

DECISION NO. 1
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK S.A.
22.07.2025

The Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 22.07.2025, deliberating validly in the presence of shareholders representing XX% of the share capital, taking into discussion points 1 and 2 of the agenda,

Adopt this hereunder

DECISION

1. Records the resignation of Mr. **Łukasz Janusz Januszcwski** from his duties as member of the Supervisory Board, beginning with the date of 01.06.2025;
2. Elects **Mrs. Marie Valerie Brunner**, an Austrian citizen, having her domicile in Vienna, Austria as a member of the Supervisory Board, for a 4-years mandate, starting with the date of approval of the National Bank of Romania, with the secret vote of the shareholders representing XX% of the total number of voting rights expressed by the attending or represented shareholders in the meeting;
3. Mandates the following persons:
 - Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
 - Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Iancu-Mircea Busuioceanu, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Nicolae-Bogdan Popa, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Mihail-Catalin Ion, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mrs. Alina Rus, Vice-president of Raiffeisen Bank S.A Management Board;

to carry out all the necessary legal formalities, including to empower third parties, in order to fulfill the conditions for publicity of this decision adopted by the Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A. and its implementation.

In order to fulfill the granted mandate granted, the persons mentioned above will be able to act together or individually.

Zdenek Romanek

President of Raiffeisen Bank S.A. Management Board