057,361	762,335		2,308,071
	24,174,586	5,424,254	5,904,039	1,404,736	1,995,588	38,903,203
LIABILITIES						
Deposits from banks	529,157	6,913	-	-	-	536,070
Deposits from customers	17,260,393	6,109,480	9,708,652	15,048	-	33,093,573
Loans from banks and other financial institutions	45,001	27,026	34,329	1,918	-	108,274
Debt securities issued	-	516,179	-	-	-	516,179
Subordinated liabilities	739,080	-	-	116,598	-	855,678
	18,573,631	6,659,598	9,742,981	133,564	-	35,109,774
Effect of derivatives held for risk management purposes	407,674	(46,639)	(113,317)	(240,983)	-	6,735
Net position	6,008,629	(1,281,983)	(3,952,259)	1,030,189	1,995,588	3,800,164

A summary of the Bank's interest rate gap position on non-trading portfolios as at 31 December 2017 is as follows:

IN RON THOUSAND	LESS THAN 3 MONTHS	3 – 12 MONTHS	1 – 5 YEARS	OVER 5 YEARS	WITHOUT MATURITY	TOTAL
ASSETS						
Cash and cash with Central Bank	6,391,767	-	-	-	2,080,084	8,471,851
Loans and advances to banks	85,641	-	-	-	-	85,641
Loans and advances to customers	14,166,044	4,866,328	2,266,799	123,761	-	21,422,932
Investment securities	1,299,323	1,141,473	2,532,297	237,401	-	5,210,494
	21,942,775	6,007,801	4,799,096	361,161	2,080,084	35,190,917
LIABILITIES						
Deposits from banks	501,239	-	7,050	-	-	508,289
Deposits from customers	15,542,081	5,848,909	8,342,837	2,921	-	29,736,748
Loans from banks and other financial institutions	99,934	61,570	73,201	5,895	-	240,600
Debt securities issued	-	16,929	499,294	-	-	516,223
Subordinated liabilities	849,017	-	-	-	-	849,017
	16,992,271	5,927,408	8,922,381	8,817	-	31,850,877
Effect of derivatives held for risk management purposes	289,922	(22,080)	(172,214)	(87,945)	_	7,683
Net position	5,240,426	58,313	(4,295,499)	264,399	2,080,084	3,347,723

The management of interest rate risk through the set of interest rate gap limits is supplemented by monitoring the sensitivity of the Group's financial assets and liabilities to various standard and non-standard interest rate scenarios. From the economic value perspective the standard scenarios include a 200 basis point (bp) parallel shift in the yield curve for all currencies and all maturities.

The sensitivity scenarios calculate the change in the economic value of the banking book interest rate sensitive assets and liabilities of the Bank under the assump-

tion that interest rates change according to the each of the scenarios mentioned above. Under each scenario the sensitivity result is calculated by comparing the present value of the banking book under stress scenario with the present value calculated using the base interest rate curve. The present value of the banking book asset and liabilities is calculated by discounting future cash flows generated by interest rate sensitive assets and liabilities which are distributed on repricing gaps according to next reset date – in case of floating rate instruments – or according to maturity date – in case of fixed rate instruments.

An analysis of the Group's sensitivity of the economic value of banking book assets and liabilities to an increase or decrease in market interest rates (assuming no asymmetrical movement in yield curves and a constant balance sheet position) is as follows:

IN RON THOUSAND	200 BP	200 BP
	INCREASE	DECREASE
AT 31 DECEMBER 2018	115,762	(119,841)
Average for the period	146,549	(153,947)
Minimum for the period	115,762	(119,841)
Maximum for the period	199,581	(207,838)
AT 31 DECEMBER 2017	155,610	(167,520)
Average for the period	154,630	(163,800)
Minimum for the period	140,223	(148,029)
Maximum for the period	168,947	(180,095)

An analysis of the Bank's sensitivity to an increase or decrease in market interest rates (assuming no asymmetrical movement in yield curves and a constant balance sheet position) is as follows:

IN RON THOUSAND	200 BP	200 BP
	INCREASE	DECREASE
AT 31 DECEMBER 2018	116,737	(120,900)
Average for the period	145,791	(154,713)
Minimum for the period	116,737	(120,900)
Maximum for the period	193,992	(208,151)
AT 31 DECEMBER 2017	156,103	(168,038)
Average for the period	154,717	(164,573)
Minimum for the period	140,878	(148,719)
Maximum for the period	169,605	(180,787)

According to EBA requirements (EBA/GL/2015/08), measurement and monitoring of interest rate risk in the banking book is done based on two approaches: economic value and net interest income (NII) volatility.

In order to assess the impact of interest rate changes on net interest income, a set of scenarios and assumptions are defined and used to measure net interest income volatility and potential losses. The assessment is made using a constant balance sheet, i.e. each maturing item is replaced by an item with similar characteristics, over a 12-month period and an instantaneous shock.

The impact of interest rate shocks on net interest income for 2017 is presented below:

#### MILIOANE RON

APPLIED SHOCK ON NET INTEREST INCOME*	2018	2017
Parallel +200 bp	222	217
Parallel -200 bp	(335)	(266)
Steepening 5Y +200 bp	23	25
Flattening 5Y -200 bp	(33)	(28)
Flattening 1D +200 bp	198	192
Steepening 1D -200 bp	(296)	(233)
Maximum positive impact in 2018	266	273
Maximum negative impact in 2018	(402)	(316)

<sup>\*</sup>The change in projected Net Interest Income over a forward-looking rolling 12-month period, using a constant balance sheet assumption and an instantaneous shock.

The interest rates related to the local currency and the major foreign currencies as at 31 December 2018 and 2017 were as follows:

CURRENCIES	INTEREST RATE	31 DECEMBER 2018	31 DECEMBER 2017
RON	ROBOR 3 months	3.02%	2.05%
EUR	EURIBOR 3 months	-0.31%	-0.33%
EUR	EURIBOR 6 months	-0.24%	-0.27%
USD	LIBOR 6 months	2.88%	1.84%

The following table shows the average interest rates per annum obtained or offered by the Group for its interest-bearing assets and liabilities during the 2018 financial year:

		AVERAGE INTEREST RA	
	RON	EUR	USD
ASSETS			
Current accounts with National Bank of Romania	0.14%	0.02%	0.10%
Trading assets	3.61%	1.47%	5.58%
Loans and advances to banks at amortised cost	2.06%	-0.44%	1.83%
Investment securities at fair value through other comprehensive income	2.35%	0.59%	N/A
Investment securities at amortised cost	2.93%	2.24%	N/A
Loans and advances to customers at amortised cost	5.50%	1.82%	2.71%
Financial assets mandatorily at fair value through profit or loss	4.83%	5.69%	N/A
LIABILITIES			
Deposits from banks	1.67%	0.60%	2.94%
Deposits from customers	0.48%	0.31%	0.06%
Loans from banks and other financial institutions	4.42%	0.21%	N/A
Subordinated liabilities	N/A	4.76%	N/A

The following table shows the interest rates per annum obtained or offered by the Group for its interest-bearing assets and liabilities during the 2017 financial year:

	AVERAGE INTEREST R		REST RATE
	RON	EUR	USD
ASSETS			
Current accounts with National Bank of Romania	0.09%	0.04%	0.07%
Trading assets	3.90%	0.72%	1.86%
Loans and advances to banks	0.65%	-0.44%	0.95%
Investment securities	1.96%	4.09%	1.80%
Loans and advances to customers	6.52%	3.66%	3.99%
LIABILITIES			
Deposits from banks	0.53%	0.96%	1.59%
Deposits from customers	0.33%	0.40%	0.12%
Loans from banks and other financial institutions	3.66%	0.85%	N/A
Subordinated liabilities	N/A	4.81%	N/A

The following table shows the average interest rates per annum obtained or offered by the Bank for its interest-bearing assets and liabilities during the 2018 financial year:

	AVERAGE INTEREST R		EREST RATE
	RON	EUR	USD
ASSETS			
Current accounts with National Bank of Romania	0.14%	0.02%	0.10%
Trading assets	3.61%	1.47%	5.58%
Loans and advances to banks at amortised cost	2.06%	-0.44%	1.83%
Investment securities at fair value through other comprehensive income	2.35%	0.59%	N/A
Investment securities at amortised cost	2.93%	2.24%	N/A
Loans and advances to customers at amortised cost	5.50%	1.82%	2.71%
Financial assets mandatorily at fair value through profit or loss	4.83%	5.69%	N/A
LIABILITIES			
Deposits from banks	1.67%	0.60%	2.94%
Deposits from customers	0.48%	0.31%	0.06%
Loans from banks and other financial institutions	4.42%	0.21%	N/A
Subordinated liabilities	N/A	4.76%	N/A

The following table shows the interest rates per annum obtained or offered by the Bank for its interest-bearing assets and liabilities during the 2017 financial year:

		AVERAGE INTE	REST RATE
	RON	EUR	USD
ASSETS			
Current accounts with National Bank of Romania	0.09%	0.04%	0.07%
Trading assets	3.90%	0.72%	1.86%
Loans and advances to banks	0.65%	-0.44%	0.95%
Investment securities	1.96%	4.09%	1.80%
Loans and advances to customers	6.52%	3.66%	3.99%
LIABILITIES			
Deposits from banks	0.53%	0.96%	1.59%
Deposits from customers	0.33%	0.40%	0.12%
Loans from banks and other financial institutions	3.66%	0.85%	N/A
Subordinated liabilities	N/A	4.81%	N/A

#### Exposure to currency risk

The Group is exposed to currency risk due to transactions in foreign currencies. There is also a balance sheet risk that the net monetary assets in foreign currencies will take a lower value when translated into RON as a result of currency movements or net monetary liabilities in foreign currencies will take a higher value as a result of these currency movements.

#### **GROUP**

The monetary assets and liabilities held in RON and in foreign currencies at 31 December 2018 are presented below:

IN RON THOUSAND	RON	USD	EUR	OTHER	TOTAL
MONETARY ASSETS					
Cash and cash with Central Bank	3,675,096	31,594	3,457,822	32,718	7,197,230
Trading assets	178,607	0	120,438	0	299,045
Derivative assets held for risk management	0	0	8,620	0	8,620
Loans and advances to banks at amortised cost	49,564	20,269	365,239	2,782	437,854
Loans and advances to customers at amortised cost*	17,177,324	509,076	7,963,168	494,792	26,144,360
Financial assets mandatorily at fair value through profit or loss	321,821	0	16,159	42,248	380,228
Investment securities at amortised cost	1,504,258	45,044	783,822	243	2,333,367
Investment securities at fair value through other comprehensive income	2,541,116	114,577	548,614	0	3,204,307
Equity instruments at fair value through other comprehensive income	14,133	33,890	0	0	48,023
Fair value changes of the hedged items – hedge accounting	0	0	1,124	0	1,124
Investment in subsidiaries, associates and joint ventures	24,980	0	0	0	24,980
Tax receivable	0	0	0	0	0
Other assets	183,468	4,505	59,417	695	248,085
Total monetary assets	25,670,367	758,955	13,324,423	573,478	40,327,223
MONETARY LIABILITIES					
Trading liabilities	11 <i>,7</i> 63	0	6,559	0	18,322
Derivative liabilities held for risk management	2,620	1,424	1,209	2,225	7,478
Deposits from banks	513,860	2,843	17,983	1,384	536,070
Deposits from customers	20,895,457	1,437,901	10,473,859	243,986	33,051,203
Loans from banks and other financial institutions	31,095	0	778,784	19	809,898
Derivatives – hedge accounting	0	0	1,433		1,433
Debt securities issued	512,458	0	0	0	512,458
Subordinated liabilities	0	0	681,759	173,919	855,678
Other liabilities	350,388	57,815	142,712	5,898	556,813
Total monetary liabilities	22,317,641	1,499,983	12,104,298	427,431	36,349,353
Net currency position	3,352,726	(741,028)	1,220,125	146,047	3,977,870

\*Other currencies include mainly loans and advances to customers in CHF.

#### **GROUP**

The monetary assets and liabilities held in RON and in foreign currencies at 31 December 2017 are presented below:

IN RON THOUSAND	RON	USD	EUR	OTHER	TOTAL
MONETARY ASSETS					
Cash and cash with Central Bank	4,950,531	30,999	3,447,952	42,495	8,471,977
Trading assets	58,745	1,936	25,617	-	86,298
Derivative assets held for risk management	23,801	-	11,436	-	35,237
Loans and advances to banks	27,573	6,447	48,866	6,282	89,168
Loans and advances to customers*	14,431,593	551,862	6,543,078	634,741	22,161,274
Investment securities	4,010,332	156,068	1,083,190	224	5,249,814
Investment in subsidiaries, associates and joint ventures	23,911	_	_	-	23,911
Tax receivable	541	-	-	-	541
Other assets	183,146	1,116	57,885	937	243,084
Total monetary assets	23,710,173	748,428	11,218,024	684,679	36,361,304
MONETARY LIABILITIES					
Trading liabilities	15,847	1,794	11,650	-	29,291
Derivative liabilities held for risk management	3,407	-	43,317	4,120	50,844
Deposits from banks	478,983	8,126	20,900	280	508,289
Deposits from customers	18,686,237	1,471,388	9,261,366	277,008	29,695,999
Loans from banks and other financial institutions	195,928	-	736,013	17	931,958
Debt securities issued	512,501	-	-	-	512,501
Subordinated liabilities	-	-	681,374	167,643	849,017
Other liabilities	258,541	46,219	180,732	5,437	490,929
Total monetary liabilities	20,151,444	1,527,527	10,935,352	454,505	33,068,828
Net currency position	3,558,729	(779,099)	282,672	230,174	3,292,476

\*Other currencies include mainly loans and advances to customers in CHF.

#### **BANK**

The monetary assets and liabilities held in RON and in foreign currencies at 31 December 2018 are presented below:

IN RON THOUSAND	RON	USD	EUR	OTHER	TOTAL
MONETARY ASSETS					
Cash and cash with Central Bank	3,675,088	31,594	3,457,822	32,718	7,197,222
Trading assets	178,488	0	120,438	0	298,926
Derivative assets held for risk management	0	0	8,620	0	8,620
Loans and advances to banks at amortised cost	48,919	20,269	363,316	2,622	435,126
Loans and advances to customers at amortised cost*	17,141,450	509,076	7,244,651	494,792	25,389,969
Financial assets mandatorily at fair value through profit or loss	310,101	0	16,159	42,248	368,508
Investment securities at amortised cost	1,484,694	45,044	778,334	0	2,308,072
Investment securities at fair value through other comprehensive income	2,541,116	114,577	548,614	0	3,204,307
Equity instruments at fair value through other comprehensive income	14,133	33,890	0	0	48,023
Fair value changes of the hedged items – hedge accounting	0	0	1,124	0	1,124
Investment in subsidiaries, associates and joint ventures	105,349	0	0	0	105,349
Other assets	167,614	4,505	51,232	337	223,688
Total monetary assets	25,666,952	758,955	12,590,310	572,717	39,588,934
MONETARY LIABILITIES					
Trading liabilities	11,763	0	6,559	0	18,322
Derivative liabilities held for risk management	2,620	1,424	1,209	2,225	7,478
Deposits from banks	513,860	2,843	17,983	1,384	536,070
Deposits from customers	20,915,086	1,437,957	10,496,544	243,986	33,093,573
Loans from banks and other financial institutions	72,843	0	35,412	19	108,274
Derivatives – hedge accounting	0	0	1,433		1,433
Debt securities issued	516,179	0	0	0	516,179
Subordinated liabilities	0	0	681,759	173,919	855,678
Other liabilities	344,668	57,815	142,712	5,723	550,918
Total monetary liabilities	22,377,019	1,500,039	11,383,611	427,256	35,687,925
Net currency position	3,289,933	-741,084	1,206,699	145,461	3,901,009

\*Other currencies include mainly loans and advances to customers in CHF.

#### BANK

The monetary assets and liabilities held in RON and in foreign currencies at 31 December 2017 are presented below:

IN RON THOUSAND	RON	USD	EUR	OTHER	TOTAL
MONETARY ASSETS					
Cash and cash with Central Bank	4,950,405	30,999	3,447,952	42,495	8,471,851
Trading assets	59,222	1,936	25,617	-	86,775
Derivative assets held for risk management	23,801	-	11,436	-	35,237
Loans and advances to banks	27,516	6,447	47,698	3,980	85,641
Loans and advances to customers*	14,323,809	551,862	5,912,521	634,740	21,422,932
Investment securities	3,984,496	156,068	1,069,930	-	5,210,494
Investment in subsidiaries, associates and joint ventures	105,379	-	-	-	105,379
Other assets	171,833	1,116	51,655	511	225,115
Total monetary assets	23,646,461	748,428	10,566,809	681 <i>,</i> 726	35,643,424
MONETARY LIABILITIES					
Trading liabilities	16,159	1,794	11,650	-	29,603
Derivative liabilities held for risk management	3,299	-	42,826	4,120	50,245
Deposits from banks	478,983	8,126	20,900	280	508,289
Deposits from customers	18,702,498	1,471,411	9,285,831	277,008	29,736,748
Loans from banks and other financial institutions	163,740	-	76,842	18	240,600
Debt securities issued	516,223	-	-	_	516,223
Subordinated liabilities	_	_	681,374	167,643	849,017
Other liabilities	254,016	46,219	179,936	5,975	486,146
Total monetary liabilities	20,134,918	1,527,550	10,299,359	455,044	32,416,871
Net currency position	3,511,543	(779,122)	267,450	226,682	3,226,553

\*Other currencies include mainly loans and advances to customers in CHF.

Derivative financial instruments used by the Group to mitigate currency risk include foreign exchange swaps.

#### e) Operational risk

Operational risk is the risk of direct or indirect loss arising from a wide variety of causes associated with the Group's processes, personnel, technology and infrastructure and from external factors other than credit, market and liquidity risk, such as those arising from legal and regulatory requirements and generally accepted standards of corporate behavior. Operational risks arise from all of the Group's operations and are faced by all business entities. This definition includes legal risk, but excludes strategic and reputational risk.

Legal risk is a component of the operational risk and is defined as the risk due to non(observance of the legal or statutory requirements and/or inaccurately drafted contracts and their execution due to lack of diligence in applying the respective law or a delay in reacting to changes in legal framework conditions.

The Group's objective is to manage operational risk so as to balance the avoidance of financial losses and damage to the Group's reputation with overall cost effectiveness and to avoid control procedures that restrict initiative and creativity.

The main responsibility for the development and implementation of controls to address operational risk is assigned to senior management within each business unit. This responsibility is supported by the development of overall Group standards for the management of operational risk in the following areas:

- Requirements for appropriate segregation of duties, including the independent authorization of transactions;
- Requirement for inclusion of operational risk responsibilities in each job position;
- Requirements for the reconciliation and monitoring of transactions;
- Compliance with regulatory and other legal requirements;
- Documentation of controls and procedures;
- Requirements for the periodic assessment of operational risk faced by the Group, and the adequacy of controls and procedures to address the risks identified;
- Requirements for the reporting of operational losses and proposed remedial action;
- Development of contingency plans;
- Training and professional development;
- Ethical and business standards;
- Risk mitigation, including insurance where this is effective.

#### f) Capital management

The National Bank of Romania (NBR) regulates and monitors the capital requirements at individual level and at group level.

Regulation (EU) no 575/2013 of the European Parliament and of the Council requires that the Group maintain a minimum Common Equity Tier 1 capital ratio of 4.5%, a minimum Tier 1 capital ratio of 6% and a minimum total capital ratio of 8%. The capital adequacy ratio is calculated dividing total Group's own funds to the total risk weighted assets (Note 43).

#### Capital allocation

- a. Credit risk: Starting with July 1, 2009, the method for the risk weighted assets applied by the Group is internal ratings based approach for Raiffeisen Bank non-retail exposures.
  - Starting with December 1, 2013, Raiffeisen Bank received National Bank of Romania approval for calculating capital requirements for credit risk related to retail portfolio using advanced internal ratings based approach (AIRB). For the subsidiaries portfolios the method used is the standard approach.
- b. Market risk: The Group calculates the capital requirements for market risk and for the trading book using the standard model.
- c. Operational Risk: Starting with 2010, the Group calculates the capital requirements for operational risk capital using the standard approach.

The Group complies with the regulatory requirements regarding capital adequacy as at 31 December 2018 and 2017, being above the minimum required values.

#### 6. USE OF ESTIMATES AND JUDGMENTS

The Group makes estimates and assumptions that affect the reported amounts of assets and liabilities. Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the given circumstances.

Impairment allowance on loans and advances

The Group reviews its loan portfolios to assess impairment on a monthly basis. As to determining whether an impairment loss should be recorded in the consolidated statement of comprehensive income, the Group makes judgments as to whether there is any observable data indicating that there is a measurable decrease in the estimated future cash flows from a portfolio of loans before it's decrease can be identified with an individual loan in that portfolio.

This evidence may include observable data indicating that there has been an adverse change in the payment status of borrowers in a group, or national or local economic conditions that correlate with defaults on assets in the Group.

Management uses estimates based on historical loss experience for assets with credit risk characteristics and objective evidence of impairment similar to those in the portfolio when scheduling its future cash flows. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience. The loan impairment assessment considers the visible effects of current market conditions on the individual/collective assessment of loans and advances to customers' impairment. Hence, the Group has estimated the impairment loss provision for loans and advances to customers based on the methodology harmonized with Group policies and assessed that no further provision for impairment losses is required except as already provided for in the financial statements.

Assets accounted for at amortized cost are evaluated for impairment as described in accounting policy 3(ix).

