

DECISION NO. 1
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK S.A.
30.04.2025

The Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 30.04.2025, validly deliberating in the presence of shareholders representing XX% of the share capital, taking into discussion items 1, 2, 3, 5 and 6 on the agenda,

With the open vote of the shareholders representing XX% of the total number of voting rights expressed by the attending or represented shareholders at the meeting,

Adopt the hereunder

DECISION

1. Approves the separate and consolidated financial statements of the bank, related to the financial year 2024 and prepared in compliance with the International Financial Reporting Standards, based on the Annual Report of the Management Board and of the Financial Auditor of the bank, as presented.
2. Approves the distribution of the accounting net profit, in amount of **RON 1,670,376,956.84** as resulted subsequent to computing the profit tax, as follows:
 - dividend distribution in total amount of **RON 835,200,000**, which is the equivalent of gross dividend in amount of **RON 69,600 /share**; dividend distribution will be operated according to the methodology proposed by the Management Board in the Report on the proposal of net profit distribution related to the financial year 2024, presented to the Shareholders Ordinary General Meeting;
 - including in the retained earnings of the remaining amount of **RON 835,176,956.84**.
3. Approves the Report of the Supervisory Board for the financial year 2024.

4. Approves the activity of the Management Board, as well as the discharge of the members of the Management Board for the financial year 2024.
5. Mandates the following persons:
 - Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
 - Mr. Vladimir Nikolov Kalinov, Vice-president;
 - Mr. Cristian-Marius Sporis, Vice-president;
 - Mr. Iancu-Mircea Busuioceanu, Vice-president;
 - Mr. Nicolae-Bogdan Popa, Vice-president;
 - Mr. Mihail-Catalin Ion, Vice-president;
 - Mrs. Alina Rus, Vice-president,

to carry out all the necessary legal formalities, including to empower third parties, in order to fulfill the conditions for publicity of this decision adopted by the Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A. and its implementation.

In order to fulfill the granted mandate, the persons mentioned above will be able to act together or separately.

Zdenek Romanek

President of Raiffeisen Bank S.A. Management Board

**DECISION NO. 2
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK S.A.
30.04.2025**

The Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 30.04.2025, validly deliberating in the presence of shareholders representing XX% of the share capital, taking into discussion the Investment Plan of Raiffeisen related to the financial year 2024, mentioned in point 4 of the agenda,

With the open vote of the shareholders representing XX% of the total number of voting rights cast by the shareholders present or represented at the meeting,

Adopt hereunder

DECISION

1. Approves the implementation of the Investment Plan of the bank for the financial year 2024 in the total amount of RON thousands 261,665 in the following structure: strategic investments – RON thousands 122,267, customer and business development – RON thousands 113,476; compliance and legal regulations – RON thousands 25,922.
2. Mandates the following persons:
 - Mr. Zdenek Romanek, President Raiffeisen Bank S.A. Management Board;
 - Mr. Vladimir Nikolov Kalinov, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Iancu-Mircea Busuioceanu, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Nicolae-Bogdan Popa, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Mihail-Catalin Ion, Vice-president of the Raiffeisen Bank S.A. Management Board;
 - Mrs. Alina Rus, Vice-president of Raiffeisen Bank S.A Management Board;

to carry out all the necessary legal formalities, including to empower third parties, in order to fulfill the conditions for publicity of this decision adopted by the Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A. and its implementation.

In order to fulfill the mandate granted, the persons mentioned above will be able to act together or individually.

Zdenek Romanek

President of Raiffeisen Bank S.A. Management Board

**DECISION NR. 3
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK S.A.
30.04.2025**

The Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 30.04.2025, deliberating validly in the presence of shareholders representing XX% of the share capital, taking into consideration the Investment Plan of Raiffeisen related to the financial year 2025, mentioned in item 4 of the agenda,

With the open vote of the shareholders representing XX% of the total number of voting rights cast by the shareholders present or represented at the meeting,

Adopt the hereunder

DECISION

1. Approves the Investment Plan of the bank for the financial year 2025 estimated in the total amount of RON thousands 295,754 and having the following structure: strategic investments – RON thousands 136,082, customers and business development – RON thousands 133,072; compliance and legal regulations – RON thousands 26,600.
2. Mandates the following persons:
 - Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
 - Mr. Vladimir Nikolov Kalinov, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Iancu-Mircea Busuioceanu, Vice-president Raiffeisen Bank S.A. Management Board;
 - Mr. Nicolae-Bogdan Popa, Vice-presiden of Raiffeisen Bank S.A. Management Board;
 - Mr. Mihail-Catalin Ion, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mrs. Alina Rus, Vice-president of Raiffeisen Bank S.A Management Board

to carry out all the necessary legal formalities, including to empower third parties, in order to fulfill the conditions for publicity of this decision made by the Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A. and its implementation.

In order to fulfill the granted mandate, the persons mentioned above will be able to act together or Individually.

