

CONVENING NOTICE

The Management Board of Raiffeisen Bank S.A., a credit institution managed under a two-tier system, having the registered office in Romania, FCC Office Building, Calea Floreasca 246D, District 1, Bucharest, registered at Trade Register's Office under no. J1991000044406, EUID ROONRC.J1991000044406, sole registration code 361820, VAT registration code RO361820, having a share capital of RON 1,200,000,000, fully paid, representing 12,000 ordinary shares having a nominal value of RON 100,000 each, registered as a credit institution at the National Bank of Romania under no. RB-PJR-40-009/18 February 1999, FSA Decision no. A/75/30.01.2014 amended by FSA Decision no. A/239/27.03.2014 and by FSA Decision no. 449/28.03.2019, registered in FSA Public Registry under no. PJR01INCR/400009 ("Raiffeisen"), in accordance with the provisions of the articles of association of Raiffeisen and with the provisions of the Company Law no. 31/1990 as subsequently republished and amended ("Companies Act") hereby convenes,

THE ORDINARY GENERAL SHAREHOLDERS' MEETING AND THE EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING OF RAIFFEISEN

for the date of 30 April 2025 at 9:30, respectively 10:00 hours at the registered office of Raiffeisen located in FCC Office Building, Calea Floreasca 246D, District 1, Bucharest, floor 6, room BM1 ("Meeting/Meetings").

The right to participate and vote within the Meetings belongs to all persons registered with the shareholders registry of Raiffeisen as at March 31st, 2025, set as the reference date, within the meaning of art. 123 par. (2) and (3) of the Companies Act.

As at the date of the Convening Notice the total number of shares is 12,000 (twelve thousand) and the number of voting rights is 12,000 (twelve thousand).

I. The Ordinary General Shareholders' Meeting Agenda is the following:

Raiffeisen Bank S.A. • Bank's headquarters in FCC Office Building, Calea Floreasca No. 246 D, District 1, Bucharest • Postal code 014476 • Romania • Phone: +40 21 306 1000 • Fax: +40 21 230 0700 • E-mail: centrala@raiffeisen.ro • www.raiffeisen.ro • Unique registration code 361820 • Trade Registry No. J1991000044406 • EUID ROONRC.J1991000044406 • Banking Registry No. RB-PJR-40-009/1999 • FSA Capital Markets Public Registry no. PJR01INCR/400009/30.01.2014; PJR24DIST/400009/01.03.2016 • FSA Private Pension Public Registry code AMJ-RO-374277 • Affiliated Agent registered to FSA under Code RAJ 500196 • Fiscal registration code RO361820 • Share capital Lei 1,200 Mio subscribed and fully paid-up • Company administrated in dualist system • Call Center: *2000, standard call rates apply to all mobile networks in Romania.

1. Presentation of the Annual report by the Management Board on the Bank's separated and consolidated financial statements drawn up according to the International Financial Reporting Standards related to the financial exercise of the year 2024.
2. Presentation of the Report by the Financial Auditor on the Bank's separated and consolidated financial statements drawn up according to the International Financial Reporting Standards related to the financial exercise of the year 2024.
3. Presentation of the Annual Report by the Supervisory Board of Raiffeisen related to the financial exercise of the year 2024.
4. Analysis and approval of the Bank achievement of the Investment Plan related to the financial exercise of the year 2024, as well as the analysis and approval of the Bank Investment Plan related to the financial exercise of the year 2025.
5. Presentation of the Report by the Management Board regarding the proposal for the distribution of the net profit related to the financial exercise of the year 2024.
6. Approval of the Bank's separated and consolidated financial statements drawn up according to the International Financial Reporting Standards, related to the financial exercise of the year 2024, approval of the distribution of the net profit related to the financial exercise of the year 2024 and approval of the Management Board members' discharge of responsibility for the financial year 2024.
7. Analysis and approval of the Bank Income and Expenses Budget related to the financial exercise of the year 2025.
8. For the current financial exercise, establishing the remuneration for the members on the Supervisory Board of Raiffeisen, approving the principles and general limits regarding their supplementary remuneration, as well as approving the limits and general principles with regard to the remuneration to be granted to the Management Board members.
9. The empowerment of the Management Board to fulfil all formalities imposed for the implementation of the resolutions adopted by the Meeting, including but not limited to fulfilling publicity formalities and registration of resolutions at the Trade Registry and at any other competent authority.

II. The Extraordinary General Shareholders' Meeting Agenda is the following:

1. Approval of proposal to modify Raiffeisen's Articles of Incorporation, as follows:

Raiffeisen Bank S.A. • Bank's headquarters in FCC Office Building, Calea Floreasca No. 246 D, District 1, Bucharest • Postal code 014476 • Romania • Phone: +40 21 306 1000 • Fax: +40 21 230 0700 • E-mail: centrala@raiffeisen.ro • www.raiffeisen.ro • Unique registration code 361820 • Trade Registry No. J1991000044406 • EUID ROONRC.J1991000044406 • Banking Registry No. RB-PJR-40-009/1999 • FSA Capital Markets Public Registry no. PJR01INCR/400009/30.01.2014; PJR24DIST/400009/01.03.2016 • FSA Private Pension Public Registry code AMJ-RO-374277 • Affiliated Agent registered to FSA under Code RAJ 500196 • Fiscal registration code RO361820 • Share capital Lei 1,200 Mio subscribed and fully paid-up • Company administrated in dualist system • Call Center: *2000, standard call rates apply to all mobile networks in Romania.

a) modification of point 3.1 of Art. 3 "Logo of the Bank" of the Chapter I "Name, Legal form, Logo, Headquarters, Duration" as follows:

Current wording:

3.1 The Bank's logo shall consist of the Raiffeisen logo and the Bank's name made up of the words "Raiffeisen" and "BANK".