The specific counterparty component of the total allowances for impairment applies to claims evaluated individually for impairment and is based upon management's best estimate of the present value of the cash flows that are expected to be received. In estimating these cash flows, management makes judgments about counterparty's financial situation and the net realizable value of any underlying collateral. Each

impaired asset is assessed on its actual value, and the workout strategy and estimate of cash flows considered recoverable are independently approved by the credit risk function.

Collectively assessed impairment allowances cover credit losses inherent in portfolios of claims with similar economic characteristics when there is objective evidence to suggest that they contain impaired claims, but the individual impaired items cannot yet be identified. Country risk is a component in the assessment of collective allowances.

In assessing the need for collective loan loss allowances, management considers factors such as credit quality, portfolio size, concentrations and economic factors. In order to estimate the required allowance, assumptions are made to define the way inherent losses are modeled and to determine the required input parameters, based on historical experience and current economic conditions.

The actual amount of the allowances depends on the accuracy of the estimated future cash flows for specific counterparty allowances and the model assumptions and parameters used in determining collective allowances.

To determine the impairment allowances sensitivity to changes in risk parameters (adjusted value of real estate collateral, probability of default) underlying provisioning computation, the Group has drawn up the following scenarios:

First scenario assumes changes in loss given default and price guarantees for retail real estate portfolio for the entire portfolio, taking into account a variation of +/-5%. In this scenario the provision for loan impairment loss would have been increased by RON 29,721 thousand (2017: increased by RON 31,632 thousand) or decreased by RON 23,027 thousand (2017: decreased by RON 27,027 thousand).

Second scenario assumes PD variation of +/-5%. In this scenario the provision for loan impairment loss would have been increased by RON 18,411 thousand (2017: increased by 10,303 thousand RON) or decreased by RON 20,763 thousand (2017: decreased by RON 10,582 thousand).

Third scenario assumes aggregation assumptions of the previous scenarios. In this scenario the provision for loan impairment loss would have been increased by RON 12,005 thousand (2017: increased by RON 42,355 thousand) or decreased by RON 3,547 thousand (2017: decreased by RON 37,175 thousand).

Parameters change by +/-5% are done in relation to the values used in provision calculation for December 2018 figures (December 2017).

Fair value of financial instruments

The fair value of financial instruments that are not traded on an active market (for example, unlisted treasury securities, bonds and certificates of deposit) is determined using valuation techniques. The Group uses its judgment to select the valuation method and make assumptions that are mainly based on market conditions existing at statement of financial position date. The Group has used discounted cash flow analysis for the equity instruments that were not traded in active markets.

Valuation of financial instruments

The Group measures fair values using the following fair value hierarchy that reflects the significance of the inputs used in making the measurements:

- Level 1: Quoted market price in an active market for an identical instrument;
- Level 2: Valuation techniques based on observable inputs. This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for similar instruments in markets that are considered less active; or other valuation techniques where all significant inputs are directly or indirectly observable from market data;
- Level 3: Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs could have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

The Group measures fair values mainly using valuation techniques based on observable inputs, i.e. all significant inputs are directly or indirectly observable from market data. Valuation techniques include net present value and discounted cash flow models like Black Scholes related models and option pricing models as well as other valuation models. Assumptions and inputs used in valuation techniques include risk free and benchmark interest rates, bond yields, foreign currency exchange rates, expected price volatilities and correlations. The objective of valuation techniques is to arrive at a fair value determination that reflects the price of the financial instrument at the reporting date that would have been determined by market participants acting at arm's length.

The Group uses widely recognized valuation models for determining the fair value of common and simpler financial instruments, like interest rate and currency swaps, foreign exchange forwards and swaps, that use only observable market data and require little management judgment and estimation.

Observable prices and model inputs are usually available in the market for bonds and simple over the counter derivatives. Availability of these reduces the need for management judgment and estimations and also reduces the uncertainty associated with determination of fair values.

For bonds valuation the Group uses prices or yields which are observable in the market, quotes published by Central Bank or quotes received upon request from third parties.

For more complex instruments, like over the counter foreign exchange options or interest rate options, the Group uses valuation models, which are usually developed from recognized valuation models. These models also use inputs, which are observable in the markets.

The valuation techniques used to determine the fair value of customers' loans and deposits not measured at fair value and disclosed in the notes consider unobservable inputs and assumptions, such as the specific credit risk and contractual characteristics of the portfolios, but also observables inputs, the benchmark interest rates for recent originated porfolios.

The fair value of the unimpaired customer loans was determined based on the cash flows estimated to be generated by the portfolio. These amounts were discounted using the interest rates that would be currently offered to clients for similar products (the available offer as of the valuation date or loans granted during the last 3 months), by considering the characteristics of each loan, namely product type, currency, remaining tenor, interest rate type, customer segmentation and for non-retail clients also risk indicators based on the industry in which they are currently developing their activity. For the products no longer in the Group's offer, and for which no current market (observed interest rates) are available, following assumptions were used: similar products' prevailing margins for discounting, adjusted with the relevant market rate index correspondent to the particular products' currencies, the swap points required for the currency conversion (if applicable) and remaining tenors.

For the impaired loan portfolio, a similar discounted cash flow calculation resulted in a fair value calculation that can be approximated by the net book value.

The fair value of deposits from customers was determined based on the interest rate differential of the current portfolio as of end 2018 and the prevailing interest rates offered by the Bank, during the last three months from the financial period ended. For the term deposits, a discounted cash flows calculation was performed using for discounting the weighted average margins pertaining to the new deposits opened during December 2018 based on their specific characteristics like tenors, currencies and client types similar to the structure of the portfolio subject to the fair value calculation

and current market yield. The fair value of the current accounts and savings accounts from clients was estimated to be equal to the book value, with no evidence of product characteristics requiring a different value than the one currently in accounting books.

For the borrowings and the issued bonds, the Group performed a discounted cash flows analysis in order to estimate the fair value. The discount factor consisted of the initially calibrated spread, the liquidity curve at valuation date and the risk free rate at valuation date.

#### 7. FINANCIAL ASSETS AND LIABILITIES

The table below analyses financial instruments at fair value and at carrying amount by using the valuation methods described in note 6:

GROUP						
IN RON THOUSAND	NOTE	LEVEL 1	LEVEL 2	LEVEL 3	TOTAL	CARRYING AMOUNT
31 DECEMBER 2018						
ASSETS						
Financial instruments measured at fair value						
Trading assets	18	281,435	17,610	-	299,045	299,045
out of which:						
Debt securities		281,435	-	-	281,435	281,435
Foreign exchange contracts		-	11,253	-	11,253	11,253
Interest rate swaps		-	6,357	-	6,357	6,357
Derivative assets held for risk management	19	-	8,620	-	8,620	8,620
Financial assets mandatorily at fair value through profit or loss	27	-	-	380,228	380,228	380,228
Investment securities at fair value through other comprehensive income	23	2,661,908	516,851	25,548	3,204,307	3,204,307
Equity instruments at fair value through other comprehensive income	24	_	33,890	14,133	48,023	48,023
Fair value changes of the hedged items – hedge accounting	28	1,124	_	_	1,124	1,124
Financial instruments for which fair value is disclosed						
Cash and cash with Central Bank	17	7,197,230	_	-	7,197,230	7,197,230
Loans and advances to banks at amortised cost	20	437,854	-	-	437,854	437,854
Loans and advances to customers at amortised cost	21	-	-	26,496,747	26,496,747	26,144,360
Investment securities at amortised cost	25	2,334,204	-	243	2,334,447	2,333,367
Other assets	29	-	-	248,086	248,086	248,086
LIABILITIES						
Financial instruments measured at fair value						
Trading liabilities	18	-	18,322	-	18,322	18,322
Derivative liabilities held for risk management	19	-	7,478	-	7,478	7,478
Derivatives – hedge accounting	28	1,433	-	-	1,433	1,433
Financial instruments for which fair value is disclosed						
Deposits from banks	33	536,070	-	-	536,070	536,070
Deposits from customers	34	-	-	33,022,488	33,022,488	33,051,203
Loans from banks and other financial institutions	35	-	-	808,936	808,936	809,898
Debt securities issued	35	-	527,341	_	527,341	512,458
Subordinated liabilities	35	-	-	875,090	875,090	855,678
Other liabilities		_	-	556,812	556,812	556,812

The table below analyses financial instruments at fair value and at carrying amount by using the valuation methods described in note 6:

GROUP						
IN RON THOUSAND	NOTE	LEVEL 1	LEVEL 2	LEVEL 3	TOTAL	CARRYING AMOUNT
31 DECEMBER 2017 ASSETS						
Financial instruments measured at fair value						
Trading assets	18	54,594	31,704	_	86,298	86,298
out of which:		•	,		ŕ	•
Government debt securities		54,594	_	-	54,594	54,594
Foreign exchange contracts		_	18,373	-	18,373	18,373
Interest rate swaps		-	13,330	-	13,330	13,330
Derivative assets held for risk management	19	-	35,237	-	35,237	35,237
Investment securities available for sale		2,614,464	295,899	16,019	2,926,382	2,926,382
Investment securities designated at fair value through profit or loss		884,880	109,967	9,511	1,004,358	1,004,358
Financial instruments for which fair value is disclosed						
Cash and cash with Central Bank	17	8,471,977	-	-	8,471,977	8,471,977
Loans and advances to banks	20	89,168	-	-	89,168	89,168
Loans and advances to customers	21	-	-	22,172,123	22,172,123	22,161,274
Investment securities held to maturity		1,308,646	-	-	1,308,646	1,297,233
Mutual funds		17,589	-	-	17,589	17,589
Investment securities available for sale		-	-	4,252	4,252	4,252
Investment in subsidiaries, associates and joint ventures	26	-	_	23,911	23,911	23,911
Other assets		-	-	243,079	243,079	243,079
LIABILITIES						
Financial instruments measured at fair value						
Trading liabilities	18	-	29,291	-	29,291	29,291
Derivative liabilities held for risk management	19	-	50,844	-	50,844	50,844
Financial instruments for which fair value is disclosed						
Deposits from banks	33	508,289	_	_	508,289	508,289
Deposits from customers	34	-	-	29,698,024	29,698,024	29,695,999
Loans from banks and other financial institutions	35	-	-	931,333	931,333	931,958
Debt securities issued	35	-	527,378	-	527,378	512,501
Subordinated liabilities	35	-	_	849,017	849,017	849,017
Other liabilities		-	-	490,927	490,927	490,927

The table below analyses financial instruments at fair value and at carrying amount by using the valuation methods described in note 6:

BANK						CARRYING
N RON THOUSAND	NOTE	LEVEL 1	LEVEL 2	LEVEL 3	TOTAL	AMOUNT
31 DECEMBER 2018						
ASSETS						
Financial instruments measured at fair value						
Trading assets	18	281,316	17,610	-	298,926	298,926
out of which:						
Debt securities		281,316	-	-	281,316	281,316
Foreign exchange contracts		-	11,253	-	11,253	11,25
nterest rate swaps		-	6,357	-	6,357	6,357
Derivative assets held for risk management	19	-	8,620	-	8,620	8,620
inancial assets mandatorily at fair value hrough profit or loss	27	-	-	368,508	368,508	368,508
nvestment securities at fair value hrough other comprehensive income	23	2,661,908	516,851	25,548	3,204,307	3,204,307
Equity instruments at fair value hrough other comprehensive income	24	-	33,890	14,133	48,023	48,023
Fair value changes of the hedged items – hedge accounting	28	1,124	_	-	1,124	1,124
Financial instruments for which fair value is disclosed						
Cash and cash with Central Bank	17	7,197,222	-	-	7,197,222	7,197,22
oans and advances to banks at amortised cost	20	435,126	-	-	435,126	435,120
oans and advances to customers at amortised cost	21	-	-	25,742,352	25,742,352	25,389,96
nvestment securities at amortised cost	25	2,309,681	-	-	2,309,681	2,308,07
Mutual funds		-	-	-	-	
Other assets	29	-	-	223,689	223,689	223,689
LIABILITIES						
Financial instruments measured at fair value						
Trading liabilities	18	-	18,322	_	18,322	18,322
Derivative liabilities held for risk management	19	-	7,478	-	7,478	7,478
Derivatives – hedge accounting	28	1,433	-	-	1,433	1,433
Financial instruments for which fair value is disclosed						
Deposits from banks	33	536,070	-	-	536,070	536,070
Deposits from customers	34	-	-	33,064,858	33,064,858	33,093,57
oans from banks and other financial institutions	35	_	-	107,311	107,311	108,27
Debt securities issued	35	-	531,163	-	531,163	516,17
Subordinated liabilities	35	_	-	875,090	875,090	855,678

The table below analyses financial instruments by using the valuation methods described in note 6:

IN RON THOUSAND	NOTE	LEVEL 1	LEVEL 2	LEVEL 3	TOTAL	CARRYING AMOUNT
31 DECEMBER 2017						
ASSETS						
Financial instruments measured at fair value						
Trading assets	18	54,594	32,181	-	86,775	86,775
out of which:						
Government debt securities		54,594	-	-	54,594	54,594
Foreign exchange contracts		-	18,851	-	18,851	18,851
Interest rate swaps		-	13,330	-	13,330	13,330
Derivative assets held for risk management	19	-	35,237	-	35,237	35,237
Investment securities available for sale		2,614,465	295,899	16,019	2,926,383	2,926,383
Investment securities designated at fair value through profit or loss		884,880	109,967	9,511	1,004,358	1,004,358
Financial instruments for which fair value is disclosed						
Cash and cash with Central Bank	17	8,471,851	-	-	8,471,851	8,471,851
Loans and advances to banks	20	85,641	-	-	85,641	85,641
Loans and advances to customers	21	-	-	21,433,782	21,433,782	21,422,932
Investment securities held to maturity		1,286,769	-	-	1,286,769	1,275,730
Investment securities available for sale		_	-	4,023	4,023	4,023
Investment in subsidiaries, associates and joint ventures	26	-	-	105,379	105,379	105,379
Other assets		-	_	225,116	225,116	225,116
LIABILITIES						
Financial instruments measured at fair value						
Trading liabilities	18	-	29,603	-	29,603	29,603
Derivative liabilities held for risk management	19	-	50,245	-	50,245	50,245
Financial instruments for which fair value is disclosed						
Deposits from banks	33	508,289	-	-	508,289	508,289
Deposits from customers	34	-	-	29,738,773	29,738,773	29,736,748
Loans from banks and other financial institutions	35	-	-	239,975	239,975	240,600
Debt securities issued	35	-	531,223	-	531,223	516,223
Subordinated liabilities	35	-	-	849,017	849,017	849,017
Other liabilities		_	_	486,147	486,147	486,147

The below table presents the measurements categories for financial instruments:

C	D	$\boldsymbol{\cap}$	ı	ı	D

GROUP							
IN RON THOUSAND 31 DECEMBER 2018	NOTE	HELD FOR TRADING	MANDATORILY AT FAIR VALUE THROU- GH PROFIT OR LOSS	FAIR VALUE THROU- GH OTHER COMPRE- HENSIVE INCOME	AMORTISED COST	TOTAL CARRYING AMOUNT	FAIR VALUE
FINANCIAL ASSETS							
Cash and cash equivalents		-	-	-	7,197,230	7,197,230	7,197,230
Trading assets	18	299,045	-	-	-	299,045	299,045
Derivative assets held for risk management	19	8,620	-	-	-	8,620	8,620
Financial assets mandatorily at fair value through profit or loss	27	-	380,228	-	-	380,228	380,228
Loans and advances to banks at amortised cost	20	-	-	-	437,854	437,854	437,854
Loans and advances to customers at amortised cost	21	-	-	-	26,144,360	26,144,360	26,496,747
Fair value changes of the hedged items – hedge accounting	28	1,124	-	-	-	1,124	1,124
Investment securities	23-25	-	-	3,252,330	2,333,367	5,585,697	5,586,777
Other assets		-	-	-	248,086	248,086	248,086
Total financial assets		308,789	380,228	3,252,330	36,360,897	40,302,244	40,655,711
FINANCIAL LIABILITIES							
Trading liabilities	18	18,322	-	-	-	18,322	18,322
Derivative liabilities held for risk management	19	7,478	-	-	-	7,478	7,478
Derivatives – hedge accounting	28	1,433	-	-	-	1,433	1,433
Deposits from banks	33	-	-	-	536,070	536,070	536,070
Deposits from customers	34	-	-	-	33,051,203	33,051,203	33,022,488
Loans from banks and other financial institutions	35	-	-	-	809,898	809,898	808,936
Debt securities issued	35	-	-	-	512,458	512,458	527,341
Subordinated liabilities	35	-	-	-	855,678	855,678	875,090
Other liabilities		-	-	-	556,812	556,812	556,812
Total financial liabilities		27,233	-	-	36,322,119	36,349,352	36,353,970

The below table presents the measurements categories for financial instruments:

#### **GROUP**

GROUP									
IN RON THOUSAND 31 DECEMBER 2017	NOTE	HELD FOR TRADING	DESIGNATED AT FAIR VALUE	HELD TO MATURITY	LOANS AND RECEIVABLES	AVAILABLE FOR SALE	OTHER AMORTISED COST	TOTAL CARRYING AMOUNT	FAIR VALUE
FINANCIAL ASSETS									
Cash and cash equivalents	17	-	-	-	8,471,977	_	-	8,471,977	8,471,977
Trading assets	18	86,298	-	-	-	_	-	86,298	86,298
Derivative assets held for risk management	19	35,237	-	_	-	_	_	35,237	35,237
Loans and advances to banks	20	-	-	-	89,168	-	-	89,168	89,168
Loans and advances to customers	21	-	-	_	22,161,274	_	_	22,161,274	22,172,123
Investment securities	22	-	1,021,947	1,297,233	-	2,930,634	-	5,249,814	5,261,227
Other assets		_	-	_	-	_	243,079	243,079	243,079
Total financial assets		121,535	1,021,947	1,297,233	30,722,419	2,930,634	243,079	36,336,847	36,359,109
FINANCIAL LIABILITIES									
Trading liabilities	18	29,291	-	-	-	-	-	29,291	29,291
Derivative liabilities held for risk management	19	50,844	-	-	-	-	-	50,844	50,844
Deposits from banks	28	-	-	_	508,289	-	-	508,289	508,289
Deposits from customers	33	-	-	-	29,695,999	-	-	29,695,999	29,698,024
Loans from banks and other financial institutions	34	_	-	_	931,958	_	_	931,958	931,333
Debt securities issued	35	-	-	-	512,501	-	-	512,501	527,378
Subordinated liabilities	35	-	-	-	849,017	-	-	849,017	849,017
Other liabilities	2	-	-	-	-	-	490,927	490,927	490,927
Total financial liabilities		80,135	_	-	32,497,764	_	490,927	33,068,826	33,085,103

The below table presents the measurements categories fo financial instruments:

#### **BANK**

BANK							
IN RON THOUSAND 31 DECEMBER 2018	NOTE	HELD FOR TRADING	MANDATORILY AT FAIR VALUE THROUGH PROFIT OR LOSS	FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME	AMORTISED COST	TOTAL CARRYING AMOUNT	FAIR VALUE
FINANCIAL ASSETS							
Cash and cash equivalents		-	-	-	7,197,222	7,197,222	7,197,222
Trading assets	18	298,926	-	-	-	298,926	298,926
Derivative assets held for risk management	19	8,620	-	_	_	8,620	8,620
Financial assets mandatorily at fair value through profit or loss	27	-	368,508	-	-	368,508	368,508
Loans and advances to banks at amortised cost	20	-	-	-	435,126	435,126	435,126
Loans and advances to customers at amortised cost	21	-	-	-	25,389,969	25,389,969	25,742,352
Fair value changes of the hedged items – hedge accounting	28	1,124	-	_	_	1,124	1,124
Investment securities	23-25	-	-	3,252,330	2,308,071	5,560,401	5,562,011
Other assets		-	-	_	223,689	223,689	223,689
Total financial assets		308,670	368,508	3,252,330	35,554,077	39,483,585	39,837,578
FINANCIAL LIABILITIES							
Trading liabilities	18	18,322	-	-	-	18,322	18,322
Derivative liabilities held for risk management	19	7,478	-	-	-	7,478	7,478
Derivatives – hedge accounting	28	1,433	-	_	_	1,433	1,433
Deposits from banks	33	-	-	-	536,070	536,070	536,070
Deposits from customers	34	-	-	_	33,093,573	33,093,573	33,064,858
Loans from banks and other financial institutions	35	-	-	-	108,274	108,274	107,311
Debt securities issued	35	-	-	_	516,179	516,179	531,163
Subordinated liabilities	35	-	-	-	855,678	855,678	875,090
Other liabilities		-	-	_	550,918	550,918	550,918
Total financial liabilities		27,233	-	-	35,660,692	35,687,925	35,692,643

The below table presents the measurements categories fo financial instruments:

#### **BANK**

IN RON THOUSAND	NOTE	HELD FOR TRADING	DESIGNATED AT FAIR VALUE	HELD TO MATURITY	LOANS AND RECEIVABLES	AVAILABLE FOR SALE	OTHER AMORTISED COST	TOTAL CARRYING AMOUNT	FAIR VALUE
31 DECEMBER 2017									
FINANCIAL ASSETS									
Cash and cash equivalents	17	-	-	-	8,471,977	_	-	8,471,977	8,471,977
Trading assets	18	86,775	-	-	-	-	-	86,775	86,775
Derivative assets held for risk management	19	35,237	-	-	-	_	-	35,237	35,237
Loans and advances to banks	20	-	-	-	85,641	-	-	85,641	85,641
Loans and advances to customers	21	-	-	-	21,422,932	-	-	21,422,932	21,433,782
Investment securities	22	-	1,004,358	1,275,730	-	2,930,406	-	5,210,494	5,221,533
Other assets		-	-	-	-	-	225,116	225,116	225,116
Total financial assets		122,012	1,004,358	1,275,730	31,256,154	2,930,406	225,116	35,358,046	33,559,899
FINANCIAL LIABILITIES									
Trading liabilities	18	29,603	-	-	-	-	-	29,603	29,603
Derivative liabilities held for risk management	19	50,245	-	-	-	-	-	50,245	50,245
Deposits from banks	33	-	-	-	508,289	-	-	508,289	508,289
Deposits from customers	34	-		-	29,736,748	-	-	29,736,748	29,738,773
Loans from banks and other financial institutions	35	_	_	-	240,600	_	-	240,600	239,975
Debt securities issued	35	-	-	-	516,223	-	-	516,223	531,223
Subordinated liabilities	35	-	-	-	849,017	-	-	849,017	849,017
Other liabilities		-	-	-	-	-	486,147	486,147	486,147
Total financial liabilities		79,848	-	-	31,850,877	-	486,147	31,930,725	31,947,125

#### 8. NET INTEREST INCOME

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
INTEREST INCOME				
Interest and similar income arising from:				
Current accounts and loans and advances to banks	24,098	9,171	27,456	11,106
Loans and advances to customers (i)	1,517,678	1,217,841	1,517,678	1,217,841
Derivatives held for risk management	-	61	-	61
Available for sale investments	-	22,896	-	22,896
Investments measured at fair value through other comprehensive income	60,343	-	60,343	-
Held to maturity investments	-	16,966	-	16,966
Investments securities measured at amortised cost	45,743	-	44,764	-
Other investment securities	-	9,516	-	8,738
Negative interest	(17,655)	(12,975)	(17,655)	(12,975)
Finance leasing activity	44,912	33,271	-	-
Total interest income	1,675,119	1,296,747	1,632,586	1,264,633
INTEREST EXPENSE AND SIMILAR CHARGES				
Interest expense and similar charges arising from:				
Deposits from banks	(2,276)	(1,007)	(2,276)	(1,007)
Deposits from customers	(71,435)	(40,294)	(62,044)	(34,102)
Debt securities issued	(26,710)	(26,719)	(26,710)	(26,912)
Loans from banks and subordinated liabilities	(41,436)	(45,426)	(41,583)	(45,426)
Other	-	(5,253)	_	(5,253)
Total interest expense	(141,857)	(118,699)	(132,613)	(112,700)
Net interest income	1,533,262	1,178,048	1,499,973	1,151,933

(i) The amount of interest income from impaired loans amounts to RON 38,291 thousand (31 December 2017: RON 47,855 thousand).