Zdenek Romanek
President of Raiffeisen Bank S.A. Management Board

DECISION NO. 4
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK S.A.
30.04.2025

The Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutory and legally constituted, meeting on 30.04.2025, deliberating validly in the presence of shareholders representing XX% of the share capital, taking into consideration point 7 of the agenda,

With the open vote of the shareholders representing XX% of the total number of voting rights expressed by the shareholders present or represented at the meeting,

Adopt this hereunder

DECISION

3. Approves the Revenue and Expenses Budget for the financial year 2025, as it was proposed and presented at the meeting.
4. Mandates the following persons:
 - Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
 - Mr. Vladimir Nikolov Kalinov, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;

- Mr. Iancu-Mircea Busuioceanu, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Nicolae-Bogdan Popa, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Mihail-Catalin Ion, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mrs. Alina Rus, Vice-president of Raiffeisen Bank S.A. Management Board

to carry out all the necessary legal formalities, including to empower third parties, in order to fulfill the conditions for publicity of this decision adopted by the Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A. and its implementation.

In order to fulfill the granted mandate, the persons mentioned above will be able to act together or individually.

Zdenek Romanek

President of Raiffeisen Bank S.A. Management Board

**DECISION NO. 5
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK S.A.
30.04.2025**

The Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 30.04.2025, deliberating validly in the presence of shareholders representing XX% of the share capital, taking into discussion point 8 of the agenda,

With the open vote of the shareholders representing XX% of the total number of voting rights cast by the shareholders present or represented at the meeting,

Adopt this

DECISION

5. Approves the maximum amount of gross remuneration due to all members of the Supervisory Board of Raiffeisen Bank S.A. for the financial year 2025 and designates the

competent bodies to establish the criteria for granting individual remunerations and their value, according to the submitted report.

Approves the general principles and limits regarding the granting of the individual remuneration of the members of the Directorate and designates the competent bodies to establish the value, criteria and the way of granting it, according to the presented report.

6. Mandates the following persons:

- Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
- Mr. Vladimir Nikolov Kalinov, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Iancu-Mircea Busuiocanu, Vice-president Raiffeisen Bank S.A. Management Board;
- Mr. Nicolae-Bogdan Popa, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Mihail-Catalin Ion, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mrs. Alina Rus, Vice-president of Raiffeisen Bank S.A Management Board;

to carry out all the necessary legal formalities, including to empower third parties, in order to fulfill the conditions for publicity of this decision adopted by the Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A. and its implementation.

In order to fulfill the granted mandate, the persons mentioned above will be able to act together or individually.

Zdenek Romanek

President of Raiffeisen Bank S.A. Management Board

**DECISION NO. 1
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
OF RAIFFEISEN BANK S.A.
30.04.2025**

The Extraordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutory and legally constituted, meeting on 30.04.2025, validly deliberating in the presence of shareholders representing XX% of the share capital, taking into consideration points no. 1 and no. 2 on the agenda,

With the open vote of the shareholders representing XX% of the total number of voting rights expressed by the attending or represented shareholders at the meeting,

Adopted the hereunder

DECISION

6. Approves the modification of the Articles of Incorporation of Raiffeisen Bank S.A. at point 3.1 of the Article 3 “Logo of the Bank” of the Chapter I “Name, Legal form, Logo, Headquarters, Duration” as follows:

„3.1 The Bank’s logo shall consist of the Raiffeisen logo and the Bank’s name made up of the words “Raiffeisen” and “Bank”.

The Raiffeisen logo is positioned on the left-hand side and it is constituted of the crossing-heads of two stylized horses, framed in a square yellow background with a side of 30 mm. The little horses are 100% black and the background of the square is yellow Pantone Yellow C shade. The two little horses are the symbol of safety and security under a protected roof.

The name is positioned on the right-hand side of the logo at 1/6 of it having the same width with the logo. The name consists of:

- the upper row includes the word “Raiffeisen” written in small letters, except for the first letter which is a capital letter. The upper side of the “f” letters and points of the “i” letters are situated on the invisible upper margin of the logo;
- the lower row includes the word “Bank” written in small letters, except for the first letter which is a capital letter. The upper limit of “R” letter and lower limit of “B” letter are at the same level as the invisible upper and lower line of the logo.

The name is written in 100% black color on white fill-in, compulsorily with Amalia font.

7. Approves the update of Appendix 4 to the Articles of Incorporation of Raiffeisen “*Graphical Representation of the Raiffeisen Bank S.A. logo*” with the new logo, as follows:



Raiffeisen Bank

8. Mandates the following persons:

- Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
- Mr. Vladimir Nikolov Kalinov, Vicepresident of Raiffeisen Bank S.A. Management Board;
- Mr. Cristian-Marius Sporis, Vicepresident of Raiffeisen Bank S.A. Management Board;
- Mr. Iancu-Mircea Busuioceanu, Vicepresident of Raiffeisen Bank S.A. Management Board;
- Mr. Nicolae-Bogdan Popa, Vicepresident of Raiffeisen Bank S.A. Management Board;
- Mr. Mihail-Catalin Ion, Vicepresident of Raiffeisen Bank S.A. Management Board;
- Mrs. Alina Rus, Vicepresident of Raiffeisen Bank S.A. Management Board;

to proceed to all necessary legal formalities, including the empowerment of third parties in order to fulfill the publicity conditions of the hereby decision made by the Extraordinary General Meeting of Shareholders of Raiffeisen Bank S.A and to implement it.

For the purpose of accomplishing the granted mandate, the above-mentioned persons may act together or individually.

Zdenek Romanek

President of Raiffeisen Bank S.A. Management Board