The Raiffeisen logo is positioned on the left-hand side and it is constituted of the crossing-heads of two stylized little horses, framed by a square border line of 30 millimeters wide. The little horses and the border line are 100% black and the square fill-in is 100% yellow, Pantone Yellow C shade. The two little horses are the symbol of safety and security under a protected roof.

The name is positioned on the right-hand side of the logo at 1/6 of it having the same width with the logo. The name consists of:

- the upper row includes the word "Raiffeisen" written in small letters, except for the first letter which is a capital letter. The upper side of the "f" letters and points of the "i" letters are situated on the invisible upper margin of the logo;
- the lower row includes the word "BANK" written in italic capital letters. The upper limit of "R" and lower limit of "B" are at the same level with the border of the logo.

The name is written in 100% black color on white fill-in, compulsorily with Futura fonts in one of the following options: Futura Regular, Futura Regular Oblique, Futura Heavy Oblique, Futura Bold, Futura Bold Oblique.

Proposed wording:

3.1 The Bank's logo shall consist of the Raiffeisen logo and the Bank's name made up of the words "Raiffeisen" and "Bank".

The Raiffeisen logo is positioned on the left-hand side and it is constituted of the crossing-heads of two stylized horses, framed in a square yellow background with a side of 30 mm. The little horses are 100% black and the background of the square is yellow Pantone Yellow C shade. The two little horses are the symbol of safety and security under a protected roof.

The name is positioned on the right-hand side of the logo at 1/6 of it having the same width with the logo. The name consists of:

- the upper row includes the word "Raiffeisen" written in small letters, except for the first letter which is a capital letter. The upper side of the "f" letters and points of the "i" letters are situated on the invisible upper margin of the logo;
- the lower row includes the word "Bank" written in small letters, except for the first letter which is a capital letter. The upper limit of "R" letter and lower limit of "B" letter are at the same level as

the invisible upper and lower line of the logo.

The name is written in 100% black color on white fill-in, compulsorily with Amalia font.

b) update of Appendix 4 to the Articles of Incorporation of Raiffeisen "*Graphical Representation of the Raiffeisen Bank S.A. logo*":

Current logo:



Proposed logo:



2. The empowerment of the Management Board to fulfil all formalities imposed for the implementation of the resolutions adopted by the Meeting, including but not limited to fulfilling publicity formalities and registration of resolutions at the Trade Registry and at any other competent authority.

If on the date of the first convening, respectively 30 April 2025, the legal and statutory requirements are not met for a valid assembly of the Meetings, a new Ordinary General Shareholders' Meeting and/or a new Extraordinary General Shareholders' Meeting are/is convened for 1st of May 2025, at 9:30 hours and respectively 10:00 hours at the registered office of Raiffeisen located in FCC Office Building, Calea Floreasca 246D, District 1, Bucharest, floor 6, room BM1 ("Meeting/Meetings"), having the same agenda.

The convening notice for the Meetings, the separated and consolidated financial statements concluded for the financial exercise of the year 2024, the Report by the Supervisory Board, the Report by the Management Board on the Bank's separated and consolidated financial statements related to the financial exercise of the year 2024, the Report by the Management Board regarding the proposal for the distribution of the net profit related to the financial exercise of the year 2024, the other documents related to the issues on the Meetings' Agenda, as well as the draft decisions will be made available for the shareholders by the Legal and Corporate Governance Directorate - General Secretariat, Shareholders and Participations Department on the bank website www.raiffeisen.ro, section „About us”/”Corporate Governance”/”Shareholders”/ „General Shareholders' Meetings”, beginning with the date of March 28th, 2025.

Within 15 days from the Convening Notice having been published the Agenda of the Meetings may be supplemented at the shareholders' request according to the legal provisions in force. Detailed information on these rights can be viewed on the bank website www.raiffeisen.ro, section „About us”/”Corporate Governance”/”Shareholders”/ „General Shareholders' Meetings”.

Any shareholder may participate at the Meetings personally or by representation. In case of participation by representative, the shareholder can empower any person, except for the members of the Management Board or of the Supervisory Board and officers of Raiffeisen, by way of a special power of attorney granted for these Meetings. A copy of the power of attorney shall be submitted at Raiffeisen headquarters or sent by post to Raiffeisen's premises or sent by email to the address secretariat.general@raiffeisen.ro with at least 48 hours prior to the date of the Meetings, under the sanction of losing the voting right. The template of the special power of attorney will be made available to the shareholders by Raiffeisen on its website, at the address www.raiffeisen.ro, section „About us”/”Corporate Governance”/”Shareholders”/ „General Shareholders' Meetings”.

The access to the convened Meetings for the entitled shareholders shall be granted provided that their identity is proved with (i) the identification document for natural persons, (ii) and for legal persons with the certificate of registration (or an equivalent document for foreign legal persons) and with the identification document for the legal representative of the legal persons. The quality of legal representative shall be proven by emailing to secretariat.general@raiffeisen.ro an ascertaining certificate issued by the Trade

Registry (or an equivalent document for foreign legal persons) issued with no more than 7 (seven) days for Romanian legal persons, and with no more than 30 (thirty) days for foreign legal persons prior to the date of the Meetings.

Zdenek Romanek

President of the Management Board of Raiffeisen Bank S.A.