#### 9. NET FEE AND COMMISSION INCOME

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
FEE AND COMMISSION INCOME				
Transactions from payments transfer business	637,768	557,359	637,770	557,576
Loans administration and guarantee issuance	62,326	57,938	62,326	57,938
Asset management fee	48,107	50,171	-	-
Commissions from insurance premium collections	63,281	49,325	63,281	49,325
Finance Leasing activity	8,559	3,603	-	-
Commissions for buying/selling cash	1,437	2,503	1,437	2,503
Other	18,265	39,090	52,851	74,204
Total fee and commission income	839,743	759,989	817,665	741,546
FEES AND COMMISSIONS EXPENSE				
Commissions for payment transfers	(191,603)	(148,540)	(191,598)	(148,478)
Loan and guarantees received from banks	(8,828)	(13,195)	(8,779)	(13,107)
For securities business	(168)	(181)	(784)	(1,106)
Other	(13)	(11,756)	(13)	(10,565)
Total fee and commission expense	(200,612)	(173,672)	(201,174)	(173,256)
Net fee and commission income	639,131	586,317	616,491	568,290

#### 10. NET TRADING INCOME

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
NET TRADING INCOME FROM:				
Currency based instruments (i), out of which:	357,233	325,710	357,419	325,223
Gain/(loss) from foreign exchange derivative transactions	10,120	(7,792)	9,804	(7,792)
Net gain on revaluation of monetary assets and foreign currency transactions	347,113	333,502	347,615	333,015
Interest rate instruments (ii), out of which:	810	(14,442)	569	(14,442)
Net trading result from government securities and corporate debt securities	3,420	(16,641)	3,420	(16,641)
Interest rate swaps gain/(loss)	(2,610)	2,199	(2,851)	2,199
Net trading income	358,043	311,268	357,988	310,781

<sup>(</sup>i) Net foreign exchange income from currency based transactions includes gains and losses from spot and forward contracts, money market instruments, currency swaps and from the translation of foreign currency assets and liabilities;

#### 11. OTHER OPERATING INCOME

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Net proceeds from sales of available for sale instruments	-	153	-	153
Gain/loss on impairment for investments in subsidiaries, associates and joint ventures	-	1,692	_	-
Reversal of litigation provision	622	-	622	-
Revenues from additional leasing services	2,115	2,203	-	410
Reversal of other provisions	9,897	16,826	9,897	16,826
Dividend income	2,014	1,778	8,403	6,711
Revenues from IT services	2,530	2,478	2,530	2,478
Income from repossessed assets	1,270	4,792	1,270	4,792
Sundry income	8,081	15,024	9,151	17,193
Total	26,529	44,946	31,873	48,563

<sup>(</sup>ii) Net trading income from interest rate instruments includes the net result on trading in government securities, corporate debt securities and interest rate swaps.

#### 12. OPERATING EXPENSES

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Rental of office space expenses	155,723	150,264	154,038	150,494
IT repairs and maintenance	93,282	78,328	91,396	77,063
Depreciation and amortization (Note 31, Note 32)	117,313	100,603	115,870	99,552
Deposit insurance fees*	11,588	5,147	11,588	5,147
Resolution fund fee**	15,959	38,433	15,959	38,433
Security expenses	95,506	84,959	95,506	84,959
Advertising	76,100	78,531	74,871	77,530
Charge of litigation provision	-	6,697	-	6,697
Legal, advisory and consulting expenses	50,244	42,811	49,061	42,299
Postal and telecommunication expenses	34,347	32,550	33,818	32,186
Office supplies	29,474	34,241	29,342	34,119
Sundry operating expenses	17,363	40,753	16,449	39,260
Charge of other provisions	20,777	3,449	20,777	3,449
Training expenses for staff	15,328	8,980	14,910	8,700
Travelling expenses	8,099	10,707	7,813	10,454
Transport costs	5,699	5,464	5,193	5,101
Other taxes	7,314	5,827	6,063	3,851
Total	<b>754,</b> 116	727,744	742,654	719,294

<sup>\*</sup>The Bank pays annually contributions to the Bank Deposit Guarantee Fund for guaranteed deposits. Guaranteed deposits represent any credit balance, including the due interest, which results from funds left in an account or from temporary situations deriving from normal banking transactions and which a credit institution must repay in the legal and contractual conditions applicable. Examples of guaranteed deposits are: time deposits, current accounts, savings accounts, debit/credit card accounts.

The Bank recognises the expense with deposit insurance fees and resolution fund fee in the same year with the payment.

**Group:** The expense with statutory audit of financial statements as at December 31, 2018 was in amount of RON 769 thousand (December 31, 2017: RON 872 thousand), the expense with assurance services as at December 31, 2018 was in amount of RON 1,051 thousand (December 31, 2017: RON 264 thousand), and the expense with non assurance services as at December 31, 2018 was in amount of RON 1,153 thousand (December 31, 2017: RON 491 thousand).

**Bank:** The expense with statutory audit of financial statements as at December 31, 2018 was in amount of RON 663 thousand (December 31, 2017: RON 794 thousand), the expense with assurance services as at December 31, 2018 was in amount of RON 761 thousand (December 31, 2017: RON 221 thousand), and the expense with non assurance services as at December 31, 2018 was in amount of RON 1,153 thousand (December 31, 2017: RON 391 thousand).

<sup>\*\*</sup>Bank pays contribution to resolution fund for liabilities not covered, respectively for liabilities (excluding own funds) less covered deposits. The liability to pay these levies is recognized when they become constructive. In this case, the obligation arises annually on January 1, as the Bank performs activities related to deposits received.

#### 13. PERSONNEL EXPENSE

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Salary expense (i)	549,241	442,945	528,005	428,913
Social contributions (ii)	22,311	100,758	21,663	97,760
Other staff expenses	26,754	9,652	26,011	9,260
Long term employee benefits (iii)	1,557	2,451	1,493	2,431
Total	599,863	555,806	577,172	538,364

(i) Out of the total salary expense, the Group has recorded in 2018 RON 4,040 thousand, representing contribution for employees to Pillar 3 pension plan (2017: RON 3,885 thousand).

(ii) Starting with January 1, 2018 the government has reduced the number of mandatory social contributions that employers have to pay for their own employees, according to OUG no. 79 on the amendment and completion of the Tax Code published on November 10, 2017 in the Official Gazette, and amended the quota for the income tax on salaries. Thus, the contribution to pensions (CAS) and the contribution to health (CASS) is due entirely by the employee and only the insurance contribution for work is due by the employer alone.

(iii) The long term benefits for employees also include the provision for benefits granted on retirement as a one-off compensation and deferred performance bonus. Out of the total long term employee benefits, the Group has recorded in 2018 RON 246 thousand, representing the expense for share incentive plan (2017: RON 563 thousand)

The number of employees at Group level as at 31 December 2018 was 5,075 (31 December 2017: 5,314). The number of employees at Bank level as at 31 December 2018 was 4,968 (31 December 2017: 5,190).

#### **Share-based remuneration**

The Management Board, with approval by the Supervisory Board, of Raiffeisen Bank International has approved the existence of a share incentive program (SIP) which could offer performance based allotments of shares to eligible employees at home and abroad for a given period. Eligible employees were board members and selected executives of Raiffeisen Bank International, as well as executives of its affiliated bank subsidiaries and other affiliated companies.

The number of ordinary shares of Raiffeisen Bank International which will ultimately be transferred depends on the achievement of two performance criteria: the

targeted return on equity (ROE) and the performance of the share of the RBI AG compared to the total shareholder return of the shares of companies in DJ EURO STOXX Banks index after a three-year holding period. Participation in SIP is voluntary.

Expenses related to the share incentive program are recognized in staff expenses in accordance with IFRS 2 for cash settled share-based payment transactions and the liability incurred at the fair value of the liability. The share incentive plan was in place until 31 December 2013 and from 2014 the Group has cancelled this form of remuneration.

The number of shares as determined above considers full performance achievement. The value of the finally paid out Raiffeisen Bank International shares to personnel depends on the value of shares at payout. For each annual SIP there is a vesting period of 5 years.

#### 14. NET CHARGE OF PROVISION FOR IMPAIRMENT LOSSES

#### GROUP

						31 Di	CEMBER 2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
NON-RETAIL							
Loans and advances to customers at amortised cost	20,671	3,011	-	31,533	955	4,694	55,215
Loan commitments and financial guarantees	4,321	267	-	23,951	-	_	28,539
Loans written-off	150	759	_	4,309	-	-	5,218
Recoveries from loans and advances to customers	-	(148)	-	(7,262)	-	-	(7,410)
Total non-retail	25,142	3,889	-	52,531	955	4,694	81,562
RETAIL							
Loans and advances to customers at amortised cost	(1,460)	(36,494)	173,698	-	(5,130)	574	135,744
Loan commitments and financial guarantees	_	(187)	(257)	-	-	_	(444)
Loans written-off	436	1,052	32,399	-	-	-	33,887
Recoveries from loans and advances to customers	(7)	(98)	(74,520)	-	-	-	(74,625)
Total retail	(1,031)	(35,727)	131,320	-	(5,130)	574	94,562

#### **BANK**

						31 D	ECEMBER 2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
NON-RETAIL							
Loans and advances to customers at amortised cost	18,909	2,591	-	31,657	955	4,694	53,157
Loan commitments and financial guarantees	4,321	267	-	23,951	-	-	28,539
Loans written-off	150	759	-	4,309	-	-	5,218
Recoveries from loans and advances to customers	-	(148)	-	(6,782)	_	-	(6,930)
Total non-retail	23,380	3,469	-	53,135	955	4,694	79,984
RETAIL							
Loans and advances to customers at amortised cost	(1,460)	(36,494)	173,698	-	(5,130)	574	135,744
Loan commitments and financial guarantees	_	(187)	(257)	-	-	_	(444)
Loans written-off	436	1,052	32,399	-	-	-	33,887
Recoveries from loans and advances to customers	(7)	(98)	(74,520)	-	-	-	(74,625)
Total retail	(1,031)	(35,727)	131,320	_	(5,130)	574	94,562

#### 31 DECEMBER 2017

IN RON THOUSAND	GROUP	BANK
Impairment charge on loans and advances to customers	688,505	679,608
Release of the impairment for loans and advances to customers	(369,361)	(362,485)
Impairment charge on un-drawn commitments	11,723	11,723
Release of the impairment for un-drawn commitments	(10,438)	(10,438)
Loans written-off	150,410	151,085
Recoveries from loans and advances to customers	(225,216)	(225,216)
Net charge of provision for impairment loss	245,623	244,277

The contractual amount outstanding on credit exposures that were written off and are still subject to enforcement activity during the period as of 31 December 2018 is RON 129,395 thousand, out of which non-retail exposures in amount of RON 65,823 thousand and retail exposures in amount of RON 63,572 thousand.

#### 15. INCOME TAX EXPENSE

#### **GROUP**

IN RON THOUSAND	2018	2017
Current tax expenses at 16% (2017:16%) of taxable profits determined in accordance with Romanian law	189,949	97,401
Deferred tax income (Note 25)	(16,413)	(2,263)
Total	173, 536	95,138

#### **BANK**

IN RON THOUSAND	2018	2017
Current tax expenses at 16% (2017:16%) of taxable profits determined in accordance with Romanian law	184,855	94,350
Deferred tax income (Note 30)	(14,883)	(1,767)
Total	169,972	92,583

## 16. RECONCILIATION OF INCOME BEFORE TAX WITH THE CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Gross profit before tax	1,068,911	604,038	1,051,059	583,763
Taxation at statutory rate of 16% (2017: 16%)	171,026	96,646	168,169	93,402
Non-deductible expenses	55,519	51,155	53,907	51,106
Non-taxable revenues	(23,560)	(37,628)	(24,185)	(37,511)
Corporate income tax before fiscal credit	202,985	110,173	197,891	106,997
Fiscal credit	(13,036)	(9,982)	(13,036)	(9,857)
Adjustments recognized in the period for current tax of prior periods	-	(2,790)	-	(2,790)
Corporate income tax	189,949	97,401	184,855	94,350
Deferred tax income	(16,413)	(2,263)	(14,883)	(1,767)
Income tax expense	173,536	95,138	169,972	92,583

The main non-taxable income are from reversal of provisions and dividends received.

Non-deductible expenses are from provisions, sponsorships, accruals and other non-deductible expenses according to the Fiscal Code.

#### 17. CASH AND CASH WITH CENTRAL BANK

		GROUP	BA		
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017	
Cash on hand	4,235,697	4,516,070	4,235,689	4,515,944	
Minimum compulsory reserve	2,961,533	3,955,907	2,961,533	3,955,907	
Total	7,197,230	8,471,977	7,197,222	8,471,851	

The Bank maintains with the National Bank of Romania the minimum compulsory reserve established under Regulation no. 6/2002 issued by the National Bank of Romania, with subsequent amendments and addendums. As of 31 December 2018 the mandatory minimum reserve ratio was 8% (31 December 2017: 8%) for funds raised in RON and foreign currency with residual maturity of less than 2 years, at the end of the observation period. For liabilities having residual maturity over 2 years at the end of the observation period, without reimbursement, conversion or early retirement clauses, compulsory minimum reserve ratio was set at 0% (31 December 2017: 0%).

The minimum compulsory reserve can be used by the Group for daily activities but under the condition that the monthly average balance of the minimum compulsory reserve is kept within the legal limits.

#### 18. TRADING ASSETS/LIABILITIES

		GROUP	)			
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017		
TRADING ASSETS						
Debt instruments	281,435	54,594	281,316	54,594		
Derivative financial instruments	17,610	31,704	17,610	32,181		
Total	299,045	86,298	298,926	86,775		
TRADING LIABILITIES						
Derivative financial instruments	18,322	29,291	18,322	29,603		
Total	18,322	29,291	18,322	29,603		

#### 19. DERIVATIVES HELD FOR RISK MANAGEMENT

GROUP				
31 DECEMBER 2018	NOTIONAL	NOTIONAL		FAIR VALUE
IN RON THOUSAND	BUY	SELL	ASSETS	LIABILITIES
OTC PRODUCTS:				
Cross currency Interest rate swaps	169,721	162,987	8,533	277
FX swap	730,838	733,775	87	3,649
Interest rate swaps	275,253	275,253	_	3,552
Total			8,620	7,478
31 DECEMBER 2017	NOTIONAL	NOTIONAL		FAIR VALUE
IN RON THOUSAND	BUY	SELL	ASSETS	LIABILITIES
OTC PRODUCTS:				
Cross currency Interest rate swaps	167,749	160,067	9,144	108
FX swap	14,822,764	14,830,813	25,845	49,042
Interest rate swaps	122,173	122,173	248	1,694

BANK				
31 DECEMBER 2018	NOTIONAL	NOTIONAL		FAIR VALUE
IN RON THOUSAND	BUY	SELL	ASSETS	LIABILITIES
OTC PRODUCTS:				
Cross currency Interest rate swaps	169,721	162,987	8,533	277
FX swap	730,838	733,775	87	3,649
Interest rate access	275,253	275,253	_	3,552
Interest rate swaps				
Total			8,620	7,478
·			8,620	7,478
·	NOTIONAL	NOTIONAL	8,620	7,478 FAIR VALUE
Total	NOTIONAL BUY	NOTIONAL SELL	8,620 ASSETS	<u> </u>
Total  31 DECEMBER 2017				FAIR VALUE
Total  31 DECEMBER 2017 IN RON THOUSAND				FAIR VALUE
Total  31 DECEMBER 2017 IN RON THOUSAND  OTC PRODUCTS:	BUY	SELL	ASSETS	FAIR VALUE
Total  31 DECEMBER 2017 IN RON THOUSAND  OTC PRODUCTS:  Cross currency Interest rate swaps	BUY 167,749	SELL 160,067	ASSETS 9,144	FAIR VALUE LIABILITIES

FX swap contracts are used by the bank mainly for liquidity management. These operations are used by the bank to invest for a period of time the liquidity available in a currency by exchange it for another currency.

The Group implemented in 2018 hedge accounting for its currency and interest rate derivative contracts. The fair value of derivative financial instruments is determined by discounted cash flow models using the market quotations at the valuation date.

Foreign exchange transactions are measured by discounted future models using the market rates from Reuters and the fixing price of National Bank of Romania.

#### 20. LOANS AND ADVANCES TO BANKS AT AMORTISED COST

			BANK	
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
Refundable at request	44,093	44,243	41,574	40,716
Sight deposits	351,416	2,698	351,207	2,698
Term deposits	42,345	42,227	42,345	42,227
Total	437,854	89,168	435,126	85,641

**Group:** As at 31 December 2018, out of the total term deposits, term deposits held with commercial banks are in amount of RON 41,156 thousand (2017: RON 1,153 thousand) and collateral deposits are in amount of RON 1,189 thousand (2017: RON 41,074 thousand).

**Bank:** As at 31 December 2018, out of the total term deposits, term deposits held with commercial banks are in amount of RON 41,156 thousand (2017: RON 1,153 thousand) and collateral deposits are in amount of RON 1,189 thousand (2017: RON 41,074 thousand).

