

DECISION NO. 1
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF RAIFFEISEN BANK S.A.
11.08.2026

The Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 11.08.2026, deliberating validly in the presence of shareholders representing XX% of the share capital, taking into discussion points 1 and 2 of the agenda,

Adopt this hereunder

DECISION

1. Takes note of the resignation submitted by Mrs. Marie-Valerie Brunner from the office of member of the Supervisory Board of Raiffeisen Bank S.A. effective on the date when the later of Mr. Michael Hoellerer as Chairman of the Supervisory Board of Raiffeisen Bank S.A. or of Mr. Rainer Schnabl as a member of the Supervisory Board of Raiffeisen Bank S.A. has been approved by National Bank of Romania;
2. Elects Mrs. Kamila Makhmudova, an Austrian citizen, domiciled in Vienna, Austria, currently member of the Management Board - Chief Financial Officer (CFO) of Raiffeisen Bank International AG, Vienna, as a member of the Supervisory Board of Raiffeisen Bank S.A., for a term of 4 years, starting from the date of approval by the National Bank of Romania, with the secret vote of the shareholders representing XX% of the total number of voting rights expressed by the attending or represented shareholders in the meeting;
3. Mandates the following persons:
 - Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
 - Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Iancu-Mircea Busuioceanu, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Nicolae-Bogdan Popa, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Mihail-Catalin Ion, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mrs. Alina Rus, Vice-president of Raiffeisen Bank S.A. Management Board;
 - Mr. Ionut-Octavian Patrahau, Vice-president of Raiffeisen Bank S.A. Management Board;

to carry out all the necessary legal formalities, including to empower third parties, in order to fulfill the conditions for publicity of this decision adopted by the Ordinary General Meeting of Shareholders of Raiffeisen Bank S.A. and its implementation.

In order to fulfill the granted mandate granted, the persons mentioned above will be able to act together or individually.

Zdenek Romanek

President of Raiffeisen Bank S.A. Management Board

**DECISION NO. 1
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF
RAIFFEISEN BANK S.A.
11.08.2026**

The Extraordinary General Meeting of Shareholders of Raiffeisen Bank S.A., statutorily and legally constituted, meeting on 11.08.2026, deliberating validly in the presence of shareholders representing XX% of the share capital, taking into consideration points 1 and 2 of the agenda,

With the open vote of the shareholders representing XX% of the total number of voting rights cast by the shareholders present or represented at the meeting,

Adopt the hereunder

DECISION

1. In connection with point 1 of the Decision of the Extraordinary General Meeting of Shareholders nr. 1 of 23.04.2019 amended and completed by the Decision of the Extraordinary General Meeting of Shareholders no. 2 dated April 22, 2021, by the Decision of the Extraordinary General Meeting of Shareholders no. 1 dated April 21, 2022 and by the Decision of the Extraordinary General Meeting of Shareholders no. 2 of April 28th, 2023 it is approved to increase the maximum ceiling of bond issuances' principal amount with 1.5 billion EUR or equivalent. As a result of this increase, the new maximum ceiling of the approved principal for bond issuances is EUR 4 billion or equivalent.

In connection with point 1 of the Decision of the Extraordinary General Meeting of Shareholders nr. 1 of 23.04.2019 amended and completed by the Decision of the Extraordinary General Meeting of Shareholders no. 2 dated April 22, 2021, by the Decision of the Extraordinary General Meeting of Shareholders no. 1 dated April 21, 2022 and by the Decision of the Extraordinary General Meeting of Shareholders no. 2 of April 28th, 2023 it is confirmed that bonds may have a fixed or variable interest rate, including variants of these options, such as fixed-fixed rate, fixed-variable rate, fixed-fixed-variable rate, zero coupon, etc.

The empowerment of the Management Board previously realized by the Decision of the Extraordinary General Meeting of Shareholders nr. 1 of 23.04.2019 amended and completed by the Decision of the Extraordinary General Meeting of Shareholders no. 2 dated April 22, 2021, by the Decision of the Extraordinary General Meeting of Shareholders no. 1 dated April 21, 2022 and by the Decision of the Extraordinary General Meeting of Shareholders no. 2 of April 28th, 2023 is extended with the aspects approved by this Decision. This decision is adopted in addition to the Decision of the Extraordinary General Meeting of Shareholders no. 1 of 23.04.2019 as amended from time to time and which is maintained, as amended and supplemented by this Decision.

2. Mandates the following persons:

- Mr. Zdenek Romanek, President of Raiffeisen Bank S.A. Management Board;
- Mr. Cristian-Marius Sporis, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Iancu-Mircea Busuioceanu, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Nicolae-Bogdan Popa, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Mihail-Catalin Ion, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mrs. Alina Rus, Vice-president of Raiffeisen Bank S.A. Management Board;
- Mr. Ionut-Octavian Patrahau, Vice-president of Raiffeisen Bank S.A. Management Board;

to carry out all the necessary legal formalities, including to empower third parties, in order to fulfill the conditions of publicity of this decision adopted by the Extraordinary General Meeting of Shareholders of Raiffeisen Bank S.A. and its implementation.

In order to fulfill the mandate granted, the persons mentioned above will be able to act together or individually.

Zdenek Romanek

President of Raiffeisen Bank S.A. Management Board