

Vienna, 17 December 2025

## **Michael Höllerer will succeed Johann Strobl as CEO of RBI on 1 July 2026**

The Supervisory Board of Raiffeisen Bank International AG (RBI) has today appointed Michael Höllerer as Johann Strobl's successor as CEO of RBI. Michael Höllerer will take up his position on 1 July 2026.

Michael Höllerer was selected as the most suitable candidate due to his extensive banking experience in Austria and abroad. He will succeed Johann Strobl, who will continue to manage the business as CEO until then and ensure a smooth transition. Michael Höllerer will also take over responsibility for RBI's group-wide retail business from Johann Strobl. The Supervisory Board has also decided to extend Andreas Gschwenter's mandate as CIO by three years from 1 July 2026.

- *"Michael Höllerer is a highly experienced and internationally recognized banker. He is very familiar with RBI Group and has demonstrated his strategic vision, innovation, and decisiveness in various management positions in the past. I would like to congratulate Michael on his appointment," said Erwin Hameseder, Chairman of the RBI Supervisory Board.*
- *"With the extension of Andreas Gschwenter's mandate and the new appointments to the RBI Management Board decided in October, we have a powerful management team that will devote itself intensively to the strategic development of RBI Group," stated Erwin Hameseder.*
- *"On behalf of the entire Supervisory Board, I would like to express our deep gratitude and appreciation to Johann Strobl. Over the past eight years, he has steered RBI through extremely difficult waters with a steady hand and led it on a path to sustainable success with a strong focus on innovation and digitalization. RBI is profitable, well capitalized, has a high-quality loan portfolio, and is technologically well positioned," said Erwin Hameseder, recognizing Johann Strobl's achievements.*
- *"As one of the leading universal banks in Central and Eastern Europe, Raiffeisen Bank International plays a key role in shaping some of the most dynamic growth markets in Europe. Leveraging this strong position to drive innovation for the benefit of our customers and create added value is a great responsibility and motivation for me. I look forward to this task and to working closely with all my colleagues at RBI Group. Many thanks to the entire Supervisory Board for their trust," said Michael Höllerer, commenting on his appointment.*

Michael Höllerer currently serves as CEO of Raiffeisenlandesbank Niederösterreich-Wien and Raiffeisen-Holding Niederösterreich-Wien. Prior to that, he was Plenipotentiary and CFO of RBI. Michael Höllerer has held key management positions within RBI Group, including CEO of Raiffeisen Capital Management and member of the Management Board of Raiffeisen Bank Polska. From 2015 to 2017, he was a member of the Management Board of RZB. Michael Höllerer has more than 20 years of experience in banking.

Michael Höllerer's appointment follows Johann Strobl's (66) decision not to seek an extension of his Management Board mandate, which expires in February 2027, and to ensure an orderly succession before the end of his term of office.

Michael Höllerer will resign from his position on the Supervisory Board of RBI with effect from 9 April 2026 (Annual General Meeting).

His appointment as CEO of RBI is still pending approval by the supervisory authorities.



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RBI regards Austria, where it is a leading corporate and investment bank, as well as Central and Eastern Europe (CEE) as its home market. 11 markets of the region are covered by subsidiary banks. Additionally, the RBI Group comprises numerous other financial service providers, for instance in leasing, asset management or M&A.

Around 43,000 employees service 18.2 million customers through around 1,400 business outlets, the by far largest part thereof in CEE. RBI's shares are listed on the Vienna Stock Exchange. The Austrian regional Raiffeisen banks own around 61.2 per cent of the shares, the remainder is in free float. Within the Austrian Raiffeisen Banking Group, RBI is the central institute of the regional Raiffeisen banks and other affiliated credit institutions.

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