#### 21. LOANS AND ADVANCES TO CUSTOMERS AT AMORTISED COST

The table below presents the carrying amount of credit risk exposures and corresponding impairment allowances as follows:

		GROUP	IP		
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017	
NON-RETAIL					
Gross exposure	12,119,488	9,193,680	11,710,647	8,760,049	
Impairment allowance	(314,117)	(284,671)	(291,848)	(262,777)	
Net exposure	11,805,371	8,909,009	11,418,799	8,497,272	
RETAIL					
Gross exposure	15,028,580	14,038,931	14,651,824	13,704,864	
Impairment allowance	(689,591)	(786,666)	(680,654)	(779,204)	
Net exposure	14,338,989	13,252,265	13,971,170	12,925,660	
Total net exposure	26,144,360	22,161,274	25,389,969	21,422,932	

The tables below present an analysis of changes in the gross carrying amount as follows:

#### **GROUP**

GROUP						
						2018
IN RON THOUSAND	STAGE 1 Collective	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
NON-RETAIL						
Gross carrying amount as at 1 January 2018 under IFRS 9	8,451,938	375,640	347,255	-	91,878	9,174,833
New assets originated or purchased	9,575,630	246,903	99,782	43,956	5,106	9,922,315
Assets derecognised or repaid (excluding write-offs)	(6,634,426)	(311,641)	(26,907)	(1,043)	(13,624)	(6,972,974)
Transfers to Stage 1	137,973	(137,973)	-	-	-	-
Transfers to Stage 2	(451,746)	471,369	(19,623)	-	-	-
Transfers to Stage 3	(9,260)	(37,337)	46,597	-	-	-
Decrease in allowance account due to write-offs	-	-	(28,631)	-	-	(28,631)
Foreign exchange adjustments	23,602	272	71	-	11	23,945
Total non-retail gross carrying amount as at 31 December 2018	11,093,711	607,233	418,544	42,913	83,371	12,119,488
RETAIL						
Gross carrying amount as at 1 January 2018 under IFRS 9	10,931,022	1,901,041	753,691	106,782	127,521	13,585,754
New assets originated or purchased	5,901,935	126,148	30,484	739	5,387	6,058,567
Assets derecognised or repaid (excluding write-offs)	(3,494,794)	(716,850)	(245,186)	(8,172)	(22,975)	(4,456,830)
Transfers to Stage 1	2,432,571	(2,553,541)	(8,228)	-	-	(129,198)
Transfers to Stage 2	(3,436,627)	3,551,100	(114,473)	9,367	(9,367)	-
Transfers to Stage 3	(16,291)	(338,451)	354,742	(14,232)	14,232	-
Decrease in allowance account due to write-offs	-	-	(56,729)	-	-	(56,729)
Foreign exchange adjustments	10,973	11,128	4,915	1,477	800	27,016
Total retail gross carrying amount as at 31 December 2018	12,328,789	1,980,575	719,216	95,961	115,598	15,028,580
Total gross carrying amount	23,422,500	2,587,808	1,137,760	138,874	198,969	27,148,068

#### RANK

BANK						
						2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
NON-RETAIL						
Gross carrying amount as at 1 January 2018 under IFRS 9	7,952,743	333,659	447,265	-	91,878	8,733,667
New assets originated or purchased	9,380,142	239,566	98,936	43,956	5,106	9,718,644
Assets derecognised or repaid (excluding write-offs)	(6,296,227)	(293,851)	(147,031)	(1,043)	(13,624)	(6,737,109)
Transfers to Stage 1	130,363	(130,363)	-	-	-	-
Transfers to Stage 2	(424,192)	443,815	(19,623)	-	<b>-</b> -	-
Transfers to Stage 3	(5,434)	(36,252)	41,686	-	-	-
Decrease in allowance account due to write-offs	-	-	(28,500)	-	-	(28,500)
Foreign exchange adjustments	23,602	272	71	-	11	23,945
Total non-retail gross carrying amount as at 31 December 2018	10,760,997	556,846	392,804	42,913	83,371	11,710,647
RETAIL						
Gross carrying amount as at 1 January 2018 under IFRS 9	10,621,294	1,893,488	744,440	106,782	127,521	13,259,222
New assets originated or purchased	5,592,207	118,595	21,748	739	5,387	5,732,550
Assets derecognised or repaid (excluding write-offs)	(3,357,091)	(707,527)	(245,772)	(8,172)	(22,975)	(4,310,390)
Transfers to Stage 1	2,551,533	(2,549,376)	(2,157)	-	-	-
Transfers to Stage 2	(3,437,637)	3,552,110	(114,473)	9,367	(9,367)	-
Transfers to Stage 3	(11,286)	(343,456)	354,742	(14,232)	14,232	-
Decrease in allowance account due to write-offs	-	-	(56,729)	-	-	(56,729)
Foreign exchange adjustments	10,973	11,128	5,070	1,477	800	27,171
Total retail gross carrying amount as at 31 December 2018	11,969,993	1,974,962	706,869	95,961	115,598	14,651,824
Total gross carrying amount	22,730,990	2,531,808	1,099,673	138,874	198,969	26,362,471

The tables below present an analysis of changes in the ECL allowances as follows:

#### **GROUP**

						2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
NON-RETAIL						
ECL allowance as at 1 January 2018 under IFRS 9	18,473	10,197	265,728	-	45,382	294,398
New assets originated or purchased	38,187	3,727	51,695	955	2,214	93,609
Assets derecognised or repaid (excluding write-offs)	(23,252)	(2,010)	(49,280)	-	(87)	(74,542)
Transfers to Stage 1	2,746	(2,746)	-	-	-	-
Transfers to Stage 2	(1,048)	1,770	(722)	_	_	-
Transfers to Stage 3	(91)	(582)	673	-	-	-
Impact on year end ECL of exposures transferred between stages during the year	2,077	(4,324)	18,273	_	_	16,026
Unwind of discount	-	1,063	11,892	-	2,480	12,955
Decrease in allowance account due to write-offs	-	-	(28,500)	-	-	(28,500)
Recoveries	-	(148)	(7,262)	-	-	(7,410)
Amounts din write off	150	759	4,309	-	-	5,218
Foreign exchange adjustments	26	23	122	-	52	171
Total non-retail ECL as at 31 December 2018	3 <i>7,</i> 118	<i>7,</i> 118	269,881	955	50,041	314,11 <i>7</i>
RETAIL						
ECL allowance as at 1 January 2018 under IFRS 9	48,038	244,551	413,641	10,597	32,214	706,230
New assets originated or purchased	37,935	5,193	12,941	-	511	56,069
Assets derecognised or repaid (excluding write-offs)	(9,507)	(33,516)	(124,566)	(601)	601	(167,589)
Transfers to Stage 1	250,387	(249,468)	(919)	-	-	-
Transfers to Stage 2	(42,186)	112,356	(70,170)	3,560	(3,560)	-
Transfers to Stage 3	(115)	(75,376)	75,491	(690)	690	-
Impact on year end ECL of exposures transferred between stages during the year	(230,701)	192,995	157,206	(10,083)	(4,942)	119,500
Unwind of discount	(1,573)	7,549	20,612	2,684	7,274	26,588
Decrease in allowance account due to write-offs	-	_	(56,729)	-	_	(56,729)
Recoveries	(7)	(98)	(74,520)	-	-	(74,625)
Amounts written-off	436	1,052	32,399	_	_	33,887
Foreign exchange adjustments	1,069	1,630	2,823	275	441	5,522
Total retail ECL as at 31 December 2018	53,347	205,914	430,330	5,742	33,229	689,591
Total impairment allowance	90,465	213,032	700,211	6,697	83,270	1,003,708

#### **BANK**

BANK						2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	OF WHICH POCI STAGE 2	OF WHICH POCI STAGE 3	TOTAL
NON-RETAIL						
ECL allowance as at 1 January 2018 under IFRS 9	17,069	9,620	240,474	-	45,382	267,163
New assets originated or purchased	37,458	3,691	51,692	955	2,214	92,841
Assets derecognised or repaid (excluding write-offs)	(23,056)	(1,796)	(48,257)	-	(87)	(73,109)
Transfers to Stage 1	2,746	(2,746)	-	-	-	-
Transfers to Stage 2	(1,048)	1,770	(722)	_	-	-
Transfers to Stage 3	(91)	(582)	673	-	-	-
Impact on year end ECL of exposures transferred between stages during the year	2,336	37	17,976	_	_	20,349
Unwind of discount	-	1,063	11,892	-	2,480	12,955
Decrease in allowance account due to write-offs	-	-	(28,500)	-	-	(28,500)
Recoveries	-	(148)	(6,782)	-	-	(6,930)
Amounts written-off	150	759	4,309	_	-	5,218
Foreign exchange adjustments	27	12	110	-	52	149
Total non-retail ECL as at 31 December 2018	35,441	11,069	245,338	955	50,041	291,848
RETAIL						
ECL allowance as at 1 January 2018 under IFRS 9	46,634	243,974	413,641	10,597	32,214	704,249
New assets originated or purchased	35,559	5,094	12,941	-	511	53,594
Assets derecognised or repaid (excluding write-offs)	(11,446)	(33,523)	(124,566)	(601)	601	(169,535)
Transfers to Stage 1	250,594	(249,101)	(1,493)	-	-	-
Transfers to Stage 2	(42,186)	112,356	(70,170)	3,560	(3,560)	-
Transfers to Stage 3	(115)	(75,376)	75,491	(690)	690	-
Impact on year end ECL of exposures transferred between stages during the year	(230,701)	192,995	157,780	(10,083)	(4,942)	120,074
Unwind of discount	49	2,818	20,612	2,684	7,274	23,479
Decrease in allowance account due to write-offs	_	-	(56,729)	-	_	(56,729)
Recoveries	(7)	(98)	(74,520)	-	-	(74,625)
Amounts written-off	436	1,052	32,399	-	-	33,887
Foreign exchange adjustments	1,069	1,630	2,823	275	441	5,522
Total retail ECL as at 31 December 2018	49,457	200,867	430,330	5,742	33,229	680,654
Total impairment allowance	84,898	211,936	675,668	6,697	83,270	972,502

The tables below present an analysis of changes in the gross carrying for off-balance sheet exposures as follows:

#### **GROUP**

				2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
NON-RETAIL				
Gross carrying amount as at 1 January 2018 under IFRS 9	8,487,717	109,726	104,087	8,701,530
New assets originated or purchased	6,613,219	12,675	30,611	6,656,505
Assets derecognised or repaid (excluding write-offs)	(5,647,693)	(26,732)	(36,080)	(5,710,505)
Transfers to Stage 1	38,555	(38,555)	-	-
Transfers to Stage 2	(184,215)	184,436	(221)	-
Transfers to Stage 3	(16)	(49,102)	49,118	-
Foreign exchange adjustments	24,237	153	75	24,465
Total non-retail gross carrying amount as at 31 December 2018	9,331,804	192,601	147,590	9,671,995
RETAIL				
Gross carrying amount as at 1 January 2018 under IFRS 9	1,872,029	567,045	3,554	2,442,628
New assets originated or purchased	636,712	51,111	371	688,194
Assets derecognised or repaid (excluding write-offs)	(341,940)	(2,704)	(6,759)	(351,403)
Transfers to Stage 1	573,446	(573,389)	(57)	-
Transfers to Stage 2	(576,448)	577,907	(1,459)	-
Transfers to Stage 3	(989)	(5,804)	6,793	-
Foreign exchange adjustments	-	12	-	12
Total retail gross carrying amount as at 31 December 2018	2,162,810	614,178	2,443	2,779,431
Total gross carrying amount	11,494,614	806,779	150,033	12,451,426

#### **BANK**

DANK				
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	2018 TOTAL
NON-RETAIL				
Gross carrying amount as at 1 January 2018 under IFRS 9	8,445,176	109,726	104,087	8,658,989
New assets originated or purchased	6,558,801	12,539	30,611	6,601,951
Assets derecognised or repaid (excluding write-offs)	(5,604,170)	(26,732)	(36,080)	(5,666,982)
Transfers to Stage 1	38,555	(38,555)	-	-
Transfers to Stage 2	(184,215)	184,436	(221)	-
Transfers to Stage 3	(16)	(49,102)	49,118	-
Foreign exchange adjustments	24,237	153	75	24,465
Total non-retail gross carrying amount as at 31 December 2018	9,278,368	192,465	147,590	9,618,423
RETAIL				
Gross carrying amount as at 1 January 2018 under IFRS 9	1,872,029	567,045	3,554	2,442,628
New assets originated or purchased	636,712	51,111	371	688,194
Assets derecognised or repaid (excluding write-offs)	(341,940)	(2,704)	(6,759)	(351,403)
Transfers to Stage 1	573,446	(573,389)	(57)	-
Transfers to Stage 2	(576,448)	577,907	(1,459)	-
Transfers to Stage 3	(989)	(5,804)	6,793	-
Foreign exchange adjustments	-	12	_	12
Total retail gross carrying amount as at 31 December 2018	2,162,810	614,178	2,443	2,779,431
Total gross carrying amount	11,441,178	806,643	150,033	12,397,854

The tables below present an analysis of changes in the ECL for off-balance sheet exposures allowances as follows:

#### **GROUP**

GROUP				
				2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
NON-RETAIL				
ECL allowance as at 1 January 2018 under IFRS 9	6,916	812	23,770	31,498
New assets originated or purchased	5,957	90	6,346	12,393
Assets derecognised or repaid (excluding write-offs)	(1,008)	(250)	(5,958)	(7,216)
Transfers to Stage 1	316	(316)	-	-
Transfers to Stage 2	(309)	309	_	-
Transfers to Stage 3	-	(751)	751	-
Impact on changes due to change in credit risk (net)	(635)	1,185	22,812	23,362
Foreign exchange adjustments	21	11	59	91
Total non-retail ECL as at 31 December 2018	11,258	1,090	47,780	60,128
RETAIL				
ECL allowance as at 1 January 2018 under IFRS 9	2,415	4,811	2,494	9,720
New assets originated or purchased	1,887	1,515	1,192	4,594
Assets derecognised or repaid (excluding write-offs)	(233)	(603)	(467)	(1,303)
Transfers to Stage 1	4,827	(4,805)	(22)	-
Transfers to Stage 2	(749)	1,449	(700)	-
Transfers to Stage 3	(2)	(119)	121	-
Impact on changes due to change in credit risk (net)	(5,730)	2,376	(381)	(3,735)
Foreign exchange adjustments	-	-	-	-
Total retail ECL as at 31 December 2018	2,415	4,624	2,237	9,276
Total impairment allowance	13,673	5,714	50,017	69,404

#### BANK

BANK				
				2018
IN RON THOUSAND	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
NON-RETAIL				
ECL allowance as at 1 January 2018 under IFRS 9	6,916	812	23,770	31,498
New assets originated or purchased	5,957	90	6,346	12,393
Assets derecognised or repaid (excluding write-offs)	(1,008)	(250)	(5,958)	(7,216)
Transfers to Stage 1	316	(316)	-	-
Transfers to Stage 2	(309)	309	-	-
Transfers to Stage 3	-	(751)	751	-
Impact on changes due to change in credit risk (net)	(635)	1,185	22,812	23,362
Foreign exchange adjustments	21	11	59	91
Total non-retail ECL as at 31 December 2018	11,258	1,090	47,780	60,128
RETAIL				
ECL allowance as at 1 January 2018 under IFRS 9	2,415	4,811	2,494	9,720
New assets originated or purchased	1,887	1,515	1,192	4,594
Assets derecognised or repaid (excluding write-offs)	(233)	(603)	(467)	(1,303)
Transfers to Stage 1	4,827	(4,805)	(22)	-
Transfers to Stage 2	(749)	1,449	(700)	-
Transfers to Stage 3	(2)	(119)	121	-
Impact on changes due to change in credit risk (net)	(5730)	2,376	(381)	(3,735)
Foreign exchange adjustments	-	-	-	-
Total retail ECL as at 31 December 2018	2,415	4,624	2,237	9,276
Total impairment allowance	13,673	5,714	50,017	69,404

The allowances for impairment losses on loans and advances to customers can be further analyzed as follows:

NRON THOUSAND   SAOW   SAOK   RETAIL CUSTOMERS   Specific allowances for impairment   Solance as at the beginning of the year   Solance as at the solance for impairment   Solance as at the s	as follows:		31 DECEMBER 2017
RETAIL CUSTOMERS           Specific allowances for impairment           Bolance as at the beginning of the year         556,320         556,320           Impairment allowance for the year         464,377         459,346           Release         (126,172)         (122,581)           Decreases due to amounts token against allowances         128,046         (126,172)         (120,581)           Decreases due to amounts token against allowances         13,507)         (30,453)         (30,453)           Belance at the end of the year         161,233         690,473         (30,451)	IN RON THOUSAND	GROUP	
Specific allowances for impairment         556,320         556,320           Impairment allowance for the year         556,320         556,320           Charge for the year         464,377         459,346           Releases         (126,172)         (122,581)           Decreases due to amounts token against allowances         (274,783)         (280,146)           Effect of foreign currencies movements         (3,507)         (3,457)           Bolance at the end of the year         467,324         247,324           Impairment allowances for impairment         247,324         247,324           Impairment allowance for the year         103,125         103,448           Release         (179,166)         (179,705)           Effect of foreign currencies movements         (179,166)         (179,705)           Effect of foreign currencies movements         (13,37)         (1,337)         (1,337)         (1,337)         (1,337)         (1,337)         (1,377)         (179,705)         (179,166)         (179,705)         (179,166)         (179,705)         (179,166)         (179,705)         (179,166)         (179,705)         (179,106)         (179,705)         (179,705)         (179,106)         (179,705)         (179,106)         (179,705)         (179,106)         (179,705)         (179,106		OKO01	DAIN
Balance as at the beginning of the year         556,320         556,320           Impairment allowance for the year         464,377         459,346           Charge for the year         464,377         459,346           Release         (126,172)         (122,581)           Decreases due to amounts taken against allowances         (274,783)         (280,146)           Effect of foreign currencies movements         (3,507)         (3,465)           Balance at the end of the year         417,324         427,324           Impairment allowances for impairment         Balance as the beginning of the year         477,324         427,324           Impairment allowance for the year         103,125         103,488         107,924           Release         (179,166)         (179,705)         103,488         103,372         103,373			
Imporiment allowance for the year         464,377         459,346           Release         (126,172)         (122,818)           Decreases due to amounts token against allowances         (274,783)         (280,144)           Effect of foreign currencies movements         (3,507)         (3,465)           Bolance at the end of the year         616,23         609,74           Collective allowances for impairment         324,732         247,324           Bolance as at the beginning of the year         183,82         193,848           Release         (179,164)         (179,052)           Impairment allowance for the year         103,125         103,484           Release         (179,164)         (179,052)           Effect of foreign currencies movements         (179,164)         (179,052)           Effect of foreign currencies movements         4,455         -7           Other adjustments         4,455         -7           Delance at the end of the year         76,666         779,040           Total retail customer         786,666         779,040           College Customers           Specific allowances for the year         90,888         309,888           Impairment allowance for the year         90,889         93,977	·	557.000	
Charge for the year         464,377         459,346           Release         (126,172)         (122,581)           Decreases due to amounts taken against allowances         274,783         (280,146)           Effect of foreign currencies movements         3,507         3,465           Balance at the end of the year         616,233         609,474           Collective allowances for impairment         247,324         247,324           Impairment allowance for the year         103,125         103,488           Release         (179,166)         (179,705)           Effect of foreign currencies movements         (1,337)         (1,337)           Charge for the year         10,337         (1,337)           Effect of foreign currencies movements         11,337         (1,377)           Effect of foreign currencies movements         11,337         (1,337)           Other adjustments         485         -           Balance at the end of the year         79,040         79,040           Total retail customer         390,888         390,888           Release         390,888         390,888           Impairment allowance for the year         96,899         9,397           Charge for the year         96,899         9,397	,	556,320	556,320
Release         (122,172)         (122,581)           Decreases due to amounts token against allowances         (274,783)         (280,146)           Effect of foreign currencies movements         (3,507)         3,465           Bolance at the end of the year         69,474         247,324         247,324           Collective allowances for impairment         247,324         247,324         107,325         103,486           Balance as at the beginning of the year         247,324         103,125         103,488         103,482	· · · · · · · · · · · · · · · · · · ·		
Decreases due to amounts token against allowances         [274,783]         (280,146)           Effect of foreign currencies movements         (3,507)         (3,455)           Bolance at the end of the year         616,235         609,474           Collective allowances for impairment         247,324         247,324           Impairment allowance for the year         103,125         103,488           Release         (107,164)         (179,705)           Effect of foreign currencies movements         (1,737)         (1,337)           Other adjustments         485            Bolance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Bolance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,689         39,597           Release         (34,365)         (31,620)           Decreases due to amounts token against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,327         3,262           Balance at the end of the year         40,529         40,529			
Effect of foreign currencies movements         (3,507)         (3,465)           Balance at the end of the year         616,235         609,474           Collective allowances for impairment         8         609,472           Balance as at the beginning of the year         247,324         247,324           Impairment allowance for the year         103,125         103,488           Release         (179,164)         (179,705)           Effect of foreign currencies movements         (1,337)         (1,337)           Other adjustments         485            Balance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         30,888         390,888           Impairment allowance for the year         96,889         93,597           Release         134,363         134,200         128,668           Decreases due to amounts taken against allowances         210,690         228,468           Effect of foreign currencies movements         24,049         227,592           Collective allowances for impairment         40,529         40,529			, , ,
Balance at the end of the year         616,235         609,474           Collective allowances for impairment           Balance as at the beginning of the year         247,324         247,324           Impairment allowance for the year         103,125         103,488           Release         (179,166)         (179,705)           Effect of foreign currencies movements         (1,337)         (1,337)           Other adjustments         485            Balance at the end of the year         10,431         109,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         390,888         390,888           Impairment allowance for the year         96,889         93,597           Release         (34,345)         (31,202)           Decreases due to amounts token against allowances         (210,699)         228,488           Effect of foreign currencies movements         3,527         3,622           Balance as at the beginning of the year         40,529         40,529           Impairment allowance for th	· ·		
Collective allowances for impairment         247,324         247,324           Balance as at the beginning of the year         247,324         172,324           Impairment allowance for the year         103,125         103,448           Release         (179,166)         (179,705)           Effect of foreign currencies movements         (1,337)         (1,337)           Other adjustments         485         -           Balance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CARPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (34,362)         (32,848)           Effect of foreign currencies movements         3,527         3,262           Balance at the end of the year         40,029         40,529           Impairment allowances for impairment         40,529         40,529           Impairment allowances for the year         24,314         23,17           Charge f		(3,507)	
Balance as at the beginning of the year         247,324         247,324           Impairment allowance for the year         103,125         103,488           Release         (179,166)         (179,705)           Effect of foreign currencies movements         (18,337)         (1,337)           Other adjustments         485         -           Balance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,489         93,597           Release         96,489         93,597           Release         130,450         13,4620           Decreases due to amounts taken against allowances         1210,690         228,4688           Effect of foreign currencies movements         3,527         3,626           Balance at the end of the year         40,529         40,529           Impairment allowances for impairment         246,049         227,659           Collective allowances for the year         40,529         40,529           Impairment allowance for the year <td></td> <td>616,235</td> <td>609,474</td>		616,235	609,474
Impairment allowance for the year         103,125         103,488           Release         (179,166)         (179,05)           Effect of foreign currencies movements         (1,337)         (1,337)           Other adjustments         485         -           Balance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,689         93,997           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,626           Balance at the end of the year         40,529         40,529           Collective allowances for impairment         40,529         40,529           Balance as on the beginning of the year         24,314         3,217           Release         24,314         3,217           Release         24,314         3,217           Charge for the year         24,314         3,217 <td>·</td> <td></td> <td></td>	·		
Charge for the year         103,125         103,484           Release         (179,166)         (179,705)           Effect of foreign currencies movements         (1,337)         (1,337)           Other adjustments         485         -           Balance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Broad prince of the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,626           Balance at the end of the year         40,529         40,529         40,529           Collective allowances for impairment         40,529         40,529         40,529           Impairment allowance for the year         24,314         23,17           Release         (29,658)         (28,579)           Charge for the year         24,314         23,217           Release         (29,65		247,324	247,324
Release         (179,166)         (179,05)           Effect of foreign currencies movements         (1,337)         (1,337)           Other adjustments         485         -           Balance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowances for the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,626           Balance at the end of the year         40,529         40,529           Impairment allowances for impairment         40,529         40,529           Impairment allowances for the year         40,529         40,529           Include the end of the year         40,529         40,529           Impairment allowances for the year         40,529         40,529           Release         (29,658)         (28,579)           Effect of foreign currencies movements	·		
Effect of foreign currencies movements         1,337         (1,337)           Other adjustments         485         -           Balance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,626           Balance at the end of the year         40,529         40,529           Collective allowances for impairment         40,529         40,529           Impairment allowance for the year         24,314         23,217           Release         (29,658)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Charge for the year         3,478         -           Flect of foreign currencies movements         3,478         -           Charge for the year         <			
Other adjustments         485         -           Balance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,626           Balance at the end of the year         40,529         40,529           Collective allowances for impairment         40,529         40,529           Impairment allowance for the year         24,314         23,217           Release         (29,658)         (28,579)           Effect of foreign currencies movements         (29,658)         (28,579)           Effect of foreign currencies movements         (31,49)         (29,658)         (28,579)           Effect of foreign currencies movements         (31,49)         (31,490)         (31,490)         (31,490)         (31,490)         (31,490)         (31,490) <td></td> <td></td> <td></td>			
Balance at the end of the year         170,431         169,730           Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,262           Balance at the end of the year         40,529         40,529           Collective allowances for impairment         40,529         40,529           Impairment allowance for the year         24,314         23,217           Release         (29,558)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Charge for the year         3,478         -           Effect of foreign currencies movements         3,478         -           Effect of foreign currencies movements         3,478         -           Effect of foreign currencies movements         3,478         -           Other adjustment	Ş	(1,337)	(1,337)
Total retail customer         786,666         779,204           CORPORATE CUSTOMERS           Specific allowances for impairment         390,888         390,888           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,262           Balance at the end of the year         40,529         40,529           Collective allowances for impairment         40,529         40,529           Impairment allowance for the year         24,314         23,217           Release         (29,558)         (28,678)           Effect of foreign currencies movements         (41)         (48)           Other adjustments         3,478         -           Balance at the end of the year         3,478         -           Effect of foreign currencies movements         (41)         (48)           Other adjustments         3,478         -           Balance at the end of the year         3,522         3,5118           Effect of	·	485	-
CORPORATE CUSTOMERS           Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,262           Balance at the end of the year         246,049         227,659           Collective allowances for impairment         40,529         40,529           Impairment allowance for the year         24,314         23,217           Release         (29,658)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Other adjustments         3,478         -           Balance at the end of the year         38,622         35,118           Total corporate customers         284,671         262,777	·	170,431	169,730
Specific allowances for impairment           Balance as at the beginning of the year         390,888         390,888           Impairment allowance for the year         96,689         93,597           Charge for the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,262           Balance at the end of the year         246,049         227,659           Collective allowances for impairment         40,529         40,529           Impairment allowance for the year         40,529         40,529           Impairment allowance for the year         24,314         23,217           Release         (29,658)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Other adjustments         3,478         -           Balance at the end of the year         38,622         35,118           Total corporate customers         284,671         262,777	Total retail customer	786,666	779,204
Balance as at the beginning of the year       390,888       390,888         Impairment allowance for the year       96,689       93,597         Charge for the year       96,689       93,597         Release       (34,365)       (31,620)         Decreases due to amounts taken against allowances       (210,690)       (228,468)         Effect of foreign currencies movements       3,527       3,262         Balance at the end of the year       246,049       227,659         Collective allowances for impairment       40,529       40,529         Impairment allowance for the year       24,314       23,217         Release       (29,658)       (28,579)         Effect of foreign currencies movements       (41)       (49)         Other adjustments       3,478       -         Balance at the end of the year       38,622       35,118         Total corporate customers       284,671       262,777	CORPORATE CUSTOMERS		
Impairment allowance for the year         96,689         93,597           Charge for the year         96,689         93,597           Release         (34,365)         (31,620)           Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,262           Balance at the end of the year         246,049         227,659           Collective allowances for impairment         40,529         40,529           Impairment allowance for the year         24,314         23,217           Release         (29,658)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Other adjustments         3,478         -           Balance at the end of the year         38,622         35,118           Total corporate customers         284,671         262,777	Specific allowances for impairment		
Charge for the year       96,689       93,597         Release       (34,365)       (31,620)         Decreases due to amounts taken against allowances       (210,690)       (228,468)         Effect of foreign currencies movements       3,527       3,262         Balance at the end of the year       246,049       227,659         Collective allowances for impairment       40,529       40,529         Impairment allowance for the year       24,314       23,217         Release       (29,658)       (28,579)         Effect of foreign currencies movements       (41)       (49)         Other adjustments       3,478       -         Balance at the end of the year       38,622       35,118         Total corporate customers       284,671       262,777	Balance as at the beginning of the year	390,888	390,888
Release       (34,365)       (31,620)         Decreases due to amounts taken against allowances       (210,690)       (228,468)         Effect of foreign currencies movements       3,527       3,262         Balance at the end of the year       246,049       227,659         Collective allowances for impairment       40,529       40,529         Impairment allowance for the year       40,529       40,529         Charge for the year       24,314       23,217         Release       (29,658)       (28,579)         Effect of foreign currencies movements       (41)       (49)         Other adjustments       3,478       -         Balance at the end of the year       38,622       35,118         Total corporate customers       284,671       262,777	Impairment allowance for the year		
Decreases due to amounts taken against allowances         (210,690)         (228,468)           Effect of foreign currencies movements         3,527         3,262           Balance at the end of the year         246,049         227,659           Collective allowances for impairment         40,529         40,529           Impairment allowance for the year         Charge for the year         24,314         23,217           Release         (29,658)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Other adjustments         3,478         -           Balance at the end of the year         38,622         35,118           Total corporate customers         284,671         262,777	Charge for the year	96,689	93,597
Effect of foreign currencies movements3,5273,262Balance at the end of the year246,049227,659Collective allowances for impairment***Balance as at the beginning of the year40,52940,529Impairment allowance for the year24,31423,217Release(29,658)(28,579)Effect of foreign currencies movements(41)(49)Other adjustments3,478-Balance at the end of the year38,62235,118Total corporate customers284,671262,777	Release	(34,365)	(31,620)
Balance at the end of the year         246,049         227,659           Collective allowances for impairment         40,529         40,529           Balance as at the beginning of the year         40,529         40,529           Impairment allowance for the year         24,314         23,217           Release         (29,658)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Other adjustments         3,478         -           Balance at the end of the year         38,622         35,118           Total corporate customers         284,671         262,777	Decreases due to amounts taken against allowances	(210,690)	(228,468)
Collective allowances for impairmentBalance as at the beginning of the year40,52940,529Impairment allowance for the year24,31423,217Charge for the year24,31423,217Release(29,658)(28,579)Effect of foreign currencies movements(41)(49)Other adjustments3,478-Balance at the end of the year38,62235,118Total corporate customers284,671262,777	Effect of foreign currencies movements	3,527	3,262
Balance as at the beginning of the year       40,529       40,529         Impairment allowance for the year       24,314       23,217         Release       (29,658)       (28,579)         Effect of foreign currencies movements       (41)       (49)         Other adjustments       3,478       -         Balance at the end of the year       38,622       35,118         Total corporate customers       284,671       262,777	Balance at the end of the year	246,049	227,659
Impairment allowance for the year         24,314         23,217           Charge for the year         (29,658)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Other adjustments         3,478         -           Balance at the end of the year         38,622         35,118           Total corporate customers         284,671         262,777	Collective allowances for impairment		
Charge for the year         24,314         23,217           Release         (29,658)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Other adjustments         3,478         -           Balance at the end of the year         38,622         35,118           Total corporate customers         284,671         262,777	Balance as at the beginning of the year	40,529	40,529
Release         (29,658)         (28,579)           Effect of foreign currencies movements         (41)         (49)           Other adjustments         3,478         -           Balance at the end of the year         38,622         35,118           Total corporate customers         284,671         262,777	Impairment allowance for the year		
Effect of foreign currencies movements(41)(49)Other adjustments3,478-Balance at the end of the year38,62235,118Total corporate customers284,671262,777	Charge for the year	24,314	23,217
Other adjustments3,478-Balance at the end of the year38,62235,118Total corporate customers284,671262,777	Release	(29,658)	(28,579)
Other adjustments3,478-Balance at the end of the year38,62235,118Total corporate customers284,671262,777	Effect of foreign currencies movements	(41)	(49)
Total corporate customers 284,671 262,777	•	3,478	_
Total corporate customers 284,671 262,777	Balance at the end of the year	38,622	35,118
Total allowances for impairment 1,071,337 1,041,981	Total corporate customers	284,671	262,777
	Total allowances for impairment	1,071,337	1,041,981

Non-performing exposure in accordance with EBA/ITS/2013/03/rev1 Regulation from July 24, 2014 with subsequent amendments can be further analysed as follows:

		GROUP		BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
Exposure	1,333,656	1,714,857	1,297,909	1,678,681
out of which retail:	905,581	1,225,751	905,225	1,225,721
out of which non-retail:	428,075	489,106	392,684	452,960
Impairment allowance	725,246	861,106	700,625	836,462
out of which retail:	455,376	607,640	455,287	607,639
out of which non-retail:	269,870	253,466	245,338	228,823
Net book value	608,410	853 <i>,7</i> 51	597,284	842,219
out of which retail:	450,205	618,111	449,938	618,082
out of which non-retail:	158,205	235,640	147,346	224,137

The following tables provide a summary of the Group and Bank forborne exposures and corresponding ECL:

#### **31 DECEMBER 2018**

		GROUP		BANK
IN RON THOUSAND	GROSS CARRYING AMOUNT FOR RETAIL FORBORNE	GROSS CARRYING AMOUNT FOR NON- RETAIL FORBORNE	GROSS CARRYING AMOUNT FOR RETAIL FORBORNE	GROSS CARRYING AMOUNT FOR NON- RETAIL FORBORNE
Modification to term and conditions	73,955	90,996	74,016	88,355
Refinancing	23,553	2,310	23,553	2,310
Total performing forborne loans	97,508	93,306	97,569	90,665
Modification to term and conditions	507,606	227,297	507,606	207,929
Refinancing	24,646	700	24,646	-
Total non-performing forborne loans	532,252	227,997	532,252	207,929
Total forborne loans	629,760	321,303	629,821	298,594

#### **31 DECEMBER 2018**

		GROUP		BANK	
IN RON THOUSAND	IMPAIRMENT ALLOWANCE OF RETAIL FORBORNE LOANS	IMPAIRMENT ALLOWANCE OF NON- RETAIL FORBORNE LOANS	IMPAIRMENT ALLOWANCE OF RETAIL FORBORNE LOANS	IMPAIRMENT ALLOWANCE OF NON- RETAIL FORBORNE LOANS	
Modification to term and conditions	(8,762)	(4,892)	(8,896)	(4,758)	
Total impairment allowance of performing forborne loans	(8,762)	(4,892)	(8,896)	(4,758)	
Modification to term and conditions	(188,742)	(139,626)	(188,742)	(123,762)	
Refinancing	(10,803)	(775)	(10,803)	-	
Total impairment allowance of non-performing forborne loans	(199,545)	(140,401)	(199,545)	(123,762)	
Total impairment allowance of forborne loans	(208,307)	(145,293)	(208,441)	(128,520)	

#### Financial lease

The Group acts as a lessor in financial leasing contracts for vehicles, equipment and real estate. Leasing contracts are denominated in EUR or RON and with a contract tenor of 1 to 8 years, in the case of vehicle lease contracts and 1 to 10 years in case or real estate lease. The transfer of ownership rights is at the maturity of the contract. The interest applicable to lease contracts is variable or fixed and is computed for the entire tenor of the contract. The corresponding receivables are collateralized with the object of the lease contract, as well as with other type of collaterals. Loans and advances to Group's customers include the following receivables from lease contracts:

IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017
Gross lease investment:	983,829	959,870
Deferred financial revenue:	(60,924)	(57,666)
Net lease investment	922,905	902,204
Gross lease investment, according to the remaining maturity		
Less than one year	52,589	89,606
1 to 5 years	862,713	805,846
Over 5 years	68,527	64,418
	983,829	959,870
Net lease investment, according to the remaining maturity:		
Less than one year	51,818	87,992
1 to 5 years	809,103	756,648
Over 5 years	61,983	57,564
	922,905	902,204

#### 22. INVESTMENT SECURITIES

		GROUP		BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
INVESTMENT SECURITIES AT FAIR VALUE THROUGH PROFIT OR LOSS				
Treasury securities issued by the Government of Romania (i)	-	610,812	-	610,812
Bonds issued by the Government of Romania (ii)	-	235,032	-	235,032
Bonds issued by other public sector	-	149,003	-	149,003
Bonds issued by Multilateral Development Banks	-	9,511	-	9,511
Mutual funds	-	17,589	-	-
Total investment securities at fair value through profit or loss	-	1,021,947	-	1,004,358
INVESTMENT SECURITIES AVAILABLE-FOR-SALE				
Bonds issued by other public sector	-	289,003	_	289,003
Treasury securities issued by the Government of Romania (i)	_	629,583	_	629,583
Bonds issued by the Government of Romania (ii)	_	1,893,110	_	1,893,111
Unquoted equity instruments (iii)	-	4,252	-	4,023
Quoted equity instruments	_	29,522	_	29,522
Bonds issued by Multilateral Development Banks	-	85,164	-	85,164
Total investment securities available-for-sale	-	2,930,634	-	2,930,406
INVESTMENT SECURITIES HELD-TO-MATURITY				
Bonds issued by private sector issuers	-	5,155	-	_
Bonds issued by the Government of Romania (ii)	-	1,292,078	-	1,275,730
Total investment securities held-to-maturity	-	1,297,233	-	1,275,730
Total investment securities	_	5,249,814	-	5,210,494

i) Treasury bills issued by the Government of Romania include discount securities denominated in RON. Discount treasury bills bear fixed interest rates.

ii) Bonds issued by the Government of Romania include bonds issued by the Ministry of Finance denominated in RON, EUR and USD, bearing fixed interest rate between 1.25% p.a. and 6.75% p.a. As at 31 December 2017, bonds issued by the Government of Romania amounting to RON 59,880 are pledged as security in order to comply with National Bank of Romania prudential regulations for settlement of inter-banking operations.

iii) Unquoted equity instruments represent equity investments that do not have a quoted price in an active market for an identical instrument and whose fair value cannot be reliably measured. Any fair value measurement would require significant management judgement due to the difficulties in obtaining information that might be relied on to use in valuation. Therefore, these equity investments are measured at cost less impairment, if any.

As of December 31, 2017 the carrying amount of unquoted equity instruments held by the Group amounted to RON 4,252 thousand. No impairment losses have been recognized in respect of these instruments.

**Group:** Net income from financial investments for the period ended December 31, 2017 are in amount of RON 5,921 thousand.

**Bank:** Net income from financial investments for the period ended December 31, 2017 are in amount of RON 6,128 thousand.

The adoption of IFRS 9 provisions has brought changes to the classification and measurement of financial assets, as such the former category "Investment securities" presented as of 31 December 2017 is shown starting with 1 January 2018 under the following captions:

- Investment securities at fair value through other comprehensive income;
- Equity instruments at fair value through other comprehensive income;
- Investment securities at amortised cost.

#### 23. INVESTEMENTS SECURITIES AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

"Investment securities at fair value through profit or loss" and "Investment securities available-for-sale" became "Investment securities at fair value through other comprehensive income".

		GROUP		BANK	
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017	
Investment securities at fair value through other comprehensive income, out of which:					
Bonds issued by other public sector	496,021	-	496,021	-	
Bonds issued by the Government of Romania*	2,588,347	-	2,588,347	-	
Bonds issued by Multilateral Development Banks	79,101	-	79,101	-	
Bonds issued by credit institutions	40,838	-	40,838	-	
Total investment securities at fair value through other comprehensive income	3,204,307	-	3,204,307	-	

Bonds issued by the Government of Romania include bonds issued by the Ministry of Finance denominated in RON, EUR and USD, bearing fixed interest rate between 1.25% p.a. and 6.75% p.a. The total impairment allowance as of 31 December 2018 is amounting to RON 1,316 thousand.

#### 24. EQUITY INSTRUMENTS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

		GROUP		BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
Equity instruments at fair value through other comprehensive income, out of which:				
Unquoted equity instruments	14,133	-	14,133	_
Quoted equity instruments	33,890	-	33,890	-
Total equity instruments at fair value through other comprehensive income	48,023	-	48,023	-

IFRS 9 removes the exception to measure unquoted equity investments at cost when the fair value cannot be determined reliably. Upon initial recognition, the Group elected to classify irrevocably its equity investments, other than subsidiaries, joint ventures and associates as equity instruments at FVOCI with no recycling of gains or losses on profit or loss on derecognition.

Gains and losses on these equity instruments are never recycled to profit. Dividends are recognised in profit or loss as other operating income when the right of the payment has been established, except when the Bank benefits from such proceeds as a recovery of part of the cost of the instrument, in which case, such gains are recorded in OCI. The Group received dividends at 31 December 2018 amounting to RON 4,493 thousand.

Equity instruments at FVOCI are not subject to an impairment assessment.

#### 25. INVESTMENTS SECURITIES AT AMORTISED COST

"Investment securities held-to-maturity" became "Investment securities at amortised cost".

		GROUP		BANK	
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017	
Investment securities at amortised cost, out of which:					
Bonds issued by credit institutions	3,850	-	-	-	
Bonds issued by the Government of Romania quoted	2,158,305	-	2,142,347	-	
Bonds issued by the Government of Romania unquoted	171,212	-	165,724	-	
Total investment securities at amortised cost	2,333,367	-	2,308,071	-	

At 31 December 2018 The Group has one hedge relationship and the hedged instrument is a debt security at amortised cost. The carrying amount of the hedged item is RON 29,505 thousand.

As at 31 December 2018, bonds issued by the Government of Romania amounting to RON 101,393 are pledged as security in order to comply with National Bank of Romania prudential regulations for settlement of inter-banking operations.

#### 26. INVESTMENT IN SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES

Associates and joint ventures

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Balance at 1 January	38,990	85,893	166,524	123,799
Additions	-	-	-	42,725
Disposals	-	-	(30)	-
Reclassification	-	(47,969)	-	-
Other comprehensive income	42	(419)	-	-
Group's share of gain from associates	1,027	1,485	-	_
Total	40,059	38,990	166,494	166,524
Impairment allowance	(15,079)	(15,079)	(61,145)	(61,145)
Balance at 31 December	24,980	23,911	105,349	105,379

In March 2017, the Bank gained control on Raiffeisen Leasing IFN S.A and on ICS Raiffeisen Leasing S.R.L. through acquisition of additional 49.99% of the participation in Raiffeisen Leasing IFN S.A. The contract was signed on August 8th 2016 and all the necessary approval and contract covenants were fulfilled in March 2017. The consideration paid was Euro 9,378 thousands (RON 42,724 thousands) and the fair value of RLRO group was RON 47,969 thousands generating a negative good will in amount of RON 5,245 thousands.

The Group's interests in its associates and joint ventures that are unlisted are as follows:

#### **INVESTMENT IN ASSOCIATES**

IN RON THOUSAND	ASSETS	LIABILITIES	REVENUES	INTEREST INCOME	INTEREST EXPENSE	INCOME TAXES	PROFIT	NET ASSETS	INTEREST HELD %	% NET ASSETS	CARRYING AMOUNT
31 DECEMBER 2018											
Fondul de Garantare a Creditului Rural IFN SA	740,712	687,986	32,310	2,112	(787)	(2,054)	2,779	52,726	33.33%	17,574	17,861
31 DECEMBER 2017											
Fondul de Garantare a Creditului Rural IFN SA	734,525	683,711	22,060	761	(318)	(205)	4,092	50,814	33.33%	16,936	16,934

#### **INVESTMENT IN JOINT VENTURES**

IN RON THOUSAND	ASSETS	LIABILITIES	REVENUES	INTEREST INCOME	INTEREST EXPENSE	INCOME TAXES	PROFIT	NET ASSETS	INTEREST HELD %	% NET ASSETS	CARRYING AMOUNT
31 DECEMBER 2018											
Raiffeisen Bank pentru Locuinte S.A.	513,637	447,003	23,197	19,525	(7,965)	(83)	301	66,634	33.33%	22,206	7,406
31 DECEMBER 2017											
Raiffeisen Bank pentru Locuinte S.A.	625,246	559,048	28,247	23,014	(10,956)	(411)	(5,140)	66,198	33.33%	22,060	6,981

#### 27. FINANCIAL ASSETS MANDATORILY AT FAIR VALUE THROUGH PROFIT OR LOSS

The table below shows the split of total financial assets mandatorily at fair value through profit or loss as of December 31, 2018.

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Loans and advances to customers	368,508	-	368,508	-
Equity instruments	11,720	-	-	_
Total	380,228	-	368,508	-

**Group:** Net gains on non-trading financial assets mandatorily at fair value through profit or loss for the period ended December 31, 2018 are in amount of RON 38,811 thousand.

**Bank:** Net gains on non-trading financial assets mandatorily at fair value through profit or loss for the period ended December 31, 2018 are in amount of RON 38,481 thousand.

#### 28. FAIR VALUE CHANGES OF THE HEDGED ITEMS - HEDGE ACCOUNTING

The Group applies the micro fair value hedge and at 31 December 2018 has one hedge relationship. The Bank uses as hedging instruments an interest rate swap with a notional contract amount of RON 27,983 thousand. The carrying amount of the hedged item, a debt security at amortised cost, is RON 29,505 thousand. The total accumulated amount of fair value adjustments of hedge item and hedging instrument are disclosed under "Fair value changes of the hedged items – hedge accounting" position, respectively "Derivatives – hedge accounting position" in the statement of financial position. The net gain resulted from the hegge relationship at 31 December 2018 is RON 145 thousand.

#### 29. OTHER ASSETS

	G		BA	
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
Prepayments	52,939	41,646	51,210	40,871
Clearing claims from payment transfer business (i)	101,130	136,053	101,130	136,053
Receivable from sale of loans	4,843	3,078	4,843	3,078
Sundry debtors (ii)	85,931	49,457	92,984	57,994
Inventories	3,449	2,893	3,449	2,893
Repossessed assets	31,240	29,297	24,902	28,977
Other	23,407	25,404	25	-
Total	302,939	287,828	278,543	269,866

i) Clearing claims from payment transfer business include amounts to be settled as of December 31, like: cards transactions of RON 96,878 thousand (2017: RON 129,553 thousand), sales and purchase of cash transactions of RON 2,177 thousand (2017: RON 412 thousand), Western Union transactions in course of settlement of RON 7,236 thousand (2017: RON 5,943 thousand) and others. ii) **Group:** Sundry debtors balance is presented at net book value, respectively gross book value in amount of 126,177 RON thousand (2017: 88,178 RON thousand) decreased with impairment in amount of RON 40,246 thousand (2017: RON 38,721 thousand). **Bank:** Sundry debtors balance is presented at net book value, respectively gross book value in amount of 133,230 RON thousand (2017: 97,382 RON thousand) decreased with impairment in amount of RON 40,246 thousand (2017: RON 39,388 thousand).

In the tables below is presented the split of other assets to customers by their quality:

		GROUP		BANK
RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
ıncial assets	190,564	204,350	172,504	186,388
nancial assets	112,375	83,478	106,039	83,478
	302,939	287,828	278,543	269,866

#### Out of which:

		GROUP		BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
Neither past due nor impaired	187,072	203,222	169,012	185,259
Past due but not impaired	-	2	-	2
Impaired assets	3,492	1,126	3,492	1,127
Total	190,564	204,350	172,504	186,388

#### 30. DEFERRED TAX

Deferred tax assets as at December 31, 2018 are attributable to the items detailed in the table below:

#### GROUP

IN RON THOUSAND	ASSETS	LIABILITIES	NET	DEFERRED TAX ASSET/ (LIABILITY)
Property, plant and equipment and intangible assets	1,005	74,332	(73,327)	(11,732)
Other liabilities	106,010	802	105,208	16,833
Valuation reserve financial assets (AFVOCI)	4,080	31,374	(27,294)	(4,367)
Provisions for liabilities and charges	171,144	291	170,853	27,337
Total	282,239	106,799	175,440	28,071

#### **BANK**

IN RON THOUSAND	ASSETS	LIABILITIES	NET	DEFERRED TAX ASSET/ (LIABILITY)
Property, plant and equipment and intangible assets	1,005	74,332	-73,327	-11,732
Other liabilities	106,010	802	105,208	16,833
Valuation reserve financial assets (AFVOCI)	4,080	31,374	-27,294	-4,367
Provisions for liabilities and charges	160,979	291	160,688	25,710
Total	272,074	106,799	165,275	26,444

Deferred tax assets as at December 31, 2017 are attributable to the items detailed in the table below:

#### GROUP

IN RON THOUSAND	ASSETS	LIABILITIES	NET	DEFERRED TAX ASSET/ (LIABILITY)
Property, plant and equipment and intangible assets	1,174	89,313	(88,139)	(14,103)
Other liabilities	107,900	2,586	105,314	16,850
Valuation reserve financial assets (AFS)	17,270	8,588	8,682	1,389
Provisions for liabilities and charges	81,732	291	81,441	13,031
Total	208,076	100,778	107,298	17,167

#### **BANK**

IN RON THOUSAND	ASSETS	LIABILITIES	NET	DEFERRED TAX ASSET/ (LIABILITY)
Property, plant and equipment and intangible assets	1,174	89,313	(88,139)	(14,102)
Other liabilities	107,900	2,586	105,314	16,850
Valuation reserve financial assets (AFS)	17,270	8,588	8,682	1,389
Provisions for liabilities and charges	80,999	291	80,708	12,913
Total	207,343	100,778	106,565	17,050

Expenses and income deferred tax as at December 31, 2018 are attributable to the items detailed in the table below:

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Investment in subsidiaries, associates and joint ventures	-	-	-	267
Property, plant and equipment and intangible assets	2,371	(2,510)	2,370	(2,777)
Valuation reserve financial assets	43	-	43	-
Other liabilities	-307	5,185	-327	4,696
Provisions for liabilities and charges	14,306	(412)	12,797	(419)
Deferred tax income	16,413	2,263	14,883	1,767

Deferred tax related to items recognised in other comprehensive income during the year is due to unrealised gain/loss on financial assets (AFVOCI) in 2018 and to available for sale financial assets in 2017.

#### 31. PROPERTY, PLANT AND EQUIPMENT

#### **GROUP**

		FURNITURE			
IN RON THOUSAND	LAND AND BUILDINGS	AND COMPUTER EQUIPMENT	MOTOR VEHICLES	ASSETS IN PROGRESS	TOTA
COST					
Balance at 1 January 2017	202,386	470,757	33,396	29,773	736,31
Additions	-	9,339	1,943	44,288	55,57
Transfers	6,133	42,464	5,398	(53,995)	
Disposals	(5,154)	(39,610)	(5,926)	(1,180)	(51,870
Change in consolidation	39	158	754	-	95
Balance at 31 December 2017	203,404	483,108	35,565	18,886	740,963
Balance at 1 January 2018	203,404	483,108	35,565	18,886	740,963
Additions	-	4,968	1,653	51,504	58,125
Transfers	6,116	37,105	-	(43,221)	
Disposals	(9,454)	(119,458)	(2,470)	(14,964)	(146,346
Balance at 31 December 2018	200,066	405,723	34,748	12,205	652,742
DEPRECIATION AND IMPAIRMENT LOSSES					
Balance at 1 January 2017	155,354	328,709	16,157	-	500,220
Charge for the year	8,773	46,372	5,296	-	60,44
Disposals	(4,916)	(31,123)	(4,741)	-	(40,780
Balance at 31 December 2017	159,211	343,958	16,712	-	519,88
Balance at 1 January 2018	159,211	343,958	16,712	-	519,88
Charge for the year	7,815	41,061	5,590	-	54,46
Disposals	(8,898)	(113,864)	(2,117)	-	(124,879
Balance at 31 December 2018	158,128	271,155	20,185	-	449,46
CARRYING AMOUNTS					
At 1 January 2017	47,032	142,048	17,239	29,773	236,093
At 31 December 2018	44,193	139,150	18,853	18,886	221,08
At 1 January 2018	44,193	139,150	18,853	18,886	221,08
At 31 December 2018	41,938	134,568	14,563	12,205	203,27

#### **BANK**

DAIN		FURNITURE			
IN RON THOUSAND	LAND AND BUILDINGS	FURNITURE AND COMPUTER EQUIPMENT	MOTOR VEHICLES	ASSETS IN PROGRESS	TOTAL
COST					
Balance at 1 January 2017	202,386	470,745	32,660	29,773	735,564
Additions	-	8,328	1,205	44,288	53,821
Transfers	6,133	42,464	5,398	(53,995)	-
Disposals	(5,137)	(38,368)	(5,359)	(1,180)	(50,044)
Balance at 31 December 2017	203,382	483,169	33,904	18,886	739,341
Balance at 1 January 2018	203,382	483,169	33,904	18,886	739,341
Additions	_	4,879	349	51,504	56,732
Transfers	6,116	37,105	-	(43,221)	-
Disposals	(9,454)	(119,115)	(1,388)	(14,964)	(144,921)
Balance at 31 December 2018	200,044	406,038	32,865	12,205	651,152
DEPRECIATION AND IMPAIRMENT LOSSES					
Balance at 1 January 2017	155,354	328,705	15,826	-	499,885
Charge for the year	8,756	46,550	4,794	-	60,100
Disposals	(4,984)	(29,258)	(5,887)	-	(40,129)
Balance at 31 December 2017	159,126	345,997	14,733	-	519,856
Balance at 1 January 2018	159,126	345,997	14,733	-	519,856
Charge for the year	7,815	40,941	5,042	-	53,798
Disposals	(8,898)	(113,610)	(1,111)	_	(123,619)
Balance at 31 December 2018	158,043	273,328	18,664	-	450,035
CARRYING AMOUNTS					
At 1 January 2017	47,032	142,040	16,834	29,773	235,679
At 31 December 2017	44,256	137,172	19,171	18,886	219,485
At 1 January 2018	44,256	137,172	19,171	18,886	219,485
At 31 December 2018	42,001	132,710	14,201	12,205	201,117

**Group:** Purchases of property, plant and equipment during year 2018 were in amount of RON 58,125 thousand (2017: RON 55,570 thousand).

**Bank:** Purchases of property, plant and equipment during year 2018 were in amount of RON 56,732 thousand (2017: RON 53,821 thousand).

#### 32. INTANGIBLE ASSETS

#### **GROUP**

IN RON THOUSAND	PURCHASED SOFTWARE	ASSETS IN PROGRESS	TOTAL
соѕт			
Balance at 1 January 2017	388,388	44,577	432,965
Additions	518	81,270	81,788
Transfers	45,536	(45,536)	
Change in consolidation	1,956	84	2,040
Disposals	(17,950)	(705)	(18,655
Balance at 31 December 2017	418,448	79,690	498,138
Balance at 1 January 2018	418,448	79,690	498,138
Additions	932	81,580	82,512
Transfers	82,941	(82,941)	
Disposals	(4,919)	(713)	(5,632)
Balance at 31 December 2018	497,402	77,616	575,018
AMORTIZATION AND IMPAIRMENT LOSSES			
Balance at 1 January 2017	313,551	-	313,551
Charge for the year	40,162	-	40,162
Disposals	(17,693)	-	(17,693)
Balance at 31 December 2017	336,020	-	336,020
Balance at 1 January 2018	336,020	-	336,020
Charge for the year	62,847	-	62,847
Disposals	(4,964)	-	(4,964
Balance at 31 December 2018	393,903	_	393,903
CARRYING AMOUNTS			
At 1 January 2017	74,837	44,577	119,414
At 31 December 2017	82,428	79,690	162,118
At 1 January 2018	82,428	79,690	162,118
At 31 December 2018	103,499	77,616	181,115

#### **BANK**

	PURCHASED	ASSETS IN	
IN RON THOUSAND	SOFTWARE	PROGRESS	TOTAL
COST			
Balance at 1 January 2017	387,816	44,171	431,987
Additions	-	80,909	80,909
Transfers	45,536	(45,536)	-
Disposals	(14,835)	(439)	(15,274)
Balance at 31 December 2017	418,517	79,105	497,622
Balance at 1 January 2018	418,517	79,105	497,622
Additions	-	100,226	100,226
Transfers	82,941	(82,941)	-
Disposals	(4,865)	(19,789)	(24,654)
Balance at 31 December 2018	496,593	<i>7</i> 6,601	573,194
AMORTIZATION AND IMPAIRMENT LOSSES			
Balance at 1 January 2017	312,751	_	312,751
Charge for the year	39,452	_	39,452
Disposals	(14,578)	_	(14,578)
Balance at 31 December 2017	337,625	-	337,625
Balance at 1 January 2018	337,625	_	337,625
Charge for the year	62,072	-	62,072
Disposals	(4,964)	_	(4,964)
Balance at 31 December 2018	394,733	_	394,733
CARRYING AMOUNTS			
At 1 January 2017	75,065	44,171	119,236
At 31 December 2017	80,892	79,105	159,997
At 1 January 2018	80,892	79,105	159,997
At 31 December 2018	101,860	76,601	178,461

**Group:** Purchases of intangible assets during year 2018 were in amount of RON 82,512 thousand (2017: RON 81,788 thousand).

**Bank:** Purchases of intangible assets during year 2018 were in amount of RON 100,226 thousand (2017: RON 80,909 thousand).

#### 33. DEPOSITS FROM BANKS

	GROUP			BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
Payable on demand	389,456	428,517	389,456	428,517
Sight deposits	34,000	60,000	34,000	60,000
Term deposits	112,614	19,772	112,614	19,772
Total	536,070	508,289	536,070	508,289

#### 34. DEPOSITS FROM CUSTOMERS

		GROUP		BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
PAYABLE ON DEMAND				
Retail customers	13,990,884	11,495,876	13,990,884	11,495,876
Non-retail customers	6,382,265	6,329,519	6,424,635	6,370,268
	20,373,149	17,825,395	20,415,519	17,866,144
TERM DEPOSITS				
Retail customers	9,159,442	9,263,462	9,159,442	9,263,462
Non-retail customers	3,517,463	2,605,958	3,517,463	2,605,958
	12,676,905	11,869,420	12,676,905	11,869,420
SAVINGS ACCOUNTS				
Retail customers	1,149	1,184	1,149	1,184
	1,149	1,184	1,149	1,184
Total	33,051,203	29,695,999	33,093,573	29,736,748

#### 35. TOTAL LONG TERM DEBT

		GROUP		BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
Commercial banks	543,915	576,317	-	-
Multilateral Development Banks	193,010	191,900	35,301	76,859
Other financial institutions	72,973	163,741	72,973	163,741
Total loans from banks and financial institutions	809,898	931,958	108,274	240,600

The loans received from banks and other financial institutions are denominated in EUR, CHF and RON, with a final maturity which varies between May 2019 and December 2026.

		GROUP		BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
Senior loans from banks and financial institutions	809,898	931,958	108,274	240,600
Of which unsecured	616,882	739,880	72,966	163,565
Debt securities issued	512,458	512,501	516,179	516,223
Subordinated liabilities	855,678	849,017	855,678	849,017
Total	2,178,034	2,293,476	1,480,131	1,605,840

The below table shows the split of total long term debt by contractual maturities as of December 31, 2018:

#### GROUP

	LESS THAN 1 YEAR	OVER 1 YEAR	TOTAL
IN RON THOUSAND			
Senior loans from banks and financial institutions	322,977	486,921	809,898
Of which unsecured	239,495	377,387	616,882
Debt securities issued	512,458	-	512,458
Subordinated liabilities	5,519	850,159	855,678
Total	840,954	1,337,080	2,178,034

#### **BANK**

	LESS THAN 1 YEAR	OVER 1 YEAR	TOTAL
IN RON THOUSAND			
Senior loans from banks and financial institutions	63,545	44,729	108,274
Of which unsecured	36,719	36,247	72,966
Debt securities issued	516,179	-	516,179
Subordinated liabilities	5,519	850,159	855,678
Total	585,243	894,888	1,480,131

The below table shows the split of total long term debt by contractual maturities as of December 31, 2017:

#### **GROUP**

LESS THAN 1 YEAR	OVER 1 YEAR	TOTAL
410,517	521,441	931,958
287,814	452,066	739,880
16,613	495,888	512,501
122,274	726,743	849,017
549,404	1,744,072	2,293,476
	410,517 287,814 16,613 122,274	410,517 521,441 287,814 452,066 16,613 495,888 122,274 726,743

#### **BANK**

27			
	LESS THAN 1 YEAR	OVER 1 YEAR	TOTAL
IN RON THOUSAND			
Senior loans from banks and financial institutions	127,301	113,299	240,600
Of which unsecured	85,271	78,294	163,565
Debt securities issued	16,734	499,489	516,223
Subordinated liabilities	122,274	726,743	849,017
Total	266,309	1,339,531	1,605,840

Long term debt includes senior debt issued, senior loans and subordinated loans from banks. Senior debt has greater seniority in the Bank's liabilities structure than subordinated debt and regulatory capital instruments as regulated by applicable insolvency law.

As of December 31, 2018, the Bank has outstanding long term debt in the form of debt securities issued, which are tradeable on Bucharest Stock Exchange (BSE).

**Group:** The balance of debt securities issued as at December 31, 2018, including accrued interest, is in amount of RON 512,458 thousand (December 31, 2017: RON 512,501thousand).

**Bank:** The balance of debt securities issued as at December 31, 2018, including accrued interest, is in amount of RON 516,179 thousand (December 31, 2017: RON 516,223 thousand).

The Group takes all the necessary measures in order to ensure compliance with the financial covenants that may be attached to the loans received from banks and other financial institutions. Consequently, there have been no breaches in the financial covenants of any loans from banks and other financial institutions in the analyzed period.

The subordinated loans in balance as of December 31, 2018 were in amount of EUR 145,000 thousand and CHF 42,000 thousand (December 31, 2017: EUR 145,000 thousand; CHF 42,000). The balance of subordinated liabilities as at December 31, 2018, in RON equivalents, including accrued interest is RON 855,678 thousand (December 31, 2017: RON 849,017 thousand).

As of December 31, 2018 the Bank has commitments received from credit institutions in amount of EUR 50,000 thousand (December 31, 2017: EUR 150,000 thousand).

#### **36. OTHER LIABILITIES**

		GROUP		BANK	
	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017	
IN RON THOUSAND					
Amounts due to state budget for social security	34,560	25,989	34,292	25,721	
Short-term employee benefits	71,852	63,255	71,852	62,545	
Accrual for suppliers	116,593	97,695	116,444	97,407	
Cash in transit (i)	210,398	214,262	210,398	214,262	
Deferred income	45,295	46,342	45,295	46,342	
Other liabilities (ii)	120,718	88,284	115,241	84,770	
Total	599,416	535,827	593,522	531,047	

i) Cash in transit includes payments which should be settled with other banks of RON 178,406 thousand (2017: RON 170,657 thousand) and receipts which should be settled with current accounts RON 31,983 thousand (2017: RON 43,447 thousand). ii) Other liabilities include credit cards of RON 42,246 thousand (2017: RON 28,447 thousand), deposits representing the share capital at companies in course of set-up of RON 29,973 thousand (2017: RON 15,610 thousand) and receivable from guarantees received of RON 8,896 thousand (2017: RON 10,379 thousand).

### **37. PROVISIONS**

		GROUP		BANK
	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
IN RON THOUSAND				
Provisions for litigations and potential risks	27,291	32,525	26,973	32,525
Provision for un-drawn commitments	69,405	25,542	69,405	25,542
Provision for employee benefits	3,621	4,118	3,621	4,118
Provisions for overdue vacations	10,934	9,875	10,707	9,666
Provisions for share incentive plan	-	1,586	-	1,586
Provisions for severance payments and similar obligations	5,313	4,177	5,102	4,000
Sundry provisions	17,117	2,641	15,500	600
Total	133,681	80,464	131,308	78,037

During 2018 the provisions can be further analyzed as follows:

#### **GROUP**

IN RON THOUSAND	OPENING BALANCE	ALLOCATION	RELEASE	IFRS 9 IMPACT	CLOSING BALANCE
Provisions for litigations and potential risks	32,525	-	(5,234)	-	27,291
Provision for un-drawn commitments	25,542	68,641	(40,454)	15,676	69,405
Provisions for employee benefits	4,118	-	(497)	-	3,621
Provisions for overdue vacations	9,875	1,268	(209)	-	10,934
Provisions for share incentive plan i	1,586	-	(1,586)	-	0
Provisions for severance payments and similar obligations	4,177	5,350	(4,214)	_	5,313
Sundry provisions	2,641	24,426	(9,950)	-	17,117
TOTAL	80,464	99,685	(62,144)	15,676	133,681

During 2017 the provisions can be further analyzed as follows:

#### **GROUP**

IN RON THOUSAND	OPENING BALANCE	ALLOCA- TION	RELEASE	USAGE	FX	CHANGE IN CONSOLI- DATION	CLOSING BALANCE
Provisions for litigations and potential risks	31,943	6,697	-	(6,583)	468	-	32,525
Provision for un-drawn commitments	24,286	11,723	(10,438)	-	(29)	-	25,542
Provisions for employee benefits	4,487	-	(369)	-	-	-	4,118
Provisions for overdue vacations	8,746	979	(59)	-	-	209	9,875
Provisions for share incentive plan	2,513	312	(1,282)	-	43	-	1,586
Provisions for severance payments and similar obligations	42	3,958	-	-	-	177	4,177
Sundry provisions	5,118	3,545	(5,290)	(2,672)	_	1,940	2,641
TOTAL	77,135	27,214	(17,438)	(9,255)	482	2,326	80,464

During 2018 the provisions can be further analyzed as follows:

#### **BANK**

IN RON THOUSAND	OPENING BALANCE	ALLOCATON	RELEASE	IFRS 9 IMPACT	CLOSING BALANCE
Provisions for litigations and potential risks	32,525	-	(5,552)	-	26,973
Provision for un-drawn commitments	25,542	68,641	(40,454)	15,676	69,405
Provisions for employee benefits	4,118	-	(497)	-	3,621
Provisions for overdue vacations	9,666	1,041	-	_	10,707
Provisions for share incentive plan	1,586	-	(1,586)	-	0
Provisions for severance payments and similar obligations	4,000	5,102	(4,000)	_	5,102
Sundry provisions	600	15,500	(600)	-	15,500
TOTAL	78,037	90,284	(52,689)	15,676	131,308

During 2017 the provisions can be further analyzed as follows:

#### **BANK**

IN RON THOUSAND	OPENING BALANCE	ALLOCATON	RELEASE	IFRS 9 IMPACT	CLOSING BALANCE	CLOSING BALANCE
Provisions for litigations and potential risks	31,943	6,697	-	(6,583)	468	32,525
Provision for un-drawn commitments	24,286	11,723	(10,438)	-	(29)	25,542
Provisions for employee benefits	4,487	-	(369)	-	-	4,118
Provisions for overdue vacations	8,746	979	(59)	-	-	9,666
Provisions for share incentive plan	2,513	312	(1,282)	-	43	1,586
Provisions for severance payments and similar obligations	42	3,958	-	-	_	4,000
Sundry provisions	5,118	3,444	(5,290)	(2,672)	-	600
TOTAL	<i>77,</i> 135	27,113	(17,438)	(9,255)	482	78,037

The provision for employee benefits is the Group's one off obligation to offer a number of salaries depending on the service period. The Group has calculated provision for contributions granted to employees on retirment as at year end 2017 using indicators such as: remaining number of years with the company up to retirement, probability that employee will stay with the company up to retirement, current salary, average number of salaries paid as benefit at retirement, age, sex, expected age of retirement as per current legislation.

The nature of provisions for litigation represents legal disputes. Expected timing of outflows for litigations cannot be appreciated, depending on various factors. Given the complexity and inherent uncertainties related to the outcome of possible scenario regarding the provision for litigation, the Group's estimates needed may differ from actual obligation resulting from the completion of such legal disputes in future periods.

As of December 31, 2018, the provisions related to consumer loans litigations amounted to 16,910 RON thousand (2017: RON 24,634 thousand). Those litigations are due to contractual clauses that may generate losses because they are considered unfair by customers. The existing provisions are both for ongoing litigations and for potential litigations which might result in litigation in the future and may generate losses as a result of potential unfavorable court decision.

In one of the Bank's litigations concerning the exception of unconstitutionality regarding the provisions of art. 12-13 of Law no. 193/2000 on abusive clauses in contracts between professionals and consumers the Constitutional Court of Romania has ruled by Decision no. 602/2016., the Constitutional Court of Romania overruled the exception of unconstitutionality referred by Raiffeisen Bank, but on the on the one hand, the Constitutional Court of Romania overruled the exception of unconstitutionality referred by Raiffeisen Bank.

Also has ruled that the legal provisions concerning the right of the national courts to order the removal of the abusive clauses from all the contracts concluded by professionals do not refer to the cancellation of an abusive clause with effects for the past, but only for the future, so that the payments already performed cannot be affected.

Therefore, taking into consideration the fact that since the Government Emergency Ordinance no. 50/2010 on consumer credit came into force, the credit institutions have adapted their contracts to the new legislative requirements, the Decision no. 602/2016 of the Constitutional Court of Romania will have a low impact, with greater importance in the realm of theory by explaining if the concept of retroactivity applies to the contracts in performance or not.

For off balance sheet commitments, provisions are calculated by multiplying net exposure (gross exposure minus collateral value) with historical loss rates specific for each risk category, further adjusted with a standard credit conversion factor (as defined under Basel) and with loss given default related to exposure not covered by collaterals.

Statistical assumptions used in provision computation in 2018 are consistent with those at year end 2017, revised as per current year available information.

#### 38. SHARE CAPITAL AND TREASURY SHARES

#### Share capital

As of December 31, 2018 the number of shares is 12,000 and there were no changes in shares structure.

Share capital in amount of RON 1.2 bln consists in 12,000 shares with a nominal value of RON 100,000/share.

The dividends paid by Raiffeisen Bank S.A during 2018 were amounted to RON 252,000,000 previous year profit (dividend per share RON 21,000 /share).

The shareholders of the Group are as follows:

	31 DECEMBER 2018 %	31 DECEMBER 2017 %
Raiffeisen SEE Region Holding GmbH	99.925	99.925
Other shareholders	0.075	0.075
Total	100	100

#### 39. OTHER RESERVES

		GROUP	BANK		
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017	
Statutory reserve	242,128	242,128	240,000	240,000	
Fair value loss taken to equity (net of tax), available for sale investments	_	(7,929)	_	(5,889)	
Fair value loss taken to equity (net of tax), investments securities FVOCI	20,801	-	22,674	-	
Total	262,929	234,199	262,674	234,111	

#### Fair value reserve for financial assets FVOCI

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
At 1 January	(7,929)	4,254	(5,889)	5,873
Impact of adopting IFRS 9	3,630	-	3,630	-
Change in fair value reserve (for available for sale financial assets)	-	(12,183)	-	(11,762)
Change in fair value reserve (for financial assets FVOCI)	25,100	-	24,933	-
At 31 December	20,801	(7,929)	22,674	(5,889)

#### **40. RELATED PARTY TRANSACTIONS**

The Group entered into a number of banking transactions with Raiffeisen Bank International AG, the ultimate controlling party, and its subsidiaries in the normal course of business. These transactions were carried out on commercial terms and conditions and at market rate.

The transactions and balances with related parties are presented in tables below:

#### GROUP

GROUP						
						2018
IN RON THOUSAND	PARENT	ASSOCIATES	JOINT VENTURES	KEY PERSONNEL	OTHER INTEREST	TOTAL
Trading assets	8,072	-	-	-	-	8,072
Derivative assets held for risk management	8,621	-	-	-	-	8,621
Loans and advances to banks at amortised cost	14,210	-	-	-	156	14,366
Loans and advances to customers at amortised cost	_	_	-	7,139	195,458	202,597
Investment in subsidiaries, associates and joint ventures	-	-	-	-	7,180	7,180
Other assets	153	_	263	_	1,366	1,782
Outstanding receivables	31,056	-	263	7,139	204,160	242,618
Derivative liabilities held for risk management	6,939	-	-	-	-	6,939
Trading liabilities	8,911	_	-	-	-	8,911
Deposits from banks	83,270	-	794	-	11,115	95,179
Deposits from customers	-	13,091	-	13,006	102,441	128,538
Debt securities issued	-	-	-	-	4,568	4,568
Subordinated liabilities	855,678	-	-	-	-	855,678
Other liabilities	-	-	-	-	-	-
Outstanding payables	954,798	13,091	794	13,006	118,124	1,099,813
Commitments given	_	_	12,000	-	14,294	26,294
Guarantees issued	88,774	-	-	-	48,139	136,913
Commitments received	233,195	-	-	-	-	233,195
Guarantees received	152,564	-	-	-	54,687	207,251
Notional amount of derivative instruments	4,824,045	_	_	_	-	4,824,045

#### GROUP

GROUP						
						2017
IN RON THOUSAND	PARENT	ASSOCIATES	JOINT VENTURES	KEY PERSONNEL	OTHER INTEREST	TOTAL
Trading assets	7,127	-	-	-	-	7,127
Derivative assets held for risk management	9,391	-	-	-	-	9,391
Deposits to banks	48,757	-	-	-	292	49,049
Loans and advances to customers	-	-	-	7,244	155,893	163,137
Investment securities	-	-	-	-	2,233	2,233
Other assets	27,309	-	92	3	4,516	31,920
Outstanding receivables	92,584	-	92	7,247	162,934	262,857
Derivative liabilities held for risk management	1,203	-	-	-	-	1,203
Trading liabilities	23,417	-	-	-	-	23,417
Deposits from banks	115,356	-	7	-	17,143	132,506
Deposits from customers	-	-	1,500	12,747	262,043	276,290
Debt securities issued	-	-	-	-	4,570	4,570
Subordinated liabilities	849,020	-	-	_	-	849,020
Other liabilities	74,295	-	-	-	5,353	79,648
Outstanding payables	1,063,291	-	1,507	12,747	289,109	1,366,654
Commitments given	87,841	-	12,000	69	175,841	275,751
Guarantees issued	53,638	-	-	-	25,270	78,908
Commitments received	698,955	_	_	-	-	698,955
Guarantees received	112,895	-	-	-	32,135	145,030
Notional amount of derivative instruments	18,662,212	_	-	_	-	18,662,212

#### BANK

BANK							
							2018
IN RON THOUSAND	PARENT	SUBSIDIARIES	ASSOCIATES	JOINT VENTURES	KEY PER- SONNEL	OTHER INTEREST	TOTAL
Trading assets	8,072	-	-	-	-	-	8,072
Derivative assets held for risk management	8,621	-	-	_	-	-	8,621
Loans and advances to banks at amortised cost	14,210	-	-	_	-	156	14,366
Loans and advances to customers at amortised cost	_	171,426	_	_	7,139	195,457	374,022
Investment in subsidiaries, associates and joint ventures	_	91,884	6,069	7,396	-	7,180	112,529
Other assets	153	7,701	_	263	-	1,367	9,484
Outstanding receivables	31,056	271,011	6,069	7,659	7,139	204,160	527,094
Derivative liabilities held for risk management	6,939	_	_	_	_	_	6,939
Trading liabilities	8,911	-	-	-	-	-	8,911
Deposits from banks	83,270	-	-	794	-	11,115	95,179
Deposits from customers	-	54,723	13,091	-	13,006	102,441	183,261
Debt securities issued	-	3,720	-	-	-	4,568	8,288
Subordinated liabilities	855,678	-	-	-	-	-	855,678
Other liabilities	-	-	-	-	-	-	-
Outstanding payables	954,798	58,443	13,091	794	13,006	118,124	1,158,256
Commitments given	-	-	-	12,000	-	14,294	26,294
Guarantees issued	88,774	-	-	-	-	48,139	136,913
Commitments received	233,195	-	-	-	-	-	233,195
Guarantees received	152,564	-	-	-	-	54,687	207,251
Notional amount of derivative instruments	4,824,045	3,381	_	_	_	-	4,827,426

#### **BANK**

BANK							
							2017
IN RON THOUSAND	PARENT	SUBSIDIARIES	ASSOCIATES	JOINT VENTURES	KEY PERSONNEL	OTHER INTEREST	TOTAL
Trading assets	7,127	478	-	-	-	-	7,605
Derivative assets held for risk management	9,391	-	-	-	_	-	9,391
Deposits to banks	48,757	-	-	-	-	292	49,049
Loans and advances to customers	-	133,781	_	-	7,244	155,893	296,918
Investment in subsidiaries, associates and joint ventures	_	91,914	6,069	7,396	_	2,233	107,612
Other assets	27,309	9,366	-	92	3	4,516	41,286
Outstanding receivables	92,584	235,539	6,069	7,488	7,247	162,934	511,861
Derivative liabilities held for risk management	1,203	_	_	_	_	-	1,203
Trading liabilities	23,417	-	-	-	-	-	23,417
Deposits from banks	115,356	-	-	7	-	17,143	132,506
Deposits from customers	-	49,701	-	1,500	12,747	262,043	325,991
Debt securities issued	-	3,722	-	-	-	4,570	8,292
Subordinated liabilities	849,020	-	_	-	_	_	849,020
Other liabilities	74,295	-	-	-	-	5,353	79,648
Outstanding payables	1,063,291	53,423	_	1,507	12,747	289,109	1,420,077
Commitments given	87,841	15,000	-	12,000	69	175,841	290,751
Guarantees issued	53,638	2,779	-	-	-	25,270	81,687
Commitments received	698,955	-	-	-	-	-	698,955
Guarantees received	112,895	-	-	-	-	32,135	145,030
Notional amount of derivative instruments	18,662,212	43,571	-	-	-	-	18,705,783

#### **GROUP**

						2018
IN RON THOUSAND	PARENT	ASSOCIATES	JOINT VENTURES	KEY PERSONNEL	OTHER INTEREST	TOTAL
Interest income	2,512	-	2	183	4,526	7,223
Interest expenses	(55,672)	-	(8)	_	(950)	(56,630)
Fees and commissions income	701	-	101	1	30	833
Fees and commissions expenses	(3,091)	-	_	_	(9,591)	(12,682)
Net trading income	34,331	-	-	-	-	34,331
Operating expenses	(43,801)	-	-	_	(36,203)	(80,004)
Personnel expenses	-	-	-	(33,754)	-	(33,754)
Other operating income	-	-	_	_	26	26

						2017
IN RON THOUSAND	PARENT	ASSOCIATES	JOINT VENTURES	KEY PERSONNEL	OTHER INTEREST	TOTAL
Interest income	124	-	-	193	4,021	4,338
Interest expenses	(49,613)	-	-	(24)	(1,175)	(50,812)
Fees and commissions income	1,950	-	185	4	996	3,135
Fees and commissions expenses	(7,099)	_	-	_	(14,020)	(21,119)
Net trading income	(17,069)	-	-	-	-	(17,069)
Operating expenses	(31,838)	-	-	-	(44,527)	(76,365)
Personnel expenses	-	-	-	(32,358)	-	(32,358)
Other operating income	233	_	1,182	-	1,953	3,368

Operating expenses include mostly IT costs, legal, advisory and consulting expenses and office space expenses such as rental, maintenance and others.

#### **BANK**

							2018
IN RON THOUSAND	PARENT	SUBSIDIARIES	ASSOCIATES	JOINT VENTURES	KEY PERSONNEL	OTHER INTEREST	TOTAL
Interest income	2,512	3,583	-	2	183	4,526	10,806
Interest expenses	(55,672)	-	-	(8)	-	(950)	(56,630)
Fees and commissions income	701	34,747	-	101	1	30	35,580
Fees and commissions expenses	(3,091)	-	-	-	_	(9,591)	(12,682)
Net trading income	34,331	-	-	-	-	-	34,331
Operating expenses	(43,801)	-	-	-	_	(36,203)	(80,004)
Personnel expenses	-	-	-	-	(33,754)	-	(33,754)
Dividend income	-	6,389	-	-	_	_	6,389
Other operating income	-	1,194	-	-	-	26	1,220

							2017
IN RON THOUSAND	PARENT	SUBSIDIARIES	ASSOCIATES	JOINT VENTURES	KEY PERSONNEL	OTHER INTEREST	TOTAL
Interest income	124	2,132	-	-	193	4,021	6,470
Interest expenses	(49,613)	(193)	-	-	(24)	(1,175)	(51,005)
Fees and commissions income	1,950	37,386	-	185	4	996	40,521
Fees and commissions expenses	(7,099)	-	-	-	-	(14,020)	(21,119)
Net trading income	(17,069)	560	-	-	-	-	(16,509)
Operating expenses	(31,838)	-	-	-	-	(44,527)	(76,365)
Personnel expenses	-	-	-	-	(32,358)	-	(32,358)
Dividend income	-	4,938	-	-	-	-	4,938
Other operating income	233	7,116	-	1,182	-	1,953	10,484

#### Transactions with key management personnel

Key management personnel is comprised of the members of the Supervisory Board, Management Board and other senior management as defined by the National Bank of Romania Regulation no.5/20.12.2013 related to the prudential requirements for credit institutions and amended by the Regulation no.5/17.12.2014.

The transactions between the Group and key management personnel are in the normal course of business, representing: loans granted, deposits placed, foreign currency transactions and guarantees issued.

The volumes of key management personnel transactions as at year-end and expense and income for the year are presented in the below tables.

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Loans and advances to customers	7,139	7,244	7,139	7,244
Interest income and fees and commission income	184	197	184	197
Deposits	13,006	12,747	13,006	12,747
Interest expense	_	(24)	-	(24)

The following table shows total remuneration of the members of the Key management personnel according to IAS 24.17. The expenses according to IAS 24 were recognized on an accrual basis and according to the rules of the underlying standards, respectively IAS 19 and IFRS 2:

#### **KEY MANAGEMENT PERSONNEL COMPENSATION**

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Short-term employee benefits	29,856	29,053	29,856	29,053
Other long term benefits	4,145	2,742	4,145	2,742
Share-based payment	(247)	563	(247)	563
Total compensation	33,754	32,358	33,754	32,358

Short-term employee benefits shown in the above table contain salaries and benefits in kind and other benefits and those parts of the bonuses which become due for the short term. Furthermore, changes possibly arising from the difference between the bonus provision and the later awarded bonus are also contained.

Other long-term benefits contains bonus payments regarding deferred bonus portions in cash and retained portion payable in instruments. For the latter, valuation changes due to currency fluctuations are taken into account.

#### 41. COMMITMENTS AND CONTINGENCIES

#### (i) Credit related commitments

#### Guarantees and letters of credit

The Group issues guarantees and letters of credit for its customers. Guarantees and letters of credit represent irrevocable assurances that the Group will make payments in the event that a customer cannot meet its obligations to third parties. The primary purpose of letters of credit is to ensure that funds are available to a customer as required.

#### Credit related commitments

Loan commitments represent unused amounts of approved credit facilities.

Off-balance sheet contractual amounts of loan commitments, guarantees and letters of credit issued are presented in the following table:

		GROUP	BAI		
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017	
Loan commitments	9,701,101	8,747,935	9,646,547	8,707,230	
Guarantees issued	2,147,781	1,872,210	2,147,781	1,872,210	
Letters of credit	602,544	522,177	602,544	522,177	
Total	12,451,426	11,142,322	12,396,872	11,101,617	

The tables below present for 31 December 2018, the split of credit related commitments on stages and credit quality:

#### **GROUP**

Non-retail financial guarantees given

			3	I DECEMBER 2018
IN RON THOUSAND INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
Excellent	-	-	-	-
Strong	755,761	21,972	-	777,733
Good	859,858	2,920	-	862,778
Satisfactory	937,509	30,504	_	968,013
Substandard	4,003	4,002	-	8,005
Impaired	-	-	111,683	111,683
Unrated	-	-	-	-
Total	2,557,131	59,398	111,683	2,728,212

#### GROUP

Non-retail loan commitments given

			31 [	DECEMBER 2018
IN RON THOUSAND INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
Excellent	303,886	-	-	303,886
Strong	2,363,406	-	_	2,363,406
Good	2,191,446	49,107	-	2,240,553
Satisfactory	1,825,386	75,953	-	1,901,339
Substandard	13,445	10,644	-	24,089
Impaired	-	-	35,907	35,907
Unrated	74,085	518	-	74,603
Total	6,771,654	136,222	35,907	6,943,783

#### **BANK**

Non-retail financial guarantees given

			31	DECEMBER 2018
IN RON THOUSAND INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
Excellent	-	-	-	-
Strong	755,761	21,972	-	777,733
Good	859,858	2,920	-	862,778
Satisfactory	937,509	30,504	-	968,013
Substandard	4,003	4,002	-	8,005
Impaired	-	_	111,683	111,683
Unrated	-	_	-	-
Total	2,557,131	59,398	111,683	2,728,212

#### **BANK**

Non-retail loan commitments given

			31	DECEMBER 2018
IN RON THOUSAND INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
Excellent	303,886	-	-	303,886
Strong	2,363,406	_	-	2,363,406
Good	2,184,698	48,971	-	2,233,669
Satisfactory	1,797,874	75,953	-	1,873,827
Substandard	10,503	10,644	-	21,147
Impaired	-	_	35,907	35,907
Unrated	57,851	518	-	58,369
Total	6,718,218	136,086	35,907	6,890,211

### GROUP

Retail financial guarantees given

			31	DECEMBER 2018
IN RON THOUSAND INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
Excellent	-	-	-	-
Strong	_	10,999	_	10,999
Good	-	447	-	447
Satisfactory	_	_	_	_
Substandard	-	-	-	-
Impaired	-	_	_	-
Unrated	-	10,667	_	10,667
Total	_	22,113	-	22,113

#### **GROUP**

Retail loan commitments given

			31	DECEMBER 2018
IN RON THOUSAND INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
Excellent	887	-	-	887
Strong	950,504	271,553	-	1,222,057
Good	735,447	252,951	-	988,398
Satisfactory	133,213	35,043	-	168,256
Substandard	29,670	19,579	-	49,249
Impaired	-	-	2,443	2,443
Unrated	316,029	9,973	26	326,028
Total	2,165,750	589,099	2,469	2,757,318

#### BANI

Retail financial guarantees given

			31 DI	CEMBER 2018
IN RON THOUSAND INTERNAL RATING GRADE	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
Excellent	-	-	-	-
Strong	-	10,999	-	10,999
Good	-	447	-	447
Satisfactory	-	_	-	-
Substandard	-	-	-	-
Impaired	-	_	-	-
Unrated	-	10,667	-	10,667
Total	-	22,113	-	22,113

#### **BANK**

Retail loan commitments given

			31	DECEMBER 2018
IN RON THOUSAND CLASE INTERNE DE RATING	STAGE 1 COLLECTIVE	STAGE 2 COLLECTIVE	STAGE 3 INDIVIDUAL	TOTAL
Excellent	887	-	-	887
Strong	950,504	271,553	_	1,222,057
Good	735,447	252,951	-	988,398
Satisfactory	132,231	35,043	-	167,274
Substandard	29,670	19,579	-	49,249
Impaired	-	_	2,443	2,443
Unrated	316,029	9,973	26	326,028
Total	2,164,768	589,099	2,469	2,756,336

#### (ii) Contingencies from operating lease

Contingencies from operating lease rentals, which represents future minimum payments under operating lease contracts, are as follows:

		GROUP		BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017	31 DECEMBER 2018	31 DECEMBER 2017
Less than 1 year	93,657	100,696	92,624	99,539
1 – 5 year	255,313	284,488	251,278	280,402
More than 5 years	98,157	123,615	93,866	118,268
Total	447,127	508,799	437,768	498,209

The table below presents future minimum payments under operating sub-lease contracts:

		BANK
IN RON THOUSAND	31 DECEMBER 2018	31 DECEMBER 2017
Less than 1 year	1,008	1,016
1 – 5 year	4,036	4,060
More than 5 years	4,291	5,346
Total	9,335	10,422

#### (iii) Other contingent liabilities

As of 20 October 2017, the Bank received from National Authority for Consumer Protection (further called "ANPC") an order which requires the cancellation of an alleged incorrect practice of noninforming the customers about the future interest evolution upon loan origination.

Except for the RON 50,000 fine, the order requires to bring the contracts to the situation before the illegal practice, including the issue of a new reimbursement plan, with the conditions applicable on signing date. This is in contradiction with the effects of an order aimed at stopping a practice which has effects in the future and is not an action in cancellation which would have been retrospective. At the date of these financial statements, the Order is definitively suspended and a litigation regarding its validity is ongoing.

On November 2017, the Bank was notified by the National Authority of Fiscal Administration (further called "ANAF") about a fiscal inspection on current

income tax, the period under inspection being 1 January 2011-31 December 2016. The previous fiscal inspection was related to the period 1 January 2005-31 December 2009 and had as main objective the review of taxes and contributions due to the consolidated budget. During 2018 the inspection has been extended to withholding tax, the period audited being 2013-2016. As of the date of these financial statements, the inspection is not finalised. As a consequence, the Bank did not recognize any contingent liabilities as of 31 December 2018.

On December 2017, the Bank received an inspection from the Competition Council. The object of inspection was the banking leasing association. As of the date of these financial statements, the Bank did not receive the inspection report. However, in our opinion, the Bank's activity is not the main scope of the inspection.

On August 2018, ANPC started an inspection regarding loans originated by the Bank and subsequently sold to other entities. The inspection is not finalised at the date of these financial statements.

## 42. MATURITY ANALYSIS OF ASSETS AND LIABILITIES

The table below shows an analysis of assets and liabilities according to when they are expected to be recovered or settled.

### GROUP

OKO OT						
			2018			2017
IN RON THOUSAND	WITHIN 12 MONTHS	AFTER 12 MONTHS	TOTAL	WITHIN 12 MONTHS	AFTER 12 MONTHS	TOTAL
Cash and cash with Central Bank	7,197,230	-	7,197,230	8,471,977	-	8,471,977
Loans and advances to banks at amortised cost	437,854	-	437,854	89,168	-	89,168
Derivative assets held for risk management	8,620	-	8,620	35,237	-	35,237
Trading assets	299,045	-	299,045	86,298	-	86,298
Financial assets mandatorily at fair value through profit or loss	114,367	265,861	380,228	-	-	-
Investment securities	-	-	-	1,992,378	3,257,436	5,249,814
Investment securities at fair value through other comprehensive income	1,446,401	1,757,906	3,204,307	-	-	-
Equity instruments at fair value through other comprehensive income	_	48,023	48,023	-	-	_
Investment in subsidiaries, associates and joint ventures	-	24,980	24,980	-	23,911	23,911
Loans and advances to customers at amortised cost	9,992,963	16,151,397	26,144,360	7,388,855	14,772,419	22,161,274
Fair value changes of the hedged items - hedge accounting	-	1,124	1,124	-	-	-
Investment securities at amortised cost	460,724	1,872,643	2,333,367	_	-	-
Current tax receivable	-	-	-	541	-	541
Other assets	282,850	20,089	302,939	274,003	13,825	287,828
Deferred tax assets	-	28,071	28,071	-	17,167	17,167
Property, plant and equipment	-	203,274	203,274	-	221,082	221,082
Intangible assets	-	181,115	181,115	-	162,118	162,118
Total	20,240,054	20,554,483	40,794,537	18,338,457	18,467,958	36,806,415
Trading liabilities	18,322	-	18,322	29,291	-	29,291
Derivative liabilities held for risk management	7,478	-	7,478	50,844	-	50,844
Deposits from banks	536,070	-	536,070	500,439	7,850	508,289
Deposits from customers	32,839,571	211,632	33,051,203	29,449,598	246,401	29,695,999
Loans from banks and other financial institutions	379,011	430,887	809,898	410,517	521,441	931,958
Derivatives – hedge accounting	1,433	-	1,433	-	-	-
Current tax liabilities	84,677	-	84,677	21,582	-	21,582
Other liabilities	575,917	23,499	599,416	511,797	24,030	535,827
Debt securities issued	512,458	-	512,458	16,613	495,888	512,501
Subordinated liabilities	5,519	850,159	855,678	122,274	726,743	849,017
Provisions	106,709	26,972	133,681	44,742	35,722	80,464
Total	35,067,165	1,543,149	36,610,314	31,157,697	2,058,075	33,215,772

#### BANK

BANK						
			2018			2017
IN RON THOUSAND	WITHIN 12 MONTHS	AFTER 12 MONTHS	TOTAL	WITHIN 12 MONTHS	AFTER 12 MONTHS	TOTAL
Cash and cash with Central Bank	7,197,222	-	7,197,222	8,471,851	-	8,471,851
Loans and advances to banks at amortised cost	435,126	-	435,126	85,641	-	85,641
Derivative assets held for risk management	8,620	-	8,620	35,237	-	35,237
Trading assets	298,926	-	298,926	86,775	-	86,775
Financial assets mandatorily at fair value through profit or loss	102,647	265,861	368,508	-	-	_
Investment securities	-	-	_	1,958,763	3,251,731	5,210,494
Investment securities at fair value through other comprehensive income	1,446,401	1,757,906	3,204,307	-	_	_
Equity instruments at fair value through other comprehensive income	_	48,023	48,023	-	_	_
Investment in subsidiaries, associates and joint ventures	-	105,349	105,349	-	105,379	105,379
Loans and advances to customers at amortised cost	9,661,346	15,728,623	25,389,969	7,064,297	14,358,635	21,422,932
Fair value changes of the hedged items – hedge accounting	-	1,124	1,124	-	-	-
Investment securities at amortised cost	451,733	1,856,338	2,308,071	-	-	-
Current tax receivable	-	-	-	-	-	-
Other assets	258,454	20,089	278,543	256,041	13,825	269,866
Deferred tax assets	-	26,444	26,444	-	17,050	17,050
Property, plant and equipment	-	201,117	201,117	-	219,485	219,485
Intangible assets	_	178,461	178,461	-	159,997	159,997
Total	19,860,475	20,189,335	40,049,810	17,958,605	18,126,102	36,084,707
Trading liabilities	18,322	-	18,322	29,603	-	29,603
Derivative liabilities held for risk management	7,478	-	7,478	50,245	-	50,245
Deposits from banks	536,070	-	536,070	500,439	7,850	508,289
Deposits from customers	32,881,941	211,632	33,093,573	29,490,347	246,401	29,736,748
Loans from banks and other financial institutions	63,546	44,728	108,274	127,301	113,299	240,600
Derivatives – hedge accounting	1,433	-	1,433	-	-	-
Current tax liabilities	84,048	_	84,048	21,544	-	21,544
Other liabilities	570,023	23,499	593,522	507,017	24,030	531,047
Debt securities issued	516,179	_	516,179	16,734	499,489	516,223
Subordinated liabilities	5,519	850,159	855,678	122,274	726,743	849,017
Provisions	104,336	26,972	131,308	42,315	35,722	78,037
Total	34,788,895	1,156,990	35,945,885	30,907,819	1,653,534	32,561,353

### 43. CAPITAL

The capital management of the Group is defined through the capital strategy approved by the Management Board and is reviewed at least once every year.

The primary objective of the Group's capital management is to ensure an adequate level of capital which meets not only the regulatory requirements, but also the limits set in the capital strategy.

The Management Board of the Group actively manages the capital structure and seeks to maintain at all times a higher level of capital than the regulatory one in order to ensure a comfortable position in achieving the Group's business objectives.

No major changes have been made to the objectives and policies regarding capital management compared to the previous year. Regulation (EU) No. 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No.648/2012 requires that the Group maintain a minimum Common Equity Tier 1 capital ratio of 4.5 %, a minimum Tier 1 capital ratio of 6 % and a minimum total capital ratio of 8 %.

According to supervisory review, Group was requested through an official notification to hold additional capital to cover risks which are not or not adequately taken into account under pillar I. The Group is also subject to Conservation and other systemically important institutions buffer. The Group is compliant with all of the above requirements.

		GROUP		BANK
IN RON THOUSAND	2018	2017	2018	2017
Tier 1 Capital	3,472,661	2,868,693	3,410,236	2,807,777
Tier 2 Capital	485,091	523,761	485,552	510,458
Total capital	3,957,752	3,392,454	3,895,788	3,318,235
Risk weighted assets	23,692,198	21,823,975	22,673,473	20,849,004
Common Equity Tier 1 Capital ratio	14.66%	13.14%	15.04%	13.47%
Tier 1 Capital ratio	14.66%	13.14%	15.04%	13.47%
Total Capital ratio	16.70%	15.54%	17.18%	15.92%

Regulatory capital consists of Tier 1 and Tier 2 layers of capital.

Tier 1 is made of share capital, premium reserves, retained earning (excluding current year profit) and deductions according to legislation in force.

Tier 2 capital includes subordinated long term debt and deductions according to legislation in force.

### 44. SEGMENTS CONSOLIDATION

Key decisions are made by chief operating decision makers determining the resources allocated to each segment based on its financial strength and profitability.

The Group follows financial performance and steers the business by segments and products, namely customer business consists of Corporate, Retail, Financial Institutions and Own employees.

Corporate comprises legal entities with an annual turnover exceeding EUR 5 million. Retail contains individual clients and legal entities with an annual turnover below the EUR 5 million threshold (small and medium entities), while Financial Institutions (part of Treasury Division) deals with brokers, banks, insurance companies, leasing firms, investment and pension funds, as well as asset management companies.

The Group offers a wide array of banking services to its customers, adapted to the ever changing needs of our clients, but with maintained focus on the basics of banking.

Customer business lines bring in more than 85% of the Group's operating income, with following specifics worth mentioning: corporate clients chiefly draw their revenue streams from lending business, followed by fees from cash management, account services, foreign currency deals and investment banking activity.

Small clients also share these characteristics, while their unique business traits are visible through more intense payment and account activity, thus generating visibly greater proportion of the revenues as fees.

Private individual customers provide a highly diversified revenue source for the Group, mainly from unsecured loans, credit card and overdraft facilities, but also from mortgage loans, saving products and transactional business, FX deals and asset management services, as well as from the activity of intermediating transactions on the stock exchange; the Group continues to focus its attention on promoting alternative channels usage and thus provide improved services with advantages for both sides. Revenues are also brought in from loans and deposits granted to own employees, reported below as part of segment "Others".

Proprietary business consists of Treasury Division (less Financial Institutions) and "Others" segment (less Own employees). The first mainly provides income streams from treasury activities, namely trading revenues, net income from financial assets held at fair value through profit or loss, as well as from interest contribution. The latter shows revenues mainly obtained as a result of transfers among segments, capital benefit, income generated by participations.

Regarding the segmentation by geographical area, the Group is performing its activity mainly under geographical area of Romania.

## GROUP

GROUP						
						2018
IN RON THOUSAND	CORPORATE CUSTOMERS	PRIVATE INDIVIDUALS	SME	TREASURY DIVISION	OTHERS	TOTAL UNIT
Total Assets before impairment allowance on loans and advances to customers at amortised cost	9,770,125	13,685,563	2,531,901	12,640,620	3,170,036	41,798,245
Impairment allowance on loans and advances to customers at amortised cost	(264,735)	(591,838)	(127,385)	(1,156)	(18,594)	(1,003,708)
Total Assets	9,505,390	13,093,725	2,404,516	12,639,464	3,151,442	40,794,537
Total Liabilities	7,825,650	18,835,666	5,299,381	3,587,444	1,062,174	36,610,315
Equity	-	-	-	-	4,184,225	4,184,225
Net interest income	284,251	841,468	210,248	102,551	94,744	1,533,262
Net commission income	126,965	310,155	187,074	14,780	157	639,131
Net trading income	50,493	140,354	60,513	105,958	725	358,043
Gains or (-) losses on non-trading financial assets mandatorily at fair value through profit or loss, net	2,958	36,058	(1,960)	331	1,424	38,811
Net gains/(losses) on derecognition of financial assets measured at fair value through other comprehensive income	_	-	_	480	_	480
Gains or (-) losses from hedge accounting, net	-	-	-	145	-	145
Other net operating income	-	4,664	-	-	21,865	26,529
Total Operating income	464,667	1,332,699	455,875	224,245	118,915	2,596,401
Operating expenses	(109,650)	(432,979)	(147,301)	(20,461)	(43,725)	(754,116)
Personnel expenses	(84,482)	(359,948)	(134,134)	(14,058)	(7,241)	(599,863)
Net provisioning for impairment allowance on financial assets	(40,969)	(94,016)	(46,538)	(1,029)	6,428	(176,124)
Negative goodwill	-	-	-	-	-	-
Share of gain from associates and joint ventures	_	_	_	_	1,027	1,027
Profit before tax	229,566	445,756	127,902	188,697	75,404	1,067,325
Income taxes	-	-	-	-	(173,536)	(173,536)
Profit after tax	229,566	445,756	127,902	188,697	(98,132)	893,789

## GROUP

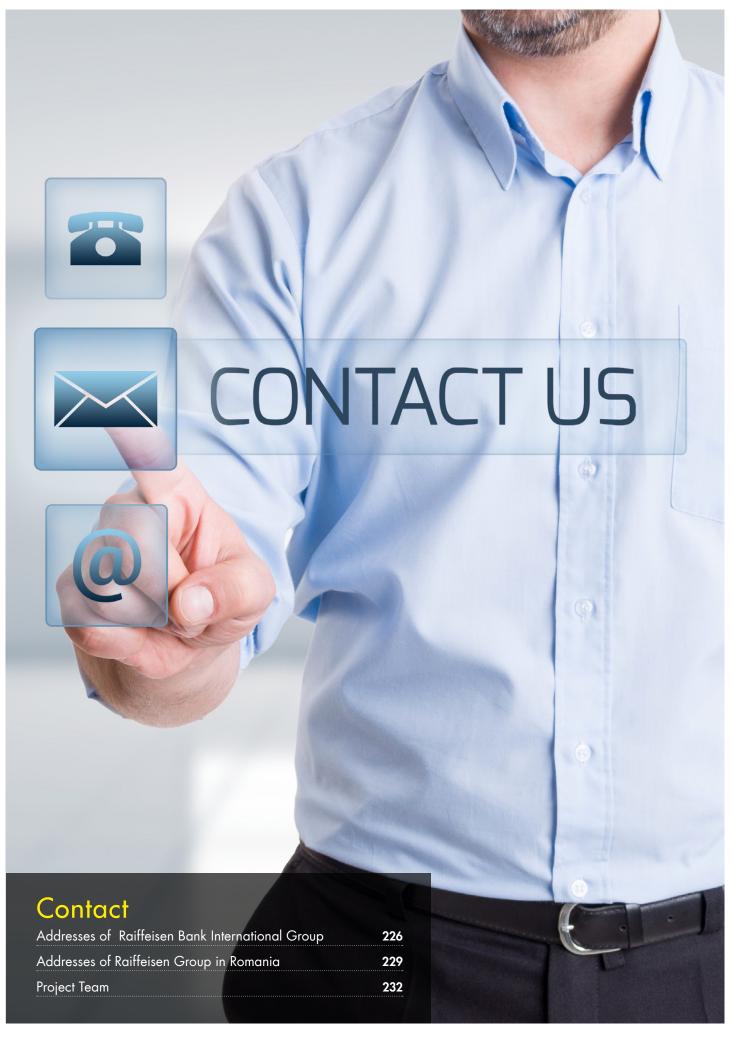
						2017
	CORDODATE	DDIV/ATE		TOFACIUM		2017
IN RON THOUSAND	CORPORATE CUSTOMERS	PRIVATE INDIVIDUALS	SME	TREASURY DIVISION	OTHERS	TOTAL UNIT
Total Assets before impairment losses on loans and advances	7,986,177	12,518,169	2,237,849	11,839,557	3,296,000	37,877,752
Impairment losses on loans and advances	(247,019)	(709,262)	(97,354)	(27)	(17,675)	(1,071,337)
Total Assets	7,739,158	11,808,907	2,140,495	11,839,530	3,278,325	36,806,415
Total Liabilities	6,911,572	16,870,211	4,857,492	3,643,690	932,807	33,215,772
Equity	-	-	-	-	3,590,643	3,590,643
Net interest income	214,933	732,355	163,393	49,834	17,533	1,178,048
Net commission income	128,175	272,265	174,125	11,402	350	586,317
Net Trading income	45,519	119,018	57,171	88,591	969	311,268
Net income from financial investments	(409)	-	-	6,128	202	5,921
Other net operating income	(5)	(1)	-	(1)	44,953	44,946
Total Operating income	388,213	1,123,637	394,689	155,954	64,007	2,126,500
Operating expenses	(111,929)	(405,164)	(140,178)	(17,711)	(52,762)	(727,744)
Personnel expenses	(77,619)	(335,991)	(121,167)	(13,649)	(7,380)	(555,806)
Net provisioning for impairment losses	(65,397)	(163,979)	(4,015)	(22)	(12,210)	(245,623)
Negative goodwill	-	-	-	-	5,245	5,245
Share of loss of associates	-	(1,692)	-	-	3,177	1,485
Profit before tax	133,268	216,811	129,329	124,572	77	604,057
Income taxes	-	-	-	-	(95,138)	(95,138)
Profit after tax	133,268	216,811	129,329	124,572	(95,061)	508,919

## **BANK**

BANK						
						2018
IN RON THOUSAND	CORPORATE CUSTOMERS	PRIVATE INDIVIDUALS	SME	TREASURY DIVISION	OTHERS	TOTAL UNIT
Total Assets before impairment allowance on loans and advances to customers at amortised cost	9,485,189	13,665,057	2,148,575	12,561,976	3,161,515	41,022,312
Impairment allowance on loans and advances to customers at amortised cost	(246,503)	(591,719)	(112,469)	(1,156)	(20,655)	(972,502)
Total Assets	9,238,686	13,073,338	2,036,106	12,560,820	3,140,860	40,049,810
Total Liabilities	7,821,353	18,835,450	5,294,490	2,932,217	1,062,375	35,945,885
Equity	-	-	-	-	4,103,925	4,103,925
Net interest income	269,214	840,223	185,770	111,632	93,134	1,499,973
Net commission income	124,484	295,676	180,908	15,266	157	616,491
Net trading income	50,493	140,354	60,513	105,905	723	357,988
Gains or (-) losses on non-trading financial assets mandatorily at fair value through profit or loss, net	2,958	36,058	(1,960)	_	1,425	38,481
Net gains/(losses) on derecognition of financial assets measured at fair value through other comprehensive income	_	_	_	480	-	480
Gains or (-) losses from hedge accounting, net	-	-	-	145	-	145
Other net operating income	-	4,664	-	-	27,209	31,873
Total Operating income	447,149	1,316,975	425,231	233,428	122,648	2,545,431
Operating expenses	(107,620)	(428,946)	(142,034)	(20,461)	(43,593)	(742,654)
Personnel expenses	(80,079)	(353,077)	(122,717)	(14,058)	(7,241)	(577,172)
Net provisioning for impairment allowance on financial assets	(65,126)	(91,120)	(23,698)	(1,029)	6,427	(174,546)
Profit before tax	194,324	443,832	136,782	197,880	78,241	1,051,059
Income taxes	_	_	-	_	(169,972)	(169,972)
Profit after tax	194,324	443,832	136,782	197,880	(91 <i>,7</i> 31)	881,087

## **BANK**

DAIN						
						2017
IN RON THOUSAND	CORPORATE CUSTOMERS	PRIVATE INDIVIDUALS	SME	TREASURY DIVISION	OTHERS	TOTAL UNIT
Total Assets before impairment losses on loans and advances	7,694,153	12,492,268	1,889,193	11,759,079	3,291,995	37,126,688
Impairment losses on loans and advances	(233,788)	(709,226)	(85,047)	(27)	(13,893)	(1,041,981)
Total Assets	7,460,365	11,783,042	1,804,146	11,759,052	3,278,102	36,084,707
Total Liabilities	6,907,636	16,870,133	4,853,295	2,996,846	933,443	32,561,353
Equity	-	-	-	-	3,523,354	3,523,354
Net interest income	206,670	730,906	149,077	50,141	15,139	1,151,933
Net commission income	126,479	260,006	169,195	12,261	349	568,290
Net Trading income	45,519	119,018	57,171	88,105	968	310,781
Net income from financial investments	-	-	-	6,128	-	6,128
Other net operating income	_	-	-	-	48,563	48,563
Total Operating income	378,668	1,109,930	375,443	156,635	65,019	2,085,695
Operating expenses	(110,298)	(401,892)	(136,961)	(17,507)	(52,636)	(719,294)
Personnel expenses	(74,589)	(330,171)	(112,912)	(13,649)	(7,043)	(538,364)
Net provisioning for impairment losses	(59,697)	(164,187)	(8,161)	(22)	(12,210)	(244,277)
Profit before tax	134,084	213,680	117,409	125,457	(6,870)	583,760
Income taxes	-	_	-	-	(92,583)	(92,583)
Profit after tax	134,084	213,680	117,409	125,457	(99,453)	491,177



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## **Retail Region SUD**

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Olt Agency
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## Retail Hub 10

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B, Zone C

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We thank all our colleagues who contributed to this Annual Report and Publicator Media.

